

SME DEVELOPMENT FOR SUSTAINABLE JOB CREATION



The practical strategy was developed jointly with international financial institutions and development organizations

- ☐ At the Open dialogue on August 20, 2024, instructions were received to define the main directions for the development of small and medium businesses over the next 5 years and to develop the Strategy accordingly; On March 19, 2025, under the leadership of the esteemed Head of State, a public dialogue was held with international financial institutions and entrepreneurs regarding the adoption of the SME Development Strategy; ☐ With the support of the ADB, a Practical Strategy was developed together with 3 hired experts. On May 27, at an international conference held in Shahrisabz district (Miraki), Kashkadarya region, the Practical Strategy was widely
- ☐ The Strategy defines 10 key KPIs (Appendix 7 of Presidential Decree No. PD-50).

launched, practical steps were agreed upon, and work has commenced;

The implementation of the Practical Strategy has been launched in cooperation with international financial institutions and development organizations

- ☐ With the support of the ADB, a project office for the implementation of the Strategy has been established;
- ☐ The World Bank allocated a \$1.2 million grant for the implementation of the Strategy (2-3 experts for the Project Office);
- ☐ Work has begun to support the transformation the activities of 668 "champion" entrepreneurs by transitioning their financial reporting to international standards, assisting in the development of marketing strategies, and creating opportunities to attract affordable, long-term resources from international financial markets (EBRD, GIZ);
- ☐ Project offices for rapid development of industry were established in 20 districts.

Implementation of the Strategy for the Development of Small and Medium-sized Enterprises

7 Priority Directions of the Strategy

- Expanding financial support measures;
- II. Developing the necessary infrastructure for business:
- III. Improving the competitive environment and promotion of access to foreign markets;
- IV. Implementing digitalization, artificial intelligence and innovations;
- V. Increasing the efficiency of support measures for small and medium-sized enterprises;
- VI. Teaching entrepreneurial skills and improving the system of training qualified specialists for business;
- VII. Implementing responsible business practices.

Key Target Indicators for 2025

- ✓ Small and Medium enterprises shares (%): GDP - 55, exports - 34, industry - 34, employment - 75;
- ✓ Implement the "champion" entrepreneurs program with at least 600 participants;
- ✓ Increase the number of entrepreneurial entities with 100 employees to 4 thousand;
- ✓ Produce branded products in 100 small and medium enterprises;
- ✓ Execute 200 startup projects with the participation of small and medium business entities;
- ✓ Cultivate high-yield crops on 30 thousand hectares of leased land, establish operations for 16 agro-companies and 9 agro-industrial complexes;
- ✓ Establish project offices for accelerated industrial development (in 20 districts).

Implementation Processes

- 1. The activities of the Republican and Regional Consultative Councils will be established (the Republican council will review the Strategy and action plan each quarter);
- 2. Under the Ministry of Economy and Finance:
- A **project office** for the implementation, monitoring and evaluation of the strategy will be established;
- A main project office comprising 9 staff units for accelerated industry development will be set up.
- **3.** An **index** for assessing and monitoring the development of small and medium enterprises by **region**, **sector and industry** will be developed, with analytical data published every quarter;
- **4.** The performance of responsible ministries regarding each direction will be continuously **monitored**;
- **5.** Every quarter a report on the implementation of the strategy will be submitted to the Presidential Administration and discussed in **meetings attended by the Head of State**.

Tasks for 2025

22 octivities

2 draft laws;

25 regulatory documents;

29 action-measures;

14 analytical documents.

Deadlines for 2025 assignments:

II quarter - 12; III quarter - 30; IV quarter - 39

Funds allocated for 2025

- √ 120 trillion sums, including 22 trillion sums as loans under entrepreneurship programs;
- ✓ Provide an additional 500 billion sums in budget funds for the infrastructure of driver projects;
- ✓ Allocate 200 billion sums for establishing modern agro-indusrial complexes;
- ✓ Dedicate 100 billion sums in budget funds for project offices and recruiting experts of outside /

The functions of the Ministry of Economy and Finance

- Out of the 64 action measures, 46 have designated implementers and the execution of 15 assignments will be directly ensured;
- ❖ Department for the development of small and medium-sized businesses:
 - Carries out activities in cooperation with relevant ministries and agencies in the field of development of small and medium-sized enterprises;
 - ❖ As the executive body of the Republican Council, ensures quarterly discussions of the implementation results of this decree.

