



**The Royal Australian
and New Zealand
College of Obstetricians
and Gynaecologists**

Excellence in Women's Health

Carly Moorfield, Trainee Liaison

Developing a Training Support Unit

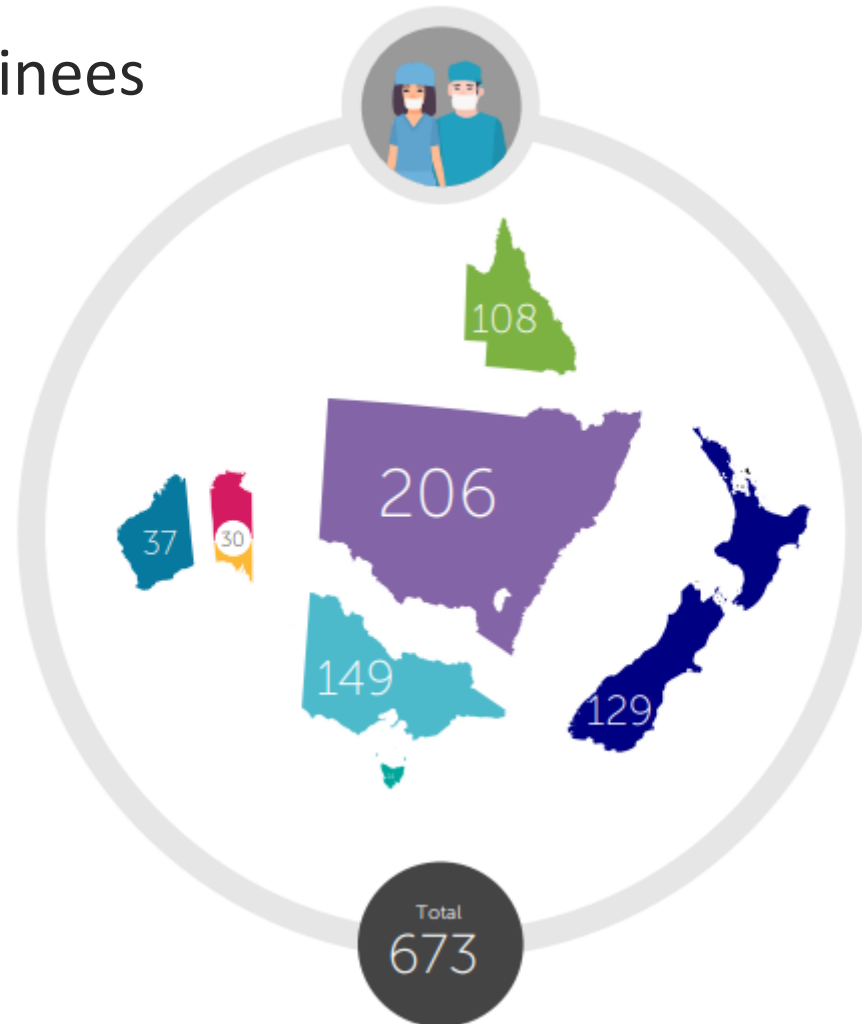
Who is RANZCOG?



