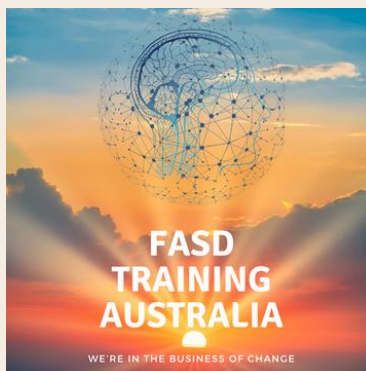
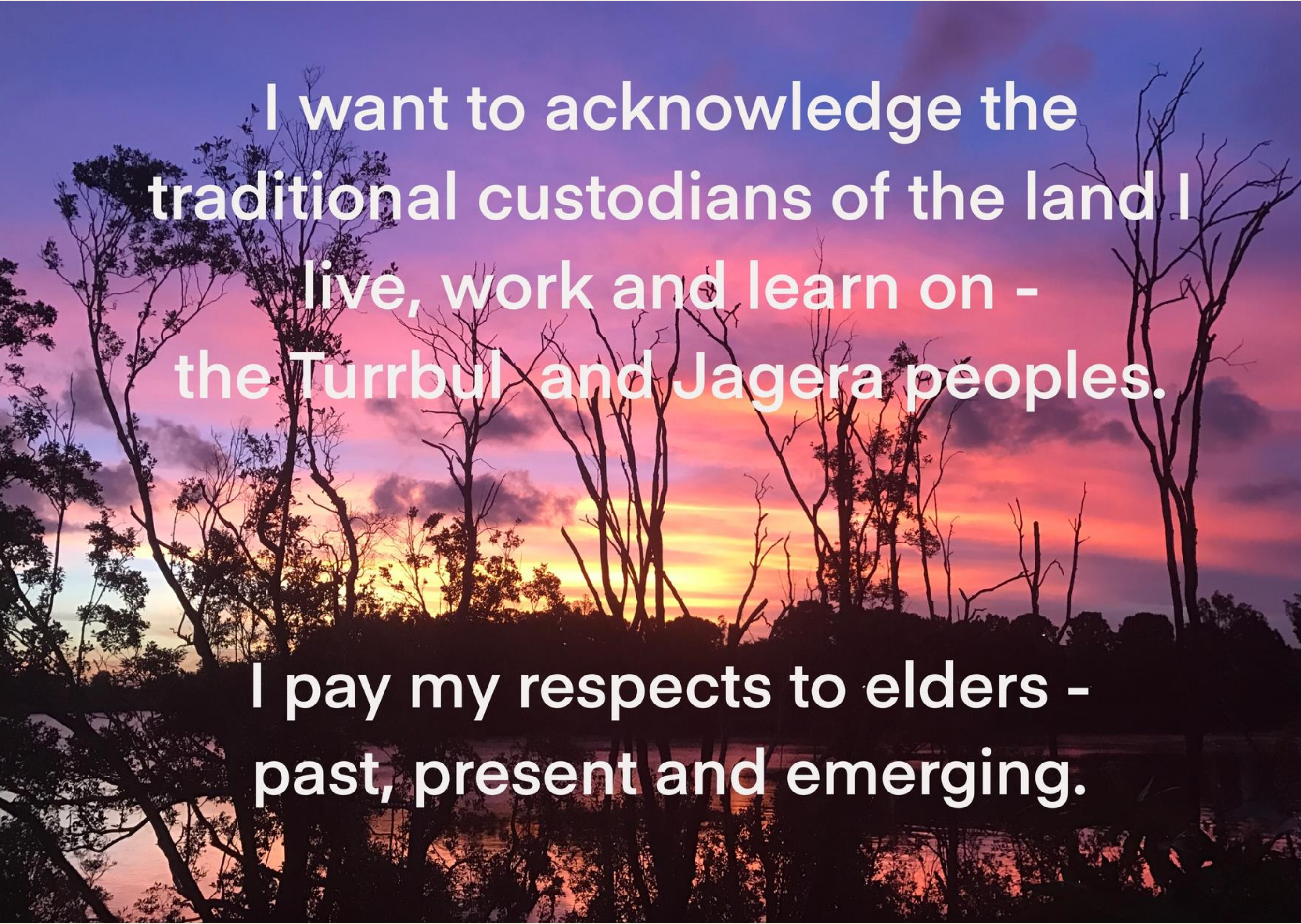


