



PARTNERS IN PREVENTION 2024

REGIONAL HEALTH & SAFETY CONFERENCE



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Ahead *of the* ***CURVE***



FORUM NORTH

NOVEMBER 5-6, 2024

Valhalla Inn & Conference Centre

PartnersinPreventionConference.com/ForumNorth

THUNDER BAY

Ahead *of the* **CURVE**

The pace of change has grown considerably and so has the way we work. Rather than worrying about what the future of work holds, we need to prepare organizations, workplaces and employees to embrace change and be future ready.

Leaders need to be proactive, staying ***ahead of the curve*** by developing change ready cultures where workplaces are engaged, employees succeed, and businesses thrive. Stretch your imagination and tap into hidden potential to new innovations and technologies in health and safety - look to the future to build meaningful work that will continue to enhance performance while protecting people and building strong communities.

Together we can contribute to businesses success while strengthening the social and economic fabric of the communities we serve.



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SESSION TRACKS

To help you maximize your conference experience, we've divided sessions into seven categories. Choose the sessions you want from any category, however you want.

G General H&S	HR Human Resources	LD Leadership	WMH Workplace & Mental Health
HZ Hazards	JHSC JHSC	LL Legislative & Legal	

Thank You to Our Generous Sponsors

PLATINUM



GOLD



SILVER



MEDIA SPONSOR

DAY 1

KEYNOTES | November 5, 2024



MORNING KEYNOTE
8:30 – 9:30 am

Leaving a Safety Legacy

WYLIE DAVIDSON

Motivational Speaker and Safety Culture Specialist

Leaving a Safety Legacy is a refreshing look at two of the hardest challenges many companies face today: Compliance and Engagement. This presentation addresses these issues by uncovering the personal value in safety both on the job and at home and delivers a clear path for attendees to follow.

This presentation is delivered with the perfect mix of high energy, humor, and insight that attendees enjoy and take away from. By utilizing both my training and real-world experiences I share with the audience the perfect blend of humor and thought-provoking anecdotes that keep them hanging on and making the connection.

Attendees walk away with a clear understanding of how their safe actions impact themselves, as well as others and make a personal connection to the reasons why it's important to be safe. Ultimately realigning their personal values to match company safety standards.



AFTERNOON KEYNOTE
1:00 – 2:00 pm

Diversity and Inclusion in the Workplace: Nurturing Your Business and Maintaining the Law

LORENZO LISI

Partner & Workplace Law Group Leader,
Aird & Berlis LLP

Diversity and inclusion standards have become a principal expectation for businesses and clients. The umbrella of this expectation can cover everything from cultural and racial identity, gender, sexual orientation, accessibility, age, and religion. How can your workplace authentically grow and/or change to meet these broad standards and what does diversity and inclusion mean in terms of harassment, discrimination, and accommodation laws? What are some strategies employers can use to keep their humanity visible, meet their legal obligations to fight employee discrimination issues and ensure their business is inclusive?

DAY 1

November 5, 2024

Registration & Breakfast

7:00 – 8:00 am

Exhibitor Showcase Hours

8:00 am – 3:30 pm

SERIES 1

9:45 – 10:45 am

Choose One

9:45- 10:45 am

**Introducing a New Feature in Our Session Stream:
The Exhibitor Showcase!**

This is your opportunity to engage with exhibitors through live demos and interactive learning. Take advantage of this time to view new product and service offerings, ask questions and join in meaningful networking opportunities to improve your workplace health and safety strategies.



A New Tool to Assess Job Based Risk of Psychological Harm

Kim Fossum, Workplace Wellbeing Consultant, Public Services Health & Safety Association

This session introduces participants to the Occupational Psychological Risk Assessment Tool – a collaborative solution for assessing risk of psychological harm on the job. The OPRA is an innovative, web-based tool that uses a shared, participatory approach to review job factors that impact worker mental health, rate subjective risk of psychological harm, and collectively identify solutions to support worker wellbeing. Participants will review the mental health continuum and job-based psychological harm, learn how job factors can impact worker mental health, explore a new tool to assess and control risks of psychological harm and finally leave the session with a new tool and resources to reduce psychological harm and support worker wellbeing.

