

The logo features the text 'ALPMA + ALTA' in blue and red, followed by 'BUSINESS OF LAW' in white, and 'SUMMIT 25' in large orange letters. The background is black with a colorful abstract shape on the right.

ALPMA + ALTA BUSINESS OF LAW SUMMIT 25

SEPTEMBER 3-5
SYDNEY | ICC

www.alpmasummit.com.au

SUMMIT + ALTACON PROGRAM

**TRAILBLAZING TOMORROW:
PEOPLE, TECHNOLOGY AND LAW
ON THE NEW FRONTIER**




**SUMMIT
PRINCIPAL
PARTNER**



**ALTACON
PRINCIPAL PARTNER**

8.00am	REGISTRATION OPEN Drop in early to print your name badge at one of the registration kiosks.		
	WORKSHOP 1	WORKSHOP 2	WORKSHOP 3
8.30am - 12.00pm (morning tea provided)	<p><i>Building High-Performance Law Firms: How to Attract, Retain and Engage Top Talent</i> <i>Trudy MacDonald</i>, Managing Director, Founder and Speaker, TalentCode HR</p> <p>In today's competitive legal landscape, attracting and retaining top talent while driving high performance is more challenging and more critical than ever. With remuneration, reward, and performance reviews consistently ranked as the top concerns for legal practice managers, this interactive and practical workshop is designed to help you future-proof your firm's people strategy.</p> <p>Join award-winning leadership expert Trudy MacDonald for this dynamic, high-impact session tailored specifically for the legal sector. You'll explore the frameworks, tools, and conversations needed to build a high-performance law firm where people thrive and stay.</p> <p>What You'll Gain:</p> <ul style="list-style-type: none">• A clear roadmap for attracting and retaining top legal talent in a changing market• Best-practice approaches to reward and recognition beyond salary• Practical strategies to improve performance and accountability through effective review conversations• Insights into what high-performing individuals truly want from their firm, and how to deliver it• Templates and frameworks you can immediately implement to create a more engaged and aligned team	<p><i>Getting AI enabled – How to get the most out of GenAI in your firm</i> <i>Fiona McLay</i>, Consultant, Mcay Legal Consulting</p> <p>It's time to stop experimenting and start building. This interactive workshop will guide participants through the process of designing a realistic, actionable plan to implement GenAI in their firms.</p> <p>Using The AI-Enabled Law Firm Roadmap, attendees will map out their own AI journey—from education and use case discovery to adoption and long-term support. Learn from the first wave of GenAI experimentation and avoid making the same mistakes.</p> <p>During the session, participants will be guided through the process of creating a clear blueprint for rolling out GenAI that aligns with their organisation's needs, resources, and risk appetite.</p>	<p><i>Leading legal organisations through technological change</i> <i>Dr Felicity Bell</i>, Senior Lecturer and Deputy Director, Centre for the Future of the Legal Profession, UNSW <i>Vicki McNamara</i>, Senior Research Associate, Centre for the Future of the Legal Profession, UNSW</p> <p>How do you strike the balance of leading and embracing the new, while also providing the reassurance that your people need? Leadership has always been associated with dynamism and change, perhaps even more so today, yet legal organisations often struggle to know when and how to drive that change.</p> <p>The model of a single visionary leader has been supplanted by a more collaborative leadership style in the form of leaders whose skill is getting the best out of everyone and creating highly engaged and motivated workforces. We hear a lot in leadership about bringing everyone along on the journey. When it comes to implementing tech, this is more vital than ever, but also more challenging. Yet there is a lot of uncertainty surrounding technology in law, including a sense that developments are occurring too quickly for us to keep up with. At times like this we look to leadership to set parameters, reassure and guide us.</p> <p>In this interactive workshop, we review current knowledge on leadership in law, but also what we know about leading technological change projects of all kinds. We look at what the research shows us about the most effective leadership styles in both of these contexts. We assist participants to reflect on their own leadership style, what they can build on, and where they should productively seek change. Participants will plan out their own leadership strategy either in relation to a specific project, or more generally in light of their current responsibilities.</p>
12.00pm	LUNCH (Workshop attendees only)		