"The Pointy End of the Stick": Using ability mapping to support learners with complex needs

**SEPLACON TEACHERS DAY
SYDNEY 2024**

Dr Vanessa Spiller

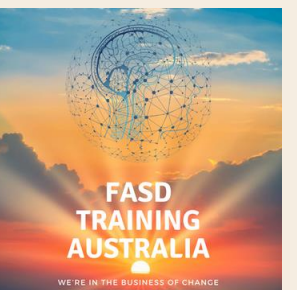




I want to acknowledge the
traditional custodians of the land I
live, work and learn on -
the Turrbul and Jagera peoples.

I pay my respects to elders -
past, present and emerging.

WHAT IS INCLUDED IN COMPLEX NEURODIVERSITY?



MY JOURNEY

Clinical Psychologist

Foster Carer

Multiple Diagnoses

Layers of Complexity

Limited Evidence-base

**Strategies and approaches that
didn't work**

Author, Educator and Trainer



WHAT IS INCLUDED IN COMPLEX NEURODIVERSITY?

Fetal Alcohol Spectrum Disorder (FASD)

Autism

ADHD

Intellectual Disability

Brain Injury

cPTSD

ODD

Conduct Disorder

Neurodevelopmental Disorders associated with prenatal substance use
Persistent and consistent functional impairment without a diagnosis

WHY FOCUS ON COMPLEX NEURODIVERSITY?

Biggest challenge to inclusive and equitable education

Poorest outcomes and understanding

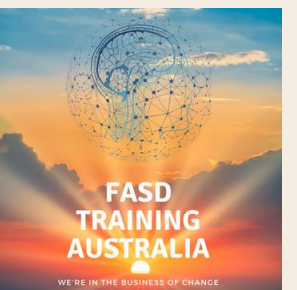
Challenge to individual educators

Expensive \$ and time (not addressed or addressed)

Interventions are complex and varied

Flow on effect to other learners

FIRST CHALLENGE: UNDERSTANDING COMPLEXITY



WAYS OF UNDERSTANDING

Diagnosis: Clusters of Symptoms VS Brain-based Skills and Abilities

**Adaptive
Functioning**
e.g., self care,
social skills,
conceptual skills

**Executive
Functioning**
e.g., cause and
effect, impulsivity,
cognitive flexibility,
planning

**Affect &
Emotional
Regulation**
e.g., depression,
anxiety, PTSD

Attention
e.g., ADHD

Memory

Language
e.g., expressive,
receptive

Cognition
e.g., IQ,
problem-solving,
processing
speed

**Academic
Achievement**

**Motor
Skills**
e.g., fine, gross,
visuo-spatial

**Brain
Structure**
e.g., seizures,
microcephaly

FETAL ALCOHOL SPECTRUM DISORDER

Confirmed Prenatal Alcohol Exposure

Severe impairment in at least 3/10 brain related domains

With or without 3 facial features

Adaptive Functioning
e.g., self care, social skills, conceptual skills

Executive Functioning
e.g., cause and effect, impulsivity, cognitive flexibility, planning

