Sustainability Statement 2025 ALTACON AND ALPMA SUMMIT

The Australasian Legal Practice Management Association recognises that urgent action is required to help reduce the impact of climate change, reduce waste, and manage our natural resources as sustainably as possible. As an organisation we are committed to implementing sustainability practices into our operations.

We believe that meetings and face-to-face events are an important part of learning and professional development, forging connections, networking, and knowledge-sharing. We understand however, that these meetings can involve significant travel and resource usage, generate waste, and increase our carbon footprint.

With this in mind, we have prepared a sustainability statement, outlining the ways in which we aim to minimise the environmental impacts of the 2025 ALTACON and ALPMA Summit.

With ESG (Environmental, Social, and Governance) factors at the forefront of creating a sustainable Summit we have made choices that align with our sustainability goals and the <u>UN Sustainable Development Goals</u>.

Where possible, we have chosen venues close to public transport, and given preference to those with strong sustainability credentials. The geographical location of ALPMA members has also been considered to reduce the amount of travel required for potential attendees. For this reason, we chose to use the International Convention Centre Sydney (ICC) for the 2025 ALTACON and ALPMA Summit.

ICC Sydney is:

- Located within a recognised Green Precinct, awarded 6 stars under the Green Building Council of Australia's Green Star Communities certification.
- Gold LEED Certified from the U.S. Green Building Council.
- Powered by about 25% renewable energy, with 5% generated from its 500MwH solar array with an additional 20% procured from the grid.
- Saving food from landfill in partnership with the Matthew Talbot Hostel, donating meals to homeless men in Sydney.
- Aiming to divert 75% of waste from landfill by implementing waste management strategies guided by reduce, reuse, recycle and resource recovery methodologies.
- Reducing single use plastics by providing water refill facilities in meeting rooms and providing reusable or organic serving ware.

More information on ICC Sydney's comprehensive approach to Corporate Social Responsibility can be found here.

Taking into consideration the social and governance factor of sustainability in line with our goals, this conference will be implementing a minimal waste plan to ensure we are doing our part to be sustainable.

- Crockery and cutlery rather than disposable items will be used wherever possible.
- Attendees will be encouraged to bring re-usable water bottles, keep cups, backpacks, notepads, and pens. Delegate satchels will not be supplied.
- Digital communication will be the main method of promotion for the Summit.
- Event communications will include a green message asking people to think before printing.
- The website and attendee app will contain all relevant information. No printed materials will be supplied. All pre-event submissions will be made electronically. If printing is required, double-sided printing on recycled paper will be used.

- Water stations will be located throughout the venue for delegate use. Water, in plastic bottles, will not be supplied at the event.
- Reusable materials will be selected wherever possible.
- Waste separation stations are located throughout the venue for delegate use.
- Recyclable name tags, free from plastic pouches will be supplied to attendees.
- The exhibition build structure is a reusable system that can be recycled at the end of its lifecycle.

Additional ways this conference is implementing sustainable strategies:

- The 2025 ALPMA Summit has partnered with Reforest and will carbon offset the event by planting a tree for every attendee.
- The appointed exhibition supplier has a Trees for Displays initiative, whereby they will plant a tree for every stand they build at the Summit.
- Attendees will be encouraged to offset their travel carbon footprint.
- Summit partners will be encouraged not to supply unnecessary material and collateral to attendees.
- Where gifts and/or materials are provided, sustainable and reusable products from local and sustainable suppliers will be encouraged.
- Exhibitors will be encouraged to avoid high-energy stands and unnecessary lighting.
- Exhibitors will be encouraged to minimise waste by providing electronic information to attendees, rather than printed materials.
- Discussions between the organising committee and venue on how we can keep the event as sustainable as possible will be held.
- Suppliers with sustainability credentials will be given preference.
- Local suppliers and products will be sourced where possible.
- Most aspects of the event will be held during daylight hours to reduce power consumption.
- Theming, wherever possible, will not include tropical or cut flowers.
- Items supplied to attendees will be based on registrant numbers to avoid wastage.
- Catering numbers will be calculated according to attendee numbers to keep food wastage to a minimum.
- Accommodation blocks within walking distance of the ICC have been selected.
- Delegates will be encouraged to travel between venues on foot or via public transport. We will advise attendees on the environmentally friendly ways they can move around the city and to and from the conference.

The smallest choices can influence our future. We are striving to make this event as sustainable as possible by implementing these strategies at the 2025 ALTACON and ALPMA Summit. It is a step in the right direction as we look to sustainably grow this event year on year.