

# ASIA AND THE PACIFIC TRANSPORT FORUM 2024 CLEAN TRANSPORT FOR ALL

14–17 May 2024 | ADB Headquarters, Manila, Philippines

ADB



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# Gender Equality and SEAH Integration into e-Mobility GCF Program

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# Key gender considerations in transport

Different travel patterns

Use of transport modes

Women's under-representation in employment and leadership

Women's safety and security



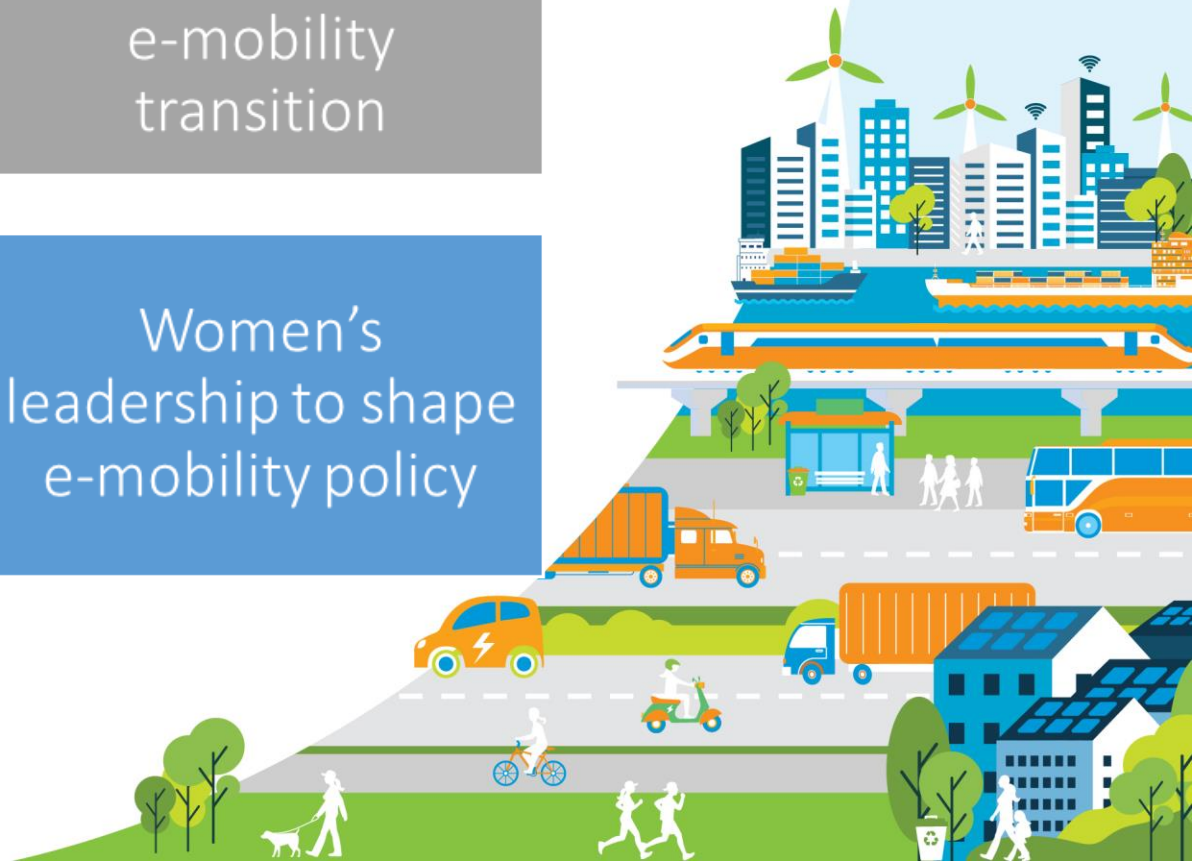
# E-mobility as a driver for gender equality

