Pulse Night Club Mass Fatality Response





OBJECTIVES

- Background
- Overview of the area and the incident
- On-scene response
- Hospital response
- Fatality management response
- Interagency coordination
- > Key lessons







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Average mass shooting incidents per year in the U.S.



Gun homicides per day if each country had the same population as the U.S.



Shown are Western countries that have G.D.P. per capita over \$25,000 and that make statistics on gun homicides available.

Source: NYTimes



Central Florida Region

- 9 counties, including Orlando
- 3.9 million people
- High vulnerability to hurricanes, wildfires, severe weather
- One Medical Examiner District (limited capacity outside Orlando)
- Centralized Health Department (State Level)
- Multiple funding sources for preparedness









State Medical Response Team Set-up





Central Florida Region



Orlando Regional Medical Center

doc: sebastianhr.com

Only Level 1 Trauma Center in Central Florida

Part of a five-hospital system - two of which are across the street

Easy access to supplies and additional staff



Pulse Night Club Incident

Incident began at 2:00 A.M. on June 12, 2016

200+ patrons inside; quickly became a hostage situation

5:00 A.M. SWAT stormed the club, killed shooter, rescued survivors





On-Scene Response

Health and medical incident with two phases

Most public health incident response was managed from the scene



ABCNews.com

Extremely complex:

- Hospital notification
- Patient routing decisions
- Mass fatality coordination
- Family Reunification Center
- State DOH coordination, including requests for resources
- Behavioral health response
- Responder rehab, and the logistics supplies to support this
- Managing federal involvement



Healthcare Response

Proximity of Level 1 Trauma Center to the scene

 benefit for EMS, difficulty for the hospital

Hospital did not have an effective staff notification system

 late hour of the incident posed notification challenges

Slow night, beds available, lots of staff already there

- no medical surge needed within the hospital
- no transport to other facilities needed





Healthcare Response

No patient tracking system existed

- not useful from the scene
- could help track between facilities



Difficulty sharing patient data

took longer to ID patients than fatalities

ABCNews.com

Hospital became initial family reunification center

- established in small conference room
- quickly overwhelmed jeopardized hospital functions
- needed an off-site center for families



Fatality Response

Medical Examiner: completed all autopsies and ID within 24 hours

- Rapidly reunified families with loved ones
- Used fingerprints, personal effects, other characteristics – did not use DNA for ID
- FBI took jurisdiction of personal effects (huge benefit to locals)

Scene location was very close to morgue – greatly reduced response time

Brought in therapists, therapy dogs for their own staff



Fatality Response

State Mortuary Team Deployed (FEMORS)

- Governor declared a state of emergency to address costs (prohibitively expensive)
- Staffed by local MEOs, funeral home directors (temp state workers)
- Team co-located with Orlando MEO, integrated into the local structure (had immediate impact)
- Great attitude of team members





Fatality Response

Family Reunification - <u>The</u> biggest challenge during response

- No local or state plan in place
- No prior experience for local responders
- No prior agreement that this function falls to ESF 8 during disasters
- The Reunification center was moved 5 times
- <u>Positive attitudes helped greatly</u>, especially when different ideas arose on how to run the facility





Interagency Coordination

Trust between <u>local</u> agencies was extremely high

- Rapid access to resources
- Innovative solutions in the moment
- Face-to-face coordination on-scene

Examples:

- MEO sits on the Board of the regional HCC
- Two full scale drills annually 4 counties, 15 hospitals
- Transport 600+ patients
- Exercise design is a multi-regional team effort



ABCNews.com



Interagency Coordination

Working with federal responders was challenging

- Limited coordination between FBI and MEO in addressing families of victims
- Local ESF 8 lead was expected to provide respite care, tents, logistical support to federal responders on-scene
- Managing dignitary visits during recovery was a challenge





Newsday.com



Key Lessons

- 1. Trust
- 2. Prepare to jettison your assumptions
- 3. Some burdens are too heavy
 - Family Reception Center too difficult for locals - should be a state capability
- 4. "A smooth sea never made a skilled sailor"
 - Realistic, challenging, expensive drills





Key Lessons

- 5. Embrace unexpected partners
 - Orlando Shakespearean Theater
- 6. Luck vs. foresight
 - Proximity, slow night in the hospital, several facilities colocated
 - Building new morgue, planning and drilling <u>together</u>, investing in large-scale disaster resources



7. Community recovery is long term, organic



Questions?

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