

# COVID Return to Work Team: 1 year on

**Te Whatu Ora Waitaha Canterbury and Te Tai o Poutini West Coast**

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**23/02/2023**



# Number of kaimahi affected

**45.3%**

of kaimahi across Te Whatu  
Ora Waitaha and Te Tai o  
Poutini

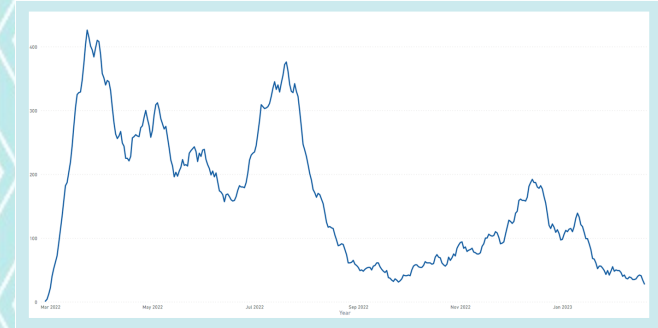
*Note that this % excludes contractors*

**5879**

Unique positive kaimahi

**6388**

Total infections

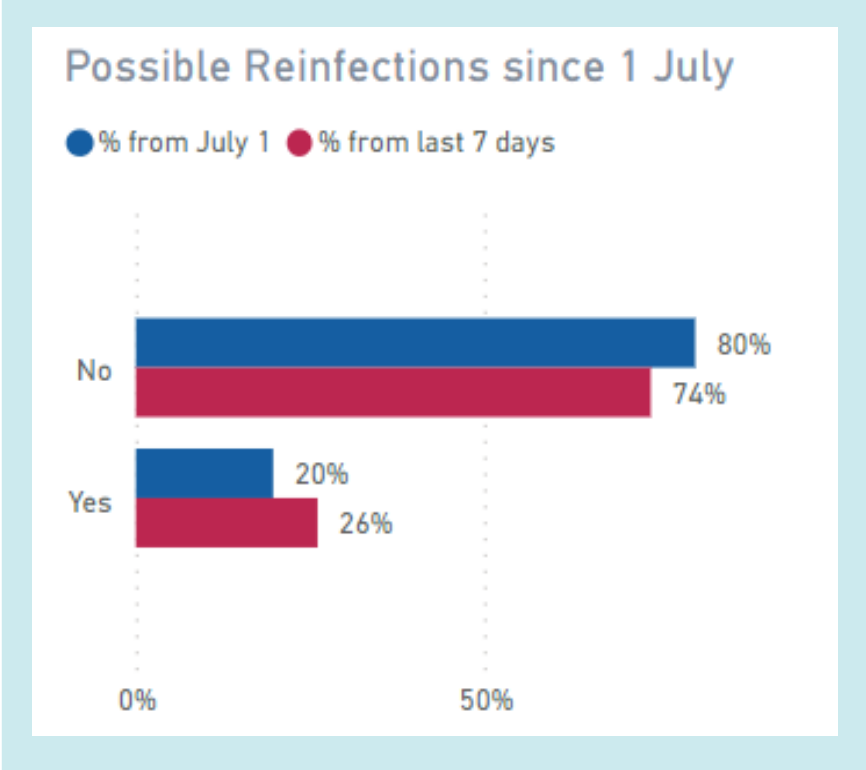


COVID RTW Team Trend Graph updated 20/02/23

