



PARTNERS IN PREVENTION 2024

REGIONAL HEALTH & SAFETY CONFERENCE



REGISTER
EARLY & SAVE

Ahead *of the* ***CURVE***



GOLDEN HORSESHOE
NOVEMBER 15, 2024

Fallsview Casino & Conference Centre

PartnersinPreventionConference.com/GoldenHorseshoe

NIAGARA FALLS

Ahead *of the* **CURVE**

The pace of change has grown considerably and so has the way we work. Rather than worrying about what the future of work holds, we need to prepare organizations, workplaces and employees to embrace change and be future ready.

Leaders need to be proactive, staying ***ahead of the curve*** by developing change ready cultures where workplaces are engaged, employees succeed, and businesses thrive. Stretch your imagination and tap into hidden potential to new innovations and technologies in health and safety - look to the future to build meaningful work that will continue to enhance performance while protecting people and building strong communities.

Together we can contribute to businesses success while strengthening the social and economic fabric of the communities we serve.



Table of Contents

Keynote Speakers Biospage 3
Sponsors page 4
Series 1 page 5
Series 2page 7
Series 3 page 9
Registration Information.....page 13

SESSION TRACKS

To help you maximize your conference experience, we've divided sessions into seven categories. Choose the sessions you want from any category, however you want.

- G** General H&S
- HR** Human Resources
- LD** Leadership
- WMH** Workplace & Mental Health
- HZ** Hazards
- JHSC** JHSC
- LL** Legislative & Legal

KEYNOTES | November 15, 2024



MORNING KEYNOTE
8:00 – 9:00 am

Leaving a Safety Legacy

WYLIE DAVIDSON

Motivational Speaker and Safety Culture Specialist

Leaving a Safety Legacy is a refreshing look at two of the hardest challenges many companies face today: Compliance and Engagement. This presentation addresses these issues by uncovering the personal value in safety both on the job and at home and delivers a clear path for attendees to follow.

This presentation is delivered with the perfect mix of high energy, humor, and insight that attendees enjoy and take away from. By utilizing both my training and real-world experiences I share with the audience the perfect blend of humor and thought-provoking anecdotes that keep them hanging on and making the connection.

Attendees walk away with a clear understanding of how their safe actions impact themselves, as well as others and make a personal connection to the reasons why it's important to be safe. Ultimately realigning their personal values to match company safety standards.



AFTERNOON KEYNOTE
2:00 – 3:00 pm

Creating Brave Spaces

DR. JOHANNA PAGONIS

CEO/Founder, Sinogap Solutions
Leadership Consulting

Psychological safety in the workplace is the responsibility of both formal leaders and employees (i.e., informal leaders). When people feel safe, valued, and believe their voice matters, organizations will experience higher levels of productivity and quality, along with a healthy organizational culture.

Unfortunately, most workplace health initiatives fail. Psychologically safe workplaces can only exist when workers and leaders feel comfortable speaking up without fear of retribution, while promoting accountability and learning. But what are the conditions that informal and formal leaders need to create for employees to possess the courage to speak up? Explore key performance behaviours and strategies that contribute to an inclusive and safe workplace and will encourage participants to implement steps in their organization that will enable their leaders and employees to proactively manage their stress and burnout.

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November 15, 2024

Registration & Breakfast

7:00 – 8:00 am

Trade Show Hours

7:00 am – 2:00 pm

SERIES 1

9:15 – 10:15 am Choose One

Secrets from Award-Winning Safety Professionals

Sponsored by

Niclas Manson, Principal Industrial Hygienist, Manson Methods

Ashley Wood-Suszko, Manager of Mental Health and Wellbeing and Project Lead, Purolator Health Program, Purolator Inc.

