



Ahead *of the* *CURVE*



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SAULT STE. MARIE

Ahead *of the* **CURVE**

The pace of change has grown considerably and so has the way we work. Rather than worrying about what the future of work holds, we need to prepare organizations, workplaces and employees to embrace change and be future ready.

Leaders need to be proactive, staying *ahead of the curve* by developing change ready cultures where workplaces are engaged, employees succeed, and businesses thrive. Stretching our imaginations and tapping hidden potential to new innovations and technologies in health and safety – workplaces are looking to the future to build meaningful work that will continue to enhance performance while protecting people and building strong communities.

Join us at **Partners in Prevention Health & Safety Regional Conference Superior** and get ready to embrace change. With a common purpose of protecting people, promoting healthy workplace cultures – together we can contribute to businesses success while strengthening the social and economic fabric of the communities we serve.



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SESSION TRACKS

To help you maximize your conference experience, we've divided sessions into seven categories. Choose the sessions you want from any category, however you want.

G General H&S	HR Human Resources	LD Leadership	WMH Workplace & Mental Health
HZ Hazards	JHSC JHSC	LL Legislative & Legal	

KEYNOTES | May 14, 2024



MORNING KEYNOTE
8:00 – 9:00 am

Sponsored by:



Leaving a Safety Legacy

WYLIE DAVIDSON

Motivational Speaker and Safety Culture Specialist

Leaving a Safety Legacy is a refreshing look at two of the hardest challenges many companies face today: Compliance and Engagement. This presentation addresses these issues by uncovering the personal value in safety both on the job and at home and delivers a clear path for attendees to follow.

This presentation is delivered with the perfect mix of high energy, humor, and insight that attendees enjoy and take away from. By utilizing both my training and real-world experiences I share with the audience the perfect blend of humor and thought-provoking anecdotes that keep them hanging on and making the connection.

Attendees walk away with a clear understanding of how their safe actions impact themselves, as well as others and make a personal connection to the reasons why it's important to be safe. Ultimately realigning their personal values to match company safety standards.



AFTERNOON KEYNOTE
12:45 – 1:45 pm

Improving the Culture of Safety in High-Risk Environments

JILL HEINERTH

Author and World-Renowned
Underwater Explorer

Good leaders create a safe culture in the workplace, but how is it accomplished? Jill Heinerth addresses three primary categories that relate to risk assessment, leadership, and safety culture, including strategies and tactics for reaching a sustainable, incident-free workplace.

By drawing on her experiences cave diving into some of the most dangerous places on earth, listeners will learn how to apply universal risk management strategies in their own teams and organizations.

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May 14, 2024

Registration & Breakfast

7:00 am – 8:00 am

Trade Show Hours

7:00 am – 2:15 pm

SERIES 1 9:15 – 10:15 am Choose One

The Opioid Crisis: Breaking Stigma and Saving Lives

Mark Barnes, Pharmacist/Owner, RespectRX Pharmacy

The opioid crisis is real and impacts everyone across all demographics at work, at home and in the community. While opioids can effectively manage physical pain and facilitate return to work when used as prescribed, challenges arise when they're mismanaged. Workplace initiatives must focus on identifying and addressing risk factors, including the stigma surrounding addiction and mental health, and empower employees to seek help without fear of repercussions. Join Mark as he highlights the pervasive nature of opioid misuse and underscores the importance of proactive workplace measures to mitigate risks. Participants will gain insights into recent drug use trends, acquire essential knowledge to recognize high-risk behaviors, and learn how to identify an overdose and take immediate action. Don't miss this opportunity to safeguard your workplace and ensure the safety and well-being of employees in the face of this pressing public health concern.

G HR HZ WMH

Root Cause Analysis (RCA): Looking Past the Smoke and Mirrors to Get to the Real Causes of Workplace Incidents

Amanda Gorman, Health & Safety Consultant, Workplace Safety & Prevention Services

Typical corrective actions from most workplace incident investigations result in retraining or restructuring employees in safe work practices and behaviors. This requires time and money and often very limited to zero impact in harmful risk reduction. Many are familiar with root cause analysis including techniques such as the 5 why's and fishbone diagram; but few workplaces apply them in an effective way. This session uses a case study to walk participants through a practical means of conducting and getting down to the real root cause of incidents and putting in place the proper corrective measures using the hierarchy of controls. This unique practical experience will send participants back to the workplace more confident capable and ready to conduct effective and meaningful investigations.