WMH

Making the Right Call for Service: Emergency Preparedness

Kevin Anderson, Acting Division Chief of Fire Prevention, Thunder Bay Fire and Rescue

Shane Muir, Chief, Superior North EMS

Jeremy Pearson, Inspector, Investigation Services, Thunder Bay Police Services

MODERATED BY: Karen McKissick, Safety Officer, Thunder Bay Catholic District School Board

Don't miss this opportunity to improve your organization's safety practices from a panel of emergency service providers. Superior North EMS (SNEMS) will discuss what information is required and what you can do to help their response team when calling 911 for medical emergencies. The details of a new program developed by SNEMS to provide appropriate care for those in need, (which may not always be the hospital), will also be shared. Thunder Bay Fire and Rescue will provide guidelines on Fire Plan requirements and best practices ensuring attendees understand how to prevent and evacuate from fire emergencies effectively. Thunder Bay Police Service will cover topics relevant to our community. Topics will include violence related to gangs and drugs, and why you should have procedures in place (and practice them!) for events such as lock downs, active intruders, and bomb threats. This session is an opportunity to learn from those on the front line to enhance your emergency procedures.

G

HR

JHSC

LL

DAY 1

November 5, 2024

SERIES 1

9:45 – 10:45 am Choose One

Demonstrating Due Diligence and the Role of a Supervisor

Amanda Gorman, Health & Safety Consultant, Workplace Safety & Prevention Services

Karen McKissick, CRSP, Safety Coordinator, Thunder Bay Catholic District School Board

Good supervisors help improve productivity, protect employees, and reduce risk. They also motivate their teams and create a positive workplace culture - all of which boost profit margins and shareholder returns. In short, a well-trained supervisor is one of the best assets a company has. With fines for individuals increasing again, up to \$500,000 or possible jail time up to 12 months (or both!), it has never been a better time for supervisors to understand the critical role they play in protecting worker health and safety and the steps they need to take to demonstrate that they've been duly diligent. In this session supervisors are provided with the knowledge and tools they need to be proactive in protecting worker health and safety and taking the necessary steps to demonstrate due diligence.

JHSC LD

The Supreme Court of Canada: Recent Changes to Contractor Safety R.v Sudbury

Brad Smith, Weiler, Maloney, Nelson LLP

On November 10, 2023, the Supreme Court of Canada released a decision interpreting the meaning of employer under the *Ontario Occupational Health and Safety Act*. The decision is a substantial turning point. This session will review the R. v. Sudbury decision, the change to the meaning of employer and how an employer may exercise due diligence to reduce the risk of liability. Come prepared to ask the questions you need answers to.

LL

REGISTER
EARLY & SAVE



Full Conference (2-Day)

Early Bird Rate: \$359 + HST

Register on or before **October 7, 2024**

SAVE \$70

DAY 1

November 5, 2024

SERIES 2 11:00 am – 12:00 pm Choose One

11:00 am– 12:00 pm

Introducing a New Feature in Our Session Stream:

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Worker Orientation Strategies That Engage and Retain

Jessica Amadio, Industrial Hygiene Specialist, NORPRO Security and Health & Safety

Shannan Boston, Health & Safety Specialist, NORPRO Security and Health & Safety

The workforce is changing and businesses across all industries are experiencing the ups and downs of managing new and young workers. Designing an effective orientation program that sticks can be overwhelming and met with uncertainty. Addressing the needs of employees whose nature of work can be subject to variable environmental factors, and positions that can vary from customer facing to maintenance and trades can be challenging. Employers need to communicate safety regulations and guidelines to equip their teams with the right tools so workers can perform duties safely and efficiently. If you are responsible for hiring workers and/or accountable for designing the orientation process, attend this session to hear real life experiences while getting practical strategies that will inspire your program to be effective, engaging, and efficient.

HR JHSC LD

The Ministry of Work: What Keeps Us Up at Night

Ministry of Labour Immigration Training and Skills Development

Join us for a session with the Ministry of Labour Immigration Training and Skills Development where you will receive firsthand insights on the latest developments and initiatives. This session will cover critical areas such as: changes in legislation, skilled trades, sector specific insights, initiatives and what keeps the MLITSD up at night.

