**Disrupting the Narrative- Pūhoro STEM Academy**

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| Pūhoro is a complete STEM (science, technology, engineering and mathematics) pipeline for young Māori that supports engagement from secondary school through tertiary education and into employment. Pūhoro seeks to increase and improve Māori STEM engagement, leading to improved diversity and mātauranga Māori expertise across the STEM landscape.Programmes like Pūhoro are critically important. We face more complex challenges than ever before, and the solutions are more than likely to require STEM expertise. Almost all future jobs will require some STEM knowledge and competency. Māori are estimated to be 30% of the workforce by 2030, but currently represent less than 2% of the scientific workforce. It is more important than ever to ensure Māori have opportunities to develop STEM skills.  |