Joel Richer, National Health and Safety Leader, Emco Corporation

MODERATOR: Brandi Cowen, Editor, OHS Canada & Talent Canada, Annex Business Media

Join the editor of OHS Canada for this exclusive session featuring inside stories from organizations and safety professionals recognized at OHS Honours, a national competition celebrating best practices. Our panel will discuss what these award-winning safety professionals have done at their organizations and the lessons they've learned to build a strong safety culture.

G HR LD

Safety by Committee: Harnessing the Team Power of Joint Health and Safety Committees

Nicole Sherman, Health & Safety Consultant, Workplace Safety & Prevention Services

What tools does your Joint Health and Safety Committee need to be successful, as a team? How do you know if your committee is compliant with legislation, policies and best practices? How do you know if your committee is effective? How can you deal with difficult situations and difficult members, to come to a positive resolution? See a committee in action! Get the necessary skills and information you need to ensure your team is having a positive impact in your workplace. We will be showcasing the practical application of tips and tricks for a powerful JHSC. One that works together to provide positive solutions for health and safety in your workplace.

JHSC

The Opioid Crisis: Breaking Stigma and Saving Lives

Mark Barnes, Pharmacist/Owner, Respect RX Pharmacy

The opioid crisis is real and impacts everyone across all demographics at work, at home and in the community. While opioids can effectively manage physical pain and facilitate return to work when used as prescribed, challenges arise when they're mismanaged. Workplace initiatives must focus on identifying and addressing risk factors, including the stigma surrounding addiction and mental health, and empower employees to seek help without fear of repercussions. Join Mark as he highlights the pervasive nature of opioid misuse and underscores the importance of proactive workplace measures to mitigate risks. Participants will gain insights into recent drug use trends, acquire essential knowledge to recognize high-risk behaviors, and learn how to identify an overdose and take immediate action. Don't miss this opportunity to safeguard your workplace and ensure the safety and well-being of employees in the face of this pressing public health concern.

G HZ HR WMH

November 15, 2024

SERIES 1

9:15 – 10:15 am Choose One

What Are You Falling For?

Kim Campagnaro, Dipl HR, CPT, NCSO, Health and Safety Consultant Niagara Region,
Infrastructure Health & Safety Association

Since 2015, mandatory Working at Heights training in Ontario's construction sector initially reduced traumatic fall incidents, but falls from heights remain a significant cause of critical and fatal injuries. Why? Training workers through an "approved provider" is just one aspect of your responsibilities. This session is for all levels of experience with Working at Heights and will review recent updates to the Ministry of Labour, Immigration, Training and Skills Development (MLITSD) standards, effective April 1, 2024. We will also discuss Employer and Supervisor duties under the *Occupational Health and Safety Act (OHS)*, focusing on training, hazard identification, job planning, and work plans. Participants will participate in hands-on exercises with commonly used fall protection equipment and learn best practices aimed at preventing workers from falling back into old habits.

HZ

Staying Ahead of the Electrical Innovation Curve

Patience Cathcart, Director of Data Science and Public Safety Officer
Electrical Safety Authority

Sponsored by



Electrical safety needs are ever changing in our fast-paced innovative environment. The increased use of lithium-ion products at home and at work warrants a refresher on safe charging and handling practices. There are safety implications for workers who operate in proximity to electrical systems and new battery systems coming into the market, as they can produce dangerous outcomes if safe handling practices are not followed. Learn about where the most prominent dangers lurk and who is at greatest risk. Arm new and young worker talent into your work environments with awareness of electrical safety hazards so they stay safe on the job. This session will also take a look at lithium-ion products and how we can implement proactive safety measures to prevent fires and shock hazards.

G HZ

Ahead of the CURVE

November 15, 2024

SERIES 2 11:00 am – 12:00 pm Choose One

The Hazards of Working with Battery Electric Vehicles

Angela Cameron, Manager, Consulting Services West, Workplace Safety & Prevention Services

Ontario is quickly becoming a leader in the battery electric vehicle (BEV) sector, with billions being invested by the Ontario government and global automakers. With this emerging technology has come a variety of new hazards that many in the industry do not fully understand. To address this need WSPS has developed a White Paper on the hazards of working with battery electric vehicles. An informative session not to be missed on the BEV hazards, the legislation that applies to working on them, as well as gaps that have been identified in the industry.