G

DAY 1

November 5, 2024

SERIES 2 11:00 am – 12:00 pm Choose One

See Your JHSC From the Other Side

Jeremy Shorthouse, Senior Manager HSE Projects & Design, Mondelez Canada

What tools does your Joint Health and Safety Committee need to be successful, as a team? How do you know if your committee is compliant with legislation, policies, and best practices? How do you know if your committee is effective? How can you deal with difficult situations and difficult members, to come to a positive resolution? See a committee in action! Get the necessary skills and information you need to ensure your team is having a positive impact in your workplace. We will be showcasing the practical application of tips and tricks for a powerful JHSC. One that works together to provide positive solutions for health and safety in your workplace.

JHSC LD

Creating a Psychologically Healthy Workplace: Simple Steps for HR and Leadership

Brendan Forbes, Primary Care Paramedic, Peer Support and Wellness Coordinator,
Superior North Emergency Medical Services

Krystina Hunter, Owner, K. Hunter Workplace Consulting

While it's no secret that employee mental health challenges are on the rise, adequately addressing them can be quite intimidating for an employer, leaving leaders with good intentions but lacking the knowledge to enact meaningful change. Join us for practical guidance on fostering a psychologically healthy and safe work environment. Designed for HR professionals, leaders, and informal influencers, this session breaks down the process into palatable key actions any organization can take. Discover how a focus on training, such as The Working Mind and Mental Health First Aid training, communication, strategy, and stigma reduction can lay the foundation for a supportive workplace culture. Throughout this session you will hear from a local organization who has benefitted from taking these steps. You will learn how you can also take meaningful action even with tight budgets, busy schedules, and competing priorities. Let's kickstart the journey towards a healthier, more resilient workplace together.

HR LD WMH

DAY 1

November 5, 2024

SERIES 3

2:15 - 3:15 pm

Choose One

2:15 - 3:15 pm

Introducing a New Feature in Our Session Stream:

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The Opioid Crisis: Breaking Stigma

Mark Barnes, Pharmacist/Owner, Respect RX Pharmacy

Opioid consumption and overdose rates in Canada have skyrocketed, affecting individuals across all demographics. From street drugs to mismanaged prescriptions among seniors and accidental ingestion by infants, the threat of opioid overdose looms large. While opioids can effectively manage physical pain and facilitate return to work when used as prescribed, challenges arise when they're mismanaged. Workplace initiatives must focus on the root cause of opioid addiction and approach the issue with trust and compassion in order to break the stigma barrier that surrounds addiction and mental health. In this session, you will learn to identify key risk factors and the opportunities to address the hazards in an effective and proactive manner.

G HR

Staying Ahead of the Electrical Innovation Curve

Sponsored by

Serge Laflamme, General Manager, Northern Territory
Electrical Safety Authority

Electrical safety needs are ever changing in our fast-paced innovative environment. The increased use of lithium-ion products at home and at work warrants a refresher on safe charging and handling practices. There are safety implications for workers who operate in proximity to electrical systems and new battery systems coming onto the market, as they can produce dangerous outcomes if safe handling practices are not followed. Learn about where the most prominent dangers lurk and who is at greatest risk. Arm new and young worker talent into your work environments with awareness of electrical safety hazards so they stay safe on the job. This session will also take a look at lithium-ion products and how we can implement proactive safety measures to prevent fires and shock hazards.

G HZ

DAY 1

November 5, 2024

SERIES 3

2:15 - 3:15pm Choose One

Leading Through Curiosity

Esther Fleurimond, Specialized Consultant (Healthy Workplaces),
Workplace Safety & Prevention Services

The Curiosity Model is a leadership approach that emphasizes the importance of curiosity in listening, learning, and leading. It is based on the idea that curiosity is a powerful tool for personal and professional growth, as well as for fostering innovation and creativity within an organization. According to the model, leaders can cultivate a culture of curiosity by actively listening to their team members, asking open-ended questions, challenging assumptions, and embracing uncertainty and ambiguity. Instead of asking, "How curious are you?" we can ask, "How are you curious?" By modeling and encouraging curiosity, leaders can inspire their teams to explore new possibilities, challenge the status quo, and continuously learn and develop. In this session, you will be challenged to think more deeply about decisions and push past conventional thinking to find more creative and innovative ideas and solutions.

