

### Recovery and Decision Making

Women Will Rebuild Miami: A Case Study of Feminist Response to Disaster (Enarson &

Morrow, 1998)

Recovery is Political

Excluding from recovery decisionmaking process impacts recovery, and increases vulnerability.

Need to study community recovery decision-making to improve.

Vulnerability and Recovery

Politics and Recovery

Public Participation and Recovery

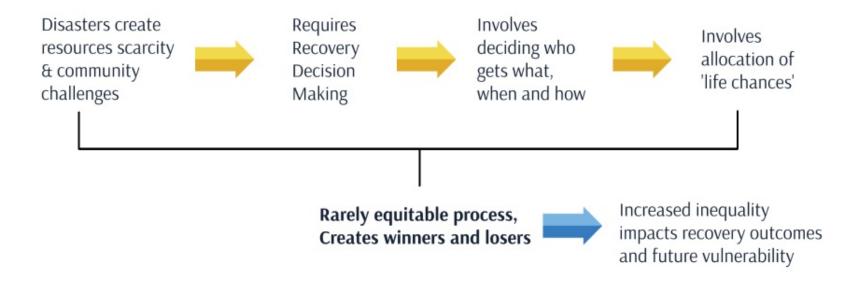
# Social Vulnerability and Recovery

- Recovery is a social problem
- Disaster risks, impacts, and rates of recovery are disproportionately distributed
- Social vulnerability impacts recovery
- Conditions that produce vulnerability are not spontaneous

# Power Relations and Vulnerability

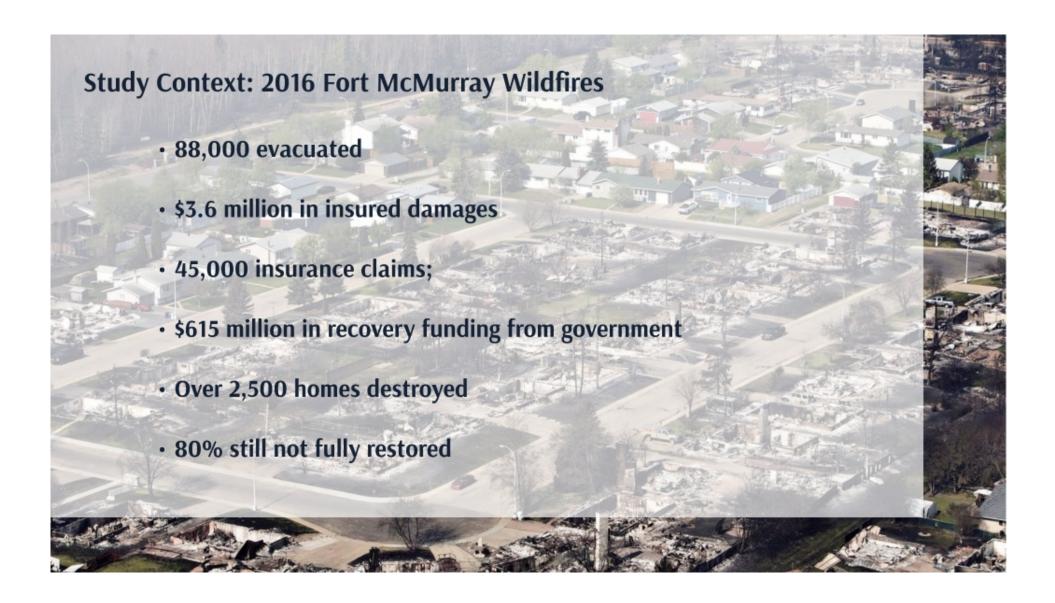
- Structure of community power influences recovery
- Politically influential may or may not include or exclude certain interests
- Powerful and well-connected groups better able to impact decisions
- both social structure and power relations play a significant role in recovery

### Politics and Recovery

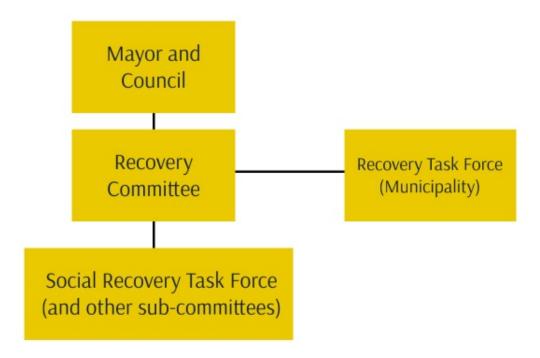








#### **Study Context: 2016 Fort McMurray Wildfires**











## **Organizational Capacity**



**Staffing** 



Workload



Knowledge



**Funding** 

Reduced capacity during recovery



Reduced ability to participate in recovery decision-making.