Women's access to  
and usage of e-  
mobility

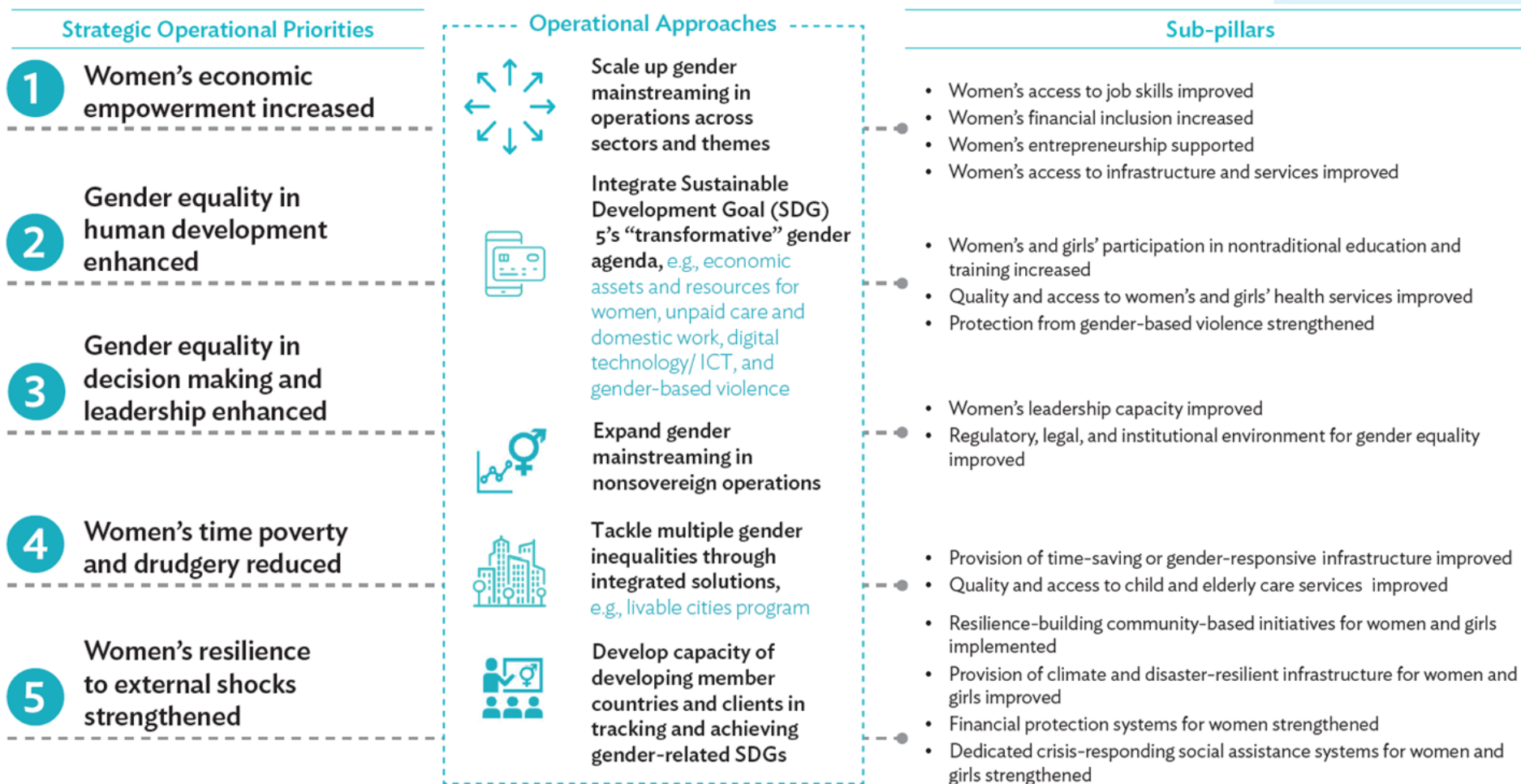
Women's  
participation in the  
e-mobility  
transition