12.00pm	REGISTRATION OPEN Drop in early to print your name badge at one of the registration kiosks.	
	PYRMONT FOYER	
1.00pm - 1.20pm	Welcome to the Business of Law Summit <i>Stephen Van Dorp</i>, ALPMA President and COO / CFO, SLF Lawyers Welcome to Country <i>Given by a representative of the The Gadigal People of the Eora Nation</i> MC: <i>Tessa van Duyn</i> , CEO, Moores	
1.20pm - 1.40pm	Summit Principal Partner Presentation <i>Dye & Durham Australia</i>	Most sessions in the Pyrmont Foyer • REC will be recorded for Summit On-Demand.
1.45pm - 2.45pm	OPENING KEYNOTE Influence 2.0 – Mastering the Art of Opening Minds <i>Michael McQueen</i> , Speaker, Change Strategist, Author, The Nexgen Group Nothing changes until minds do. While persuading others has always been challenging, it has never been more difficult. In this era of high turbulence and low trust, many traditional influence techniques are increasingly ineffective. We can easily fall into the trap of using 19th and 20th century tactics for trying to change 21 st century minds. This practical, thought-provoking keynote draws on the latest discoveries in neuroscience and behavioral psychology to explore: <ul style="list-style-type: none">• Why people are NOT actually AFRAID OF CHANGE - and the surprising truth about what really drives RESISTANCE in individuals and teams.• How to spark the sort of CURIOSITY that leads to BOLD, GAME-CHANGING ideas.• A COUNTERINTUITIVE and research-backed approach to DEFUSING DEFENSIVENESS.• How to help others embrace NEW POSSIBILITIES and PERSPECTIVES while affirming their DIGNITY, AGENCY, and AUTONOMY. So, whether you're aiming to influence customer choices, team dynamics, or organizational culture, this keynote will give you the tools for powerful, lasting impact.	
2.45pm	AFTERNOON TEA	
	CONCURRENT SESSION 1.1	CONCURRENT SESSION 1.2
3.15pm - 3.25pm	Platinum Partner Presentation	Platinum Partner Presentation
3.25 - 4.25pm	New Frontiers for law firm management and leadership <i>Panellists:</i> <i>Joel Barolsky</i> , Principal, Edge International <i>Sumith Perera</i> , Chief Operating Officer, Hall & Wilcox <i>Jonathan Gillard</i> , Managing Partner, Saunders Robinson Brown <i>Cathy Reynolds</i> , Chief Operations Officer, McInnes Wilson	Measuring AI ROI in Legal Practice: Beyond the Hype - Panel Session <i>Panellists to be confirmed</i> This panel will address the critical gap in measuring return on investment for AI implementation in legal practice. While many firms are adopting AI technologies, few have established frameworks to evaluate their effectiveness and financial impact. Panelists will share practical methodologies for measuring AI and/or automation ROI across different practice areas, discuss key performance indicators and provide case studies of successful AI implementations with demonstrable returns.
	 BUSINESS OF LAW SUMMIT 25 SEPTEMBER 3-5 SYDNEY ICC	
	5 MINUTE ROOM CHANGE	

