



Government of **Western Australia**
WA Country Health Service



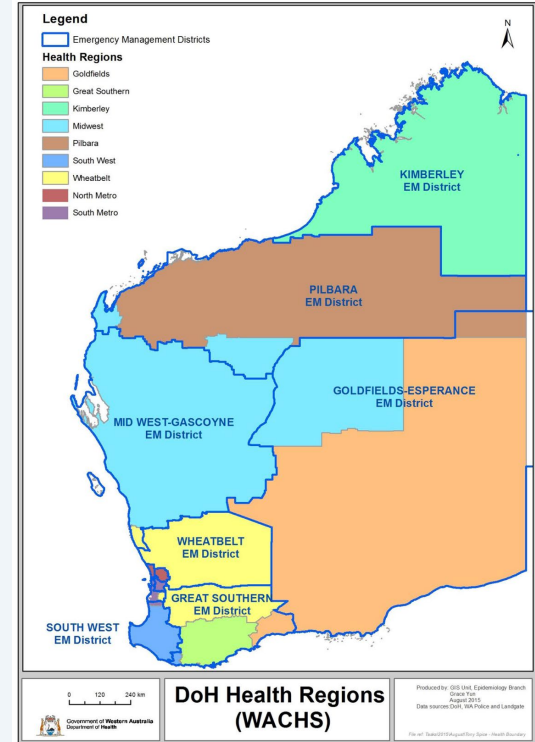
WA Rural Physician Training Pathway

Dr Lloyd Nash– Network Director Physician Education



The WA Rural Physician Training Pathway launched in 2025

- **GOAL:** To sustainably build the specialist Physician workforce for country WA
- **ESTABLISHED:** A rural BPT AIM training Network with five training settings and metro partnerships
- **ENABLED BY:** A flexible approach by RACP to our Network accreditation



The RACP recognises that our Pathway creates **COORDINATED** and **NETWORKED** training that provides more certainty for trainees.



Networked Rural
Training



Coordinated
employment and
training



Centralised
coordinated support



Integrated training
approach

WA RURAL PHYSICIAN TRAINING PATHWAY

Royal Australasian College of Physicians - Basic Physician Training in Adult Internal Medicine



Principles	Priorities
1. Grow your own “connected to” place	1. Prioritise regional rural and remote (RRR) healthcare at RACP
2. Select trainees invested in rural practice	2. Build capacity and capability to provide physician training in RRR areas
3. Ground training in community need	3. Improve attraction and retention of RRR physicians
4. Rural immersion not exposure	4. Collaborate to improve RRR healthcare provision
5. Optimise and invest in general medicine	5. Respect, promote and acknowledge indigenous people
6. Include service and academic learning components	
7. Join up the steps in rural training	
8. Plan sustainable specialist roles	

The Pathway has been designed with an EVIDENCE-BASED approach to building a sustainable rural Physician workforce.

The Pathway will connect pre-vocational training all the way to Consultant practice delivering on our key OBJECTIVES



Remove barriers to choosing a country Physician career



Improve supervisor and trainee wellbeing and work-life balance



Promote excellence and maximise exam success



Support the growth of First Nations specialist medical trainees and supervisors



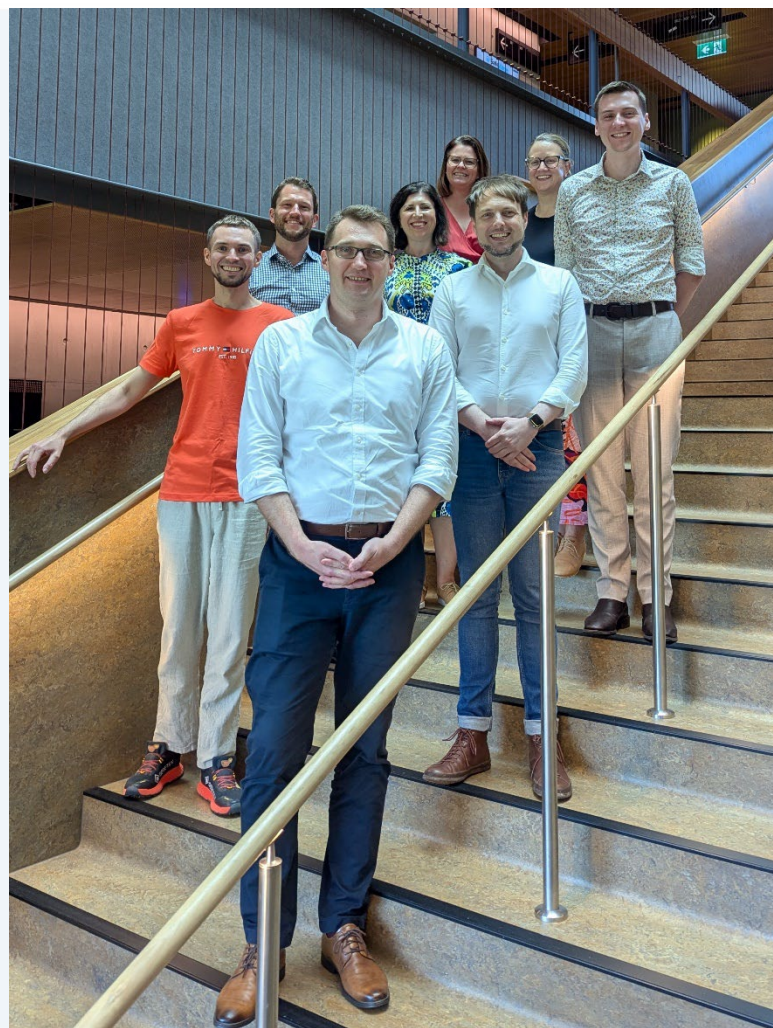
Support transition from rural training to rural practice

The Pathway has achieved some key early SUCCESS



What's NEXT for the Pathway?

- Physician Mentorship Program
- Recruitment of WA RPTP Medical Education Registrar (0.5FTE) to provide exam support and coordinate WACHS Physician education programs
- Intensive preparation for RACP written and clinical exam and connection to study groups and "buddies" in metro and/or other regions
- MS Teams, SharePoint page and WACHS Physician Education program
- Establishment of Progress Review Panels for trainee performance
- Preparation for transition to Advanced Training and access to research support
- Career navigation and planning to transition to specialist practice
- Support accreditation of Northam Hospital as a WACHS secondment training site and expand BPT training across other WACHS sites with more MED SPECS
- Aim to host RACP Divisional Clinical Exams at Bunbury Hospital in 2027 and move towards being a level 2 training setting



Contact us

Contact the Network team on:
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Would you help us MENTOR
rural physician trainees? 🙏





The artwork in this publication is the work of Leeann Kelly-Pedersen

Thank you