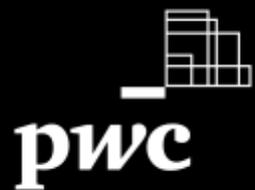


It's only words

Or is it?

Date 18 May 2024



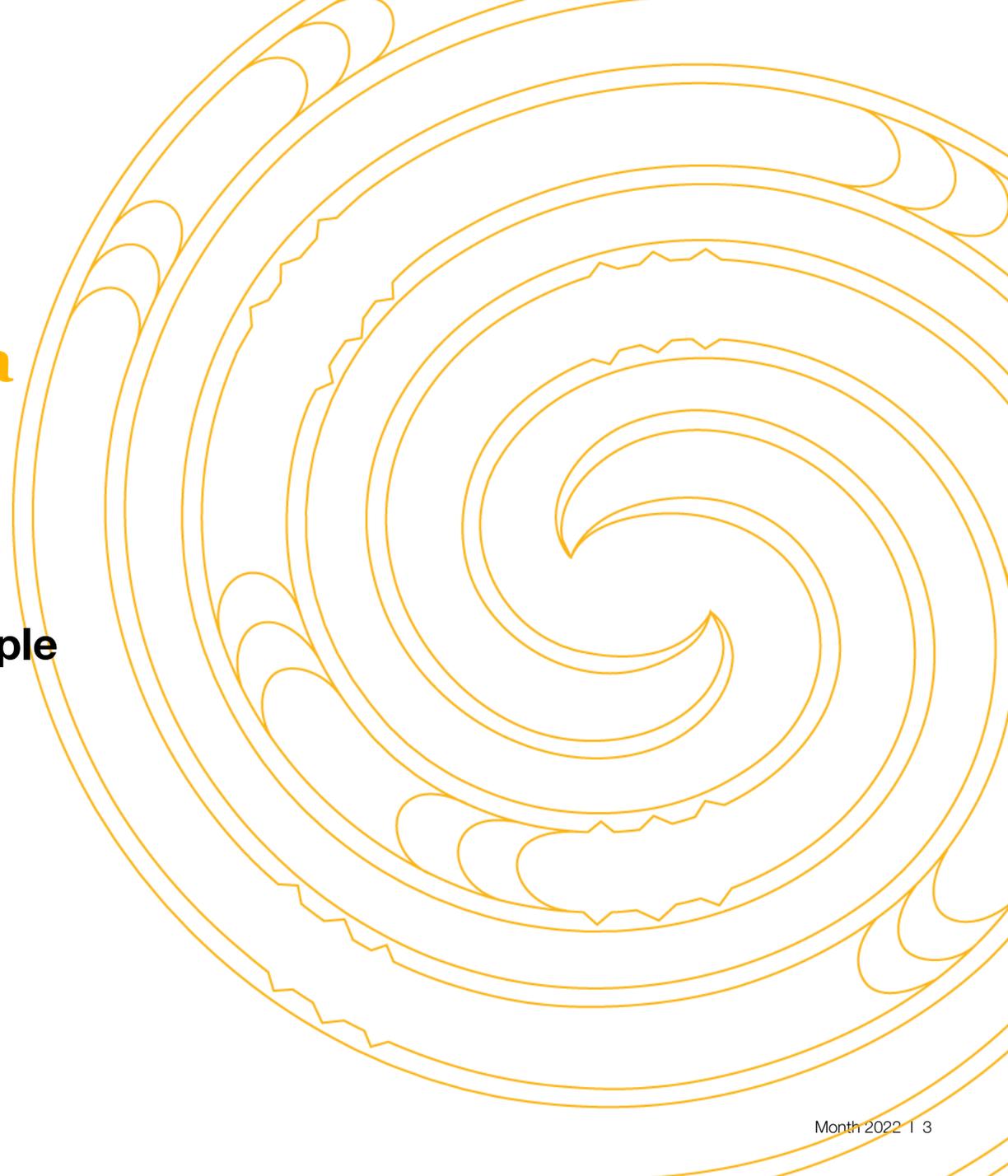


Tahi

No hea au?