G JHSC LD

May 14, 2024

SERIES 1

9:15 – 10:15 am Choose One

Worker Orientation Strategies That Engage and Retain

Jessica Amadio, Industrial Hygiene Specialist, NORPRO Security

Shannan Boston, Health & Safety Specialist, NORPRO Security

The workforce is changing and businesses across all industries are experiencing the ups and downs of managing new and young workers. Designing an effective orientation program that sticks can be overwhelming and met with uncertainty. Addressing the needs of employees whose nature of work can be subject to variable environmental factors, and positions that can vary from customer facing to maintenance and trades can be challenging. Employers need to communicate safety regulations and guidelines to equip their teams with the right tools so workers can perform duties safely and efficiently. If you are responsible for hiring workers and/or accountable for designing the orientation process, attend this session to hear real life experiences while getting practical strategies that will inspire your program to be effective, engaging, and efficient.

HR JHSC LD

Safe Manual Material Handling: Enhancing Compliance Efforts Through Ergonomics and MSD Prevention

Steve MacDonald, M.Sc., CCPE, Ergonomist, Ontario Ministry of Labour, Immigration, Training and Skills Development

Ayden Robertson, CRSP MHK R.Kin., Senior Health & Safety Consultant, Workplace Safety & Prevention Services

Join us for a discussion as we delve into the critical topics of ergonomics and manual material handling (MMH). MLITSD and WSPS will share their experiences and knowledge while providing valuable insights into MMH compliance and injury prevention strategies. The diverse expertise ensures a well-rounded perspective on the topic, enabling a comprehensive exploration of compliance, practical solutions, and best practices. Whether you are an employer, supervisor, safety professional, or an individual concerned about promoting a safe and healthy workplace, join us for insightful discussions, practical recommendations, and interactive engagement to enhance workplace safety and well-being.

HZ JHSC

May 14, 2024

SERIES 2 11:00 am – 12:00 pm Choose One

Safety by Committee:
Harnessing the Team Power of Joint Health and Safety Committees

Amanda Gorman, Health & Safety Consultant, Workplace Safety & Prevention Services

David McAuley, BHK, CRSP, Health & Safety Coordinator, Corporate Services, City of Sault Ste. Marie

What tools does your Joint Health and Safety Committee need to be successful, as a team? How do you know if your committee is compliant with legislation, policies, and best practices? How do you know if your committee is effective? How can you deal with difficult situations and difficult members, to come to a positive resolution? See a committee in action! Get the necessary skills and information you need to ensure your team is having a positive impact in your workplace. We will be showcasing the practical application of tips and tricks for a powerful JHSC. One that works together to provide positive solutions for health and safety in your workplace.

JHSC

Thrive Through Wellness: Your Blueprint to Balance

Meaghan Jansen, MSc., BSc., BA, Owner, Employee Wellness Solutions Network

Embark on the journey to optimal wellness! We'll explore how to combat the toll of stress on our bodies and minds by focusing on key pillars of health and well-being: nutrition, physical activity, restful sleep, and stress management. Discover practical strategies to integrate healthy habits into your daily life, leaving you empowered and inspired. This workshop will leave you with the tools to cultivate wellness within yourself, your home, and your workplace, paving the way for a happier, healthier lifestyle.

G HR WMH

Lockout Tagout: Steps to Safety

Clint Brown, Health & Safety Consultant, Workplace Safety & Prevention Services

Improper lockout and tagout – or none at all – continue to cause injuries each year. It comes into play when dangerous energy must be controlled during certain activities – often a task that is outside of a machine's normal operation. It is important to ensure that your workplace has effective lockout and tagout procedures. It's the best way to reduce the risks to your employees and protect them from potentially life-changing injuries. This session will help individuals recognize relevant lockout legislation/standards, understand their role in the workplace, identify/discuss 8 types of hazardous energy, 7 lockout steps and demonstrate understanding of lockout/tagout.

G HZ

May 14, 2024

SERIES 2 11:00 am – 12:00 pm Choose One

**Proactive Protection:
AI-Powered Cameras and PPE Detection in Workplace Safety**

Penny Belluz, Director of Operations, Teleco

AI-powered technology is all around us. Streaming services like Netflix or virtual assistants like Siri use AI to learn from user behaviour to improve accuracy and provide better responses. AI technology used in safety prevention can proactively address potential risks and enhance overall safety awareness. Cutting-edge AI-powered security cameras, for example seamlessly identify and promptly alert to Personal Protective Equipment (PPE) violations, such as instances of not wearing hard hats in high-risk work areas. Integrating PPE detection with network horn speakers empowers workplaces to deliver correctional messaging or swiftly alert staff in the affected area. Move beyond the constraints of manual PPE detection, known for its repetitiveness and time-consuming nature, by embracing the efficiency of AI-powered solutions. Discover how these automated processes save valuable time and costs and are adaptable for businesses of all sizes. Join us to explore the future of AI-powered workspace safety solutions and revolutionize your approach to safeguarding your workforce.

