

# healthia

YOUR LOCAL HEALTHCARE LEADER

**Work with us**

**Partner with us**

**Grow with us**





Healthia is an integrated healthcare network of podiatry, physiotherapy, hand therapy, occupational therapy, exercise physiology and other allied healthcare clinics. We proudly partner with over 100 brands including:



**We are  
Australia's  
Leading  
Integrated Allied  
Health Group**

**PHYSIOTHERAPY**

**PODIATRY**

**HAND THERAPY**

**EXERCISE PHYSIOLOGY**

**OCCUPATIONAL THERAPY**

**OTHER ALLIED HEALTH**

**400+**  
**Clinics**

**100+**  
**Brands**

**1300+**  
**Clinicians**

**1000+**  
**Support Team**  
**Members**



## Work with Us

At Healthia, we take your career seriously. We know we're nothing without our team, so we want to attract and retain the best people by providing rewarding careers and an enriching environment.

We want our team to be engaged and given the opportunity to realise their full potential. We offer challenging and rewarding careers across a broad range of facets of clinical care, administration and support office functions. Everyone in our team is offered professional development, ongoing mentorship with experienced clinicians, career progression, recognition and reward programs, innovative technology, and a friendly, flexible and supportive environment.

# Benefits & Culture



## **Financial Rewards**

Competitive base salaries plus commission-based bonuses.



## **Flexibility & Wellbeing**

Flexible work arrangements, employer-funded parental leave.



## **Employee Discounts**

Upt to 30% off services and retail footwear across the Healthia network for employees and immediate family.



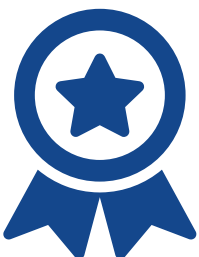
## **Education & Early Career Support**

A recognised graduate and early career program with ongoing weekly development opportunities



## **Internal Networks & Mobility**

Part of a national network of clinics making internal mobility and growth truly possible. Supported by relocation and non-metro living allowances.



## **Clinical Excellence & Care**

The Clinic Care Program is our proprietary internal accreditation framework designed to ensure clinical excellence and patient safety across our entire national network. This program goes beyond standard AHPRA requirements to define the “Healthia Way” of practicing allied health services.

# Professional Development at Every Career Stage

We believe that great clinicians and team members become even better when they're continuously supported. Healthia provides collaborative guidance from other clinicians and business owners to achieve clinical and commercial excellence.

**10 month Recent Graduate Program:** Supports smooth transition to private practice with a focus on clinical and practical skill development.

**10 month Clinical & Business Leadership Programs:** For clinicians with 3–5+ years' experience; includes expert-led mentoring and biannual workshops.

**Special Interest Groups:** Targeted professional development and peer networking for experienced clinicians on topics including high performance sport, paediatrics and NDIS.

**Ongoing Learning:** Fortnightly webinars and practical workshops featuring expert presenters and leading researchers.

**Administration Team Development:** Tailored personal and professional growth opportunities for business administration staff.

**Biennial Healthia Conference:** 2-day event with international keynote speakers and workshops for all clinic team members.

**Clinic Partner Leadership Event:** Exclusive leadership-focused development event held every two years.



# Partner with Healthia

## **Our Clinician-Led Culture**

We are proud to be led by people who understand your world. Our Clinical Advisory, Business Advisory and Professional Development Committees — comprising Healthia’s own clinicians and partners — shape our strategic direction and set high standards across clinical care and operations.

## **Plan for Succession**

Thinking about the next chapter? Our experienced team will work with you to create a flexible succession plan that preserves your legacy, protects your team, and ensures uninterrupted patient care.

## **Grow With Confidence**

Whether you’re looking to expand your clinic’s reach or unlock its full potential, Healthia provides a platform for growth. We offer:

- Access to capital for expansion
- Operational support to reduce your administration load
- Strategic planning tailored to your goals

## **Support Without Compromise**

Joining Healthia means retaining your clinic’s identity while benefiting from shared expertise and infrastructure. We support your autonomy while elevating your operations so you can focus on what matters.

# Flexible Partnerships

We know every clinic and every owner is unique. That's why we tailor our partnership structures to fit your personal and professional needs.

Whether you're looking for:

- An equity partner to fund growth
- A partial sale while you release some asset value and remain leading and growing your team.
- A full exit and succession plan

**We'll build the right approach for you.**



# What Our Clinic Partners Say

“After 42 years as a physiotherapist, joining Healthia has been a pivotal moment in my career. It’s enabled me to continue doing what I love – serving my community – while embracing the benefits of being part of a larger, values-driven organisation. Our team has remained true to its roots, with full clinical autonomy and strong local identity, but we now have access to systems and support that enhance our care, streamline operations, and support growth.

Most importantly, Healthia’s ethics, culture, and focus on patient-centred care align perfectly with my own. It’s still my clinic, with the backing of a trusted national network.”



Paul Ryan (Hervey Bay, QLD)

“Partnering with Healthia has enabled us to scale up and grow with clear career pathways for all of our team. It was important for me to ensure the ongoing support and success for our clinic and for everyone associated with it including our clients and team members. I took my time to get to know the founders, the history and vision for Healthia and I feel that our values are closely aligned. Healthia’s industry leadership and success is no accident, it’s great to be part of this larger family lead by real clinicians – a great bunch of people trying to do great things. Its awesome to be able to collaborate across the network and share the learnings.

As a clinic leader you can’t be an expert on everything but having ongoing access to expert support is game changing. It helps us run our clinic so much better with less risk. I don’t think clinicians are aware of how much risk



Guy Higgins (Singleton, NSW)



# Start the Conversation

Whether you're planning for the future or ready to grow now, let's talk about how we can support your next move.

## Careers at Healthia

**Email us:** [people@healthia.com.au](mailto:people@healthia.com.au)

[www.healthia.com.au/careers](http://www.healthia.com.au/careers)

## Partner with Us

### Start the conversation with:

Tony Ganter

Group Chief Business Development & Strategy Officer

[tony.ganter@healthia.com.au](mailto:tony.ganter@healthia.com.au)

0439 943 334

Michael Burke

Senior Business Development Partner

[michael.burke@healthia.com.au](mailto:michael.burke@healthia.com.au)

0403 288 403

## Learn more

[www.healthia.com.au](http://www.healthia.com.au)