# Current reinfection rate

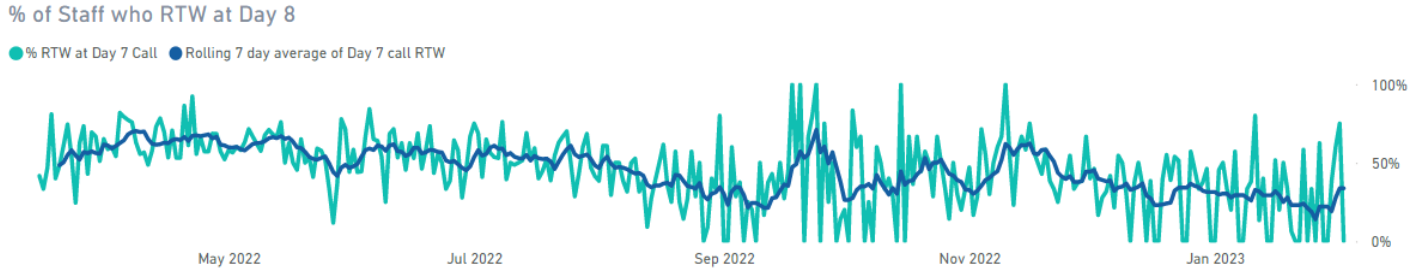
509

reinfections



# Percent of kaimahi who RTW at Day 8

**52%**  
of kaimahi RTW at day 8



*Demonstrates that not all staff RTW at day 8.  
This is based upon call data – where staff will let the COVID RTW Team know if they are RTW on Day 8 at the Day7 call.*

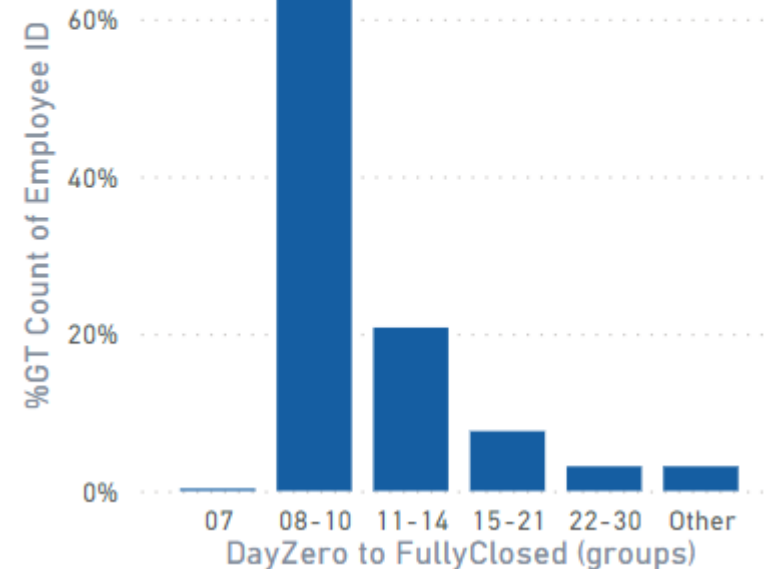
# Day that kaimahi return to work

9

the current median day  
kaimahi return to work

*Note that this excludes cases over 30 days and is only for the latest infection.*