G LD WMH

Root Cause Analysis (RCA): Looking Past the Smoke and Mirrors to Get to the Real Causes of Workplace Incidents

Amanda Gorman, Health & Safety Consultant, Workplace Safety & Prevention Services
Jeremy Shorthouse, Senior Manager HSE, Projects & Design, Mondelez Canada

Typical corrective actions from most workplace incident investigations result in re-training or re-instructing employees in safe work practices and behaviours. This requires time and money and often with very limited to zero impact in harmful risk reduction. Many are familiar with root cause analysis, including techniques such as the 5 why's and fishbone diagram; but few workplaces apply them in an effective way. This session uses a case study to walk participants through a practical means of conducting and getting down to the real root cause of incidents and putting in place the proper corrective measures using the hierarchy of controls. This unique practical experience will send participants back to the workplace more confident, capable, and ready to conduct effective and meaningful investigations.

G HZ JHSC LD

DAY 1

November 5, 2024

SERIES 4

3:30 – 4:30 pm Choose One

Generations at Work

Adrienne Allam, Consultant, Workplace Safety North

“Structured, flexible, fluid and agile” what generations are these words attempting to describe? The culture of an organization is dependent on its people, but why do we need to know about generations at work, does it really matter? How do we shift the focus from generational differences to shared commonalities. This interactive session will examine generations at work, stimulating discussions on influences, and stereotypes and teach you how to focus on embracing generational diversity in the workplace.

G WMH

The Opioid Crisis: How It Relates to Your Workplace

Mark Barnes, Pharmacist/Owner, Respect RX Pharmacy

You have successfully identified the risks at play in your workplace of opioid addiction and associated mental health issues, and now it's time to put a plan into action! Designing a workplace strategy that works can be challenging; however, by empowering employees and workers alike to seek assistance without prejudice, and by implementing simple tools and resources, these steps can have a profound impact to your organization. They not only will enhance communication and trust, but they will also improve productivity and workplace morale. Don't miss this chance to protect your workplace and prioritize the health and safety of your employees, in light of this urgent public health issue.

G HR

The Northwestern Ontario Worker & Workplace Health Study - What have we learned so far?

Dr. Vicki Kristman, Director & Senior Scientist, EPID@Work, Lakehead University

This talk will follow up from last year's Forum North presentation of the study and its goals by highlighting preliminary findings from the study. We will present what we have learned so far and engage with the audience to understand what they want or need to know about workplace mental health in our region.

G HR LD WMH

Harnessing the Benefits of Utilizing and Growing an Indigenous Workforce

Jason Thompson, President & CEO, Superior Strategies

By creating and developing an effective Inclusion Plan in response to the Truth and Reconciliation Call to Action #92 we are confident that we can develop a pipeline to a skilled and engaged workforce. The focus is to develop the skills needed to build meaningful relationships with an Indigenous Workforce, Indigenous communities and Organizations. The goal is to eliminate barriers and increasing and maintaining Indigenous employment and creating stronger relationships between Indigenous and non-Indigenous Peoples. This is the conduit to bridge the gap between community and industry. In turn, this will allow relationships to form, and training programs to be developed that will translate into a new source of Indigenous employees, and a new model of collaborative engagement.

G HR WMH

DAY 1

November 5, 2024

SERIES 4

3:30 – 4:30 pm Choose One

Safe and Suitable Work: The Life of a WSIB Claim

Sponsored by

Sonia Arruda, Stakeholder Relations Manager
Workplace Safety and Insurance Board

This presentation will cover the life of a physical injury claim at the Workplace Safety and Insurance Board (WSIB). Topics include reporting an injury or illness; how decisions about claims are made; WSIB benefits and services; the roles and responsibilities of employers, people with claims and the WSIB; and how each of these parties work together to help get people back to safe and suitable work as soon as possible, to reduce the impact of workplace injuries and illnesses.

G HR JHSC

Power Hour Networking Event

4:30 – 5:30 pm

Connect, collaborate, and unwind with fellow safety enthusiasts at our end of day networking session!



