



# 2025 Greenhouse Health & Safety Symposium

## Cultivating Safety. Growing Your Business.

Let WSPS consultants and industry experts help you:

- Recognize and control hazards in your greenhouse
- Demonstrate due diligence
- Protect you and your co-workers from injury and harm

**REGISTER EARLY  
and SAVE!**

## JANUARY 28, 2025

7:30 AM – 3:30 PM

Best Western Leamington  
Hotel & Conference Centre  
566 Bevel Line Road, Leamington, ON

[WSPS.NEWS/GreenhouseSymposium](https://www.wspnews.com/GreenhouseSymposium)

 Workplace Safety  
& Prevention Services®

The Ontario greenhouse industry is flourishing, with crop production increasing by five per cent each year. This growth also comes with it the highest lost time injury (LTI) rates in the agricultural sector. The leading offenders are incidents involving falls and struck by objects or heavy equipment. Lack of safety protocols, training and workload fatigue are contributing factors leading to an increase in injury, illness and even fatality rates. Early prevention measures with proper controls in place can be the difference to improving production, enhancing business protocols and protecting worker safety.

The **Greenhouse Health & Safety Symposium** is your opportunity to invest in your workers, help them stay healthy and safe while building safe work practices that will lead to profitability and success. Together, let's take the necessary steps to grow the business while cultivating a culture of safety.



## Symposium at-a-Glance

**7:30 AM | REGISTRATION & CONTINENTAL BREAKFAST**

**7:50 AM | WELCOME REMARKS**

Richard Lee, Executive Director, Ontario Greenhouse Vegetable Growers

**8:00 – 8:45 AM**

### **Ministry of Labour, Immigration, Training and Skills Development (MLITSD) Update**

This is your opportunity to get answers to the issues that matter to you! Join the MLITSD as they address the challenges faced in greenhouses today. Whether you want to learn more about compliance requirements, workplace harassment and violence, working at heights, hiring outside contractors (including what industrial inspectors look for), or how the Occupational Health and Safety Act and Regulations apply to specific situations in your greenhouse.

## **SESSION 1**

**8:45 – 9:45 AM**

### **Health and Safety in Agriculture: Beyond the Basics**

**Jay Remsik, Health and Safety Consultant, Workplace Safety and Prevention Services**

As a seasoned greenhouse leader, you have a good handle on the core health and safety practices needed to be successful. But what you don't know can impede operations and your ability to protect your workers. In this session, you will move past the basics and go deeper into Ontario's occupational health and safety system - the legislation and impact on greenhouses, its partners and how they work together to support you and your business, and the wealth of resources available to you to assist in developing an effective health and safety program while protecting worker safety.

## **SESSION 2**

**10:00 – 11:00 AM**

### **From Data to Action: Striking Back to Prevent Struck-By Injuries**

**Josh Paine, Specialized Consultant (Machine & Robotics Safety), Workplace Safety & Prevention Services**

Struck-by injuries remain a leading cause of LTI rates in greenhouses, according to the latest Workplace Safety and Insurance Board (WSIB) data. This interactive session will provide context as it relates to the sector's struck-by trends, as well as emerging hazards observed in greenhouses. Participants will also engage in small group discussions to identify the struck-by hazards in their workplace and collaboratively develop actionable plans to address these risks. You will leave with practical applications to start implementing in your greenhouse.



## SESSION 3 11:15 AM – 12:15 PM

### Staying On Your Feet: Preventing Slips, Trips and Falls in Greenhouses

Nicole Sherman, Health and Safety Consultant, Workplace Safety & Prevention Services

Leading cause of LTIs in greenhouses are slips, trips and falls. This session will provide concerning statistics on these incidents, explore the root causes of these hazards and how to avoid incidents from occurring. Together, we will discuss real-life examples of controls for these hazards, review the latest fall protection devices and share resources that can help you implement safer work processes. This session will equip you with the information and tools necessary to enhance fall prevention in your greenhouse.

12:15 – 1:00 PM

Lunch & Networking

## SESSION 4 1:00 – 2:30 PM

### WSIB 201: Focus on Recovery and Return Work – A Case Study

Workplace Safety & Insurance Board Operations Panel:

Kendra Holliday-Bryant, Project Director, Case Management

Suzanne McClelland, Director, Case Management

Marko Senk, Manager, Return-to-Work

Jennifer Singleton, Stakeholder Relations Manager, Case Management

When an injury or illness happens at the workplace, the WSIB is here to help. This session will build on the January 2024 presentation entitled “How the WSIB helps foreign agricultural workers”. A WSIB team, including representatives from the case management, return-to-work, and stakeholder relations programs, will hold a Q&A session as well as guide attendees through an interactive case study focusing on recovery and return to work following a workplace injury or illness. Participants will leave with a better understanding of the services and supports available from the WSIB for participants in the Season Agricultural Workers Program as well as an update on the implementation of the WSIB’s Foreign Agricultural Worker Strategy.