Affect & Emotional Regulation
e.g., depression, anxiety, PTSD

Attention
e.g., ADHD

Memory

Language
e.g., expressive, receptive

Cognition
e.g., IQ, problem-solving, processing speed

Academic Achievement

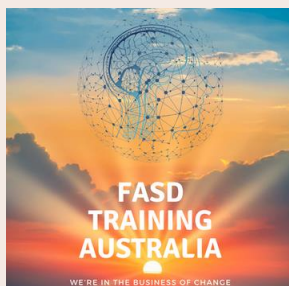
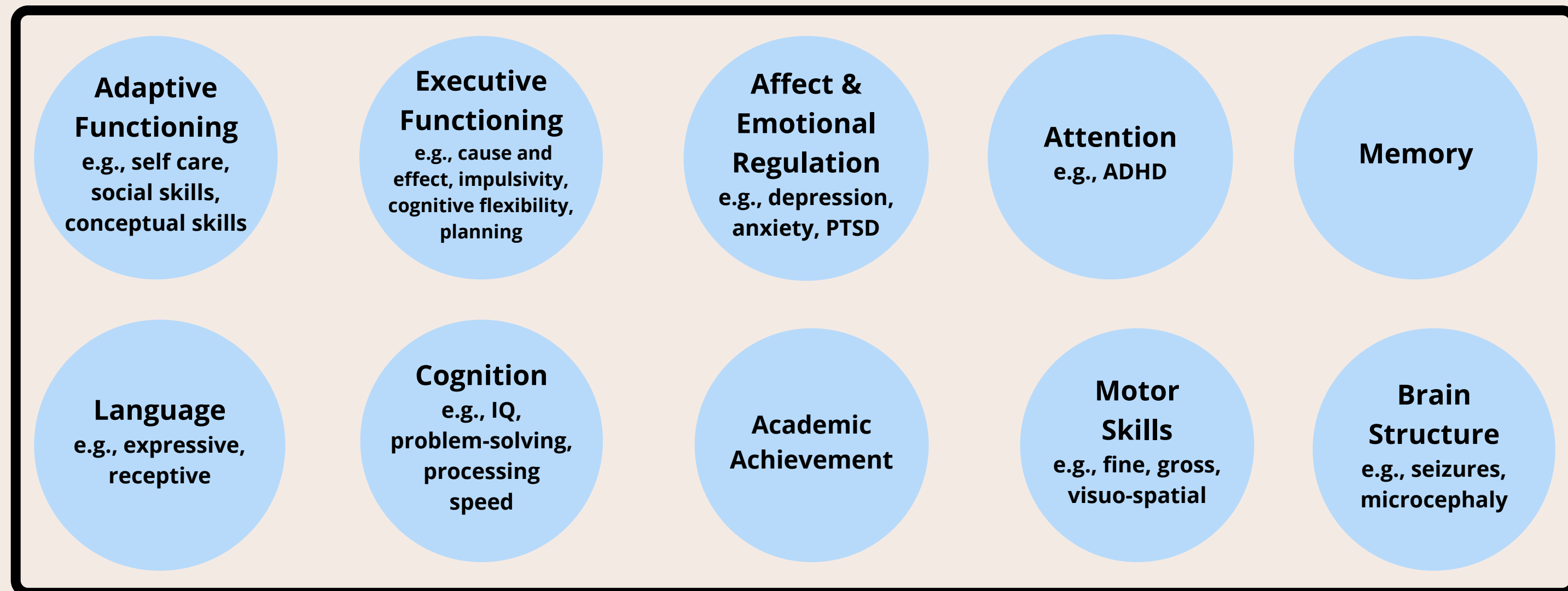
Motor Skills
e.g., fine, gross, visuo-spatial

Brain Structure
e.g., seizures, microcephaly

FETAL ALCOHOL SPECTRUM DISORDERS



120 Possible combinations



ADHD

Adaptive Functioning
e.g., self care,
social skills,
conceptual skills

Executive Functioning
e.g., cause and
effect, impulsivity,
cognitive flexibility,
planning

Affect & Emotional Regulation
e.g., depression,
anxiety, PTSD

Attention
e.g., ADHD

Memory

Language
e.g., expressive,
receptive

Cognition
e.g., IQ, problem-
solving, processing
speed

Academic Achievement

Motor Skills
e.g., fine, gross,
visuo-spatial

Brain Structure
e.g., seizures,
microcephaly

INTELLECTUAL DISABILITY

Adaptive Functioning
e.g., self care, social skills, conceptual skills

Executive Functioning
e.g., cause and effect, impulsivity, cognitive flexibility, planning