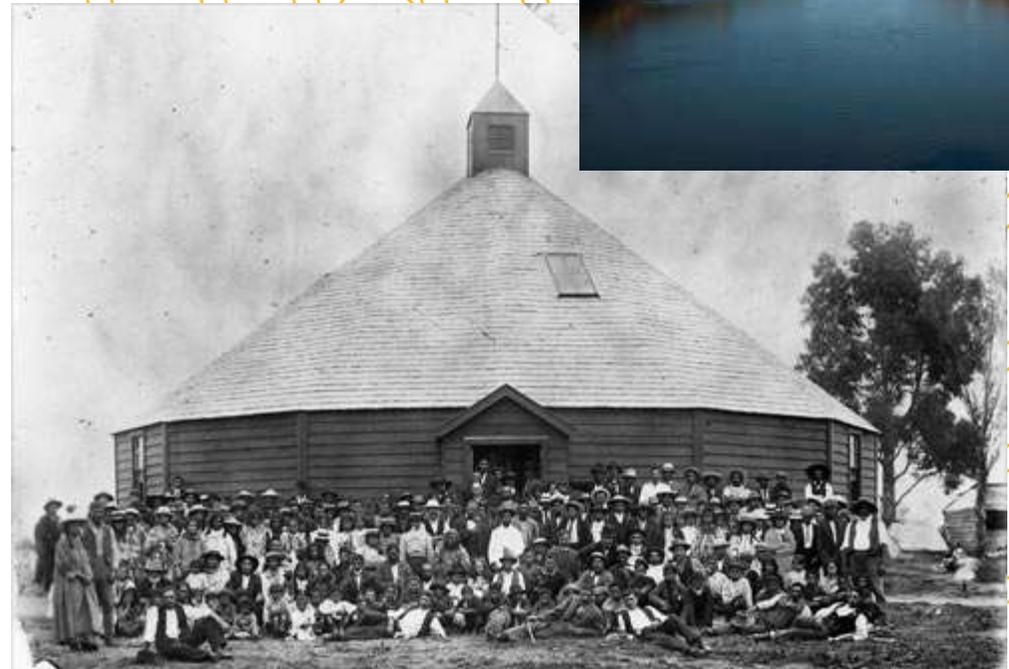
Renarena te taukaea tāngata
Renarena te taukaea wānanga
Kia kōkiri ki tūārangi

Strengthening the connections between people
Incubating deeper thought and discussion
To reimagine the possible





