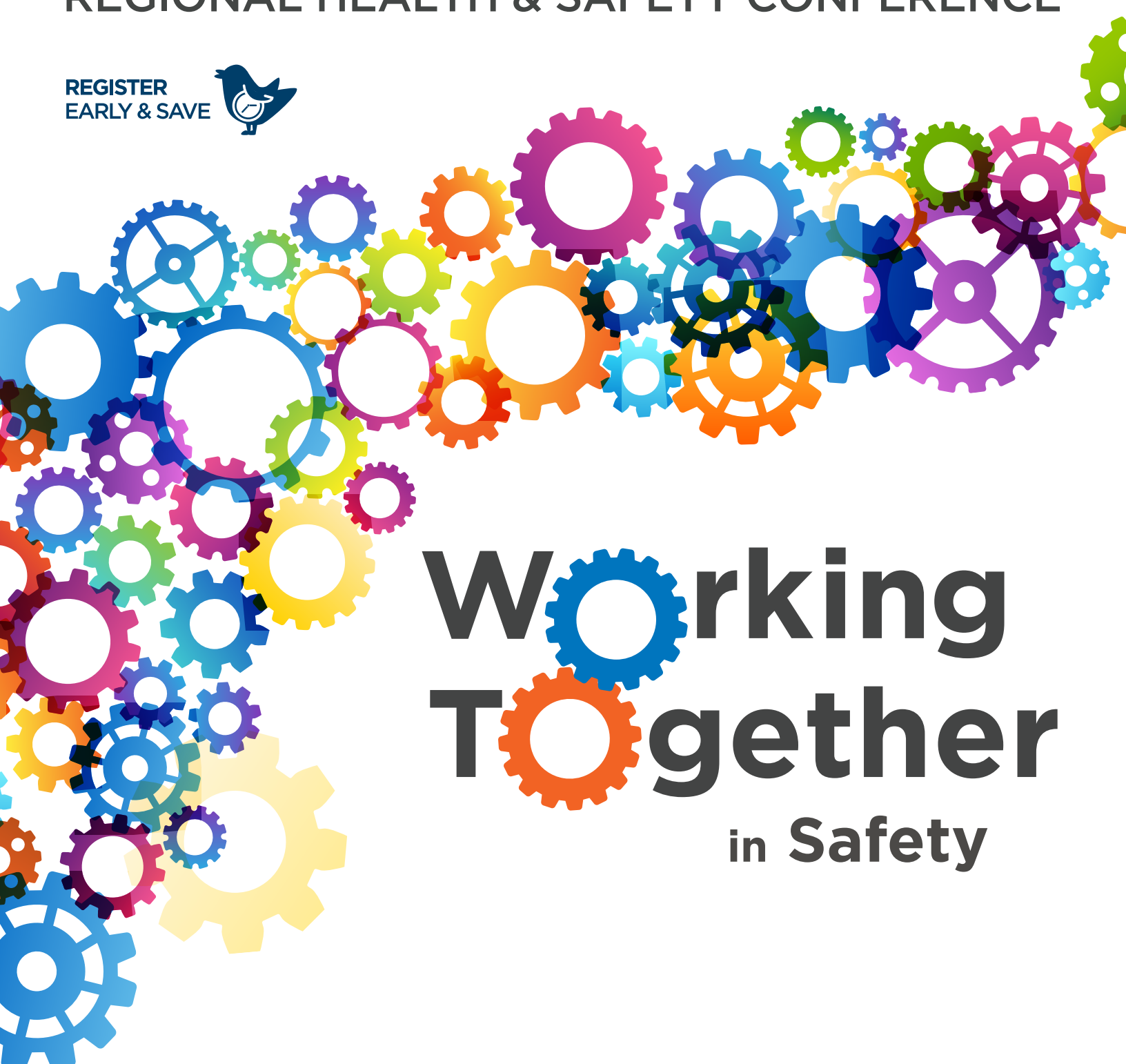


PARTNERS IN PREVENTION 2025

REGIONAL HEALTH & SAFETY CONFERENCE

REGISTER
EARLY & SAVE



Working Together

in Safety

CENTRAL

May 27, 2025
Mississauga Convention Centre

Presented by



PartnersinPreventionConference.com/Central



PARTNERS IN PREVENTION 2025

REGIONAL HEALTH & SAFETY CONFERENCE

Working Together in Safety

Safety is a collective responsibility that goes beyond the workplace. It's about ensuring people are protected, workers return home healthy and safe, and communities thrive. By fostering a culture of collaboration and cooperation, every worker needs to feel empowered to contribute to a safer work environment. By prioritizing workplace safety, continuous learning and open communication can we collectively achieve a common purpose to protect each other and achieve a zero-incident workplace. Working together, hand in hand, to build a stronger, more resilient workplace culture and community.

