

My feedback style

CHARACTERISTIC

RATE YOURSELF ON THE CONTINUUM BELOW

Progressive	Same style for every student	-----	Depends on the student
Progressive	Same style for every stage of the PhD	-----	Depends on the stage
Constructive	Pointing out problems	-----	Showing ways to improve
Positive	Mainly negative comments	-----	Careful to include positive comments
Timely	Requires quite a while to provide feedback	-----	Pretty quick to respond to feedback requests
Specific	Provides very general comments	-----	Provides specific comments
Objective	Personal comments	-----	Objective feedback
Coaching	Tells PhD student what to do	-----	Coaching style that assists PhD student to develop their own solutions