Practical steps initiated under the small and medium-sized enterprise (SME) development strategy

I. Expanding of financial support measures

- Islamic Financing "SERVE" project (IsDB, \$40 mln)
- o Financing MSME (KfW, €26,5 mln)
- Startup and business investments in technology (SaBiT) project (WB, \$100 mln)

II. Developing essential infrastructure for businesses

- 467 driver projects (1 trillion UZS)
- Provision of administrative buildings for entrepreneurship in dynamic districts
- Providing free use of state property up to
 10,000 square meters to manufacturers

III. Improving the competitive environment and encouraging access to foreign markets

- Identifying "champion" entrepreneurs and providing them with systematic support
- Adaptation of export-import processes to international requirements and standards and streamlining of business processes (BPR)

IV. Digitalization, introduction of artificial intelligence, and implementation of innovations

- UzVC has allocated \$1 million to manage
 2 new private venture funds
- "Startup Project Coordination Center" was established by UzVC
- Attracting \$20 million in foreign investment in cooperation with international venture funds

V. Improving the effectiveness of support measures for SMEs

- 29 types of low-efficiency subsidies have been cancelled
- 11 types of customs duties and
 50 types of tax benefits are being cancelled

VI. Implementation of responsible business practices

- Reducing informal employment
 The types of activities for self-employed
 individuals have been reduced
 Criteria for membership in the "Hunarmand"
 association have been established
- Energy audits have been launched to improve energy efficiency among Champion entrepreneurs

VII. Improving the system of training business skills and preparing qualified professionals for business

- "Champion" entrepreneurs' staff management, digitalization, employee recruitment and skill development, and implementation of KPIs (GIZ);
- o Specialists such as experienced agrotechnologists, marketers, brand managers were recruited from foreign countries for "AgroStar" LLC;
- o In order to attract and support experts to **industrial enterprises**, the Project offices for the rapid development of industry were established;
- A training program for preparing trainers to teach business skills to women entrepreneurs was launched (40 trainers were trained).



The development of small and medium-sized enterprises (SMEs) creates sustainable jobs (sustainable SME – sustainable jobs)

A skilled workforce creates the foundation for the development of small and medium-sized enterprises (SMEs) (skilled workers gives opportunity to develop SME)

- > In fact, operating in an economy growing by 6 percent is a great incentive and opportunity for entrepreneurs;
- > Job creation is outpacing economic growth (business creates new jobs);
- Attracting direct (non-sovereign) resources to the economy;
- > **Domestic reserve mobilization** (reducing the share of the informal economy);
- Commercial banks should independently attract direct funding;
- ➤ We cannot rapidly develop small and medium-sized enterprises (SMEs) solely through the funds of international financial institutions (IFIs); IFIs should propose and implement projects aimed at improving business infrastructure. (a \$250 million loan was attracted from the World Bank, and based on this, the process of introducing the PforR system has been launched);
- > The government should provide clear and early signals and messages regarding its future plans (objectives);
- > State support should be directed toward areas that contribute to long-term development (to perspective) (e.g., improving connectivity for tourism development, supporting green projects such as solar collectors, heat pumps, etc.);
- > Improving the competitiveness of local manufacturers under the conditions of joining the World Trade Organization (WTO) (high-demand sectors such as machine building, electrical engineering, textiles, pharmaceuticals, construction materials, as well as rapidly growing furniture, food, and jewelry industries, etc.).





Improving transport connectivity



Establishing and developing new tourist routes



Expanding hotel infrastructure



Training qualified personnel in the tourism sector



Promoting tourism, marketing, and attracting investments



Improving transport connectivity

- Increasing domestic air travel;
- Modernize the airports of Fergana, Nukus, and Termez;
- Modernize 4 railway stations: Tashkent, Samarkand, Bukhara, and Khiva;
- Electrify railway lines on the Urgench-Tuproqqala, Bukhara-Shahrisabz, and Termez-Sariosiyo routes, and launch high-speed (electric) trains;
- Launch 6 high-speed (Afrosiyob) trains on the Samarkand–Khiva route.