	CONCURRENT SESSION 2.1	CONCURRENT SESSION 2.2
4.30pm - 5.30pm	<p>Courageous conversations: The key to building high-performance legal teams <i>Trudy MacDonald, Managing Director, Founder and Speaker, TalentCode HR</i></p> <p>In the fast-evolving legal landscape, the ability to lead with confidence, navigate tough conversations, and drive accountability is a critical skill for leaders at all levels—whether you’re a Managing Partner, Practice Manager, HR Leader, or Legal Operations Professional. This high-impact session will provide practical strategies for mastering difficult conversations, ensuring law firm leaders can address underperformance, drive cultural change, manage expectations with partners and staff, and build a workplace where transparency and accountability thrive. Trudy MacDonald will share her proven frameworks for tackling challenging discussions with clarity, empathy, and authority—empowering legal leaders to build high-performance cultures where people and business results thrive.</p>	<p>Balancing human ingenuity with technological innovation <i>Professor Michael Legg, Centre for the Future of the Legal Profession, UNSW</i></p> <p>With the advent of Generative AI (GenAI), lawyers are under renewed pressure to utilise it, and other legal technologies, for reasons of efficiency. Yet at the same time the profession is confronted by many unknowns, ranging from ensuring safe and ethical use, to the potential longer term impacts for learning and expertise.</p> <p>We analyse the existing studies on GenAI and its influence on human performance in legal settings, such as recent studies of law students using GenAI, as well as research that has been conducted in other professional fields. We step through what these findings suggest for lawyers, including whether cognitive decline is a real risk for both law students and those in practice. We then turn to consider how a balanced approach can ensure lawyers can make the most of GenAI to augment their existing expertise while upholding their ethical obligations and values.</p>
	THE GALLERY	
5.30pm	Evening Welcome Function	
	THE GALLERY	ALTACON STAGE, THE GALLERY
5.30pm - 8.00pm	<p><i>Enjoy drinks and canapes whilst networking with colleagues and Exhibitors.</i></p> <p><i>Explore the Exhibition space and make a start on the Exhibition Passport Competition.</i></p>	<p>5.30pm - 5.50pm</p> <p>Welcome to ALTACON ALTACON Principal Partner Presentation InfoTrack</p>
		<p>Networking in a digital age <i>Katrina Gowans, Director Legal Operations, IFM Investors</i></p> <p>Today, networking is rarely “taught”. Yet undoubtedly it remains imperative for those of us in the business of law to build and maintain networks for a variety of reasons including:</p> <ul style="list-style-type: none"> • What’s going on in the profession and the industry (everyone has a take on Gen AI) • Who to reach out to for help or that hard question when I get stuck • What other roles and work is out there that I might consider one day as part of my career development. <p>And while the use of digital applications like LinkedIn has made connecting with someone on the other side of the world as simple as one click, in my session I will explain how it’s the human touch that counts and the best way to remain competitive and connected.</p>
		<p>ALPMA & SAL – Talking about Learning & Development</p> <p>How it is needed in firms, how it is evolving using AI Advancements in L&D and what is possible: ALPMA Learning Portal and SAL Simulations</p>
8.00pm	CLOSE DAY 1	

8.00am

REGISTRATION OPEN
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8.00am - 8.45am

Breakfast hosted by Actionstep
(by invitation only)



PYRMONT FOYER

ALTACON STAGE, THE GALLERY

8.50am - 9.00am

Platinum Partner Presentation

KEYNOTE

Human Connectivity and Synchronisation
Dr. Fiona Kerr, Founder, The Neurotech Institute
MC: *Tessa van Duyn, CEO, Moores*

9.00am - 9.20am

Welcome to ALTACON
Infotrack & Andrew McDuff, ALTA President

9.00am - 10.00am

9.20am - 10.00am

Permission to play: How creativity and curiosity can drive organisational change within legal teams
Mollie Tregillis, Founder, Mollusc/mollie Tregillis



Change in legal environments is notoriously difficult. Risk-averse cultures, tight deadlines, and a focus on precedent often leave little room for creative thinking. This session explores how play, creativity, and low-risk experimentation can help legal teams overcome resistance, build stronger engagement, and lead change more effectively. Through real-world examples and a quick interactive exercise, you'll experience how creative approaches can foster trust, shift mindsets, and support innovation, without undermining credibility. You'll learn how small experiments and playful engagement strategies can make change feel safer, more collaborative, and more sustainable. Ideal for law firm leaders, in-house teams, and legal innovators, this session will leave you with practical tools and renewed confidence to work differently. Whether you're driving digital transformation or culture change, you'll discover how to lead with curiosity, flexibility, and impact.