Women's access to  
green jobs and  
entrepreneurship

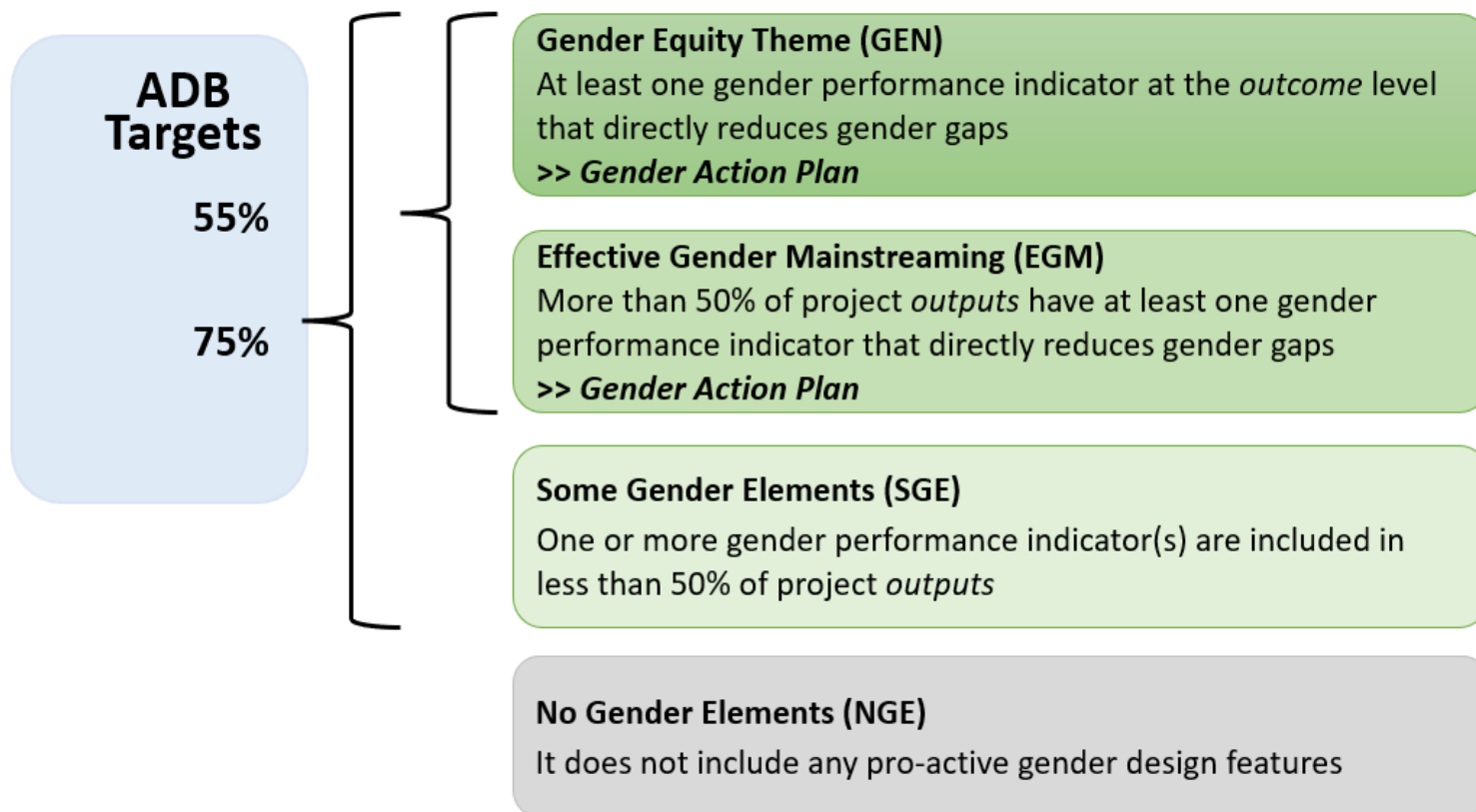
Women's  
leadership to shape  
e-mobility policy



