

INFORMATION FOR INVITED GUESTS

Dear Healthcare Professional,

It is our pleasure to have the opportunity to invite you to join this scientific event. As you know, the educational and promotional activities of the pharmaceutical industry must comply with national and international regulations. Sanofi-aventis Australia Pty Ltd trading as Sanofi, has developed a policy to ensure compliance with those international obligations and also with applicable regulatory codes. Our company actively fulfils its obligations in relation to public disclosure of hospitality provided to Australian Healthcare Professionals.

The purpose of this brochure is to inform you of Sanofi's policy that ensures our compliance with the applicable regulatory codes and policies. We at Sanofi believe these policies, as outlined below, will also help improve transparency and accentuate the educational benefit of our interactions with Healthcare Professionals.

Hospitality

Sanofi will, on occasion, provide hospitality such as meals, accommodation and travel to invited Healthcare Professionals only in direct association with educational events and in accordance with applicable regulatory codes. Any hospitality provided will be secondary to the educational purpose of the event. Venues are selected based on their suitability for conducting the meeting and for being a central location for the majority of attendees. Sanofi will avoid hospitality and venues that are considered lavish or extravagant or are associated with leisure and/or sporting activities. **Sanofi will only pay for hospitality that we have arranged and will not reimburse any hospitality paid for by invited guests.**

Travel

Where air travel is provided, Sanofi will always book economy class travel within Australia and New Zealand. For international travel, class of travel is determined on a case-by-case basis by Sanofi but will not be first class. Sanofi will arrange and pay for air travel directly and will not reimburse flights that are paid for by invited guests. Travel will only be organised for the purposes of attending the Sanofi sponsored meeting and side trips will not be organised by Sanofi. Requests for alternate itineraries, upgrades or preferential seating will be at the expense of the invited guests if you are able to independently arrange this with the relevant travel agency.

Cabcharge vouchers may be provided for the purpose of travel to and from home to airport and to and from airport to the meeting venue. Sanofi does not reimburse for vehicle mileage or other types of travel costs.

Meals

Sanofi will arrange all food and beverage provided at a meeting and any food and/or beverage ordered separately by an invited guest will be at the expense of that guest and will not be paid for or reimbursed by Sanofi.

Accommodation

Where accommodation is provided for invited Healthcare Professionals at an educational meeting it shall be arranged by Sanofi. Payment will not be made to invited guests directly. It is the policy of Sanofi not to use five star hotels or similar venues that are considered lavish or extravagant or venues that are associated with leisure and/or sporting activities, such as resorts, theme parks, spa retreats etc.

Accommodation can not be provided to invited guests who reside in the same city as the venue for the meeting. Costs not directly organised and paid for by Sanofi, such as hotel incidentals; bar costs, mini bar etc will not be reimbursed by Sanofi.

Registration fees

If applicable, only registrations processed and paid for by Sanofi may be considered as offered. Registration fees will not be reimbursed to Healthcare Professionals.



Accompanying persons

Persons accompanying an invited Healthcare Professional will not be paid for or subsidised by Sanofi. Any charges levied or incurred, including those for accommodation, travel and/or meals for accompanying persons must be paid directly to the hotel. Sanofi will not accept any fees or charges for accompanying persons.

Accompanying persons are not permitted to attend any part of the educational sessions or meals organised by Sanofi.

Entertainment

No entertainment or social activities are organised or paid for by Sanofi directly or through a third party. Where entertainment or social activities are organised by an independent third party or conference organiser, Sanofi remains independent from these social events.

Anti-Bribery and Anti-Corruption

Sanofi is proud to support this educational activity. Sanofi confirms the arrangements set out in the attached invitation do not take effect and are not intended to take effect as an incentive or reward for a person's past, present or future willingness to prescribe, administer, recommend (including formulary recommendations), purchase, pay for, reimburse, authorise, approve or supply any product or service sold or provided by Sanofi or as an incentive to grant an interview for any sales or marketing purposes. Any support and/or payment provided by Sanofi will remain independent of all decisions relating to drug choice made by any Healthcare Professional. Sanofi, our employees and our contractors, and the Healthcare Professional and where relevant, their directors, officers, employees, agents or sub-contractors shall not, directly or indirectly pay or promise to pay, or authorise the payment of any money, or give, promise to give or authorise the giving of anything of value to any government official, Healthcare Professional or person affiliated with a Healthcare Organisation to obtain or retain business or secure improper advantage to Sanofi.