HZ JHSC LD

Contractor Safety: Legal Obligations as an Employer

David Reiter, Partner, Occupational Health & Safety Group, Aird & Berlis LLP

In today's freelance economy, employers are relying more on independent contractors rather than employees. While this may have many benefits to the bottom-line there are also risks. Employers need to understand their responsibilities with respect to contractors and what their obligations are if an injury occurs on a worksite. Failure to understand and address these issues can leave companies with real exposure. Join David Reiter, Partner and occupational health and safety lawyer at Aird & Berlis LLP, as he outlines the legal implications from an employer's perspective when hiring contractors, and what to do when an injury occurs.

HR LL

Retention is the New Cool

Kristy Cork, CRSP, Specialized Consultant (Healthy Workplaces)
Workplace Safety & Prevention Services

A psychologically unsafe workplace puts your organization at risk for negative outcomes, like costly turnover, decreased productivity, absenteeism and increased risk of incidents and accidents. This session will explore the connection between creating a safer workplace and the positive impacts on worker retention. There are a number of factors that impact the psychological safety of your workplace. Civility and respect, clear leadership and expectations, and psychological protection are three of these factors that will be explored in detail to improve the worker experience and reduce the risk of mental harm. You do not need to just accept that high turnover rates are an inevitable part of doing business. Invest in retention, and you can spend less time, money and resources on recruitment. WSPS and the MLITSD have initiatives underway to help workplaces improve psychological safety for Ontario workers. Participants will learn about this work and resources available to help them on their journey.

HR LD WMH

November 15, 2024

SERIES 2 11:00 am – 12:00 pm Choose One

Heat Stress Management: A New Toolkit for Ontario Workplaces

Masood Ahmed, MS, CIH, CRSP, Occupational Hygienist
Occupational Health Clinics for Ontario Workers

Heat stress is a significant and year-round physical hazard in many indoor, outdoor and underground occupations that deal with either local or environmental heat sources. To make matters worse, its effects may be compounded when personal protective equipment (PPE) is involved. Climate change further compounds the issue; the increasing frequency of extreme heat days, wildfires, and poor air quality exposes outdoor workers to an ever-growing risk of negative health impacts. The impacts of heat stress are serious and is globally recognized. It is critical to address this hazard to protect employees and your business from negative health effects, lost productivity, and employee morale. This session will discuss the hazards of working in the heat, guide you through Ontario's updated Heat Stress Toolkit, and talk about how these tools can support you in reducing risk.

HZ JHSC

Ahead of the *CURVE*



Early Bird Rate: **\$315 + HST**
Register on or before **October 14, 2024**

SAVE \$60

November 15, 2024

SERIES 3

12:45 - 1:45 pm Choose One

Ask the Inspector!

Ministry of Labour, Immigration, Training and Skills Development

MODERATED BY: **Angela Cameron**, Manager, Consulting Services West, Workplace Safety & Prevention Services

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Don't miss this opportunity to participate in an interactive discussion with the Ministry of Labour, Immigration, Training and Skills Development (MLITSD). Experienced Inspectors in the construction and industrial sectors are available to answer your questions. Whether you want to know more about confined spaces, workplace harassment and violence, working at heights, or machine guarding, or how the *Occupational Health and Safety Act* and Regulations apply to a specific situation in your workplace, this panel is for you! This session is always in demand and well attended, so come early with your questions to ensure you have a seat..