# Operational Plan for Strategy 2030 Priority 2: Accelerating Progress in Gender Equality



# ADB Project Gender Mainstreaming System



# Gender integration into E-Mobility GCF

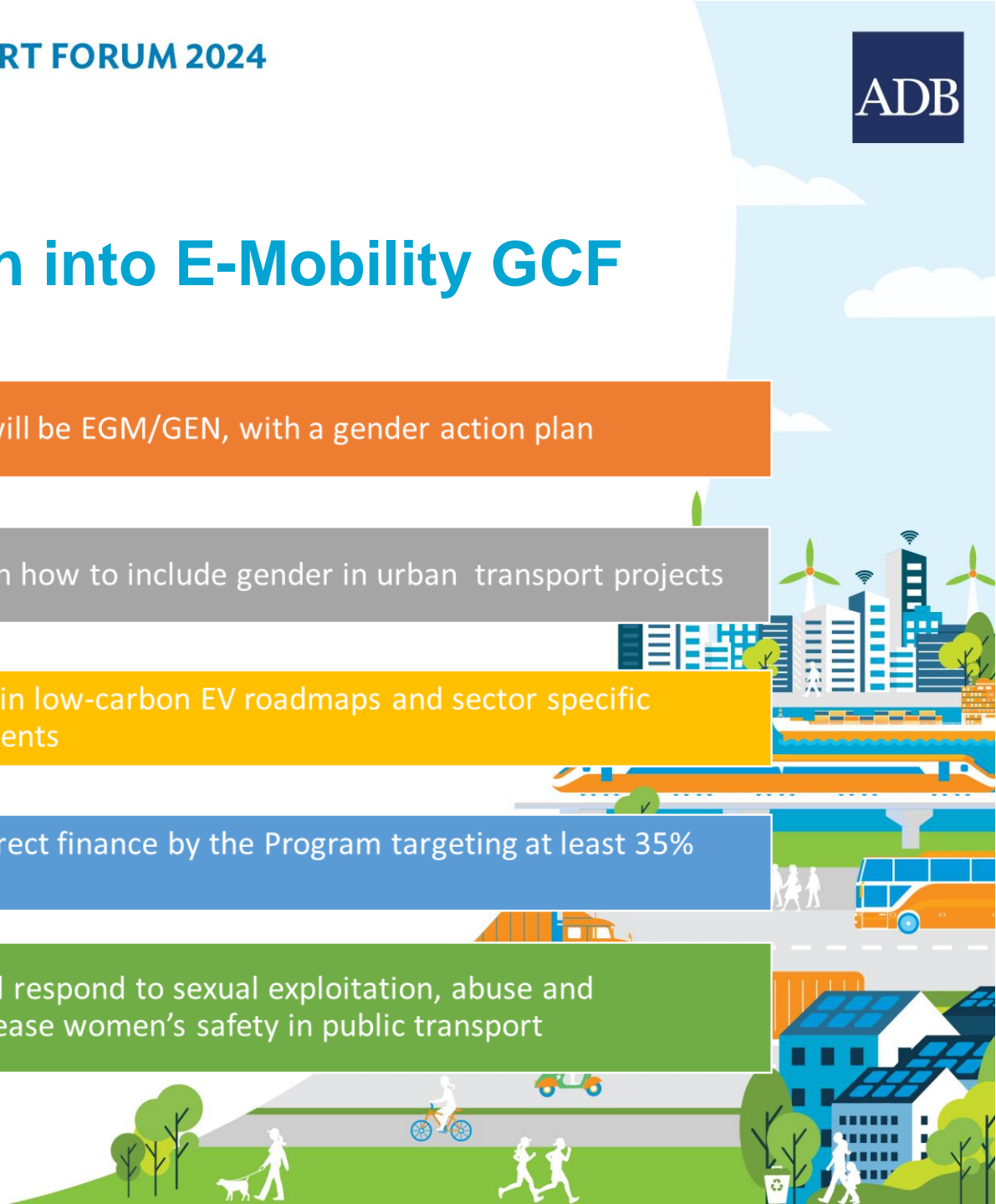
Program financed projects will be EGM/GEN, with a gender action plan

Increased knowledge on how to include gender in urban transport projects

Gender lens included in low-carbon EV roadmaps and sector specific country-level assessments