Affect & Emotional Regulation
e.g., depression, anxiety, PTSD

Attention
e.g., ADHD

Memory

Language
e.g., expressive, receptive

Cognition
e.g., IQ, problem-solving, processing speed

Academic Achievement

Motor Skills
e.g., fine, gross, visuo-spatial

Brain Structure
e.g., seizures, microcephaly

AUTISM

Adaptive Functioning
e.g., self care, social skills, conceptual skills

Executive Functioning
e.g., cause and effect, impulsivity, cognitive flexibility, planning

Affect & Emotional Regulation
e.g., depression, anxiety, PTSD

Attention
e.g., ADHD

Memory

Language
e.g., expressive, receptive

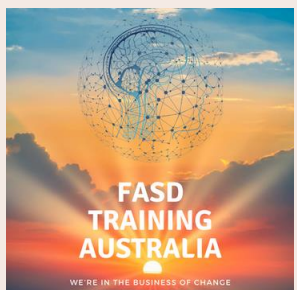
Cognition
e.g., IQ, problem-solving, processing speed

Academic Achievement

Motor Skills
e.g., fine, gross, visuo-spatial

Brain Structure
e.g., seizures, microcephaly

+ Sensory Issues



WAYS OF UNDERSTANDING

Diagnosis: Clusters of Symptoms VS Brain-based Skills and Abilities

Adaptive Functioning
e.g., self care,
social skills,
conceptual skills

Executive Functioning
e.g., cause and
effect, impulsivity,
cognitive flexibility,
planning

Affect & Emotional Regulation
e.g., depression,
anxiety, PTSD

Attention
e.g., ADHD

Memory

Language
e.g., expressive,
receptive

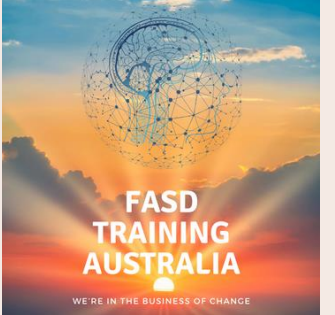
Cognition
e.g., IQ,
problem-solving,
processing
speed

Academic Achievement

Motor Skills
e.g., fine, gross,
visuo-spatial

Brain Structure
e.g., seizures,
microcephaly

Brain Domains



Brain Domain	Description	Example
Adaptive Functioning	Everyday skills of life	Social Skills, practical skills e.g., self-care, safety, conceptual skills e.g., functional reading and writing, concepts of time, money etc
Executive Functioning	Organisation and control centre of our brain	Includes impulse control, cognitive flexibility, the ability to link cause and effect, inhibition, short-term (working memory), organisation and sequencing
Emotional Regulation	Managing our mood and feelings	The ability to recognise and manage strong emotions including the capacity to calm ourselves and get ourselves going. Includes diagnoses of depression, anxiety, Intermittent explosive disorder, Oppositional Defiant Disorder, Borderline Personality Disorder
Attention	Focus and Attention	Selective attention, divided attention, switching attention, maintaining attention etc
Memory	Enables us to understand and predict what is coming next	Long-term memory - explicit memory, implicit memory , visual memory, verbal memory, memory for faces, etc

Brain Domains



Brain Domain	Description	Example
Language	A vehicle for expression and communication	The ability to communicate using spoken language, the ability to understand and comprehend language
Cognition	IQ plus more	IQ, reasoning and problem-solving skills, processing speed - how quickly and well we can take in information and use it
Academic Achievement	Numeracy and literacy Skills	Academic skills in reading, writing and maths
Motor Skills	Movement	Fine motor, gross motor, visuo-spatial skills
Brain Structure	Structural changes and damage	Microcephaly, brain abnormalities e.g., to corpus callosum, damage to hearing and visual pathways
Sensory	Experiences of input	Hypersensitivities, hyposensitivities, sensory seeking, sensory avoiding, proprioception, interoception