Presentation title





2

Rua

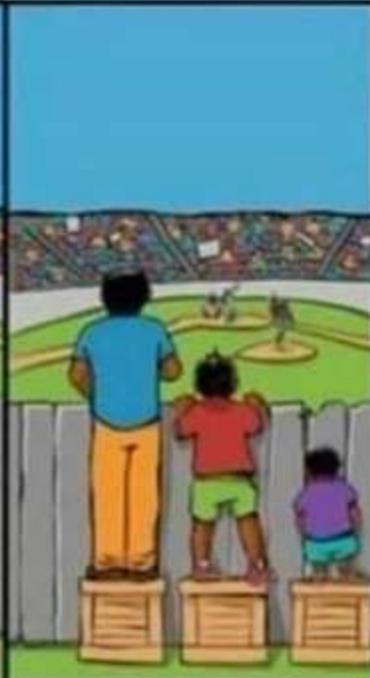
The story of my life

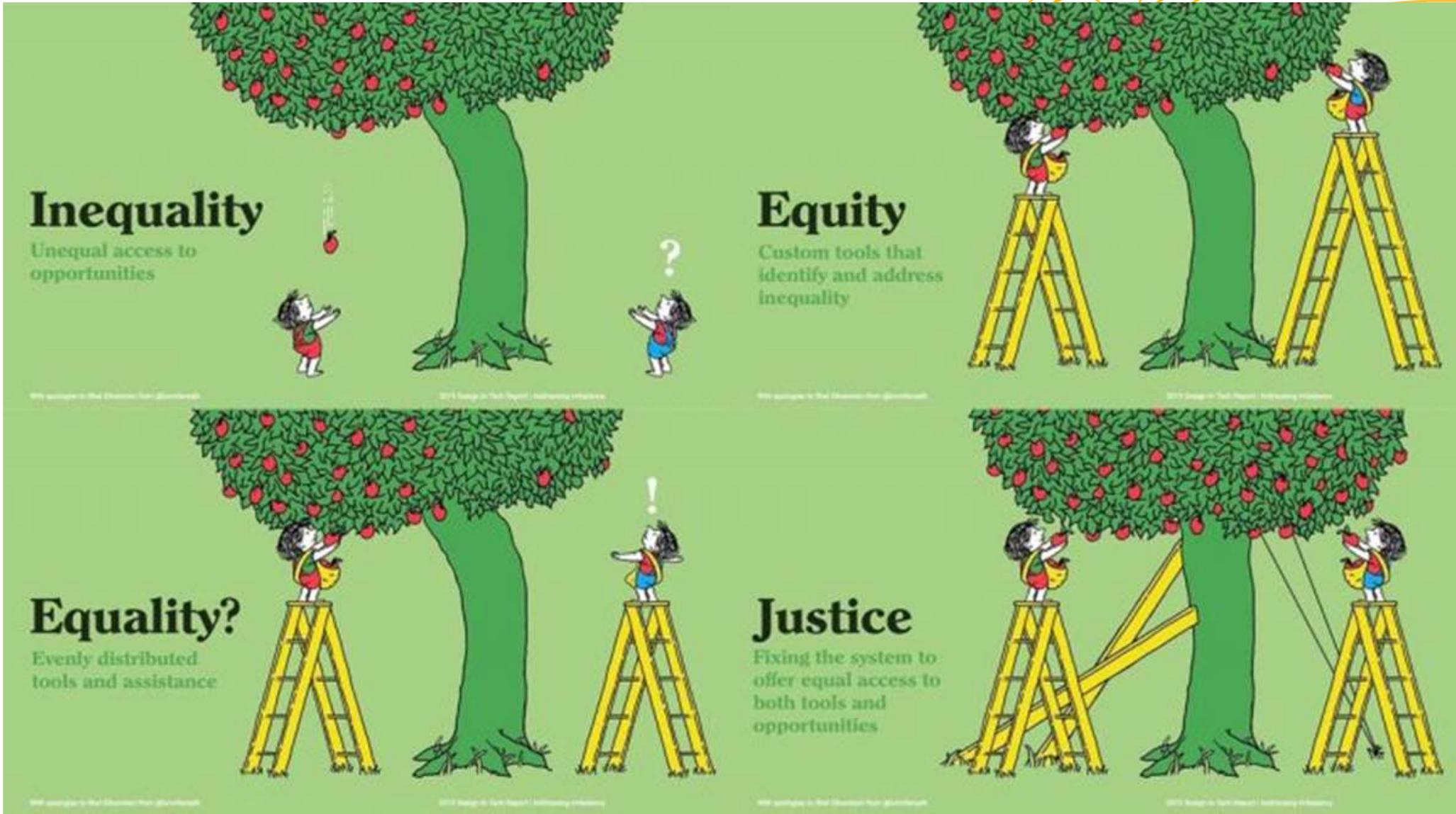


Toru

**If a picture paints a 1000
words**

@ClinPsychDavid

 <p>REALITY</p>	 <p>EQUALITY</p>	 <p>EQUITY</p>	 <p>JUSTICE</p>	 <p>INCLUSION</p>
<p>One gets more than is needed, while the other gets less than is needed. Thus, a huge disparity is created.</p>	<p>The assumption is that everyone benefits from the same supports. This is considered to be equal treatment.</p>	<p>Everyone gets the support they need, which produces equity.</p>	<p>All 3 can see the game without supports or accommodations because the cause(s) of the inequity was addressed. The systemic barrier has been removed.</p>	<p>Everyone is INCLUDED in the game. No one is left on the outside; we <u>didn't</u> only remove the barriers keeping people out, we made sure they were valued & involved.</p>



Defining: Equity, Equality and Justice By Nikki Erdmann



Whā

Equality and Equity

Things I am thinking about

“Equality primarily centres on equal distribution and treating everyone the same, while equity acknowledges and accommodates the diverse starting points and unique needs of individuals.”

The struggle where some people don't understand and/or accept that inequity exists is real

You would think in a country of this size, where we have for example, wide life expectancy gaps or wide access gaps between populations based on ethnicity, gender, geography, ability, gender identity, sexual identity or ongoing long term conditions, that these wide gaps would be something we would be incredibly concerned about and would heed a call to action.

Inequity doesn't exist because everyone gets the same access and opportunities and what you choose to do (or not do) is on you.

All of us in this room understand and accept inequity exists – hold on was that a question or a statement?

I think for me if self responsibility is my accelerator, then equity for others is my brake



Rima

Do you know, know?

Are we fairly treating all the people who come through our doors?

Survey by a Gisborne GP to detect diabetes in his patients

THE NEW ZEALAND MEDICAL
JOURNAL

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NZMJ 27 January 2006, Vol 119 No
1228 Page 1 of 2

URL:

<http://www.nzma.org.nz/journal/119-1228/1834/> © NZMA

Over 18 months they tested and were surprised and pleased that they increased their overall percentage of known diabetics from 2% to 3.8% of their adult population.

The lesson I learnt was, there is always room for better in equity, when you know you know and take control of the things that you can. So while the successful 2022 movie title stole my mantra, my personal and professional approach to equity is everything, everywhere all at once.



