



# Warehouse Safety Conference – Eastern Ontario

**REGISTER EARLY  
AND SAVE!**



**February 28, 2024**

Holiday Inn Ottawa East  
1199 Joseph Cyr Street  
Ottawa, ON



# 2024 WAREHOUSE SAFETY CONFERENCE – EASTERN, ON



## Why Attend?

- Improve your safety performance
- Recognize and control risks in a warehouse environment
- Learn about mental health initiatives to strengthen resiliency and boost employee engagement
- Discover strategies on how to create an effective traffic management plan
- Gain insight from warehouse and distribution centre industry professionals

## Who Should Attend?

- Occupational Health & Safety (OHS) Managers and Supervisors
- Warehouse Managers and Supervisors
- Maintenance and Transportation Managers and Supervisors
- Joint Health & Safety Committee (JHSC) Members
- Warehouse and DC Employees and Operators that execute work daily

## Not Sure Who Is Attending?

- Register early to take advantage of our Early Bird rates
- WSPS will reserve your organization's spaces and you can send us the names later



# REGISTER NOW

## EARLY BIRD RATE

Register on or before January 31, 2024  
**\$399 + HST**



## REGULAR RATE

After January 31, 2024  
**\$499 + HST**

## VOLUME DISCOUNTS

<b>5%</b>	6 – 9 registrations	<b>10%</b>	10 – 15 registrations
<b>15%</b>	16 – 20 registrations	<b>20%</b>	21 or more registrations

To register or for more information:

**1 877 494 WSPS (9777)**

## Registration Rates

Includes continental breakfast, keynote speakers, lunch and conference sessions. The early bird rate cannot be combined with any other discount or special offer. Volunteer, safety group, volume discounts and any other discounts or special offers cannot be combined.

## Payment Method

- Visa, Mastercard, AMEX
- Invoice (approved credit only)

## Cancellation Policy

- Cancellations received in writing before February 14, 2024 will receive a full refund less a \$50 cancellation fee. Cancellations received after this date will not be accepted and the full conference fee will be forfeited without exception.
- Delegate substitutions are accepted and must be received in writing to [customercare@wsps.ca](mailto:customercare@wsps.ca) by February 21, 2024.
- If the cancelling delegate is a member of a group registration, the remaining group members may be subject to a higher fee as outline within the WSPS event fee structure.
- Cancellations and/or substitutions must be made through Customer Care at [customercare@wsps.ca](mailto:customercare@wsps.ca)

## Health & Safety Measures

Protecting the health and safety of our delegates, speakers, exhibitors, and staff is, and will continue to be, top priority at WSPS. Should any level of government or respective agency impose restrictions or regulations that may impact the event, WSPS Organizers will make every effort to communicate such updates closer to the start of the event.

## Terms and Conditions

[CLICK HERE](#) to review the terms and conditions

## Program Subject to Change

We reserve the right to make venue and date changes with notice, speaker changes without notice and to cancel an event due to low registrations. No refunds or cancellations accepted after February 14, 2024. Substitutions welcome.

# Conference Agenda Wednesday, February 28, 2024

Program subject to change without notice.

7:30 am **Registration & Continental Breakfast**

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8:00 – 8:15 am **Welcome Remarks**

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8:15 – 9:15 am **Morning Keynote**

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## Turning Stress and Adversity in Opportunity and Organizational Sustainability

**Kelly Hultnik,**

Health & Safety Consultant (Workplace Mental Health),  
Workplace Safety & Prevention Services (WSPS)

We have been living through one of the most destabilizing and stressful crises of our time. Our lives and workplaces have changed – in many ways forever. The relentless and rapid pace of work experienced by warehousing and distribution centres is expected to continue and is taking a heavy toll on workers and leaders alike. Additional concerns such as supply chain issues, resource shortages, and staying healthy while at work adds to the challenge. This session discusses the physiology and psychology of stress responses and provides strategies for how we can lead through challenging times with compassion and human connection. Participants will learn how these strategies lead to greater resilience and enhance employee engagement and retention, critical factors in the success of businesses going forward.

**Morning  
Keynote**

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9:15 – 9:30 am **Networking Break**

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### CONCURRENT SERIES 1 (Choose One)

9:30 – 10:30 am

#### Conveyor and Industrial Mobile Robot Safety: Safe Design Concepts for Modern Material Conveyance Systems

**Robert Vomiero,** P. Eng., FS Eng, CMSE®, CHSC, Specialized Services Lead  
(Machine & Robotics Safety), Workplace Safety & Prevention Services (WSPS)

Conveyors are an integral part of numerous modern day production processes, and an essential means of product and material transport. They can be utilized as standalone equipment that workers either work in close proximity to, or directly on; performing sorting, assembly, packaging and other tasks. Alternatively, they can be integrated into complex robotic cells, power presses lines, automated manufacturing systems, or industrial mobile robot platforms. This session will focus on some universal conveyor safety concepts, as well as focus on some specific conveyor type and application safety considerations.