BRAIN-BASED WAYS OF UNDERSTANDING

Clusters of Symptoms
VS

Underlying Drivers of Symptoms

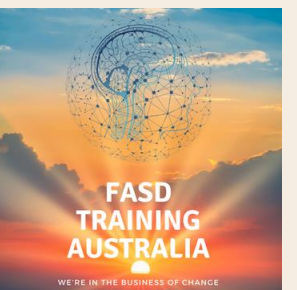
- Missing skills and abilities
- Areas of impairment

BRAIN-BASED WAYS OF UNDERSTANDING

Framework that is applicable to everyone
regardless of diagnosis

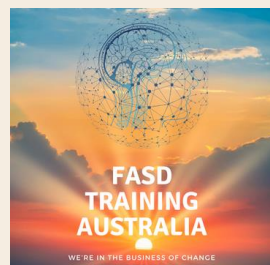
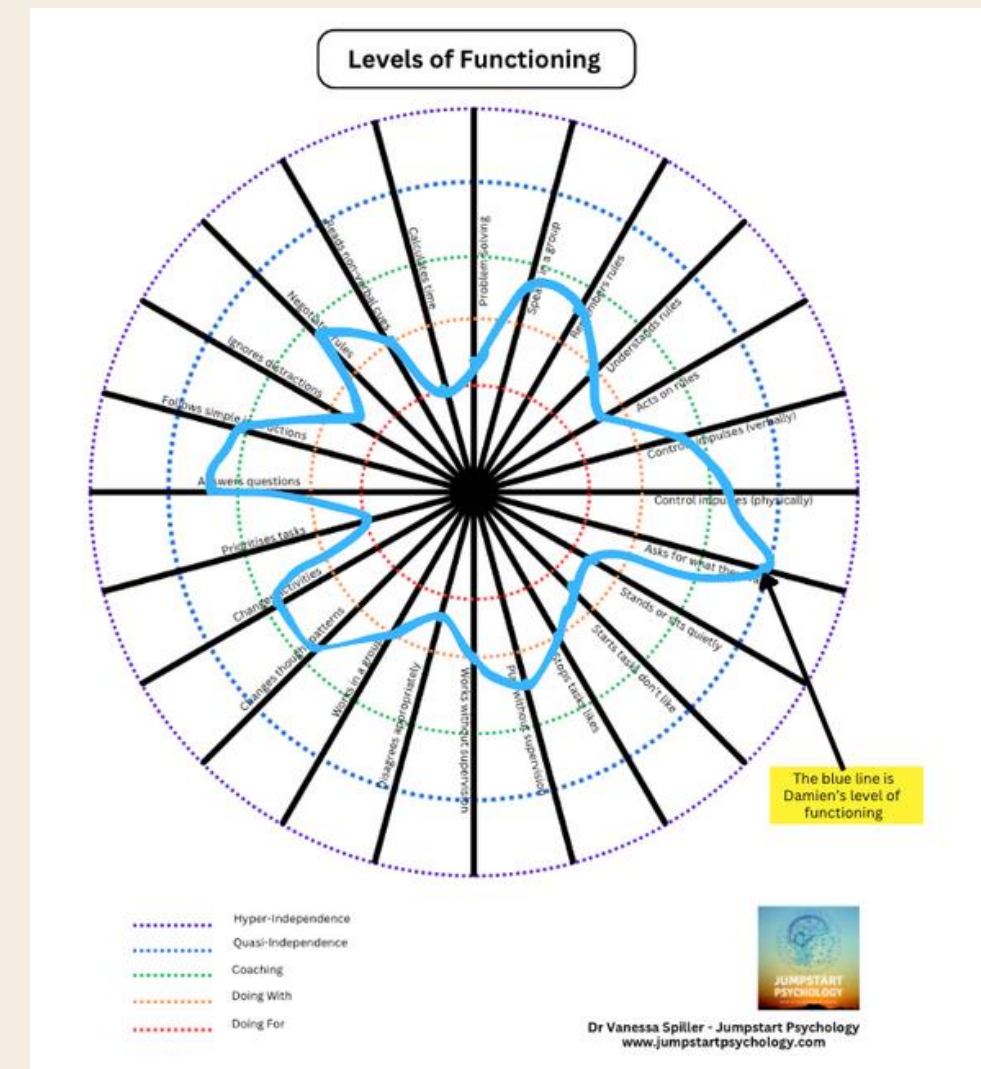
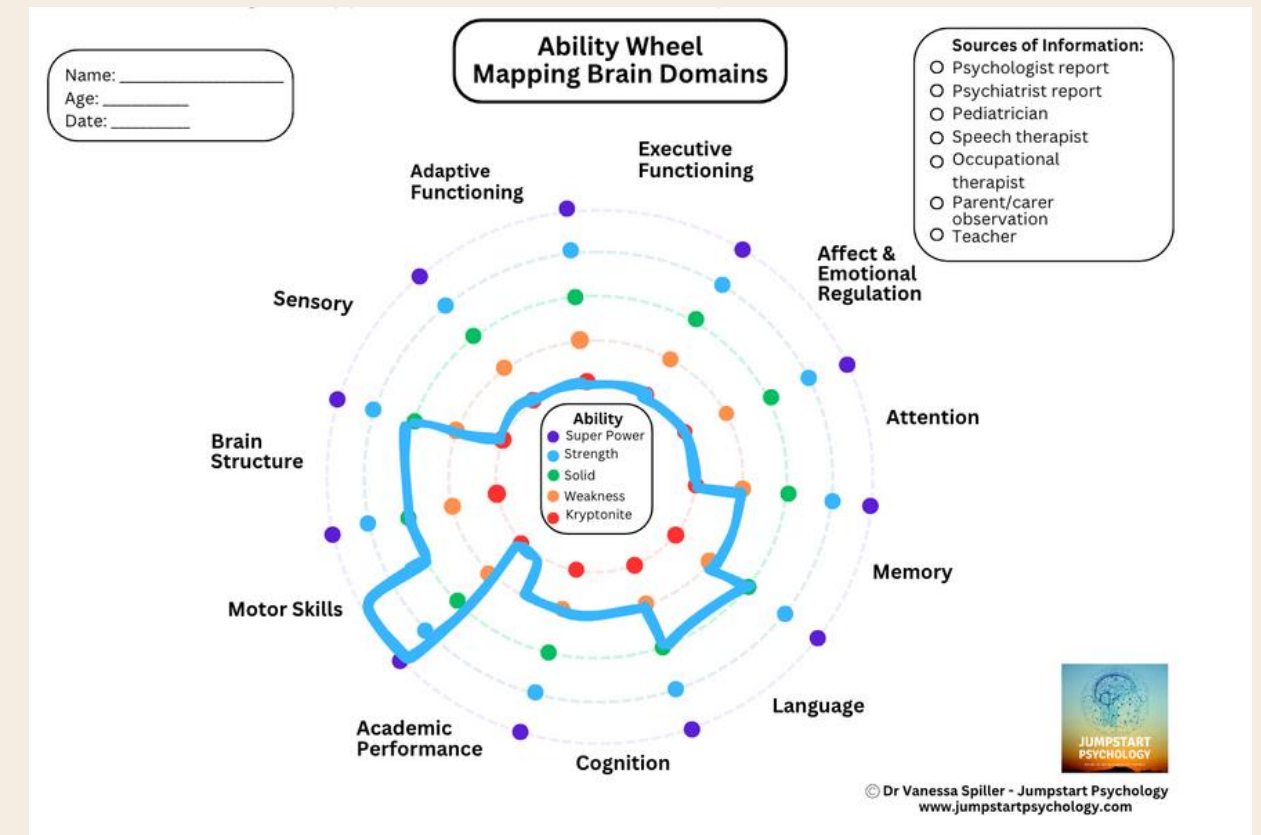
Provides information vital to effective
interventions regardless of diagnosis