80% of projects with direct finance by the Program targeting at least 35% women in skilled jobs

Interventions to prevent and respond to sexual exploitation, abuse and harassment (SEAH) and increase women's safety in public transport



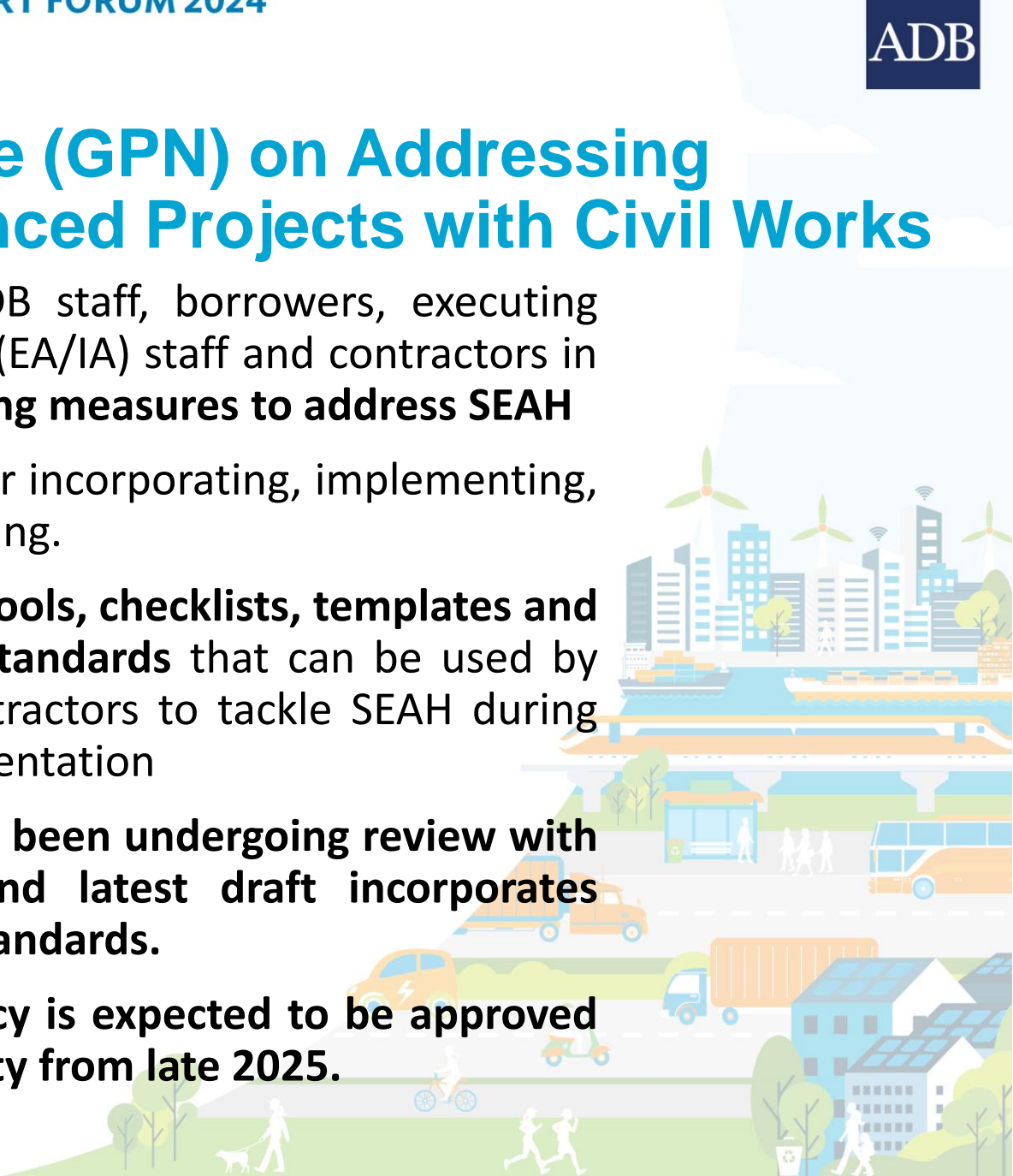
# GCF Revised environmental and social policy (ES)