	PYRMONT FOYER				ALTAcon Stage, The Gallery
10.00am - 10.30am	ALPMA Award Winners Panel Session			10.00am - 10.30am	Rightsourcing technology for in-house legal / A strategic in-house approach to legal technology <i>Tuna Kutsal</i> , Head of Legal Operations Advisory, Herbert Smith Freehills
10.30am	MORNING TEA			10.35am - 10.45am	Tech Talks
				10.45 - 10.55am	Tech Talks
	CONCURRENT SESSION 3.1	CONCURRENT SESSION 3.2	AML - CONCURRENT SESSION 3.3		ALTAcon Stage, The Gallery
11.00am - 12.00pm	<p>From overwhelm to empowerment - The Strategic plan you need <i>Mr Brent Szalay</i>, Strategic Advisor and Founder, Leaders in Business <i>Dr Marli Watt</i>, Executive Mindset Coach, Leaders in Business</p> <p>Many legal practitioners and leaders find themselves caught in the daily grind, constantly firefighting one challenge after another instead of leading with purpose. Without a clear path forward, firms risk stagnation, inefficiency and burnout. The result? Leaders who feel stretched too thin, teams that lack alignment, and businesses struggling to grow sustainably. What's missing? A powerful, strategic plan that not only drives growth but also gives the business owner back control over their time. This session isn't just about business growth; it's about finally reclaiming time and steering a business in the direction you always envisioned. This interactive workshop delivers a practical, five-step framework for law firm transformation. Attendees will walk away with an actionable roadmap to move from overwhelm to feeling empowered —building a firm that thrives now and into the future.</p>	<p>Succeeding in an AI-enhanced world: Why being human is your competitive advantage <i>Anna Glynn</i>, Speaker, Author, Trainer and Coach on Sustainable High Performance</p> <p>AI has transformed the legal landscape, but your biggest competitive edge isn't technology - it's You. The most successful firms won't just adopt AI, they'll amplify their impact by focusing on what makes them human. This Keynote explores what it takes for legal professions to thrive in an AI- enhanced world, and how you can confidently lead this transformation in your firms.</p> <p>Key take-aways:</p> <ul style="list-style-type: none"> Why mindset - not technology - is the first barrier to AI progress, and how to shift it How human strengths like EQ, empathy, ethical judgement and critical thinking, outperform AI in the areas that matter most in law How to use AI to free up time for more meaningful, energising and high-impact work. 	<p>Is your firm ready for AML? Practical guidance on what you need to do <i>Kath Bowler</i>, General Manager, Holley Nethercote</p>	11.00am - 12.00pm	<p>View from the cockpit: The art of piloting <i>Naheed Sanusi</i>, Senior Manager, Digital Change, Herbert Smith Freehills <i>Amanda Fajerman</i>, Head Of Digital Change, Herbert Smith Freehills <i>Caroline Bedford</i>, Analyst, Digital Change, Herbert Smith Freehills</p>

	5 MINUTE ROOM CHANGE				
	CONCURRENT SESSION 4.1	CONCURRENT SESSION 4.2	AML - CONCURRENT SESSION 4.3		ALTA CON STAGE, THE GALLERY
12.05pm - 1.00pm	<p>Negotiating the future you want: How to embrace discomfort and get outcomes that matter</p> <p><i>Glin Bayley, Director, The Value Negotiator</i></p> <p>Negotiation isn't just a skill - it's a mirror. In this powerful session, Glin Bayley reveals how the conversations we avoid often hold the keys to the future we want. Blending commercial insight with inner transformation, Glin introduces her signature VALUE framework to help you move beyond surface-level tactics and negotiate from alignment, not approval. You'll explore how discomfort can be a signpost for growth, how to navigate high-stakes conversations with clarity and confidence, and how to lead with values in moments that matter. For legal professionals ready to step into more meaningful influence - this session will shift how you see negotiation forever.</p>	<p>AI & the Human Touch: The Future of Client Experience in Law</p> <p><i>Carl White, Director, PWC New Law</i></p>	<p>AML Stream</p> <p><i>Details to follow</i></p>	12.05pm - 1.00pm	<p>Strengthening Cybersecurity, Risk Management, and Data-Driven Decision Making: A Considered Approach</p> <p><i>Madeleine Porter, Legal Industry Expert (APAC), iManage</i></p> <p>In today's digital landscape, legal departments and firms must strike a balance between leveraging data for strategic decisions and ensuring robust cybersecurity to protect client confidentiality. Yet, managing this intersection of cybersecurity, risk, and data can be complex. This session will provide actionable strategies for navigating these challenges, including how to build a comprehensive risk management framework, comply with evolving privacy regulations, and protect data from both internal and external threats. Attendees will also gain insights into the current cybersecurity landscape and the importance of aligning legal teams around secure, data-driven decision-making.</p>
1.00pm	LUNCH			1.00pm	LUNCH
				1.20pm	Tech Talks
				1.30pm	Tech Talks
				1.40pm	Tech Talks
				1.50pm	Tech Talks