Join us at Partners in Prevention Central and get ready to work together. With a common purpose of protecting people, promoting healthy workplace cultures - together we can contribute to businesses success while strengthening the social and economic fabric of the communities we serve.



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SESSION TRACKS

To help you maximize your conference experience, we've divided sessions into seven categories. Choose the sessions you want from any category, however you want.

- | | | | |
|----------------------|---------------------------|-------------------------------|--------------------------------------|
| G General H&S | HR Human Resources | LD Leadership | WMH Workplace & Mental Health |
| HZ Hazards | JHSC JHSC | LL Legislative & Legal | |



FEATURED SPEAKERS



Registration & Continental Breakfast: 7:00 – 8:00 am

Trade Show Hours: 7:00 am – 2:30 pm



MORNING KEYNOTE
8:00 – 9:00 am

Lessons From the Edge: Navigating High Risk Environments

WILL GADD

Renowned Adventure Athlete, Award-Winning Author and Film Maker

Embark on an exhilarating journey with Will Gadd, a world-renowned adventure athlete who was the first to climb frozen Niagara Falls, paraglided over the Grand Canyon, and dived deep into glacial caves a journey most would not dare navigate.

With humor and profound insight, Will shares his extraordinary experiences and practical tools for thriving in high-risk environments from managing risk to seizing opportunity and building resiliency and positive team culture.

Through carefully crafted storytelling and visually stunning images, Will delights audiences with simple yet effective strategies to navigate the unknown and achieve the impossible. Will's keynote address will leave you feeling inspired and prepared to take action.



AFTERNOON PRESENTATION
1:00 – 2:00 pm

Building Safety from the Top Down

Steve Chaplin, Senior Vice President Health Safety and Environment, EllisDon Corporation

Ron Harper, President & CEO
JFE Shoji Power Canada

Terry Rothmaier, Senior Vice President,
Governance Oversight Assessment Learning
Bruce Power

Allan Youmans, President & CEO
Matheson Group of Companies

MODERATED BY: Jody Young, President & CEO,
Workplace Safety and Prevention Services

As the landscape of workplace safety continuously evolves, organizations must prioritize safety issues and redefine their roles in this dynamic environment. Join us for an interactive discussion where a group of talented and inspiring leaders will come together to share their successful safety strategies and innovative safety values.

Don't miss this opportunity to learn from the best and explore what it takes to build a robust safety culture in today's ever-changing workplace.

Thank You to Our Generous Sponsors

GOLD



MEDIA SPONSOR



May 27, 2025

SERIES 1

9:30 – 10:30 am Choose One

Workforce Readiness: Preparing for Tomorrow's Workforce Needs

Trina Pharand, B.Sc. (Hons). CRSP, CHRL, Chief Advisory Officer, Norcat

As we face unprecedented shifts in the global workforce, organizations must be proactive in developing future-ready strategies. Whether you are a supplier, contractor, service provider, or front-line worker your workplace needs to be equipped with the right skills, adaptability, and mindset to thrive in an environment where technological advances and regulatory requirements are constantly evolving.

G HR JHSC LL

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Contractor Safety: Legal Obligations as an Employer

David Reiter, Partner, Occupational Health & Safety Group, Aird & Berlis LLP



In today's freelance economy, employers are relying more on independent contractors rather than employees. While this may have many benefits to the bottom-line there are also risks. Employers need to understand their responsibilities with respect to contractors and what their obligations are if an injury occurs on a worksite. Failure to understand and address these issues can leave companies with real exposure. Join David Reiter, Partner and occupational health and safety lawyer at Aird & Berlis LLP, as he outlines the legal implications from an employer's perspective when hiring contractors, and what to do when an injury occurs.

LL

WSIB 101: Life of a Claim

Sonia Arruda, Stakeholder Relations Manager
Workplace Safety and Insurance Board

Jennifer Singleton, Stakeholder Relations Manager
Workplace Safety and Insurance Board

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This presentation will cover the life of a physical and mental injury claim at the Workplace Safety and Insurance Board (WSIB). Topics include claim registration and reporting an injury or illness, how decisions are made; case management, return to work and recovery services for both types of claims. You will access best practice strategies on how to deal with WSIB claims management while ensuring employees are being supported and facilitating a health and safe workplace that aims to reduce injuries and illnesses.

