
Te Pae Tata - Our Purpose

Pae Ora mō Tātau Katoa

Achieving Equitable Wellbeing for Everyone

Te Pae Tawhiti - Our Vision

Tohunga Oranga Tāngata ki te Ao

A world leading organisation, bringing our range of wrap-around services, skills, technology and determination to transform people's lives, together for good

Whakamaua Kia Tina - Our Values



Kai Whakaute

We act with Care, Respect and Empathy



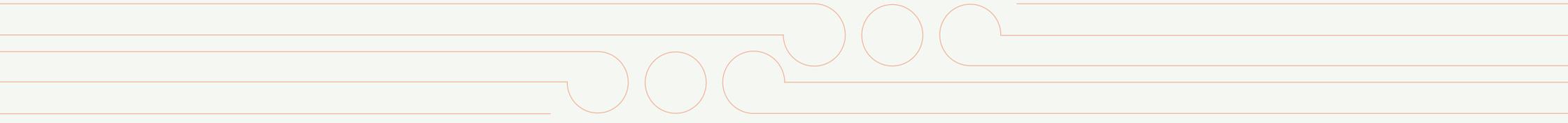
Kai Huhuatanga

We strive for Excellence and Quality



Kai Whanaungatanga

We act in Partnership



We Believe

We believe that nothing is more important than health and wellbeing.

We believe in promoting independence and an individual's right to choose what's best for them.

We believe everyone deserves access to the support that fulfills their needs.

We believe cultural identity matters, and that everyone's voice must be heard.

We believe wellbeing isn't just physical: it's also mental, emotional, social, spiritual, and environmental.

We believe in working collaboratively with individuals, whānau, iwi, community organisations, and government.

We believe in making it simple for people to access multiple services.

We believe in discovering better ways to do things and in using technology to improve lives.

We believe our people are our most important taonga.

We believe interpersonal connections enrich, support, and give meaning to all our lives.

Maha rawa wā tatou mahinga te kore mahi tonu, tawhiti rawa tō tātou haerenga te kore haere tonu.

We have come too far not to go further, we have done too much not to do more.

Pai Ake Tātau

Together for Good

As New Zealanders, there is nothing we value more than our health and wellbeing, our independence and our sense of togetherness.

At New Zealand Health Group, we look out for one another and come together for the good of others across Aotearoa, New Zealand. We're the largest community health, disability and wellbeing group supporting over 30,000 people to get on with making the most of life in their own homes, communities and work places.

Every day, our team of over 10,000 passionate people from all walks of life come together to find better ways to support people and improve their health and wellbeing through our technology, clinical expertise and a lot of aroha from our team.

Together, we partner with the government and community organisations, local business, iwi and whānau, in nearly every corner of the motu to make sure everyone has equitable access to the support they deserve.

We continue to bring our skills, determination, and achievements together to transform people's lives.

E hara taku toa i te toa takitahi, he toa takitini.
My strength is not as an individual, but as a collective.

Together for good – Pai ake tātau.

Our capabilities

“Let’s kōrero about how we can
strengthen our communities together”

Te Taha Hinengaro

Emotional and Mental Wellbeing

Staffing Solutions

Temporary (Bureau) and Permanent Recruitment of healthcare professionals

- Caregivers
- Healthcare Assistants
- Community Support Workers
- Mental Health Support Workers
- Psychiatric Assistants
- Enrolled Nurses
- Registered Nurses

Workforce Development

Sector Wide Training

- Aged care
- Disability
- Home and Community Health
- Rehabilitation Sector

NZQA Certificate in Health and Wellbeing Level 2 & 3 Clinical Competencies and Refreshers

- For RHP
- Non RHP working under RN delegation

Specialist topics for supporting clients with complex needs

- Both NZQA and non-NZQA

Mental Health & Wellbeing

Specialist Mental Health Services

- Psychological Assessment & Support Services
- Psychological Support for people who have experienced sexual assault
- Neuropsychological Assessment
- Counselling
- Trauma Informed Care
- Professional Supervision

Community Mental Health Support

- Recovery Support in the community
- Crisis Respite and Recovery
- Planned Respite
- Positive Behaviour Support
- Specialist Support for people, and their families, with autism and disability
- Training for Service Providers
- Trauma Informed Care Training & Support for Caregivers

Te Taha Taiao

Environmental Wellbeing

Workplace Support

Employer Support

- Wellbeing Strategy and Business Consultancy
- Research and Development

Employee Wellbeing Services

- Pre-employment Screening (drug/hearing tests)
- Employee Wellbeing Assessments & Intervention
- Employee Assistance Programmes
- Vaccinations (Flu and Covid)
- Work Well Assessments
- Work Wellness Training and Education