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Establishing and developing new tourist destinations

Approaches: Khorezm, Bukhara, Samarkand, Kashkadarya, Surkhandarya and valley regions

- 4 resort zones (operating all year round) will be created (Chartok, Chimyan, Amonkhana and Nurabad);
- Increasing tourist attractions by restoring history.
 For example:

A one-day route in Kogon including "Amir Palace", "German Bank", "Italian Hotel", "Synagogue" and "Japanese Hospital" in Kogon, Kurgan neighborhood (15th century hammam) in Gijduvan;

Turning the streets around the old city into **tourist streets**, establishing a **tram service** on the basis of **PforR** in **Ark** and **Mokhi Khosa**;

Organizing guesthouses around **Suleiman Castle in Khorezm.**



Expanding hotel infrastructure

Introducing a subsidy mechanism for entrepreneurs with high ratings on **Booking.com** and **Tripadvisor**.



Training qualified specialists in the tourism sector

Training **1000 chefs**, waiters, and tour guides, and teaching homestay owners to manage based on the **"5 principles"** approach.



Attracting **investments** by promoting tourism through **marketing** and **brand** development.

Developing a tourism strategy based on these **5** key directions

Establishing a Sustainable Business Assessment System in Uzbekistan

1. Promoting Economic, Environmental, and Social Sustainability in SMEs

☐ The Resolution of The Cabinet of Ministers of the Republic of Uzbekistan "Measures to Implement the Principles of Sustainable Development and Environmental, Social, and Corporate Governance (ESG)" aimed at establishing indicators to assess the economic, environmental, and social sustainability of businesses and implementing targeted measures to address the shortcomings identified through their application has been developed.

Key Points:

- Develop and approve a set of non-financial reporting templates.
- Collect, analyze, and publish data based on non-financial reports.
- > Take necessary measures to address identified gaps and shortcomings.

2. Key Actions for Responsible Business Conduct (RBC)

- ☐ In cooperation with international organizations, the Ministry of Investments, Industry, and Trade is developing a draft Presidential Decree on "Stepwise Implementation of Responsible Business Conduct (RBC) Standards in the Republic of Uzbekistan" aimed at gradually introducing Responsible Business Conduct (RBC) standards.
 - 1. Promote ESG and SDG initiatives among businesses:
 - > Support companies in international ESG ratings (MSCI, S&P Global, Green Certification).
 - > Expand Extended Producer Responsibility (EPR) for product and packaging waste.
 - 2. Develop and approve guidelines for banks and financial institutions on ESG data reporting.
 - 3. Prepare a roadmap for implementing ESG principles in the financial market.



Expanding Cooperation with International Financial Institutions

I. World Bank – "Startup and Business Investments in Technology (SaBiT)"

US \$100 million (2025–2030)

Purposes:

- Develop the startup ecosystem in Uzbekistan
- Support local startups and innovative projects
- Promote technology transfer and modern solutions in the SME sector

Planned Activities:

- Funding and mentoring for promising startups
- Implementation of programs to develop innovative potential
- Creation of supportive platforms for startup acceleration

II. UNDP & JICA – "Supporting Vulnerable Populations in Surkhandarya Region"

US \$3.3 million (2025–2029)

Purposes:

- Support economically vulnerable groups
- Strengthen self-reliance and income-generating activities
- Promote cross-border economic cooperation and trade

Planned Activities:

- Improve educational infrastructure and vocational skills
- Provide business incubation, microfinance and mini-grants
- Deliver mentorship and material support to
 3,000 entrepreneurs (above 50% for women)
- Expand quality education and training for 750 individuals

Expected Results:

- Strengthen economic stability for 10,000+ beneficiaries through direct and indirect employment
- Support 100 selected startups with mini-grants and mentorship

III. World Bank FINGROW: Financial Access for Growth, Returns, and Opportunities for Work

US \$101 million (2026-2030)

Purposes:

- Expand access to financial services for businesses and the population
- Create new or improved employment opportunities
- Strengthen economic growth and income generation

Components:

- Partial Credit Guarantee Reform US\$50M to improve SME lending access
- Private Equity Fund of Funds US\$49.5M to support high-growth businesses
- Implementation & Technical Assistance –
 US\$1.5M for project execution support

Projects being implemented in the field of the green economy to create favorable conditions for entrepreneurs

In cooperation with the World Bank



Developing the country's long-term lowcarbon development strategy.



Developing and improving the Green Economy Taxonomy for classifying green projects.



Facilitating the country's participation in international carbon trading through the implementation of energy sector reforms.

(iCRAFT)



Developing a national program for the establishment of a green financing system.



Developing a procedure for participation in the international carbon credit market. (PD No. 110)



Law of the Republic of Uzbekistan on Limiting Greenhouse Gas Emissions. (No.1073)

In cooperation with the UNDP



Updating the country's nationally determined contribution in the field of climate change.