	CONCURRENT SESSION 5.1	CONCURRENT SESSION 5.2	AML - CONCURRENT SESSION 5.3		ALTA CON STAGE, THE GALLERY
2.00pm - 2.45pm	<p>High performance for overwhelmed, burnt out and disengaged teams</p> <p>Amanda Goodfellow, Director, Agile Mind</p>	<p>Financial Management</p> <p>Matt Schlyder, Director, FWO Chartered Accountants</p>	<p>Navigating the New AML/CTF Maze: Governance, Compliance and Technology for Law Firms</p> <p>Adam Simms, Director, Acclivity</p> <p>Australia's AML/CTF regime is on the cusp of a seismic shift, with law firms set to fall squarely within its regulatory reach. This session unpacks what's coming and what it means. We'll explore the emerging obligations, the operational and ethical dilemmas they raise, and how firms can respond with integrity and foresight. From governance frameworks and risk assessments to client onboarding, suspicious matter reporting, and the spectre of tipping-off, the maze is complex but navigable. We'll also examine how legal practices can embrace technology without compromising privilege, and how compliance can be embedded without paralysing the business of law. Whether you're in leadership, risk, or practice management, this session offers practical guidance to prepare your firm now and position it as a credible, compliant, and trustworthy advisor in a new regulatory era. Ignorance will not be a defence; preparation is your best protection.</p>	2.00pm - 2.45pm	<p>Leveraging existing technology solutions for legal use cases</p> <p>Nam Truong, Head Of Technology + Product, Law Squared</p> <p>Nam Truong, head of Technology & Product at Law Squared, will guide legal teams on how to maximize the value of their existing technology ecosystems, particularly within Microsoft's suite of solutions. Through a case study, Nam will demonstrate how legal functions can adapt and enhance current tools to solve key challenges, providing practical frameworks and strategic insights. Learn when to use existing technology versus investing in new solutions, how to identify and enhance legal applications within their current tech stack, and best practices for embedding and sustaining legal technology. The session aims to empower in-house legal teams, legal ops professionals, and technologists to optimize their technology investments and implement tech-enabled legal operations without costly, complex software changes.</p>
	5 MINUTE ROOM CHANGE				

	CONCURRENT SESSION 6.1	CONCURRENT SESSION 6.2	AML - CONCURRENT SESSION 6.3		ALTAcon Stage, The Gallery
	<p>Career Killers; The Price of Misconduct Adair Donaldson, Director, Adair Donaldson Pty Ltd</p> <p>Many senior leaders in law firms don't consider the consequences of breaches of codes of conduct, bullying, casual racism, sexual harassment, and domestic violence can have on their businesses. It does not rate highly on their agenda and they delegate it to someone else to manage. They cross their fingers and hope for the best, risking financial and productivity losses along with a decline in staff morale and workplace culture. In this session you will gain an insight and a reminder into the impacts of workplace misconduct and what you can do as a business managers to proactively address these issues, not only to ensure you are complying with the law, but what we all can do as a business community to create lasting cultural change. The session will be engaging, thought provoking and entertaining. It is a chance for attendees to take time to reflect and learn from others' experiences through the power of storytelling.</p>	<p>The man who saved the world: The role of humans managing risk in automated systems David Bowles, Ethics Counsel, Queensland Law Society</p> <p>Anyone tasked with implementing AI and system automation in professional services needs to rely heavily on risk frameworks to ensure ethical obligations are followed and disasters are avoided. One of the primary tools in those frameworks is the "human in the loop" – a supervisory layer designed to spot errors and ensure that the inherent limitations of a machine's "thinking" is overcome. Unless great care is taken, the assurance that person can offer becomes illusory. Join David Bowles, QLS Ethics Counsel for an overview of the human element of AI risk management in AI deployment in general and law firms in particular. We will review both the emerging frameworks and the lessons of history to determine what parameters need to be in place to allow the human to do their job and protect the organization from automated error.</p>	<p>Lesson from the frontline: Real life experiences of AML technology implementation Mark Greenslade, Director, Head Of Client Success And Training, Verlata Consulting Duncan Clark, Verlata Consulting, Spinika Rob Lynch, CRO, Spinika Jamie Lynch, Head of AML, Gilbert + Tobin</p>	2.50pm - 3.35pm	<p>Writing a business case for tech implementation <i>Speaker to be confirmed</i></p>
3.35pm	AFTERNOON TEA			3.40pm	Tech Talks
				3.50pm	Tech Talks

