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Karma is the Principal Environment Specialist responsible for managing the Asia Clean Blue Skies Program, ADB's corporate program on air quality management. She also supports ADB's work on green infrastructure. She has assessed and managed environment safeguards for infrastructure projects in the transport, urban, agriculture and energy sector for over 19 years. This included over 45 transport projects in the South Asia region. Some of these projects involved highly sensitive ecological issues and gave her the opportunity to initiate innovative (smart/green) solutions in selected road and railway projects such as the Bangladesh: Chittagong – Cox's Bazar Rail Project. She led the production of two ADB publications on climate proofing transport infrastructure and green infrastructure design for transport projects.

Prior to joining ADB Karma worked for World Wildlife Fund Bhutan and as a freelance consultant in Bhutan and South Asia. Karma is from Bhutan. She has a BSc from Sherubtse College, Bhutan and a Master's degree in Environment Management from the School of Forestry and Environment Studies, Yale University, US.

