



Republic of the Philippines
DEPARTMENT OF LABOR AND EMPLOYMENT

PHILIPPINE ROADMAP FOR THE GLOBAL ACCELERATOR ON JOBS AND SOCIAL PROTECTION FOR JUST TRANSITIONS

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Employment, Human Resource Development, and International Affairs Cluster

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THE PHILIPPINES AS AN ASIAN PATHFINDER COUNTRY

One of eight pathfinder countries in Asia under the UN Global Accelerator — with a deliberate sectoral bet.

8

Asian pathfinders

Bhutan, Cambodia, Indonesia, Nepal,
Pakistan, Philippines, Uzbekistan,
Viet Nam

2

Entry sectors

Construction and transportation:
high informality, high employment,
high transition risk

2040

Impact horizon

Inclusive, resilient, sustainable
economic transformation through
decent work and social protection

WHY THESE TWO SECTORS

- Employment-intensive and structurally informal.
- At the center of public infrastructure investment, private construction, and transport modernization.
- Exposed to digitalization, climate risk, and just-transition pressures and where decent work, social protection, and green skills policies must move together.
- Aligned with two national enablers already in motion: the National Transportation Policy and the midterm update of the Philippine Construction Industry Roadmap.



DEVELOPMENT OF THE GA ROADMAP



GA Roadmap Regional Consultations

09-10 June 2025
17-18 June 2025
23-24 June 2025



GA Technical Working Group Meetings

29 April 2025
28 May 2025
29 August 2025
19 November 2025



GA Roadmap Validation Workshop

09 September 2025



TPB-IAC Meetings

19 September 2025
28 November 2025
18 March 2026



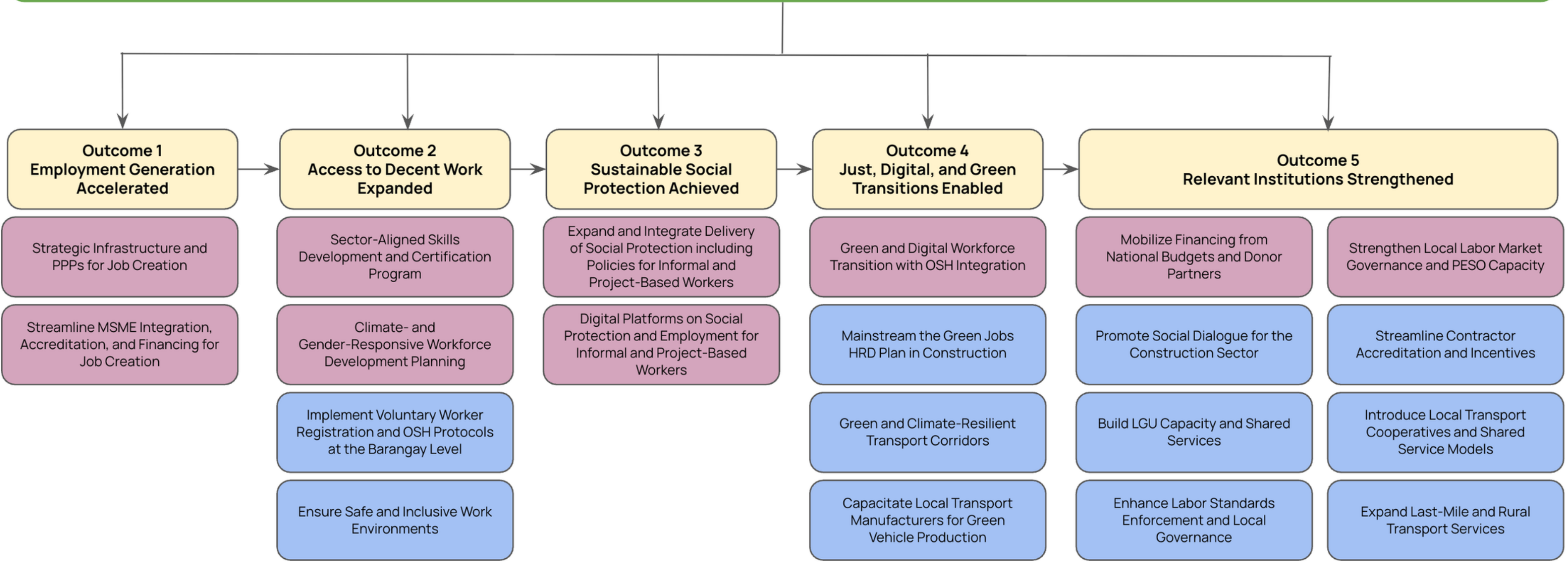
Approval and Endorsement by the TPB-IAC

17 June 2026



IMPACT (2040)