"Supporting the Just Energy Transition in Uzbekistan" program.



Collaboration for Advancing Green Economy Interests (PAGE)

In cooperation with the GIZ



Private sector development and economic policy advice in Uzbekistan

- ✓ Implementing green principles in small and mediumsized businesses.
- ✓ Developing a green industrial strategy.
- √ Supporting green startups and research projects.

In cooperation with the ADB



Technical support for cooperation on climate change mitigation/adaptation and transition to a green economy.



Developing and improving the national greenhouse gas trading system.



Developing and implementing ESG principles in state-owned enterprises.

In cooperation with the EBRD



Technical assistance program for Uzbekistan's decarbonization strategy and transition to a green economy (\$300 mln).

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Women's contribution to entrepreneurship in Uzbekistan

Nowadays, women in our country are making a significant contribution to the rapid development of the nation across various sectors and industries. Today, they are actively participating not only in all fields but also in entrepreneurship, playing a key role in driving economic growth and innovation.

"Hamroh" Women Entrepreneurship Support Company (Established under Presidential Decree No. PD-385, dated 8 November 2024)

- ✓ Supports women entrepreneurs across Uzbekistan
- ✓ Provides business training and mentoring
- ✓ Helps start and formalize businesses, facilitates employment opportunities
- ✓ Assists in accessing new markets

5.6 million self-employed individuals, including **2.4 million** women (43%)

306,000 individual entrepreneurs, including **134,000 women** (44%)

492,000 companies (legal entities), including **89,000 women** (18%)

As of 1st october 2025: **2.6 million** women engaged in entrepreneurship

Uzagrostar Holding – Driving Agricultural Innovation

I. About Agrostar

- Established: Under Presidential Resolution
 No. PD-57, February 14, 2025. Operates in
 16 regional branches and 54 districts across
 Uzbekistan
- Mission: Create a national brand of agricultural products and develop export potential

IV. Products

Offers livestock (dairy, meat, pedigree cattle and sheep), processed products (canned fruits & vegetables, dried fruits, juices, semifinished grains), and quality grains, vegetables, and fruits

II. International cooperation

- They export their products to Russia,
 Kazakhstan, the UAE, China and other countries
- Certified products, stable supply and full legal formalities are guaranteed

V. Modern Irrigation

Installs and maintains drip irrigation and automated water distribution systems

III. Agrotechnical services & Agroconsulting and trainings

- Rent tractors, combines and other equipment, provide services such as sowing, harvesting, and plowing
- Provide agrotechnical advice, analysis and recommendations for increasing land productivity, as well as trainings for farmers and enterprises

VI. Reputation

Recognized as a symbol of efficiency, innovation, and cooperation in Uzbekistan's agricultural sector







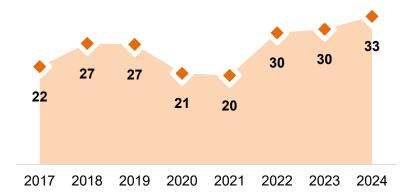
<u>Target indicators of the practical strategy</u> for the development of small and medium-sized businesses

| Nº | Indicators | Unit of measurement | Source | Current indicator (as of 2024) | Indicators by year | | | | | |
|-----|---|---------------------|--|-----------------------------------|--------------------|------|------|------|------|------|
| | | | | | 2025 | 2026 | 2027 | 2028 | 2029 | 2030 |
| 1. | The share of small and medium-sized enterprises in Gross Domestic Product (GDP) | percent | National Statistics Committee | 54,3 | 55 | 56 | 57,1 | 58,2 | 59,2 | 60 |
| 2. | The share of small and medium-sized enterprises in total industrial output | percent | National Statistics Committee | 32,4 | 33,7 | 35 | 36,4 | 37,6 | 39 | 40 |
| 3. | The share of small and medium-sized enterprises in total exports | percent | National Statistics Committee | 33,3 | 33,6 | 33,9 | 34,2 | 34,5 | 34,8 | 35 |
| 4. | The share of small and medium business entities in ensuring the employment of the population | percent | Ministry of Poverty Reduction and Employment | 74 | 74,5 | 75,1 | 75,7 | 76,5 | 77,2 | 78 |
| 5. | Number of active small business entities per 1 000 people | units | National Statistics Committee | 12,1 | 13,1 | 14,2 | 15,3 | 16,5 | 17,7 | 19 |
| 6. | The share of small and medium-sized business entities with more than 10 employees in the total number of small and medium-sized business entities. | percent | National Statistics Committee | 7,2 | 7,8 | 8,5 | 9,2 | 9,9 | 10,6 | 11 |
| 7. | The ratio of loans allocated by commercial banks to SMEs to Gross Domestic Product (GDP) | percent | Central Bank | 6,1 | 6,6 | 6,7 | 6,8 | 6,9 | 7,0 | 7,1 |
| 8. | Uzbekistan's performance in the OECD Trade Facilitation Indicator | index (0 - 2) | OECD | 0,85 | - | 1,0 | - | 1,2 | - | 1,3 |
| 9. | Uzbekistan's position in the E-Government Development Index (EGDI) | position | UN | 63 | - | 58 | - | 54 | - | 50 |
| 10. | Uzbekistan's position in the Global Startup Ecosystem Index | position | StartupBlink | 110 | 105 | 98 | 91 | 85 | 80 | 75 |

