**Building the civil construction workforce**

Building a skilled workforce is the number one issue facing the civil construction industry right now, but NZ’s civil construction industry is working hard to turn this around.

Hear about how Civil Contractors New Zealand is putting in the hard yards to raise the profile of careers in civil infrastructure and get more people on board from lab managers to TTM, including:

* **EPIC Careers in Infrastructure**, a national career promotion that launched in August 2018. Since then, it has worked as a window into the industry, reaching more than 700,000 people to show them what it means to work in infrastructure careers through careers hub events, social media and toolkits of resources. It has also created relationships and partnerships with schools and support agencies, and utilised technologies like virtual reality to connect people with the work they could do on the job (see [www.epicwork.nz](file:///%5C%5CGlenda%5CWorkplace%5CHarding%20Consultants%20Shared%5C3%20CETANZ%20Conference%202021%5CSpeakers%5CCall%20for%20presenters%5Cwww.epicwork.nz)).
* **The Civil Workforce Forum**, a new discussion forum to better develop entry points to the industry and make sure people get the foundation skills they need for a successful career in civil.
* **Civil Trades**, the industry’s trade certification scheme, founded by CCNZ in 2015. (see [www.civiltrades.co.nz](file:///%5C%5CGlenda%5CWorkplace%5CHarding%20Consultants%20Shared%5C3%20CETANZ%20Conference%202021%5CSpeakers%5CCall%20for%20presenters%5Cwww.civiltrades.co.nz)).