- Sexual exploitation, abuse and harassment (SEAH) risk mitigation requirements in all GCF financed activities are addressed in the ES Policy
- Zero-tolerance of SEAH. GCF has zero tolerance for all forms of SEAH in GCF-financed activities. To give effect to the principle of zero-tolerance, GCF recognizes the imperative for Accredited Entities and GCF-financed activities to prevent and respond effectively to SEAH in a survivor-centered and gender-responsive way.

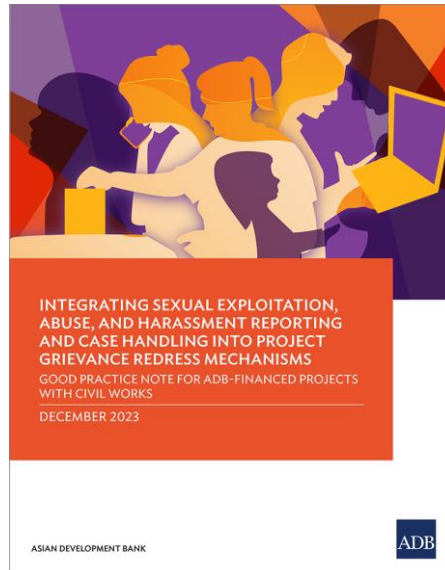
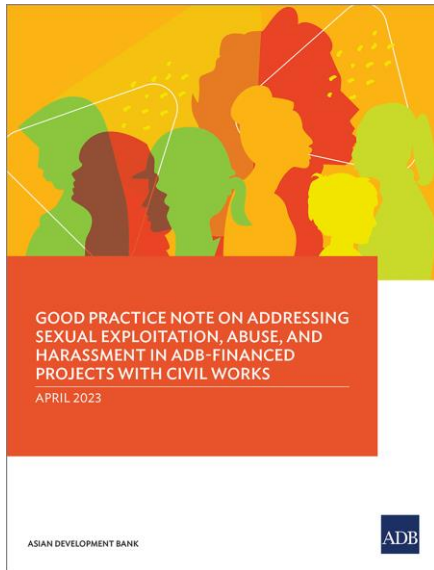


# Good Practice Note (GPN) on Addressing SEAH in ADB-financed Projects with Civil Works

- Developed to support ADB staff, borrowers, executing and implementing agency (EA/IA) staff and contractors in **designing and implementing measures to address SEAH**
- Outlines **responsibilities** for incorporating, implementing, and monitoring and reporting.
- Provides **guidance, set of tools, checklists, templates and minimum good practice standards** that can be used by counterpart staff and contractors to tackle SEAH during project design and implementation
- **ADB Safeguards Policy has been undergoing review with extensive consultation and latest draft incorporates SEAH across several ESF standards.**
- **New ADB Safeguards Policy is expected to be approved in late 2024, with effectivity from late 2025.**