G HZ JHSC LD



May 14, 2024

SERIES 3

2:15 - 3:15 pm Choose One

An Award-Winning Journey to Diversity, Equity and Inclusion (DEI): The OLG Story

Thushyan Kayilas, JD, MSW, Director, Equity, Diversity & Inclusion, Ontario Lottery Gaming Association

In 2023, the Ontario Lottery and Gaming Corporation (OLG) was named the winner of the Diversity Award at the Sault Ste. Marie Chamber of Commerce Outstanding Business Achievement Awards. The Diversity Award recognizes an organization that embraces, celebrates, and applies holistic inclusion and participation of diverse people who contribute to their inclusive culture each day. Please join OLG as they share their story on how they implemented an effective diversity, equity and inclusion (DEI) program. Be inspired to improve your workplace environment by learning how to effectively grow your business to foster belonging while empowering people to use their imagination and skills at work, at home or in the community.

G HR LD WMH

Safe and Suitable Work: The Life of a WSIB Claim

Jennifer Singleton, Stakeholder Relations Manager, Workplace Safety and Insurance Board

This presentation will cover the life of a physical injury claim at the Workplace Safety and Insurance Board (WSIB). Topics include reporting an injury or illness; how decisions about claims are made; WSIB benefits and services; the roles and responsibilities of employers, people with claims and the WSIB; and how each of these parties work together to help get people back to safe and suitable work as soon as possible, to reduce the impact of workplace injuries and illnesses.

G HR JHSC

Health & Safety Associations - Ontario's Best Kept Secret!

Paride Iacoboni, Health & Safety Consultant, Infrastructure Health & Safety Association

Scott Needs, Health and Safety Specialist, Workplace Safety North

Ayden Robertson, CRSP MHK R.Kin., Senior Health & Safety Consultant, Workplace Safety & Prevention Services

MODERATOR: Margaret Cernigoj, Regional Director, Northern Regional Office, Ministry of Labour, Immigration, Training and Skills Development

Health and safety associations play a crucial role in promoting workplace safety and protecting workers' well-being, but who are they and what can they do for you? In this interactive session you will meet your local representatives from WSN, WSPS and IHSA and hear how they work through specific scenarios based on actual workplace applications. They will also discuss the collaborative, comprehensive sector support and resources that are available to support workplaces in maintaining and improving their safety programs to ensure compliance with relevant regulations and industry best practices. Learn how they can assist you to improve and build your health and safety program as well as provide you with the expertise to comply with Occupational Health and Safety Act and Regulations. Come prepared with your questions.

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May 14, 2024

SERIES 3

2:15 – 3:15pm Choose One

Contractor Safety in the Gig Economy: Legal Obligations as an Employer

Jennifer Clay, Lawyer, Wishart Law Firm LLP

The evolving landscape of modern work relationships, characterized by an increased reliance on independent contractors, raises crucial questions on liability. With the rise of the “gig” economy, legislators and courts have reacted by adapting and broadening occupational health and safety regimes to ensure health and safety protections and obligations extend to this new context. This presentation will explore the comparative duties and responsibilities of independent contractors and the companies engaging them, clarifying the lines of accountability and obligation. Participants will be equipped with tools and strategies necessary to navigate the complexities of the contemporary workplace, ensuring proactive risk management and compliance.

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Register on or before
April 15, 2024

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Visit The Trade Show

Visit the trade show to meet a range of vendors, network with peers and gain valuable knowledge on new products and best practices at your workplace.