SECOND CHALLENGE: INFORMATION OVERLOAD



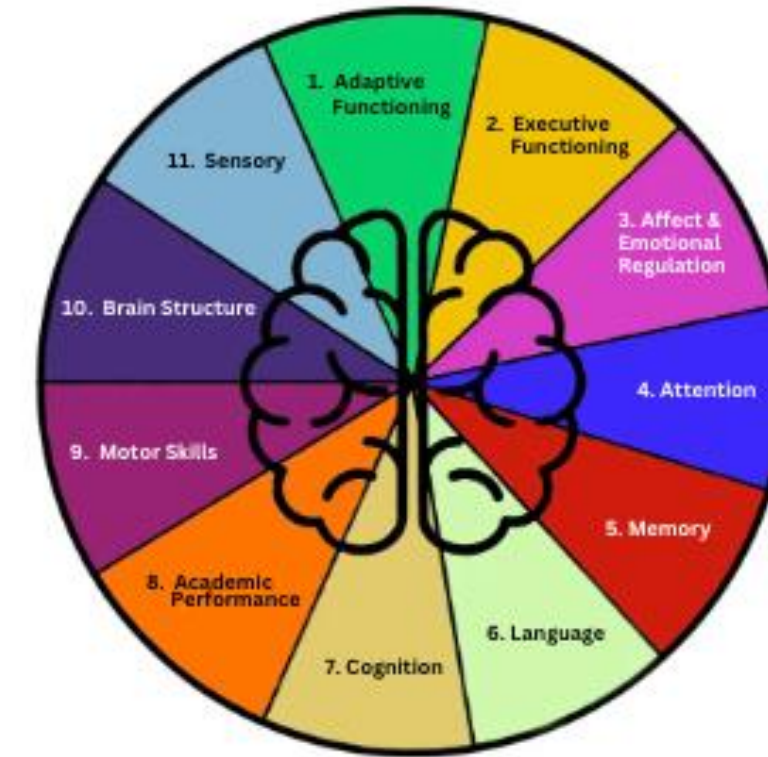


Mapping Ability and Levels of Functioning

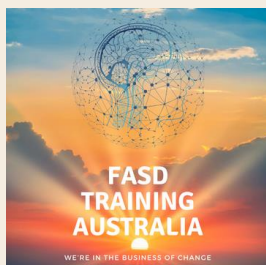
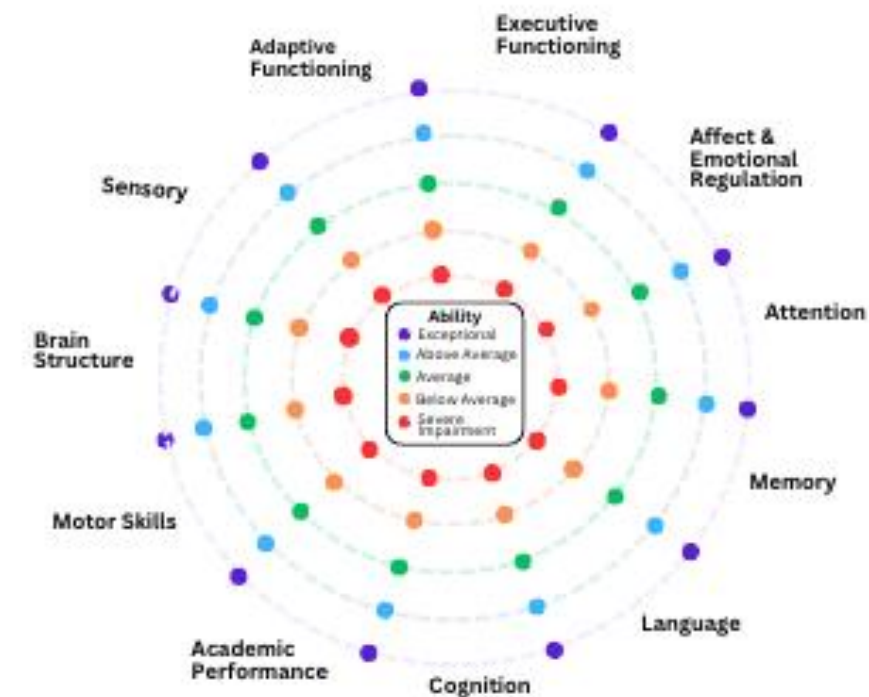