### **Effective Contractor Management for Warehousing and Distribution Centres**

**Brad Craig**, OHS Business Partner, Giant Tiger  
**Elizabeth Lofthouse**, B.Sc., CRSP, Senior Consultant, Southern Ontario Region  
Workplace Safety & Prevention Services (WSPS)

Utilizing outside contractors for routine work is a reality for all businesses, including warehousing and distribution centres. Do you know your health and safety responsibilities as they relate to hiring and managing those contractors? It is important to ensure that your contractors do not create unnecessary risks to themselves, to your employees and to the public while performing their work in your service. This session will focus on hiring, managing, and evaluating contractors hired for non-construction work environments. What decisions are involved before, during, and after the contract is issued? What should be considered as you make those decisions? How may those decisions impact your operation during and after the contract? Hear first-hand from an ISO 45001 certified company whose journey has resulted in efficient and effective contractor processes. Learn about standard practices and emerging resources including contractor management software.

### **Safety Behind the Wheel: Navigating the Top 10 Forklift Accidents Safely**

**Clint Brown**, Health & Safety Consultant, Workplace Safety & Prevention Services (WSPS)

The most common forklift incidents involve tipping over due to an unstable load, excessive speed, improper operation, or improper trailer securement causing the lift truck to fall off the edge of a loading dock. Collisions with pedestrians and mobile equipment occur due to limited visibility and failure to follow safety protocols. Forklifts may not be properly checked before operation or adequately maintained, including functioning brakes, all contributing to incidents. Join this session to learn more about forklift accidents and how to prevent them, including strict adherence to safety guidelines, proper training and regular equipment maintenance all of which are essential elements of a safe work environment.

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10:30 – 10:45 am **Networking Break**

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**Develop a Traffic Management Plan and Reduce the Risks**

**Norm Kramer**, Specialized Services Lead,  
Warehouse and Distribution, Workplace Safety &  
Prevention Services (WSPS)

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Many of today's workplaces have pedestrians walking near powered mobile equipment such as lift trucks, walkie rider pallet jacks and trucks in the yard, to name a few. The risk of collision increases when there is less space to move, as when workplaces outgrow their facilities due to business growth and try to do more in a space that remains the same size. What can be done to reduce the risk of collisions? This practical workshop will review the fundamentals of how to complete a traffic management plan, including a step-by-step approach so that participants can apply what they have learned back at their workplace.

**How Expert Rack Inspections Can Benefit Your Business**

**Michael Wilson**, Senior Health & Safety  
Consultant, Workplace Safety & Prevention  
Services (WSPS)

**Chuck Leon**, CRSP, P.MM, Director Training  
Development and Safety, Rack Network Inc.

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Experts in racking inspection always have an eye out for safety. From confirming the design of a racking system as part of the Pre-Start Review process to routine inspections, racking inspections should be a key part of your safety program. An expert racking inspection can lead to reduced liability exposure for company managers and lower the risk of major business disruptions (damaged inventory, lost sales, redirected manpower, etc.). Learn how the Pre-Start Health and Safety Review process applies to new and modified racking systems as well as how routine, expert inspections can lead to significant reduction in unexpected damages and repair costs, increased safety awareness and protection for workers.

**When Programs Collide – Warehouse Safety and Ergonomics**

**Sarah Hobbs**, Specialized Consultant  
(Ergonomics), Workplace Safety & Prevention  
Services (WSPS)

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Warehouse safety is a set of regulatory guidelines and industry best practices to help ensure a safe work environment. The interactions between humans and the warehouse environment are central to that safe environment. This interaction will determine the hazards we need to protect the humans from, and ergonomics plays a key role in preventing adverse conditions. This session will discuss traditional hazards associated with ergonomics, such as manual materials handling. It will explore areas of ergonomics that could impact other hazards, such as being struck by machines, visibility hazards, and lockout/tag out.

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11:45 am – 12:45 pm **Lunch**

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# Afternoon Agenda

Program subject to change without notice.

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## 12:30 – 1:30 pm Afternoon Keynotes

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### Ask the MLITSD – Warehouse Health & Safety

**Stephanie Calvert**, Ministry of Labour, Immigration  
Training and Skills Development (MLITSD)

**William Gubbels**, Regional Program Coordinator, IHS  
Ministry of Labour, Immigration, Training and Skills Development (MLITSD)



Join us for this interactive and informative session with the Ministry of Labour, Immigration, Training and Skills Development (MLITSD). This is a great opportunity to bring your health and safety questions forward to experienced representatives from the MLITSD, and to learn more about the MLITSD and their ongoing efforts to provide support, advice and enforcement as needed to help protect the health and safety of Ontario's workers. Find out what information inspectors could ask for, lessons learned from previous warehouse-related blitzes & initiatives, and how your warehouse facility can achieve safety success. New legislative changes that employers and workers should be aware of will also be discussed. Don't miss this engaging and interactive session featuring a knowledgeable panel ready to address the health and safety questions that matter to you..

Afternoon  
Keynotes

1:30 – 1:45 pm

**Networking Break**

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1:45 – 2:45 pm

**Concurrent Series 1** (Choose One)  
Repeated from morning

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2:45 – 3:00 pm

**Networking Break**

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3:00 – 4:00 pm

**Concurrent Series 2** (Choose One)  
Repeated from morning



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for more details about WSPS events and conferences!

**Workplace Safety & Prevention Services™** is the largest health and safety association in Ontario, responsible for more than 174,000 member firms across the agricultural, industrial/manufacturing and service sectors.

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WITH US



5110 Creekbank Road  
Mississauga, ON L4W 0A1  
1 877 494 WSPS (9777)  
T 905 614 1400 | F 905 614 1414  
E [customercare@wsps.ca](mailto:customercare@wsps.ca)  
[WSPS.CA](https://wsps.ca)