	PYRMONT THEATRE		ALTA CON STAGE, THE GALLERY
4.00pm - 5.00pm	<p>Thriving, Not Just Surviving: Building a Law Firm Where People Want to Stay <i>Renee Branson, Founder Principal, RB Consulting and Timothy Corcoran, Founder Principal, Corcoran Consulting</i> MC: Tessa van Duyn, CEO, Moores</p> <p>Join legal industry experts Renee Branson and Tim Corcoran as they explore how firm culture, well-being, and profitability are deeply connected. In this dynamic session, you'll learn why burnout isn't just a people problem—it's a business problem. Through real-world case studies, humor, and data-driven insights, discover how to build a law firm where people thrive, clients stay, and the bottom line benefits.</p>	4.00pm - 5.00pm	<p>Dragon's Overview of Day + 2025 Legal Tech Showcase with Australia's LawTech Hub <i>Courtney Blackman, Head of Partnerships</i> <i>Lander & Rogers</i></p>
5.00pm - 5.05pm	<p>Day 2 Wrap-Up MC: Tessa van Duyn, CEO, Moores</p>		
	DAY 2 CLOSE		
7.00pm - 10.30pm	<p> BUCKLES AND BLING COCKTAIL FUNCTION  WatersEdge at Campbell Stores</p>		

8.00am	<div>REGISTRATION OPEN</div> <div>Drop in early to print your name badge at one of the registration kiosks.</div>		
8.00am - 8.45am	<div>Private Hosted Breakfast</div> <div>(by invitation only)</div>		
	PYRMONT FOYER		ALTA CON STAGE, THE GALLERY
9.05am - 9.15am	<div>Platinum Partner Presentation</div> <div>MC: <i>Tessa van Duyn</i>, CEO, Moores</div>	9.00am - 9.30am	Session details TBC
9.15am - 10.15am	<div>KEYNOTE</div> <div>Does Attenborough snore in the tent? Secrets behind the world's best nature documentaries</div> <div><i>Dr. Chadden Hunter</i>, Environmental Biologist and Award-winning Filmmaker</div> <div>Sir David Attenborough's right hand man, Dr. Chadden Hunter, takes us on a journey to the wildest corners of the planet in search of new frontiers in wildlife filmmaking.</div>	9.30am - 10.15am	Session details TBC
		9.45am - 10.15am	<div>Beyond the hype: the reality and unfiltered limitations of AI at lawfirms</div> <div><i>Elena Tsalanidis</i>, Co Founder and COO, Deelignce</div>
	5 MINUTE ROOM CHANGE		
	CONCURRENT SESSION 7.1	CONCURRENT SESSION 7.2	ALTA CON STAGE, THE GALLERY
10.20am - 11.10am	<div>Transforming Legal Services with Technology: Delivering Client-Centric Outcomes</div> <div><i>Gene Turner</i>, Managing Director, LawHawk</div> <div>As AI begins to outperform humans in many legal tasks, law firms are grappling with two critical challenges:</div> <ul style="list-style-type: none"> How to adapt business and pricing models when efficiency disrupts traditional work types and billable hours, and How to redefine roles for younger lawyers and support staff whose tasks are most automatable. <div>This session moves beyond outdated metrics of success - hours worked or time saved - and introduces a transformative framework for legal service delivery: Time Well Saved, Time Well Spent, and Time Well Invested.</div>	<div>Embracing AI and technology: Simplifying marketing for legal practises</div> <div><i>Jenn Donovan</i>, Founder, Social Media and Marketing Australia</div> <div>In a world where technology is evolving faster than ever, legal practices must adapt without losing their human touch. In this practical and engaging session, marketing strategist and former property law specialist Jenn Donovan will show you how to harness AI and technology to simplify your marketing, strengthen client relationships, and future-proof your firm. Designed for practice managers, lawyers, and legal marketers, this session will explore how to balance innovation with authenticity, ensuring your firm remains trusted and relevant. You'll learn how to save time using AI tools, build stronger client loyalty, and adopt practical strategies that won't overwhelm your team. Whether you're just beginning your tech journey or ready to enhance your current efforts, this session will give you the clarity and confidence to embrace AI while staying true to the values that set your practice apart.</div>	10.20am - 11.10am
	<div>   </div>		

