

Paula Santos Da Costa

African Development Bank



Mrs. Paula Santos Da Costa is a lawyer and member of the Lisbon Bar Association with over two decades of experience in ethics, compliance and banking. She is at the helm of affairs of the Office of Integrity and Anti-Corruption (PIAC) of the African Development Bank (AfDB), where she serves as the Director.

Under her leadership the Office of Integrity and Anti-Corruption (PIAC) executes its mandate to develop and implement preventive integrity measures to proactively reduce the potential of fraud, corruption and misconduct in African Development Bank financed operations and to investigate allegations of sanctionable practices and staff misconduct. Prior to her appointment as PIAC Director, Mrs. Santos Da Costa was the Head of the Unit of the Ethics Office of the Bank, where she led several initiatives, including the development of the new Code of Ethics and the design of an Administrative Instruction regarding management of gifts to Bank Staff.

Prior to joining the AfDB Mrs. Da Costa worked at the UN Refugee Agency (UNHCR), Commercial Banks, and at the Central Bank of West Africa States (BCEAO).

