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**Dr. Xinting Jia** is ESG Investment Strategist based in Melbourne, Australia and works closely with clients across the Asia Pacific region to support their ESG investment strategies and develop bespoke solutions to address their ESG and performance goals.

Before joining State Street Global Advisors, Xinting worked for a major industry superannuation fund in Australia and led the formation of ESG policy, implementation, and stewardship. Previously, Xinting was head of Asia for Responsible Investment at Mercer Investments. At Mercer, Xinting advised and helped Asian institutional investors integrate ESG factors into their investment processes.

Xinting holds a PhD in Corporate Governance from Victoria University and an MBA in Finance from Melbourne Business School.