Sponsored by



DAY 2

KEYNOTES | November 6, 2024



MORNING KEYNOTE
8:15 – 9:15 am

Improving the Culture of Safety in High-Risk Environments

JILL HEINERTH

Author and World-Renowned Underwater Explorer

More people have walked on the moon than have visited many of the places that Jill Heinerth has seen on Earth. From the most dangerous technical dives deep inside underwater caves, to searching for never-before-seen ecosystems inside giant Antarctic icebergs, Heinerth's curiosity and passion about our watery planet is the driving force in her life. In her visually stunning presentations, she encourages audiences to reach beyond their limitations, challenge the unknown, and overcome their fears, while sharing practical lessons on risk management and safety, discovery learning, failure, and collaboration. Good leaders create a safe culture in the workplace, but how is it accomplished? Jill Heinerth addresses three primary categories that relate to risk assessment, leadership, and safety culture, including strategies and tactics for reaching a sustainable, incident-free workplace. By drawing on her experiences cave diving into some of the most dangerous places on earth, listeners will learn how to apply universal risk management strategies in their own teams and organizations.



AFTERNOON KEYNOTE
1:00 – 2:00 pm

Creating Brave Spaces

DR. JOHANNA PAGONIS

CEO/Founder, Sinogap Solutions Leadership Consulting

The workplace is the responsibility of both formal leaders and employees (i.e., informal leaders). When people feel safe, valued, and believe their voice matters, organizations will experience higher levels of productivity and quality, along with a healthy organizational culture. Unfortunately, most workplace health initiatives fail. Psychologically safe workplaces can only exist when workers and leaders feel comfortable speaking up without fear of retribution, while promoting accountability and learning. But what are the conditions that informal and formal leaders need to create for employees to possess the courage to speak up? This interactive keynote will explore key performance behaviours and strategies that contribute to an inclusive and safe workplace and will encourage participants to implement steps in their organization that will enable their leaders and employees to proactively manage their stress and burnout. Walk away with a renewed sense of purpose and increased confidence, empowered to navigate through any circumstance that is impacting their workplace.

DAY 2

November 6, 2024

Registration & Breakfast

7:00 – 8:00 am

Trade Show Hours

8:00 am – 2:00 am

SERIES 1 9:30 – 10:30 am Choose One

What To Expect When a MLITSD Occupational Hygienist Visits Your Workplace

Ina Chomyshyn, CIH, ROH, Occupational Hygiene Consultant, Northern Region
Ministry of Labour, Immigration, Training and Skills Development

The Ministry of Labour, Immigration, Training and Skills Development occupational hygiene consultants are dedicated to ensuring that Ontario workers are protected from exposure to chemical, biological and physical agents. We focus on the workplace health and safety regulations that deal with airborne hazards, chemical exposures, noise, heat stress, ventilation and x-rays. What might you expect when an occupational hygienist visits your workplace? Learn what we might look at, see the testing we can do and recognize how compliance can help prevent occupational illnesses and injuries from exposures to chemical, biological or physical agents. This session is for any employer, supervisor, worker or JHSC member or health and safety representative.

HZ LD

Heat Stress Management: A New Toolkit for Ontario Workplaces

André Gauvin, BSc, MHK, CCPE, CIH, Occupational Hygienist,
Occupational Health Clinics for Ontario Workers

Heat stress is a significant and year-round physical hazard in many indoor, outdoor and underground occupations that deal with either local or environmental heat sources. To make matters worse, its effects may be compounded when personal protective equipment (PPE) is involved. Climate change further compounds the issue; the increasing frequency of extreme heat days, wildfires, and poor air quality exposes outdoor workers to an ever-growing risk of negative health impacts. The impacts of heat stress are serious and are globally recognized. It is critical to address this hazard to protect employees and your business from negative health effects, lost productivity, and employee morale. This session will discuss the hazards of working in the heat, guide you through Ontario's updated Heat Stress Toolkit, and talk about how these tools can support you in reducing risk.

G HZ

Eat, Sleep, Work, Repeat: The Impact of Shift Work

Dr. Sandra Dorman, BSCh, PhD, Full Professor, Faculty of Health, Director,
Centre for Research in Occupational Safety and Health, Laurentian University

Sponsored by



Humans are not well adapted to work outside of nocturnal sleep patterns. Adaptations to shift work change our daily habits, including eating- and sleeping-patterns, which have negative health consequences. This lecture will review our understanding of normal sleep and eating rhythms, and how common shift schedules impact them. I will emphasize the importance of awareness of the risks associated with these changes and goals to prevent adverse health outcomes. This presentation will also present the protective effects of key nutrients and how to include them in your diet.