# Addressing Sexual Exploitation, Abuse and Harassment (SEAH) in ADB-financed operations

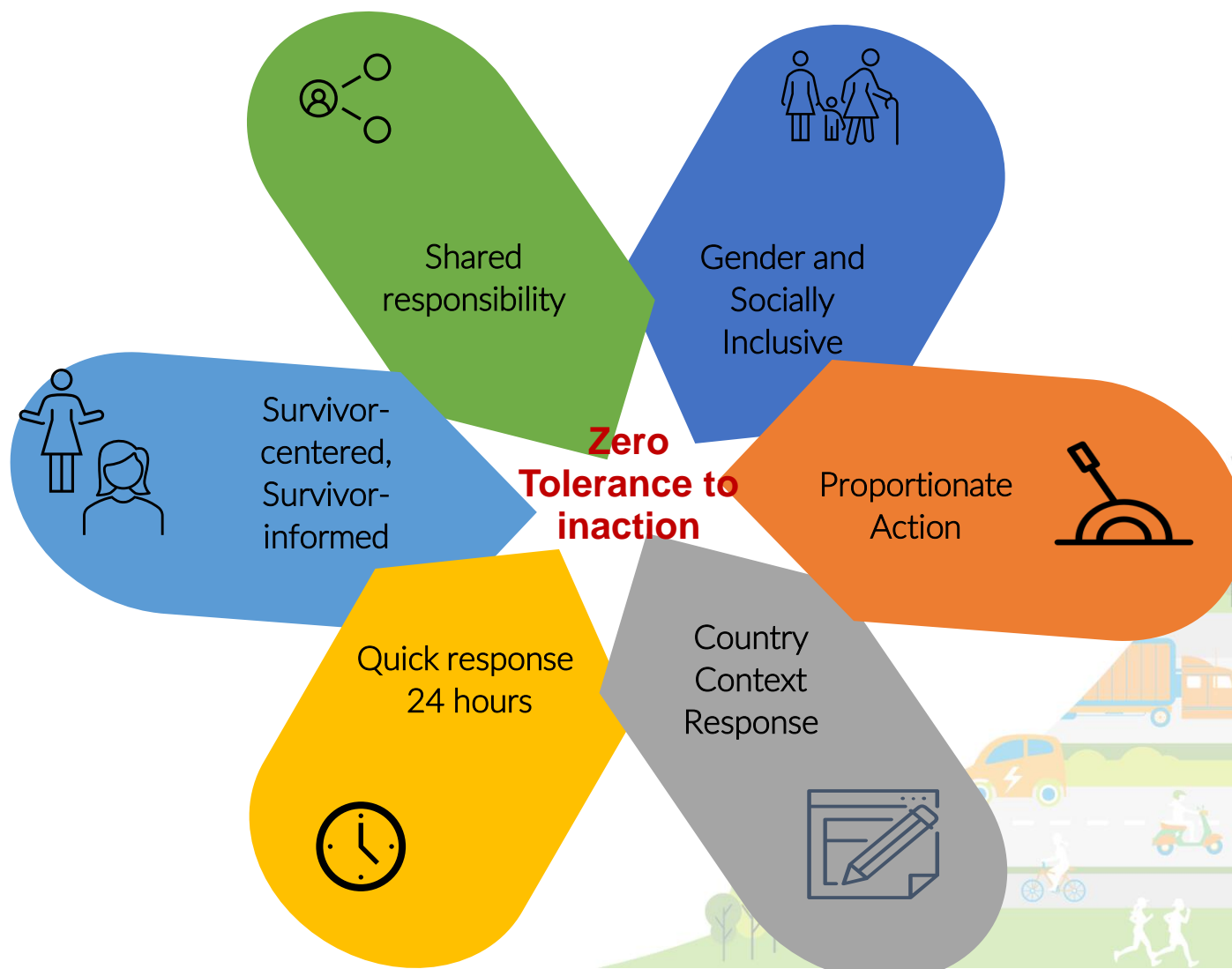


<https://www.adb.org/publications/seah-reporting-good-practice-note>

<https://www.adb.org/documents/good-practice-seah-adb-financed-projects>



# Guiding Principles for addressing SEAH



# Prevention, Mitigation, and Response to SEAH in the Project



SEAH risk assessment & project risk category



SEAH capacity assessment and needs for support



Service mapping for referrals



SEAH action plan, budget, and responsibilities



SEAH in Grievance Redress Mechanism



Project monitoring system and reporting on SEAH



Capacity building

# Managing SEAH risks and Responding to SEAH incidents in projects

SEAH Requirements in Bidding documents and Contracts

Contractors' Code of Conduct with explicit SEAH provisions

SEAH Reporting Mechanism in Project GRM

Referral Systems for SEAH Survivors

Awareness raising and training for all workers, consultants, and community members.

Case Handling mechanism with SOP and SEAH investigators

Monitoring and Reporting on SEAH to ADB and GCF



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THANK YOU!

