**Presentation title**

Breaking through barriers: Facilitating the uptake and sustainability of women GP supervisors

**Explain why your paper is relevant, important and of interest to GP22 participants**

This paper offers new insights from women GP supervisors about their perspectives concerning the uptake and sustainability of supervision roles in general practice.

**Take home message**

* Women GPs contribute to supervision roles but may not receive remuneration and recognition, and find supervision difficult to sustain around other life commitments
* Team-sharing arrangements and better practice support could increase opportunities for women to participate in GP supervision
* Women GPs are interested in up-skilling resources, developing their supervision experience and harnessing support networks to feel confident to supervise at a high-quality standard

**Background**

Understanding the barriers and enablers to registrar supervision for women GPs is important for ensuring diversity and sustainability in the supervision workforce.

**Aim**

To explore the perspectives of women GP supervisors in Australia regarding the uptake and sustainability of registrar supervision.

**Method**

Qualitative interviews were conducted with 17 women GPs in Australia (July - September 2021), representing a range of demographics, practice contexts, and supervision experience. Narrative analysis was used to allow stories to emerge based on the characters, settings, problems, actions, and resolution.

**Results**

Six intersecting narratives emerged, including: power and control, pay, time, other life commitments, quality of supervision, and supervisor identity. Uptake and sustainability of supervision was constrained by other life commitments, which could be buffered by team-sharing arrangements and a supportive practice. Women GPs were interested in up-skilling resources, building experience and harnessing support networks to foster confidence to supervise to a high-quality standard.

**Discussion**

The findings can inform the development of specific resources, supports and structures to enable women GPs to uptake and sustain registrar supervision at a level that they find acceptable and rewarding.

**Conclusion**

This research advances understanding about how to promote the uptake and sustainability of supervision roles by women GPs in Australia.