G

Diversity and Inclusion in the Workplace: Nurturing Your Business and Maintaining the Law

Lorenzo Lisi, Partner & Workplace Law Group Leader, Aird & Berlis LLP

Sponsored by

AIRD BERLIS

Diversity and inclusion standards have become a principal expectation for businesses and clients. The umbrella of this expectation can cover everything from cultural and racial identity, gender, sexual orientation, accessibility, age and religion. How can your workplace authentically grow and/or change to meet these broad standards and what does diversity and inclusion mean in terms of harassment, discrimination and accommodation laws? What are some strategies employers can use to keep their humanity visible, meet their legal obligations to fight employee discrimination issues and ensure their business is inclusive? Join Aird & Berlis Workplace Law Group Leader Lorenzo Lisi as he provides insights and best practices for businesses that are considering a diversity and inclusion strategy, for those assessing their current protocol and for companies who are ahead of the curve.

HR LL WMH

A New Tool to Assess Job-Based Risk of Psychological Harm

Nathan Kolar, MCISc, CEBS, CSEP-CPT, Health and Safety Consultant
Workplace Wellbeing, Public Services Health & Safety Association

This session introduces participants to the Occupational Psychological Risk Assessment Tool – a collaborative solution for assessing risk of psychological harm on the job. The OPRA is an innovative, web-based tool that uses a shared, participatory approach to review job factors that impact worker mental health, rate subjective risk of psychological harm, and collectively identify solutions to support worker wellbeing. Participants will review the mental health continuum and job-based psychological harm, learn how job factors can impact worker mental health, explore a new tool to assess and control risks of psychological harm and finally leave the session with a new tool and resources to reduce psychological harm and support worker wellbeing.

WMH

November 15, 2024

SERIES 3

12:45 – 1:45 pm Choose One

Safe and Suitable Work: The Life of a WSIB Claim

Sponsored by

Sonia Arruda, Stakeholder Relations Manager, Operations
Workplace Safety and Insurance Board

This presentation will cover the life of a physical injury claim at the Workplace Safety and Insurance Board (WSIB). Topics include reporting an injury or illness; how decisions about claims are made; WSIB benefits and services; the roles and responsibilities of employers, people with claims and the WSIB; and how each of these parties work together to help get people back to safe and suitable work as soon as possible, to reduce the impact of workplace injuries and illnesses.

G HR JHSC

**Equity, Diversity, Inclusion, and Accessibility in the Workplace:
Application of the National Standard CSA Z301 for Apprenticeship,
and Beyond**

Sponsored by



Andrea Holbeche, Strategic Initiatives Manager, Health and Safety Standards, CSA Group

Valerie Vanderwyk, Executive Director, Aboriginal Apprenticeship Board of Ontario; Training Services Representative and Indigenous Outreach and Training Liaison, Workers Health and Safety Centre

The new National Standard of Canada, CSA Z301, includes requirements and guidelines to support equity, diversity, inclusion, and accessibility (EDIA) in apprenticeship. The Standard provides EDIA principles and strategies to organizations that assist equity-deserving groups to succeed in the trades at each stage of the apprenticeship journey. While the standard was developed in the context of apprenticeship, general principles for EDIA building blocks and on-the-job requirements can help to inform an EDIA framework for a wide range of workplace organizations. This session will provide an overview of the new standard, the potential application, and insights for organizations looking to support workplace inclusion and remove barriers for individuals from equity-priority groups.

G HR LD WMH

Ahead of the CURVE

Visit The Trade Show

Visit the trade show to meet a range of vendors, network with peers and gain valuable knowledge on new products and best practices at your workplace.



Tradeshow Hours:
7:00 am – 2:00 pm



For exhibitor or sponsorship information contact:

Terri Boorne
Events Coordinator

Mobile 289-326-5115
Toll Free 1-877-494-9777
email terri.boorne@wsps.ca

PartnersinPreventionConference.com/GoldenHorseshoe

Visit the WSPS Booth for your chance to WIN!

Ring Video Doorbell with
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*Model may vary from photo shown.