Inclusive, resilient, and sustainable economic transformation in the Philippines through the creation of decent work, enhancement of social protection, and facilitation of just transitions in the construction and transportation sectors



Develop the National Transportation Master Plan

Support the Philippine Construction Industry Roadmap

Improve the Local Labor Market Intelligence and Skills Forecasting

PHILIPPINE GA ROADMAP PRIORITY ACTIONS

OUTCOME 1

Employment Generation Accelerated



Infrastructure and PPPs

- Monitor local hiring provisions
- Employment impact assessments
- Employment data from major investments



MSMEs

- Fast-track accreditation
- Better access to procurement
- Expand credit and green financing

OUTCOME 2

Access to Decent Work Expanded



Decent Work

- Sector-aligned skills and certification
- Curriculum review against labor demand
- Green and digital skills mainstreaming
- Gender-responsive workforce planning
- Stronger occupational safety and health

Development of Philippine Skills Frameworks



Construction



Electric Vehicles

PHILIPPINE GA ROADMAP PRIORITY ACTIONS

OUTCOME 3

Sustainable Social Protection
Achieved



Social Protection

- Flexible contribution arrangements
- One-stop services
- Digital registration, eGov integration, digital payments
- Stronger inter-agency coordination

OUTCOME 4

Just, Digital, and Green Transitions
Enabled



Just Transitions

- Green building and Green Jobs HRD
- Digital technologies
- Climate-resilient transport and fleet modernization (including eco-friendly shipbuilding training center)
- EV skills and green transport manufacturing skills framework

OUTCOME 5

Relevant Institutions Strengthened



Institutions

- Financing from budgets and partners
- Social dialogue in both sectors
- Labor standards enforcement
- LGU capacity and shared services

PHILIPPINE GA ROADMAP RESULTS MATRIX

Indicator	Baseline	Target (2028)	Source
Employment rate	92.2% (2021)	95–96%	LFS / PSA
Percentage of wage and salaried workers in private establishments	48% (2021)	53–55%	LFS / PSA
Percentage of vulnerable employment to total employment	34.1% (2022)	30.7%	LFS / PSA
Proportion of inspected establishment compliant with GLS sustained	90.2% (2022)	Sustained ≥90%	DOLE admin
Percentage of families covered by social insurance	83.8% (2020)	100%	FIES / SSS / GSIS / PhilHealth
Percentage of economically active population contributing to SSS	40.76% (2024)	42–43%	SSS admin
Total expenditures on social protection programs as percentage of GDP	2.7%	5.25%	DBM
Number of construction/transportation sector workers trained under green/just transition programs	2,837 transport · 38,241 construction	+5.4% a year	DOLE / TESDA
Number of functional multi-stakeholder councils in C/T	104 ITBs (28 new in 2025)	100% operational	TPB-IAC



MULTI-STAKEHOLDER IMPLEMENTATION

with Trabaho Para sa Bayan Inter-Agency Council as National Steering Committee

TPB Inter-Agency Council



Global Accelerator Technical Working Group



Other Relevant National Government Agencies and Tripartite Partners



Local Government Units
(including Public Employment Service Offices)



Workers, Employers, Other Social Partners

Development Partners

- Technical support, innovation
- Knowledge sharing, financing

Monitoring, Evaluation and Learning

- Feeds the TPB-IAC reporting system so implementation adapts to evidence

FINANCING AS A SHARED RESPONSIBILITY

Integrated National Financing Framework approach: no single consolidated external financing ask



Public Sector

- National government budgets (Program Convergence Budgeting)
- LGU resources
- Social protection funds



Private Sector

- Enterprise investment
- Public-private partnerships
- Financial institutions
- Sustainable finance



Development Partners

- Official development assistance
- Grants and concessional financing
- Technical assistance
- Blended financing

WHERE DEVELOPMENT PARTNERS CAN ADD VALUE

Current and prospective areas of collaboration and cooperation



1

Finance

Catalytic and blended financing for priority investments



2

Technical Assistance

Policy, systems, and institutional strengthening



3

Skills and Innovation

Green and digital skills, technology, enterprise upgrading



4

Data and Evidence

Labor market information, impact assessment, MEL



5

Scale and Knowledge

Pilots, then evidence, then scalable national programs

FROM ROADMAP TO RESULTS

Philippines' immediate implementation priorities



1

Align

Roadmap, TPB plan,
agency programs,
local plans



2

Finance

Match
interventions with
appropriate
financing



3

Implement

Prioritize high-
impact sectoral
and local actions



4

Measure

Track employment,
decent work,
protection, just
transition outcomes



5

Learn and Scale

Adapt to evidence
and expand what
works



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