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# Gender Equality and SEAH Integration into e-Mobility GCF Program

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## Key gender considerations in transport



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## E-mobility as a driver for gender equality

Women's access to
and usage of e-
mobility

Women's participation in the e-mobility transition

Women's access to green jobs and entrepreneurship Women's leadership to shape e-mobility policy



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### **Operational Plan for Strategy 2030 Priority 2: Accelerating Progress in Gender Equality**



Women's economic empowerment increased

Gender equality in human development enhanced

Gender equality in decision making and leadership enhanced

Women's time poverty and drudgery reduced



Women's resilience to external shocks strengthened



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#### **Operational Approaches**

Scale up gender mainstreaming in operations across sectors and themes

Integrate Sustainable Development Goal (SDG) 5's "transformative" gender agenda, e.g., economic assets and resources for women, unpaid care and domestic work, digital technology/ICT, and

gender-based violence Expand gender

mainstreaming in nonsovereign operations

Tackle multiple gender inequalities through integrated solutions, e.g., livable cities program



Develop capacity of developing member countries and clients in tracking and achieving gender-related SDGs

#### Sub-pillars

· Women's access to job skills improved

- Women's financial inclusion increased
- Women's entrepreneurship supported
- · Women's access to infrastructure and services improved
- · Women's and girls' participation in nontraditional education and training increased
- Quality and access to women's and girls' health services improved
- Protection from gender-based violence strengthened
- · Women's leadership capacity improved
- Regulatory, legal, and institutional environment for gender equality improved
- · Provision of time-saving or gender-responsive infrastructure improved
- Quality and access to child and elderly care services improved
- · Resilience-building community-based initiatives for women and girls implemented
- Provision of climate and disaster-resilient infrastructure for women and girls improved
- · Financial protection systems for women strengthened
- Dedicated crisis-responding social assistance systems for women and girls strengthened



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## **ADB Project Gender Mainstreaming System**



It does not include any pro-active gender design features

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Program financed projects will be EGM/GEN, with a gender action plan

Increased knowledge on how to include gender in urban transport projects

Gender lens included in low-carbon EV roadmaps and sector specific country-level assessments

80% of projects with direct finance by the Program targeting at least 35% women in skilled jobs

Interventions to prevent and respond to sexual exploitation, abuse and harassment (SEAH) and increase women's safety in public transport



# GCF Revised environmental and social policy (ES)

- Sexual exploitation, abuse and harassment (SEAH) risk mitigation requirements in all GCF financed activities are addressed in the ES Policy
- Zero-tolerance of SEAH. GCF has zero tolerance for all forms of SEAH in GCF-financed activities. To give effect to the principle of zero-tolerance, GCF recognizes the imperative for Accredited Entities and GCF-financed activities to prevent and respond effectively to SEAH in a survivor-centered and gender-responsive way.

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## Good Practice Note (GPN) on Addressing SEAH in ADB-financed Projects with Civil Works

- Developed to support ADB staff, borrowers, executing and implementing agency (EA/IA) staff and contractors in designing and implementing measures to address SEAH
- Outlines responsibilities for incorporating, implementing, and monitoring and reporting.
- Provides guidance, set of tools, checklists, templates and minimum good practice standards that can be used by counterpart staff and contractors to tackle SEAH during project design and implementation
- ADB Safeguards Policy has been undergoing review with extensive consultation and latest draft incorporates SEAH across several ESF standards.
- New ADB Safeguards Policy is expected to be approved in late 2024, with effectivity from late 2025.

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## Addressing Sexual Exploitation, Abuse and Harassment (SEAH) in ADBfinanced operations



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INTEGRATING SEXUAL EXPLOITATION, ABUSE, AND HARASSMENT REPORTING AND CASE HANDLING INTO PROJECT GRIEVANCE REDRESS MECHANISMS GOOD PRACTICE NOTE FOR ADB-FINANCED PROJECTS WITH CIVIL WORKS DECEMBER 2023

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https://www.adb.org/publications/se ah-reporting-good-practice-note

https://www.adb.org/documents/go od-practice-seah-adb-financed-

projects

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## **Guiding Principles for addressing SEAH**







## Prevention, Mitigation, and Response to SEAH in the Project



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## Managing SEAH risks and Responding to SEAH incidents in projects

SEAH Requirements in Bidding documents and Contracts Contractors' Code of Conduct with explicit SEAH provisions SEAH Reporting Mechanism in Project GRM

Referral Systems for SEAH Survivors Awareness raising and training for all workers, consultants, and community members.

Case Handling mechanism with SOP and SEAH investigators

Monitoring and Reporting on SEAH to ADB and GCF

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## **THANK YOU!**