Return To Work Support Services

- Work Place Assessments
- Stay At and Return To Work Programmes
- Functional Job Descriptions
- Vocational Assessments and Career Coaching

Corporate Wellbeing

- Workplace Wellbeing Assessment
- Wellbeing Strategy Development
- Leadership Development and Training
- Workplace Wellbeing Monitoring

Te Taha Tinana

Physical Wellbeing

Private Health & Wellbeing Services

Full Multidisciplinary Team available to provide assessment and wrap around services

- Tailored Assessment and Support Packages
- Stay At and Return To Work Packages
- Wellbeing Assessment, Monitoring and Support

Community Nursing

- Nursing Assessment
- Wound Assessment & Management
- Medication Management
- Vaccinations
- Palliative Care
- Post-Operative Recovery Support
- Early Supported Discharge and Admission Avoidance
- Health Education and Prevention Management
- Long Term Condition Support

Community Rehabilitation Services

- Full Multi-disciplinary Team available to provide assessment and wrap around services
- Assessment, Support and Rehabilitation
- Individualised Tailored Programmes
- Specialist Wheelchair Mobility and Positioning Assessments
- Specialist Home Modification Assessment

Te Taha Whānau

Emotional and Mental Wellbeing

In-Home Support & Aged Care

- Homecare Support
- Aged Care Services
- Community Nursing + Support Services
- Household Management
- Specialist Housing Modification Assessment
- Disability Support
- Medication Management
- Specialist Wound Management

Social Services

- Community re-integration for offenders
- Supported Accommodation Services
- Re-training services for unemployed persons
- Emergency respite services and in-home support for tamariki and rangatahi

Specialist Disability Services

- Residential Services
- Habilitation Services
- Respite Services
- Day Support Programmes
- Employment Support Services
- Behaviour Support Programmes
- Very High Needs; Support Services
- Transition Services
- School to Work/Community
- Individualised Funding Support

Te Taha Wairua

*Spiritual Wellbeing –
Mana Enhancing Self-Management*

In-Home Monitoring

- Medical Alarms
- Movement Monitoring (falls prevention)
- Remote Health Monitoring
- Clinical Escalation Support & Management



New Zealand Health Group

Pae Ora mō Tātau Katoa

Te Whare Oranga | Homecare services

Publicly funded



Privately funded



Ratonga Whaikaha | Disability services



Whaka Oho | Medical alarms



Kaimahi Kohikohi |
Temp staffing & permanent recruitment



Whakatoutanga Ratonga | Rehabilitation & wellness services



Whakatika Tūru wira |
Wheelchair & seating
services

Whanonga, Taha Hinengaro Ratonga |
Behaviour, mental & wellbeing service



Oranga Wāhi-Mahi |
Workplace wellbeing



Ako Ako | Training



Mahi whare, our entities

HealthCare NZ

HealthCare NZ Homecare and Nursing provides personal support and home management services within a person's home environment when they have experienced an injury, medical condition or long-term disability. Personalised plans are tailored to meet each individual's needs.

Explore Hāpainga Ora

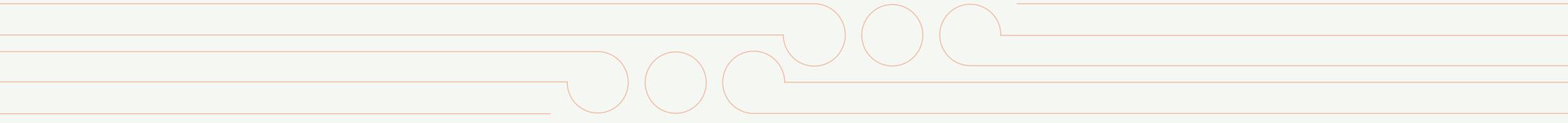
Designed to help people towards a healthier and happier life, Explore offers a broad range of mental health-related services, including Alcohol & Drug Support; Behaviour Support for Disabilities/Autism; Psychology & Wellbeing; Autism Support; and Community Mental Health. Explore also partners with The British Institute of Learning Disability to deliver positive behaviour support training and workforce development programmes. From mental health support and wellbeing workshops to early prevention assistance and behaviour analysis, Explore's services aim to build resilient foundations for brighter futures.

Geneva Healthcare

Geneva Homecare and Nursing is a trusted expert across Aotearoa in aged care, illness, injury, disability support and staffing. Since 1996, we've been supporting New Zealanders to live their best life and thrive by keeping well, living independently and staying connected with their community. Additional specific treatment and rehabilitation guidance can be provided as needed.