G JHSC WMH

DAY 2

November 6, 2024

SERIES 1

9:30 – 10:30 am

Choose One

Food Costs on the Rise: The Impact on Your Employees and Community and the Role Your Workplace Can Play

Kim McGibbon, Public Health Nutritionist, Thunder Bay District Health Unit

We have all been affected by increases in the cost of food and some of our community members are struggling to make sure they can feed themselves and their families. Food insecurity impacts not only your physical and mental health but also your workplace productivity. This presentation will talk about the cost of food, rates of food insecurity in our area, and resources to share to help stretch your food dollar. It will also provide practical tips on what you can do in your workplace and household. Lastly, it will talk about social responsibility for workplaces and how you can play a role in improving the situation of food insecurity in the community.

G

WMH

Ahead of the *CURVE*



Full Conference (2-Day)

Early Bird Rate: \$359 + HST

Register on or before **October 7, 2024**

SAVE \$70

DAY 2

November 6, 2024

SERIES 2 11:15 am – 12:15 pm Choose One

Mental Well Being Support – What Really Works

Esther Fleurimond, Specialized Consultant (Healthy Workplaces)
Workplace Safety & Prevention Services

According to the Canadian Association for Mental Health (CAMH) survey, 75% of respondents said they would be reluctant – or would refuse – to disclose a mental illness to an employer or co-worker. Discover tools to encourage conversation, and a safe space to share, within your team. Esther will discuss how you can recognize signs of distress in a team member and what are you thinking and what are your options for reaching out. At work, even if mental health resources are offered, how do you think we can get staff to use these resources that are available to them?

G WMH

What Are You Falling For?

Mika Lees, Health & Safety Consultant, Infrastructure Health & Safety Association

Since 2015, mandatory Working at Heights training in Ontario's construction sector initially reduced traumatic fall incidents, but falls from heights remain a significant cause of critical and fatal injuries. Why? Training workers through an "approved provider" is just one aspect of your responsibilities. This session is for all levels of experience with Working at Heights and will review recent updates to the Ministry of Labour, Immigration, Training and Skills Development (MLITSD) standards, effective April 1, 2024. We will also discuss Employer and Supervisor duties under the Occupational Health and Safety Act (OHSA), focusing on training, hazard identification, job planning, and work plans. Participants will participate in hands-on exercises with commonly used fall protection equipment and learn best practices aimed at preventing workers from falling back into old habits.

G HZ

Wearing Multiple Hats? Limited Resources? How You Can Still Manage Safety

Amanda Gorman, Health & Safety Consultant, Workplace Safety & Prevention Services

Does your role involve wearing multiple hats and being pulled in many different directions? Are you a business owner without a dedicated safety department or specialized staff? Does your organization have limited resources and budget to 'get er done'? Then this interactive workshop is for you! Managing health and safety is an integral part of any business. Gain valuable insight into how the pieces of the puzzle fit together and see what the full picture of managing safety looks like. Learn about important safety considerations, who should do which task, and what you absolutely don't want to forget. Topics and resources include safety checklist, duties and responsibilities, record keeping & WSIB. Bring your questions and come away feeling supported and empowered to manage safety.

G

DAY 2

November 6, 2024

SERIES 2 **11:15 am – 12:15 pm** Choose One

Proactive Protection: AI-Powered Cameras and PPE Detection in Workplace Safety

Penny Belluz, Director of Operations, Teleco

AI-powered technology is all around us. Streaming services like Netflix or virtual assistants like Siri use AI to learn from user behaviour to improve accuracy and provide better responses. AI technology used in safety prevention can proactively address potential risks and enhance overall safety awareness. Cutting-edge AI-powered security cameras, for example seamlessly identify and promptly alert to Personal Protective Equipment (PPE) violations, such as instances of not wearing hard hats in high-risk work areas. Integrating PPE detection with network horn speakers empowers workplaces to deliver.

G HZ JHSC LD

Mental Harm Prevention Roadmap

MentalHealthRoadmap.wspcs.ca



Assess your current state. **Build** your action plan.
Monitor your results.

Sign up
FREE
Today!

 **WSPS.CA**

Visit The Trade Show

NEW for 2024: Exhibitor Showcase

This is your opportunity to engage with exhibitors through live demos and interactive learning. Take advantage of this time to view new product and service offerings, ask questions and join in meaningful networking opportunities to improve your workplace health and safety strategies. Available throughout Day 1 of conference only.