## Staffing

- · Managing recovery work required "doing more with less"
- · Workload increases:
  - · Business Continuity work
  - · Increased demand for services
  - · Work required to participate
- Organizations impacted by loss of leaders, staff, and volunteers
- · Staff capacity challenges:
  - · Financial barriers
  - · New opportunities
  - · Stress, fatigue, burnout
- · Staff victims too

"I sit here today, and I'm burnt out, like I feel like I could cry ... so that's the reality, I'm strong, so I keep and kept it going, but I need a break." -Participant

#### Workload

- Recovery workload constrained capacity
- Community engagement & decisionmaking requires work and capacity
- Workload challenges resulted missed and declined involvement in recovery engagement initiatives

"Sometimes the right decisions aren't being made simply because you don't have that voice there identifying what the problems are and assumptions are being made." - Participant

### Knowledge

- Lack of understanding of group mandates impacted how groups' inputs were solicited, and which groups were called to the decision-making table.
- Groups providing services well outside their mandate or capacity due to assumptions.

Had communication around organizational mandates and priorities occurred "right at the outset, even right at the very beginning, you would have had a more inclusive way to have each other involved in [a] decision." - Recovery Committee Member

### Funding

- Financial barriers, as well as financial supports, influenced capacity.
- Financial supports were inaccessible because it was tied to new programming.
- However, majority of recovery funding needs centered on "just keeping the doors open."
- Funding challenges were especially impactful for emergent groups.

"[I could] go out tomorrow and get a grant for a coordinator tied to wildfire-related stuff fairly easily, but to get her own salary paid for was a problem."

### **Organizational Relationships**

- Generally well-connected community groups were more likely to be frequently involved in community recovery decision-making
- Both formal and informal relationships with municipal and provincial levels of government were important
- Emergent organizations found lack of relationships to particularly constrain their ability to participate in decision-making
- Participants cited lack of pre-existing relationships as a barrier to their involvement



#### **Perceived Value**

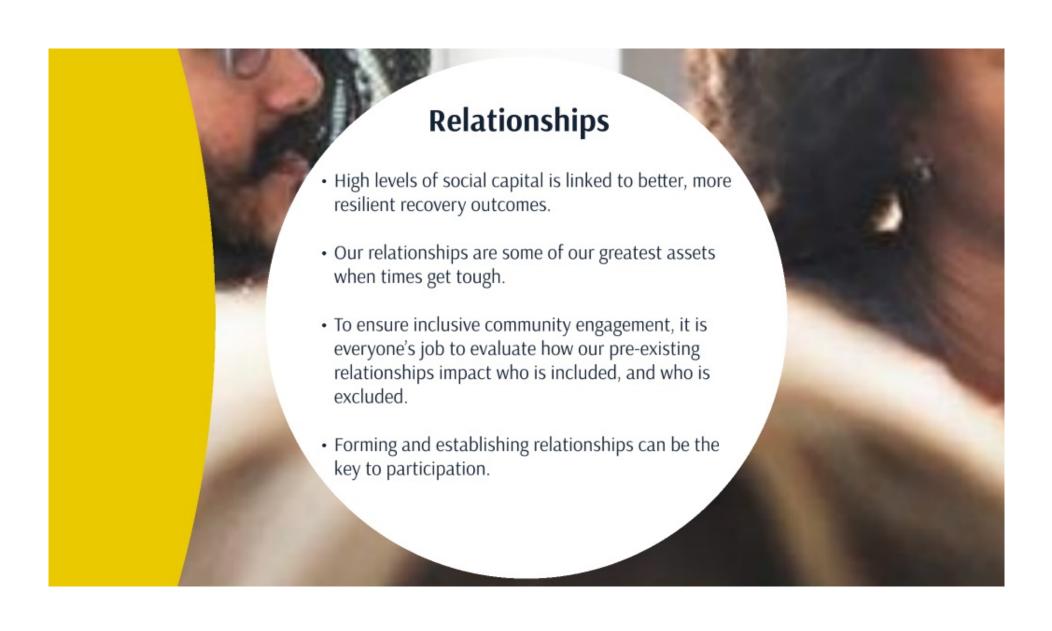
- Primarily identified by non-profit participants
- Perceived disregard for the skills and services of organizations contributed to the lack of priority they were given during recovery decision-making.
- Historical undervaluation of non-profit organizations
- Failure to consider certain organizations as essential during recovery











## **Perceived Value** • Work organizations took on during recovery was an extension of the work they undertook every day before the fire. Community groups felt relied upon by government and the community during recovery, but this did not translate into decision-making authority. • Tokenism is sometimes an issue with community group work. · Prevalence of the command and control model in recovery might have impacted engagement