Geneva Staffing Solutions

Geneva Staffing Solutions provides both temporary and permanent staffing, offering fast and cost-effective Temp sourcing with pre-qualified, experienced and reliable staff. This team works closely with health organisations from Aotearoa New Zealand, Australia and the Middle East as their preferred staffing partner to support high quality health professionals to work overseas or come to Aotearoa New Zealand to work.



Duty Calls

Duty Calls provides temporary and short-term contract Nursing Staff and Healthcare Assistants throughout New Zealand. Staff are provided to organisations like private and public hospitals, hospice, rest homes, disability service providers and more.

Freedom Medical Alarms

Freedom Medical Alarms provide a way to seek expert emergency medical attention quickly, even if a person is unable to access their phone. The person is provided with a pendant that can be worn around their neck, on their wrist, or attached to a brooch, belt, or wheelchair.

Rehabilitation and Disability

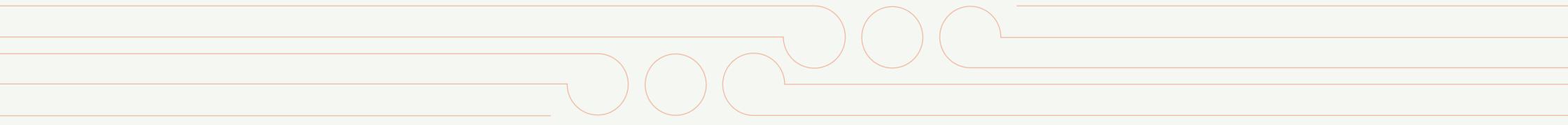
Geneva Rehabilitation and Disability Services is made up of Wellness and Rehabilitation, Work Solutions and Disability Services.

Wellness and Rehabilitation

Wellness and Rehabilitation is a team of highly qualified health professionals that provide community-based rehabilitation services, from assessment to treatment and intervention to people of any age who are receiving support post injury or privately funded or provision to businesses to support their employees return to independence.

Work Solutions

Work Solutions is a team of expert health professionals who provide a comprehensive range of Vocational Rehabilitation Services (VRS) designed to prevent workplace injuries and help individuals recovering from an injury or illness successfully and safely return to work. They help individuals to remain at work, find suitable alternative work if they are not able to continue in their current work and/or become work ready if they have been out of work for some time.



Disability Services

Disability Services provide wraparound support that gives people real choice, real care and real peace of mind. Their services include working with people to understand their needs and develop support plans to allow people to access the community, develop relationships, achieve employment and live a life of their choice.

Seating To Go

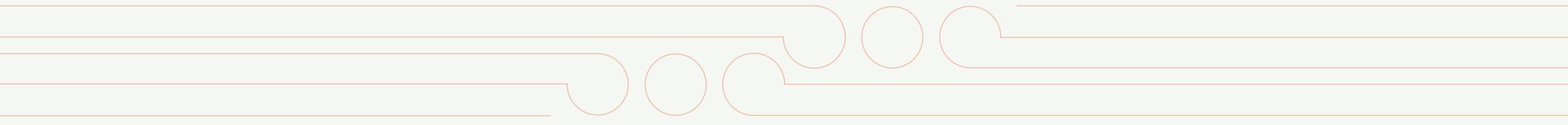
Seating to Go is a specialised wheelchair, seating and postural management service. They have a team of expert assessors and technicians who provide a comprehensive person-centred service, covering everything from assessment and training to equipment repairs, servicing and modifications.

Private Care NZ

Private Care NZ has been created to support anyone with health and wellness needs, to affordably stay in their own home for longer because no one should have to leave behind the home they love, their belongings and a lifetime of memories just because they need extra care. Services include homecare, clinical and social support.

Solora

Solora co-ordinates and delivers a range of high-quality health, rehabilitation and sensitive claims services tailored for New Zealanders across the country. Their homecare services help people live safely and comfortably at home after an accident or injury, and also provide ongoing support for long-term conditions or disability. Solora's sensitive claims coordination and counselling services support people who have experienced sexual violence. Their team of trained and highly-skilled health professionals work with the individual and their family to access safety and support.



NZCL

NZCL is a national provider of support services to people with disabilities and their whānau. They work to ensure that people receive their choice of support and that the service continues to be responsive and flexible to meet life's changing needs.

MySkill

MySkill is a NZQA-registered private training establishment making high quality, relevant and culturally appropriate learning available nationwide.

Umbrella

Umbrella is at the forefront of providing corporate wellbeing services in Aotearoa. As clinical psychologists, they use cutting-edge scientific research to enhance people's wellbeing and create positive, productive, high performing workplaces.

