



Track insight:

Human Capital Management

Modernise HR. Personalise experience. Secure your processes.



Whether you're deep into SuccessFactors or still working within ECC, this track is about making informed, sustainable decisions in your HR system landscape.

Hear from peers improving what they already have, managing integrations and partners and preparing for change at a pace that works for their people and processes.

HR teams are managing a mix of legacy and cloud systems, shifting workforce models and rising expectations around data, compliance, and experience. This track focuses on how organisations are working with SAP SuccessFactors, Employee Central Payroll, and ECC - based HCM to support business needs without overpromising transformation. From integrating with third-party tools to navigating support models and roadmaps, sessions will share practical insights from teams tackling the real-world complexity of SAP for HR - balancing what works now with what's next.

What You'll Learn:

- How organisations are managing hybrid HR landscapes (ECC + SF + third-party)
- What's working in payroll, time, onboarding, and learning - without full reimplementation
- Navigating SAP's roadmap for HCM and cloud HR without losing control
- Managing support, partners, and internal ownership of HR systems
- Practical tips for integration, data sharing, and workflow improvements
- What early AI and automation use cases look like in HR today
- Approaches to user experience and self - service that actually get used
- Lessons from organisations improving incrementally, not just transforming

Topics to be covered:

- ECC, SuccessFactors, and hybrid HCM strategies
- Employee Central Payroll (ECP) planning and delivery
- Time, rostering and attendance in multi-system environments
- Integration with T&A, LMS, onboarding, and external HR tools
- SAP HCM roadmap interpretation and timing
- HR process automation and early AI use
- Data governance and compliance in HR systems
- Practical UX and employee self - service adoption
- Incremental modernisation strategies
- Reporting, analytics and workforce insights

Including: SAP SuccessFactors | Core HR | Payroll | Talent Management | Joule | AI in HR | HR Automation | Work Zone | Workforce Analytics | DEI

EXHIBITION CENTRE, ICC SYDNEY 12 - 14 NOVEMBER 2025

More information & register today: saptechd.sydney