6

Ono

Need and Special Treatment



Whitu

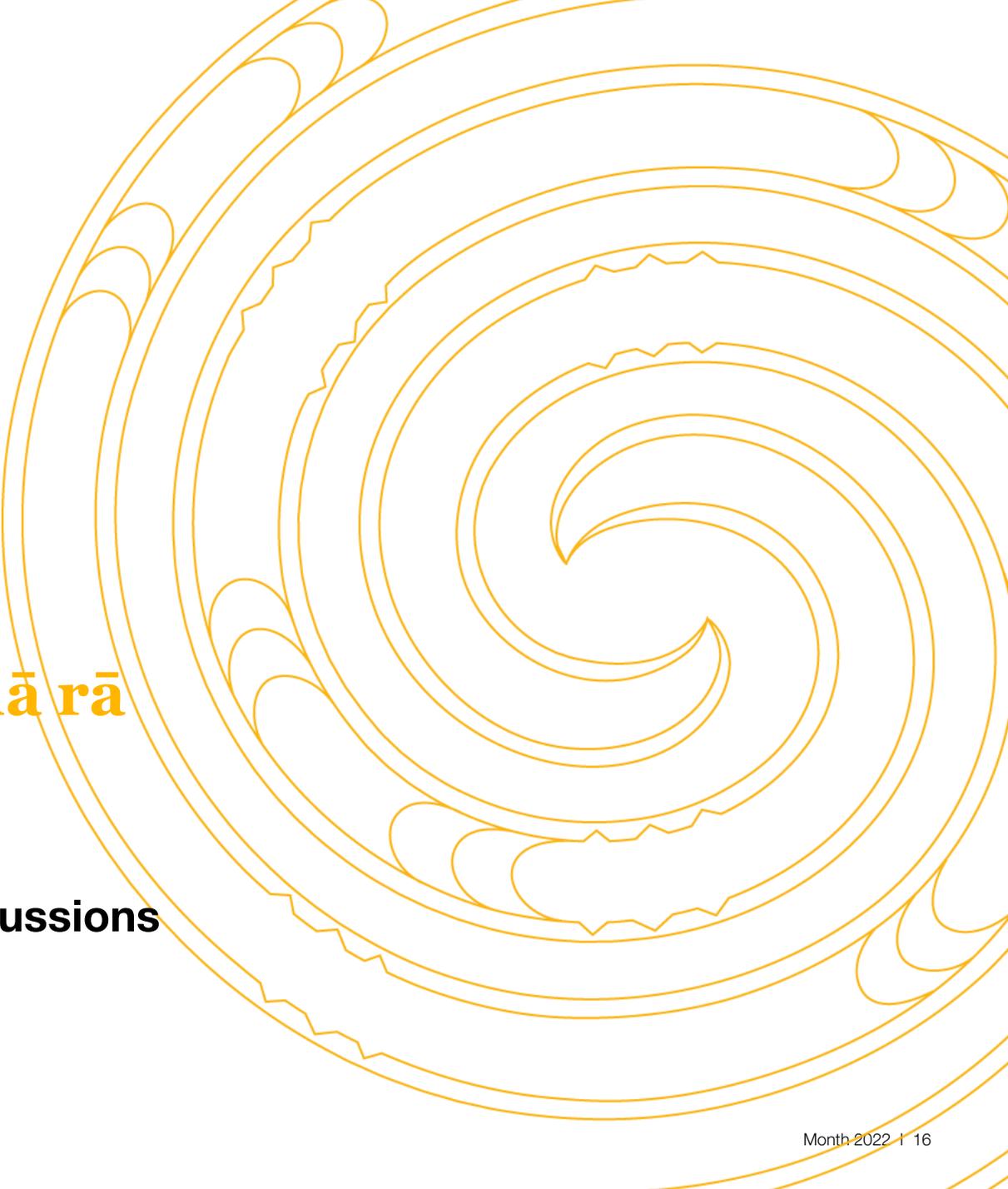
The pain of Prioritisation

What do you think?

Who knows
that
prioritisation is
necessary?

Who thinks
that
prioritisation is
evil?

Who
understands
that
prioritisation is
a necessary
evil?



**Tukuna ngā aho ō te wānanga
Kia wātea te wairua
Kia mauri tau
Kia mauri ora
Haumi e, hui e, taiki e
Tēnā koutou, tēnā koutou, tēnā rā
tatou katoa.**

**Release the threads of our thoughts and discussions
To be clear, to be settled, to be well
Bind it and bring it all together, let it be**

Ngā mihi nui



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