FOR LEGITIMACY

Russ Haworth 💙



Russ a specialist family business adviser based in the UK but working with businesses all over the World. He has been working with families in business for over 15 years, initially in a financial planning and wealth management role but now as a family business consultant.

Russ is a well-respected family business adviser and has been awarded the Advanced Certificate in Family Business Advising, from the Family Firm Institute. This is recognised globally as one of the leading qualifications for those providing advice to family-owned businesses.

As well as being a specialist adviser to families in business, he is a frequent speaker at national

and international conferences. He is also the host of the widely acclaimed <u>The Family Business</u> <u>Podcast</u>, one of the worlds' leading resources for families in business. The podcast is supported by Family Business UK.

He is the Co-Director of "The Quest for Legitimacy," a groundbreaking model for successfully navigating the unique struggle of growing up in a prominent family. Starting as a global longitudinal study that looked at the impact of growing up around significance has had on the Rising Generation, this program will re-shape how we work with these individuals to help reduce their isolation, achieve agency, and discover the true contribution they can make in the world.

He is a member of Faculty and the Advisory Board of <u>The Ultra High Net Worth Institute</u>. The UHNW Institute is a non-profit and independent "Think Tank" - A publisher and curator of exceptional thought leadership and content relating to UHNW families, family offices, their advisors, and the industry.