

Job Outlook - moving on and moving in to new careers

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Biography:

Phillip Wise and Brooke Kovac, from the Labour Market Research and Analysis Branch of the Commonwealth Department of Jobs and Small Business, are responsible for the Job Outlook website. This career planning and exploration tool is used widely to educate, inform and inspire people at all ages and stages in their working life, from students and recent graduates, to job seekers, workers exploring career options, and careers advisors in various settings.

Job Outlook is the career information portal of the Department of Jobs and Small Business.

In the past year, more than 1.4 million people from Australia and around the world accessed Job Outlook to discover information about Australian careers and make informed decisions about present and future career options. Importantly, this user base spans people at all ages and stages in their working life, from students and recent graduates, to job seekers, workers exploring career options, and careers advisors in various settings.

The way we work is changing, with new technologies evolving the tasks and skills involved in different careers. Further, the Australian labour market is dynamic and underpinned by significant mobility - every year there are between 4 and 5 million movements into, and out of, employment. In this context, recent enhancements to Job Outlook have been designed to bring together a range of data sources to identify and describe pathways into and between careers. This includes delivering a new feature highlighting skills transferability between roles. This feature helps job seekers to identify career transitions that utilise the skills they have gained through previous study and employment.

Presenting this window into potential career mobility enables careers advisors to assist job seekers to recognise their existing skills, to explore a range of career options that utilise their existing skills set, and to make decisions around retraining to facilitate career transitions.

The presentation will showcase these enhancements, including how careers advisors will be able to support clients to identify jobs and career pathways that match their current skills, experience and knowledge. It will also highlight how presenting job seekers with a holistic snapshot of career information can improve their pathways through the labour market.