2:45 – 3:15 PM

Knowledge Verification & Table Discussion

3:15 – 3:30 PM

Closing Remarks

## WHY ATTEND

Aimed at senior leaders who own/operate and/or manage greenhouse employees, this Symposium will provide an awareness of the issues affecting greenhouses and discuss proactive measures that can be put in place today to prevent future incidents from occurring.

- Learn to recognize and control risks in your workplace
- Gain insight from the WSIB, MLITSD and WSPS
- Get real life examples of scenarios that may have application at your workplace

## WHO SHOULD ATTEND

- Owners/Operators of a greenhouse facility
- Health & Safety Managers/Supervisors
- Plant & Operations Managers/Supervisors
- Joint Health & Safety Committee Members
- Human Resource professionals who are responsible for health and safety

# REGISTER NOW!

## In Person Registration:

**Early Bird Rate: \$179 + HST** (on or before January 10, 2025)

**Regular Rate: \$199 + HST**

## Virtual Registration: \$79 + HST

The virtual programming will be a live stream from Leamington, ON.

Online Registration: [CLICK HERE](#)

Note: Minimum number of participants must be registered in person in order to run the conference. Register early to avoid disappointment.

## Volume Discounts

Registrations	Discount
6 to 9	5%
10 to 15	10%
16 to 20	15%
21 or more	20%

## REGISTRATION RATES

In person rates include meals and networking opportunities with participants, speakers and event partners. All registrations have access to live sessions, on demand content post-event. Early bird rate cannot be combined with any other discount and/or special offer.

## PAYMENT METHODS

Visa, Mastercard, or AMEX. Invoices available on approved credit only; contact Customer Care at: [customercare@wsps.ca](mailto:customercare@wsps.ca).

## HOTEL INFORMATION

Best Western Leamington  
566 Bevel Line Rd.  
Leamington, ON

Group Rate: \$165.75 + Applicable Taxes  
Call **519 326 8646** to book direct.

Book by: December 16, 2024. Be sure to mention "Workplace Safety WSPS" when making reservations.

## CANCELLATION POLICY

- Cancellations received in writing before **January 13, 2025**, will receive a full refund less a \$50 cancellation fee. Cancellations received after this date will not be accepted and the full conference fee will be forfeited without exception.
- Delegate substitutions are accepted at anytime and must be received in writing by **January 20, 2025**.
- If the cancelling delegate is a member of a group registration, the remaining group members may be subject to a higher fee as outlined within the WSPS event fee structure.
- Cancellations and/or substitutions must be made through Customer Care at: [customercare@wsps.ca](mailto:customercare@wsps.ca)

## TERMS & CONDITIONS

- Program subject to change without notice. WSPS reserves the right to make date changes with notice, speaker changes without notice and/or to cancel an event.
- Delegate registrations are accepted on a first-come, first-served basis; online advanced registration is strongly encouraged. If circumstances arise that require capacity to be reduced, any impacted individuals will be notified as soon as possible and be provided with a full refund.
- Where in person capacity limits may restrict the number of patrons allowed in the facility, onsite registration may not be allowed. WSPS Organizers will provide more details regarding this process closer to the event opening.

## HEALTH & SAFETY MEASURES

Protecting the health and safety of our delegates, speakers, exhibitors, and staff is, and will continue to be, top priority at WSPS. Should any level of government or respective agency impose restrictions or regulations that may impact the event, WSPS Organizers will make every effort to communicate such updates closer to the start of the event.

## Workplace Safety & Prevention Services™ (WSPS)

is a not-for-profit health and safety organization in Ontario, serving more than 174,000 member firms and 4.2 million workers across the agricultural, manufacturing and service sectors.

CONNECT  
WITH US



5110 Creekbank Road  
Mississauga, ON L4W 0A1  
1 877 494 WSPS (9777)  
T 905 614 1400  
E [customercare@wsps.ca](mailto:customercare@wsps.ca)  
[WSPS.CA](http://WSPS.CA)

