

Riding on the Same Bus – Policy Manifesto

Panel Session – Riding on the Same Bus – Can a tripartite approach work?

Panellists

- **David Callahan – Member of the NSW Government Bus Taskforce and Rail Review**
- **Marissa Panzarino – Head of HR, Bus Division, Keolis Downer**
- **Richard Olsen – State Secretary, TWU, NSW and Queensland Divisions**
- **Delaney Myers – Executive Director of BCANZ**
- **Chris Lowe – Executive Director of Bus Association of Victoria**

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What is a tripartite approach?

The approach allows all parties to freely discuss and address issues of economic and social concerns, impacting industry and its customers.

Consensus requires compromise and creates an environment that ensures enduring change, improvement and agreed initiatives that can withstand changes to Government.

Where a tripartite agreement has worked

During Covid, agreement was reached between APTIA, TWU & FWC to vary the PVRTA to allow for flexible changes to work duties, extended leave entitlements, based upon reduced wages and variation of working hours.

During Covid, agreement was reached by Employer Associations, the Unions and Regulators to address safety issues for drivers including removing standees on buses, the need for cash fares, developing protocols for use of safety masks, sanitisers and cleanliness, changes to seating arrangements on the buses and protocols for testing and vaccinations, amongst others.

A tripartite approach might enable uniform rates of pay which properly reflected the role of our drivers and costs of living, enable development of responsibility protocols for greater safety on buses, and allow a closer understanding of psychosocial problems so evident now in the workplace.