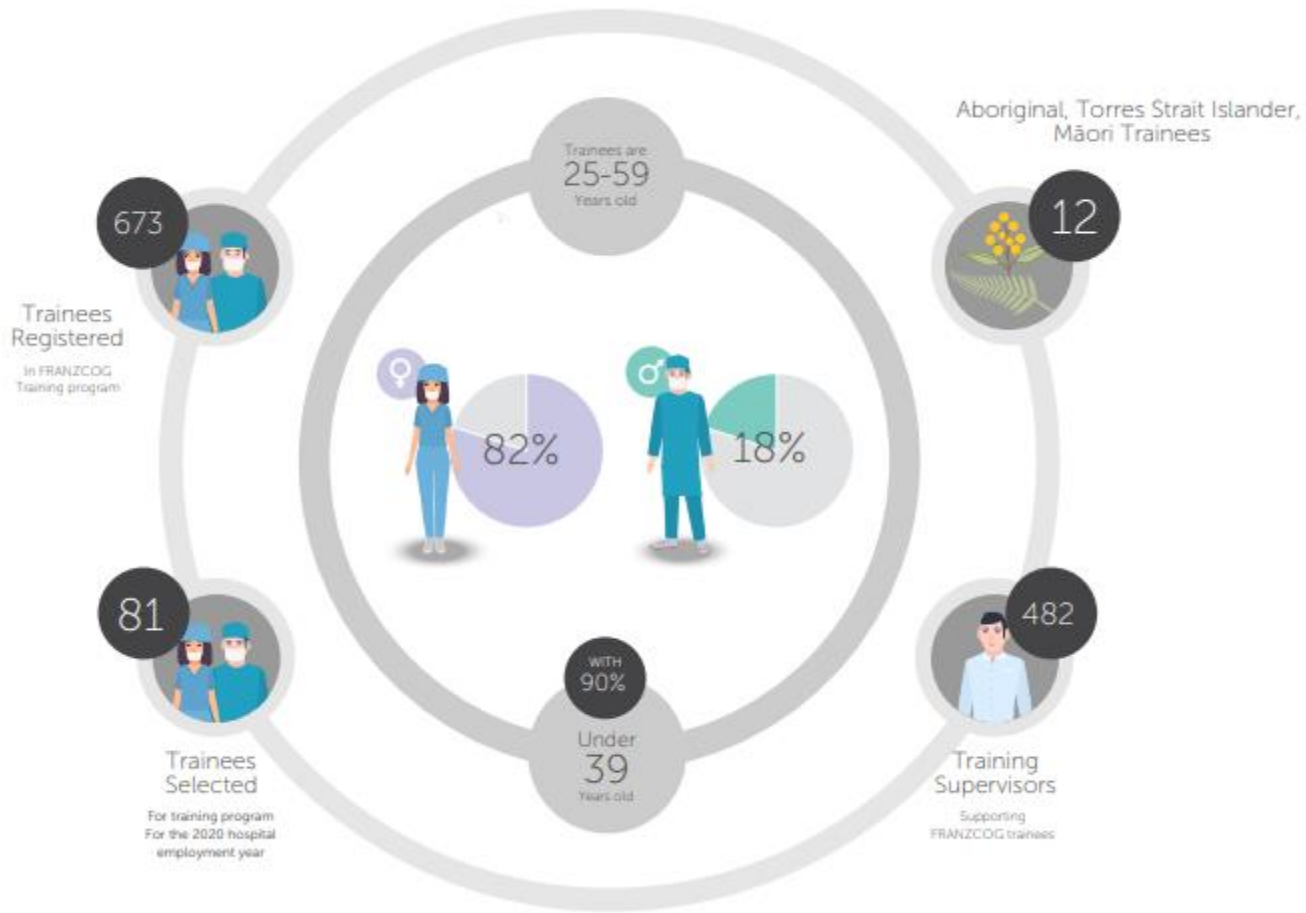
- Train doctors in Aus and NZ in obstetrics and gynaecology
- Accredite hospital sites to train doctors in O&G
- Administer continuing professional development
- Advocate for women's health



Fellowship trainees



Our trainees





Our trainees

- 849 Diploma and Certificate trainees
- ~1500 trainees in total





- heavy workloads, shift work, on call
- rotations away from home
- exams and training requirements
- family commitments
- consultants sign off assessments



2016 survey of Fellows and Trainees:

- 265 Trainees responded: 38% response rate
- 60% of respondents subjected to bullying and harassment:
 - 71% trainees



- Only 30% of respondents reported the behaviour
- Reasons for not reporting:
 - 69% concerned it would impact their career
 - 56% concerned it would make the behaviour worse
 - 54% felt they would not be supported



- Point of contact
- Link trainees to people who can help
- Suggest resources



- People: staff and Employee Assistance Provider
- Support hub
- Trainee orientation



Workshops:

- Thrive
- Respectful Workplaces
- Training Supervisors

What trainees contact us about





- Reluctance to seek help
- Limits of jurisdiction
- Other membership cohorts underserved
- Training supervisor support
- Returning to training after leave



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