



Facilitator: Dr Marion I Andrew

The Leading Out of Drama (LOD™) curriculum has been developed to help leaders transform the interpersonal and group dynamics that sabotage morale, engagement and efficiency. Leading sustainable change is a cyclical process, not an event. Today's leaders require the skills to transform drama into meaningful contribution in a constantly changing landscape. Field-specific knowledge and industry experience are no longer sufficient.

Program

8:30	WHAT IS DRAMA?	Presentation
9:15	Self-Awareness and Drama	Interactive
9:30	Drama and Negative Conflict Behaviours	Presentation
10:00	Your Conflict: Your DRA	Interactive
10: 30	Morning Break	
11:00	Compassionate Accountability and Compassion Cycle	Presentation
11:30	Compassion Skills in Action: my first ORP on paper	Interactive
11:45	Compassion skills in action: active exercise (groups)	Exercise
12: 30	Lunch	
13:15	Q&A	Interactive
13:30	Drama Allies, Adversaries and Helpers	Presentation
14:00	How do I know I'm slipping into DRAMA?	Interactive
14:15	Decisions for personal responsibility (3 choices)	Presentation
14:30	Choices to Move Exercises (groups)	Exercise
15:00	Afternoon Break	
15:30	LOD Exercises (whole group)	Exercise
16:30	Discussion and evaluations	Interactive
17:00	End of workshop	

Leading Out of Drama - Learning Outcomes

Equips participants with the skills to:

1. Understand what conflict really is and why we tend avoid it.
2. Make different communication choices, and move away from the negative impact.
3. Embrace control in conflict situations that previously seem unmanageable.
4. Lead others by modelling and encouraging positive conflict behaviours
5. Transform the energy of conflict into compassionate accountability.