Visit the Exhibitor Showcase: **DAY 1** 8:00 am – 3:30 pm
DAY 2 10:30 am – 11:15 am



Visit the WSPS Booth for your chance to WIN!

Ring Video Doorbell with Motion Detection

*Model may vary from photo shown.



For exhibitor or sponsorship information contact:

Terri Boorne
Events Coordinator

Mobile 289-326-5115
Toll Free 1-877-494-9777
email terri.boorne@wsps.ca

PartnersinPreventionConference.com/ForumNorth

Hotel Information

VALHALLA INN HOTEL & CONFERENCE CENTRE

1 Valhalla Rd.
Thunder Bay, Ontario

Phone: (807) 577-1121

Book by: October 2, 2024

Rate: \$185 Plus applicable taxes and fees
(Standard King room)

Booking Details:


Please book directly to receive the special rate and quote room block code: "WSPS 1241021"
Call (807) 577-1121 or email: reservations@valhallahotel.com
Rooms are subject to availability.

RESERVE



Ahead of the *CURVE*

REGISTRATION INFORMATION

FULL CONFERENCE — 2 DAY	1 Day	Company Pass (2 day)
EARLY BIRD RATE \$359 Register on or before October 7, 2024 	\$299 + HST	\$489* + HST
REGULAR RATE \$429 After October 7, 2024	\$359 + HST	\$549* + HST

NOTE: Minimum number of participants must be registered in order to run the conference.
REGISTER EARLY TO AVOID DISAPPOINTMENT

VOLUME DISCOUNTS	5% 6 - 9 registrations	10% 10 - 15 registrations	15% 16 - 20 registrations	20% 21 or more registrations
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To be eligible for a volume discount, registrations must be made at the same time. Volunteer, Health & Safety Excellence program, volume discounts and/or any other discounts or special offers cannot be combined.
 *Company Pass: Restrictions apply. Volume discounts and/or special offers do not apply. Inquire with conference@wspcs.ca.

Registration Details

PAYMENT METHODS

Visa, Mastercard, or AMEX. Invoices available on approved credit only; contact Customer Care at: customercare@wspcs.ca

REGISTRATION

Registration includes breakfast, keynote speakers, lunch, conference sessions, and trade show admission. Early Bird rate cannot be combined with any other discount or special offer.

CANCELLATION POLICY

Cancellations received in writing before October 15, 2024, will receive a full refund less a \$50 cancellation fee. Cancellations received after this date will not be accepted and the full conference fee will be forfeited without exception.

- Delegate substitutions are accepted and must be received in writing by November 1, 2024.
- If the cancelling delegate is a member of a group registration, the remaining group members may be subject to a higher fee as outlined within the WSPS event fee structure.
- Cancellations and/or substitutions must be made through Customer Care at: customercare@wspcs.ca

BCRSP POINTS

Attending **Partners in Prevention 2024 Regional Health & Safety Conference** qualifies for BCRSP CPD points. WSPS is not responsible for maintaining and processing education credits. Visit the BCRSP website at www.bcrsp.ca for more information on CPD point criteria and submission.

TERMS & CONDITIONS

- Program subject to change without notice. WSPS reserves the right to make date changes with notice and/or to cancel an event.
- Delegate registrations are accepted on a first-come, first-served basis; online advanced registration is strongly encouraged. If circumstances arise that require capacity to be reduced, any impacted individuals will be notified as soon as possible and be provided with a full refund.
- Where in person capacity limits may restrict the number of patrons allowed in the facility, onsite registration may not be allowed. WSPS Organizers will provide more details regarding this process closer to the event opening.

HEALTH & SAFETY MEASURES

Protecting the health and safety of our delegates, speakers, exhibitors, and staff is, and will continue to be, top priority at WSPS. Should any level of government or respective agency impose restrictions or regulations that may impact the event, WSPS Organizers will make every effort to communicate such updates closer to the start of the event.

To register or for more information:

PartnersinPreventionConference.com/ForumNorth
1 877 494 9777

Ahead of the CURVE



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Register on or before **October 7, 2024**

SAVE \$70

Workplace Safety & Prevention Services™ (WSPS)

is a not-for-profit health and safety organization in Ontario, serving more than 174,000 member firms and 4.2 million workers across the agricultural, manufacturing and service sectors.

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