11.10am	MORNING TEA		11.10am - 11.20am	Tech Talks
			11.20am - 11.30am	Tech Talks
	CONCURRENT SESSION 8.1	CONCURRENT SESSION 8.2		ALTAcon Stage, The Gallery
11.30am - 12.15pm	Building sustainable & effective teams: Competitive attraction, retention and well-being strategies Panellist include: <i>Zakary Nash, Director, Harperlloyd Recruitment</i> Panel TBC	Trailblazing Showdown: New Frontiers of the business of law Panellist include: <i>Panellists TBC</i>	11.30am - 12.15pm	Technology as an Enabler: Empowering Legal Teams in the New Frontier <i>David Atherton-Cooper, Dye & Durham</i> This session explores how legal firms can harness technology to balance efficiency with oversight, ensuring that AI augments rather than replaces human expertise. With new hires expecting seamless digital experiences and Partners requiring deep analytical insights, firms must align their technology stack to support both immediate operational needs and long-term strategic goals. By integrating data from trusted sources with firm-specific knowledge—such as precedents, workflows, and CRM insights—firms can empower Directors with a 360-degree view of performance, risk, and opportunity. This approach not only enhances decision-making but also helps firms anticipate and capitalise on future market shifts.
	5 MINUTE ROOM CHANGE			

	CONCURRENT SESSION 9.1	CONCURRENT SESSION 9.2		ALTACON STAGE, THE GALLERY
12.20pm - 1.00pm	<p>From fax machines to TikTok: Managing the generational mash-up in law</p> <p><i>Lara Wentworth, Director/Co-founder, Coaching Advocates Pty Ltd</i></p> <p>Law firms are facing new people challenges as multiple generations, each with unique values, communication styles, and expectations, coexist in the workplace. Coaching Advocates’ global research reveals that these generational shifts are impacting firms financially, operationally, and reputationally. What once worked in leadership and talent management is no longer enough. This interactive workshop is designed for HR leaders, law firm executives, and those responsible for developing legal talent. Participants will explore how generational mindsets shape workplace culture and discover practical strategies for leading across the generational divide. Through hands-on activities and real-world scenarios, attendees will reflect on their own leadership style, gain insight into managing generational dynamics, and identify simple actions to foster stronger, more adaptable teams. This session isn’t about replacing the old with the new, it’s about building bridges, embracing difference, and leading law firms into the future with clarity, confidence, and inclusivity.</p>	<p>Culture as the Catalyst: Transforming Your Firm for the AI Revolution (TBA)</p> <p><i>Priya Lele, Cofounder & Chair, She Breaks the Law</i></p> <p>As AI revolutionises legal practice, many firms are investing in cutting-edge technologies only to face implementation challenges rooted not in the technology itself, but in organisational culture. Drawing from real-world legal innovation experiences, using storytelling and injecting a bit of humour, this session drives home the message that ‘Culture eats strategy (even AI strategy) for breakfast’. This session addresses how fundamental cultural attributes can either accelerate or inhibit technological adoption in law firms. It examines how to identify and influence the core cultural elements in your organisation, understand common barriers to AI adoption in law firms—from risk aversion and traditional billing models to hierarchical structures and lack of diversity. More importantly, it offers concrete strategies for overcoming these barriers through leadership commitment, cross-disciplinary collaboration, and client engagement. Attendees will gain insights into building innovation networks within their firms, designing incentive structures that reward innovation and forward-thinking approaches, and leveraging client perspectives to drive meaningful change. The session provides scalable approaches relevant to firms of all sizes, from small, medium-sized practices to the largest global law firms. This session demonstrates that while technology is essential, it's the foundational cultural elements that ultimately determine success in legal innovation. By focusing on cultural readiness alongside technological capability, firms of all sizes can navigate the AI revolution with confidence and creativity, turning potential disruption into sustainable competitive advantage.</p>	12.20pm - 1.00pm	In-house Counsel x 2 sessions (20 mins) or 1x40mins
1.00pm	LUNCH		1.00pm	Partner Prize Draws
	PYRMONT THEATRE			ALTACON STAGE, THE GALLERY
2.00pm - 2.45pm	<p>Future of Learning</p> <p>Singapore Academy of Law</p> <p>MC: <i>Tessa van Duyn, CEO, Moores</i></p> <p>Wrap-Up</p>		1.40pm	Dragons Den, ALTACON and theWILD Wrap up
2.45pm - 3.15pm				
	SUMMIT CLOSE			ALTACON CLOSE