Tradeshow Hours:

7:00 am – 2:15 pm



For exhibitor or sponsorship information contact:

Terri Boorne

Events Coordinator

Mobile

289-326-5115

Toll Free

1-877-494-9777

email

terri.boorne@wsps.ca

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Hotel Information

Delta Hotels by Marriott Sault Ste. Marie Waterfront

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Book by: April 19, 2024

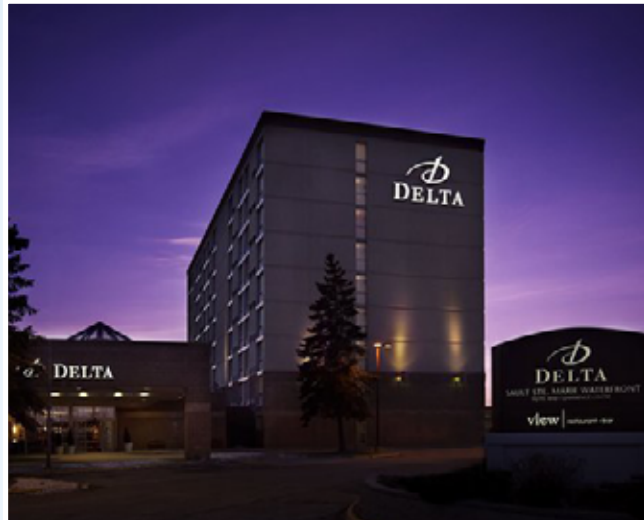
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Booking Details:

Please book directly to receive the special rate and quote room block code:
Workplace Safety & Prevention Services

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To book online visit: www.marriott.com/events



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REGISTRATION INFORMATION

FULL CONFERENCE	DAY PASS
EARLY BIRD RATE Register on or before April 15, 2024	\$299 + HST
REGULAR RATE After April 15, 2024	\$359 + HST



NOTE: Minimum number of participants must be registered in order to run the conference.
REGISTER EARLY TO AVOID DISAPPOINTMENT

VOLUME DISCOUNTS

5% 6 – 9 registrations
10% 10 – 15 registrations

15% 16 – 20 registrations
20% 21 or more registrations

To be eligible for a volume discount, registrations must be made at the same time. Volunteer, Health & Safety Excellence program, volume discounts and/or any other discounts or special offers cannot be combined.

COMPANY PASS: Restrictions apply. Volume discounts and/or special offers do not apply.
Inquire within for details at conference@wsps.ca.

Registration Details

PAYMENT METHODS

Visa, Mastercard, or AMEX. Invoices available on approved credit only; contact Customer Care at: customercare@wsps.ca

REGISTRATION RATES

include continental breakfast, keynote speakers, lunch, conference sessions, and trade show admission. Early Bird rate cannot be combined with any other discount or special offer. Volunteer, safety group, volume discounts and any other discounts or special offers cannot be combined.

CANCELLATION POLICY

Cancellations received in writing before April 26, 2024, will receive a full refund less a \$50 cancellation fee. Cancellations received after this date will not be accepted and the full conference fee will be forfeited without exception.

- Delegate substitutions are accepted at anytime and must be received in writing to customercare@wsps.ca by May 3, 2024.
- If the cancelling delegate is a member of a group registration, the remaining group members may be subject to a higher fee as outlined within the WSPS event fee structure.
- Cancellations and/or substitutions must be made through Customer Care at: customercare@wsps.ca

BCRSP POINTS

Attending Partners in Prevention 2024 Regional Health & Safety Conference – Superior qualifies for BCRSP CPD points. WSPS is not responsible for maintaining and processing education credits. Visit the BCRSP website at www.bcrsp.ca for more information on CPD point criteria and submission.

TERMS & CONDITIONS

- Program subject to change without notice. WSPS reserves the right to make date changes with notice, speaker changes without notice and/or to cancel an event.
- Delegate registrations are accepted on a first-come, first-served basis; online advanced registration is strongly encouraged. If circumstances arise that require capacity to be reduced, any impacted individuals will be notified as soon as possible and be provided with a full refund.
- Where in person capacity limits may restrict the number of patrons allowed in the facility, onsite registration may not be allowed. WSPS Organizers will provide more details regarding this process closer to the event opening.

HEALTH & SAFETY MEASURES

Protecting the health and safety of our delegates, speakers, exhibitors, and staff is, and will continue to be, top priority at WSPS. Should any level of government or respective agency impose restrictions or regulations that may impact the event, WSPS Organizers will make every effort to communicate such updates closer to the start of the event.

To register or for more information

PartnersinPreventionConference.com/Superior
1 877 494 9777

Ahead of the CURVE



Early Bird Rate: **\$299 + HST**
Register on or before **April 15, 2024**

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Workplace Safety & Prevention Services™ (WSPS)

is a not-for-profit health and safety organization in Ontario, serving more than 174,000 member firms and 4.2 million workers across the agricultural, manufacturing and service sectors.

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