G HR LL



Early Bird Rate: **\$329 + HST**
Register on or before **April 29, 2025**

SAVE \$50



May 27, 2025

SERIES 2 11:00 am – 12:00 pm Choose One

Innovating Health and Safety: Engaging Your JHSC and the Modern Workforce

Tony Miceli, Consultant, Infrastructure Health & Safety Association

Andrew Moffett, Consultant, Workplace Safety & Prevention Services

Jeremy Shorthouse, Senior Manager, Corporate Safety, Workplace Wellness & Safety, LCBO

Explore the key elements that make a Joint Health and Safety Committee (JHSC) effective and impactful. Participants will gain insights into best practices for JHSCs, including understanding the roles and responsibilities of committee members while making it fun and engaging. Together, we will examine creative approaches to health and safety, such as utilizing technology and digital platforms to connect with a multi-faceted workforce. The session will also address the importance of diversity, innovation, and leveraging the unique skills and experiences of team members to overcome language barriers and enhance problem-solving, communication and building trust. Participants will have the opportunity to share best practices and talk through what is and isn't working at their committees, examining issues from both a manager's and a worker's perspective. Regardless of what industry you represent, this session aims to equip participants with practical tools and innovative ideas to foster a collaborative and motivated health and safety culture in their workplaces. Come prepared to answer questions and get involved!

G HR JHSC

Safe Minds, Safe Workplaces: Building Safe and Supportive Environments

Kristy Cork, Specialized Consultant, Healthy Workplaces, Workplace Safety and Prevention Services

A mentally toxic and unsafe workplace puts your organization at risk for negative outcomes, like costly turnover, decreased productivity, absenteeism and increased risk of incidents and accidents. There are several factors that impact the mental and emotion safety of your workplace. Civility and respect, clear leadership and expectations, and psychological protection are three of these factors that will be explored in detail to improve the worker experience and reduce the risk of mental harm. By looking closely at how work is organized, and people are managed and supported, you can create a culture of carefulness. This session will explore the connection between creating a safe workplace and the positive impacts on workers ability to thrive. Walk away with simple tools and strategies with confidence to help you on your journey.

HR WMH

Empowering Everyone: Conducting Root Cause Analysis for Safer Workplaces

Charlie Charalambous, Consultant, Infrastructure Health & Safety Association

Rishma Brenner, Senior Health & Safety Consultant, RARCA, Northeast

Workplace Safety & Prevention Services

Join us for an engaging session on Root Cause Analysis (RCA) to uncover the hidden causes of workplace incidents and create a safer environment. This session covers the Swiss Cheese Model, Fishbone Diagram, and the 5 Whys method, providing practical techniques for effective RCA. Participants will learn the step-by-step process of conducting RCA and who should be involved. Through hands-on group activities, including scenarios like slip/trip/fall incidents and workplace violence, participants will apply RCA techniques, share findings, and develop action plans. This collaborative experience ensures participants leave with practical tools and strategies to enhance safety and prevent future incidents.

HZ



May 27, 2025

SERIES 3

2:30 – 3:30 pm Choose One

The Show Must Go On! Balancing Safety and Business.

Amanda Gorman, Health & Safety Consultant, Workplace Safety & Prevention Services

Mika Lees, Health & Safety Consultant, Infrastructure Health & Safety Association
Ministry of Labour, Immigrations, Skills and Training Development

Are you a business owner or manager juggling multiple responsibilities without a dedicated safety team? This session is designed for you! Managing health and safety is crucial for any business, and this session will provide you with valuable insights into how all the pieces fit together. You'll learn about key safety considerations, task assignments and essential elements you can't afford to overlook, including ensuring all necessary safety measures are in place, clarifying who is responsible for various safety tasks and understanding the importance of maintaining accurate records and complying WSIB requirements. Bring your questions and leave feeling supported and empowered to manage safety effectively in your organization.

G JHSC LL

Falls Prevention and Accident Investigation: A Unified Approach

Brian Varrasso, Consultant, Infrastructure Health & Safety Association

This session will explore the development of a comprehensive falls prevention program that seamlessly integrates with an accident investigation framework. Participants will learn to identify potential fall hazards, implement preventive measures, and conduct thorough investigations following incidents. By combining proactive and reactive strategies, this program aims to reduce fall-related injuries and enhance workplace safety. Attendees will gain practical insights and tools to create a safer environment, ensuring compliance with safety regulations and fostering a culture of continuous improvement.

G HZ LL

Leading vs Managing: Communication and Culture is a Choice

Mindy Weir, Senior Director, Regional Distribution, Grainger Canada

Fostering an inclusive workplace culture offers many benefits essential for long-term success, such as improved engagement and collaboration, better employee wellbeing, enhanced business performance, and a stronger company brand. In today's multifaceted and changing workplace, companies are feeling the pinch when it comes to minimizing employee turnover and creating an inclusive environment where team members feel a sense of belonging, pride and ownership.

It's crucial to create a place where team members can be their authentic selves, make meaningful contributions, and see themselves for long-term success. By showing accountability, engagement, and recognition can workplaces build the right path to a positive and productive workplace culture. During this presentation, Mindy will share her personal insights and real-life work experience when it comes to driving engagement in a high-pressure environment with a focus on three key elements: building representation in leadership that reflects the teams they lead; leading with empathy and understanding to foster motivation and creating a sense of belonging and ownership to enhance performance.