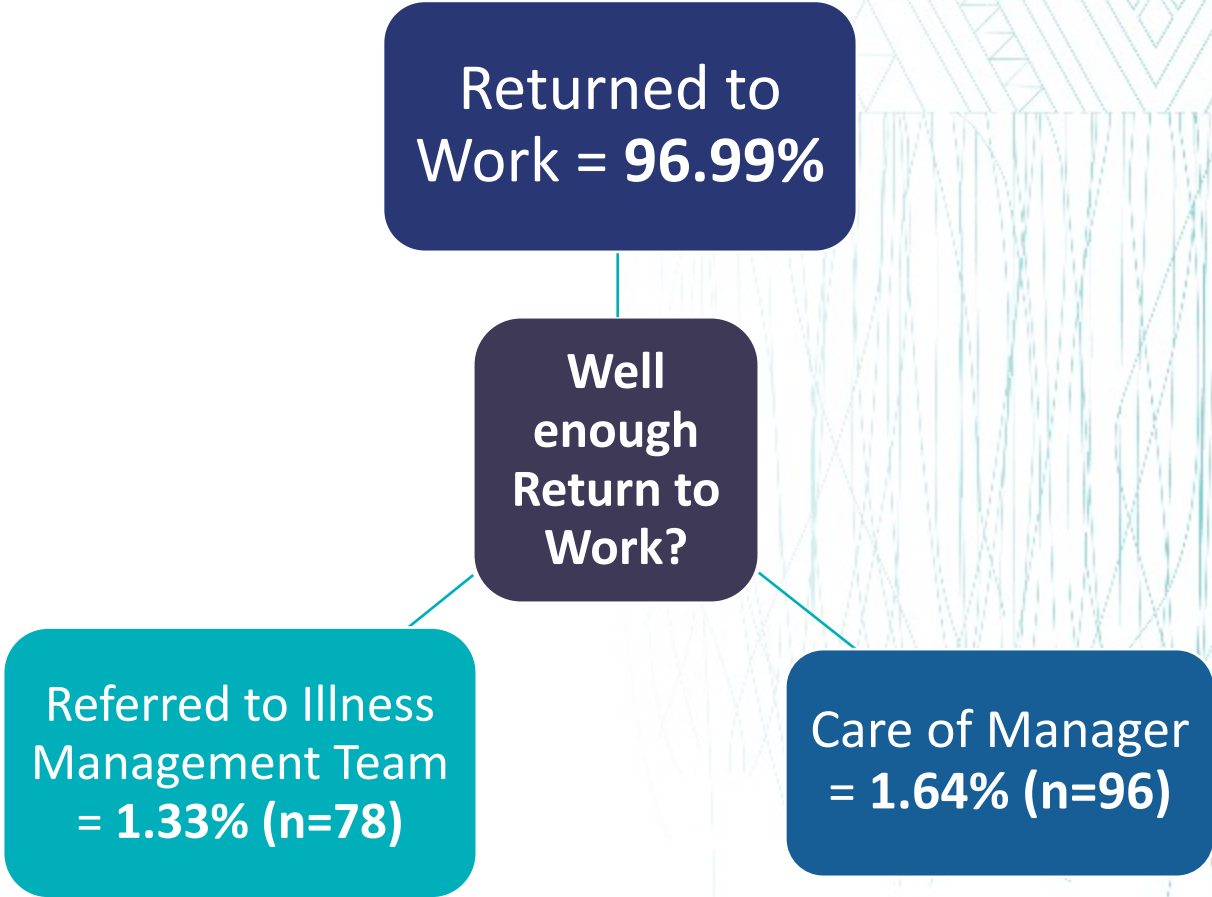
% of staff based on Days in RTW programme  
(Day 0 to Fully Closed)



# RTW kaimahi outcomes

6388 total infections

2.94%  
of kaimahi require support past day 30



# What challenges do we face now?

## Access to PACS/Long COVID Clinics

- The absence of funding for MDT to provide comprehensive rehabilitation for staff (and wider population) causing substantial challenges

## Access to Funding

- COVID visits for GP/healthcare
- COVID RTW Team – ends March 31st

# Call to Action

Normalize early, supportive wellness management in healthcare workers so they can care for others.





“It was really awesome to hear a friendly voice as I had some really low times through my COVID experience this time. I recall the overwhelming sense of empathy knowing that I could get upset and more importantly I was being listened to and felt looked after, this got me through my dark times. So I cannot speak highly enough of this very essential service for the well being of all our staff, we are so very fortunate to have this.”

- Anon

“Initially it felt strange getting a call from this team, and I thought they were going to tell me to get back to work, however, nothing could be further from that. The team really helped me focus on my wellbeing, and with their fantastic support I was able to return to work when I felt I was ready to. It was never just a phone call, the care and compassion that this team has shown me will always stay with me.”

- Anon

“I've had Covid twice now....when you're sick, it's really lovely to have a friendly voice on the end of the phone wanting to know how you are and offering helpful advice and support. Especially if you're still not feeling well enough to return to work. There can be unspoken pressure to return to work regardless, but I felt had the time not been enough, it was ok to say so. Wonderful team.”

- Anon

“I wish to express my extreme gratitude to this programme but especially the Team, the level of wrap around support I received was amazing. Thank you, the service you provide to Staff is truly magnificent.”

- Anon

“My Covid experience was not straightforward and with the assistance of RTW staff I was able to get myself on the slow path back to work. We are so fortunate to have this service.”

- Anon

"This service is such a valuable asset to our workforce, it was so nice to know that I was cared about, and the team took the time to listen and explain. They lifted my spirits when I felt ... I cannot thank them enough."

- Anon