Hotel Information

HILTON NIAGARA FALLS / FALLSVIEW HOTEL & SUITES

6361 Fallsview Boulevard
Niagara Falls, Ontario L2G 3V9

Phone: 1-866-873-9829

Book by: October 15, 2024

Rate: \$159 (2 Queen Beds)

\$139 (1 Compact King)
Plus applicable taxes and fees

Booking Details:

Please book directly to receive the special rate
and quote room block code: "WSPS"
Rooms are subject to availability.



Mental Harm **Prevention** Roadmap

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Assess your current state. **Build** your action plan.
Monitor your results.

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FREE
Today!

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REGISTRATION INFORMATION



FULL CONFERENCE	DAY PASS
EARLY BIRD RATE Register on or before October 14, 2024	\$315 + HST
REGULAR RATE After October 14, 2024	\$375 + HST



NOTE: Minimum number of participants must be registered in order to run the conference.
REGISTER EARLY TO AVOID DISAPPOINTMENT

VOLUME DISCOUNTS			
5%	6 - 9 registrations	15%	16 - 20 registrations
10%	10 - 15 registrations	20%	21 or more registrations

To be eligible for a volume discount, registrations must be made at the same time. Volunteer, Health & Safety Excellence program, volume discounts and/or any other discounts or special offers cannot be combined.

Registration Details

PAYMENT METHODS

Visa, Mastercard, or AMEX. Invoices available on approved credit only; contact Customer Care at: customercare@wsps.ca

REGISTRATION

Registration includes breakfast, keynote speakers, lunch, conference sessions, trade show admission and parking on-site at Fallsview Casino Resort. Early Bird rate cannot be combined with any other discount or special offer.

CANCELLATION POLICY

Cancellations received in writing before November 4, 2024, will receive a full refund less a \$50 cancellation fee. Cancellations received after this date will not be accepted and the full conference fee will be forfeited without exception.

- Delegate substitutions are accepted and must be received by November 7, 2024.
- If the cancelling delegate is a member of a group registration, the remaining group members may be subject to a higher fee as outlined within the WSPS event fee structure.
- Cancellations and/or substitutions must be made through Customer Care at: customercare@wsps.ca

BCRSP POINTS

Attending **Partners in Prevention 2024 Regional Health & Safety Conference** qualifies for BCRSP CPD points. WSPS is not responsible for maintaining and processing education credits. Visit the BCRSP website at www.bcrsp.ca for more information on CPD point criteria and submission.

TERMS & CONDITIONS

- Program subject to change without notice. WSPS reserves the right to make date changes with notice, and/or to cancel an event.
- Delegate registrations are accepted on a first-come, first-served basis; online advanced registration is strongly encouraged. If circumstances arise that require capacity to be reduced, any impacted individuals will be notified as soon as possible and be provided with a full refund.
- Where in person capacity limits may restrict the number of patrons allowed in the facility, onsite registration may not be allowed. WSPS Organizers will provide more details regarding this process closer to the event opening.

HEALTH & SAFETY MEASURES

Protecting the health and safety of our delegates, speakers, exhibitors, and staff is, and will continue to be, top priority at WSPS. Should any level of government or respective agency impose restrictions or regulations that may impact the event, WSPS Organizers will make every effort to communicate such updates closer to the start of the event.

To register or for more information:

PartnersinPreventionConference.com/GoldenHorseshoe
1 877 494 9777

Ahead of the CURVE



Early Bird Rate: **\$315 + HST**
Register on or before **October 14, 2024**

SAVE \$60

Workplace Safety & Prevention Services™ (WSPS)

is a not-for-profit health and safety organization in Ontario, serving more than 174,000 member firms and 4.2 million workers across the agricultural, manufacturing and service sectors.

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WITH US



5110 Creekbank Road
Mississauga, ON L4W 0A1
1 877 494 WSPS (9777)
T 905 614 1400
E customer care@wsp s.ca WSPS.CA