G HR



Visit The Trade Show | 7:00 am – 2:30 pm

Visit the trade show to meet a range of vendors, network with peers and gain valuable knowledge on new products and best practices at your workplace. You may even win a prize!

Top 5 Reasons to attend the trade show:

1. Network with vendors and industry experts who can help elevate your business
2. Access need-to-know information to enhance your OHS knowledge
3. Expand your network and connect with leaders that can improve your business performance
4. Discover the latest innovations, products and services
5. Have fun! Engage in demos and activities to win booth giveaways and or special offers



For exhibitor or sponsorship information contact:

Terri Boorne
Events Coordinator

Mobile 289-326-5115
Toll Free 1-877-494-9777
email terri.boorne@wsps.ca

COMING SOON

Partners in Prevention 2025
REGIONAL HEALTH & SAFETY CONFERENCE

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hsa.ca

Take advantage of the **Partners in Prevention Mobile App** and get the most out of your conference experience!

Hotel Information

Courtyard Toronto Mississauga West

290 Derry Road West
Mississauga, ON L5W 1N6

Phone: 905.670.1947

Book by: May 21, 2025

Rate: \$169 Plus applicable taxes and fees
(1 King Bed or 2 Queen Beds*)
*Rooms are subject to availability.

Booking Details:

Please book directly to receive the special rate and quote room block code: "WSPS PIP Mississauga"



Online Booking

[CLICK HERE](#)

Mental Harm **Prevention** Roadmap

MentalHealthRoadmap.wsp.ca 



Assess your current state. **Build** your action plan.
Monitor your results.

Sign up
FREE
Today!

 **WSPS.CA**

REGISTRATION INFORMATION

FULL CONFERENCE

EARLY BIRD RATE

Register on or before Tuesday April 29, 2025



\$329 + HST

REGULAR RATE

Register after April 29, 2025

\$379 + HST

NOTE: Minimum number of participants must be registered in order to run the conference.
REGISTER EARLY TO AVOID DISAPPOINTMENT

VOLUME DISCOUNTS

5% 6 - 9 registrations
10% 10 - 15 registrations

15% 16 - 20 registrations
20% 21 or more registrations

To be eligible for a volume discount, registrations must be made at the same time. Volunteer, Health & Safety Excellence program, volume discounts and/or any other discounts or special offers cannot be combined.

Registration Details

PAYMENT METHODS

Visa, Mastercard, or AMEX. Invoices available on approved credit only; contact Customer Care at: customercare@wsps.ca

REGISTRATION RATES

include continental breakfast, keynote speakers, lunch, conference sessions, and trade show admission. Early Bird rate cannot be combined with any other discount or special offer. Volunteer, safety group, volume discounts and any other discounts or special offers cannot be combined.

CANCELLATION POLICY

Cancellations received in writing before May 13, 2025, will receive a full refund less a \$50 cancellation fee. Cancellations received after this date will not be accepted and the full conference fee will be forfeited without exception.

- Delegate substitutions are accepted at anytime and must be received in writing to customercare@wsps.ca by May 20, 2025.
- If the cancelling delegate is a member of a group registration, the remaining group members may be subject to a higher fee as outlined within the WSPS event fee structure.
- Cancellations and/or substitutions must be made through Customer Care at: customercare@wsps.ca

BCRSP POINTS

Attending Partners in Prevention 2025 Regional Health & Safety Conference – qualifies for BCRSP CPD points. WSPS is not responsible for maintaining and processing education credits. Visit the BCRSP website at www.bcrsp.ca for more information on CPD point criteria and submission.

TERMS & CONDITIONS

- Program subject to change without notice. WSPS reserves the right to make date changes with notice, speaker changes without notice and/or to cancel an event.
- Delegate registrations are accepted on a first-come, first-served basis; online advanced registration is strongly encouraged. If circumstances arise that require capacity to be reduced, any impacted individuals will be notified as soon as possible and be provided with a full refund.
- Where in person capacity limits may restrict the number of patrons allowed in the facility, onsite registration may not be allowed. WSPS Organizers will provide more details regarding this process closer to the event opening.

HEALTH & SAFETY MEASURES

Protecting the health and safety of our delegates, speakers, exhibitors, and staff is, and will continue to be, top priority at WSPS. Should any level of government or respective agency impose restrictions or regulations that may impact the event, WSPS Organizers will make every effort to communicate such updates closer to the start of the event.

To register or for more information

PartnersinPreventionConference.com/Central

1 877 494 9777

Register Early & Save



Early Bird Rate: **\$329 + HST**
Register on or before **April 29, 2025**

SAVE \$50

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Workplace Safety & Prevention Services™ (WSPS)

is a not-for-profit health and safety organization in Ontario, serving more than 174,000 member firms and 4.2 million workers across the agricultural, manufacturing and service sectors.

CONNECT
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