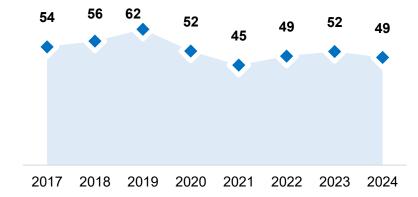
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Status of small business and private entrepreneurship

Share of small business and private entrepreneurship in total exports, %



Share of small business and private entrepreneurship in total imports, %



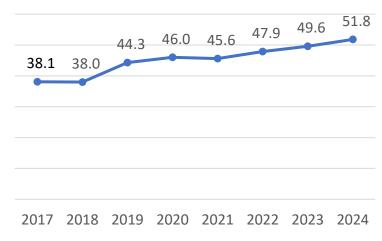
Share of small business and private entrepreneurship in GDP



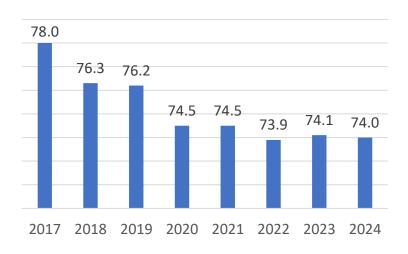
Share of small business and private entrepreneurship in the production volume of industrial output, %



Share of small business and private entrepreneurship in total fixed capital investments, %

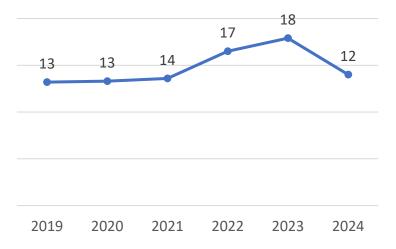


Share of small business and private entrepreneurship in total employment, %



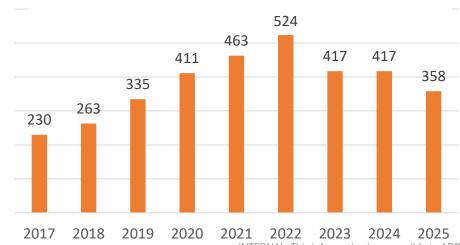
Dynamics of entrepreneurial entities, enterprises, and microfirms

Number of active small enterprises (per 1000 inhabitants, unit count)

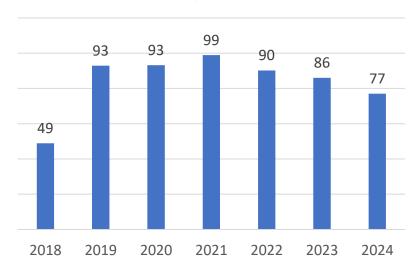


Active small enterprises and microfirms, in thousands

(excluding farming and agricultural households)

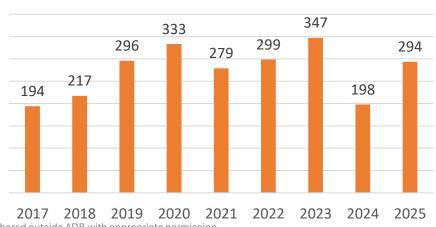


Newly established small enterprises and microfirms, in thousands



Inactive small enterprises and microfirms, in thousands

(from January to December for the years 2017-2025)



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Target indicators for SME development by 2030

Share in GDP, %

60

54

55

2024

2027

2030