➔ **Diagnosis doesn't tell us enough**

➔ **Use existing assessment results to map a child's abilities in the 11 brain domains**



Your Child's Brain-Based Abilities



How Ability Mapping and Mapping Levels of Functioning Helps

➔ Kids with neurodiversity are really complex

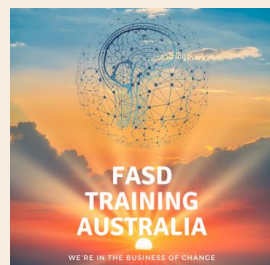
- Simplifies the complexity while remaining accurate
- Simplifies understanding of other complex kids and allows for the use of common language and frameworks
- Easily explains why our kids need the support strategies they do and why common behaviour management strategies don't work well

➔ Teachers don't have a lot of time

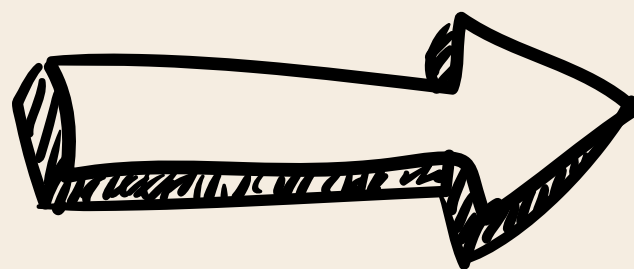
- Communicates a lot of information fast
- Uses simple visuals and analogies teachers can relate to
- We can use it for multiple purposes - IEP planning, applying for funding, understanding behavioural symptoms, appealing expulsions and suspensions
- Identifies where behavioural symptoms are predictable and why

➔ Identifying what is most important?

- Identifies gaps between what our kids can do and what is expected of them
- Identifies areas where support and accommodations are essential
- Identifies strengths and weaknesses
- Identifies areas where skill development is needed



Ability Mapping...



Adaptive Functioning ABAS

GAC - 2nd percentile
Social Skills - 3rd percentile
Practical Skills - 1st percentile
Conceptual - 1st percentile

Executive Functioning

Barkley's Deficits in Executive Functioning

Overall Executive Functioning - 98th percentile
Time management - 93rd percentile
Organisation - 98th percentile
Impulsive control - 98th percentile
Self-motivation - 96th percentile

Affect and Emotional Regulation

RCADS

Major Depressive disorder - 97 percentile
(clinically significant)
Separation Anxiety Disorder - 83.6 percentile

Formally assessed and diagnosed with depression by a clinical psychologist

Barkley's Deficits in Executive Functioning

Emotional Regulation - 98th percentile

Academic Achievement

WIAT

Reading Fluency Composite - Low average
Writing Fluency Composite - Low average
Maths Fluency Composite - Very Low

Cognition

Full Scale IQ - 15th percentile
Verbal comprehension - 10th percentile
Visual spatial skills - 23rd percentile
Fluid Reasoning (logic) - 20th percentile
Working memory - 11th percentile
Processing speed - 7th percentile

Brain Structure

No history of seizures
No scans or MRI's conducted

Memory

NEPSEY-II

Memory for Names - 5th percentile (below expected)
Narrative Memory - 7th percentile (well below expected)
Memory for faces - 6th percentile (well below expected)

Language

CELF

Core Language - 30th percentile (low average)
Receptive - 45th percentile (average)
Expressive - 23rd percentile (low average)

NEPSY-II

Language (comprehension of instructions) - 25th percentile (average)

Attention

Connor's Teacher and Parent Reports

Inattention - 97th percentile
Hyperactivity/Impulsivity - 99th percentile

Barkley Deficits in Executive Functioning Scale

ADHD score = >99th percentile

Formally assessed and diagnosed by a psychologist and psychiatrist

Motor Skills

Berry Motor Coordination Test

Motor Coordination - 98th percentile

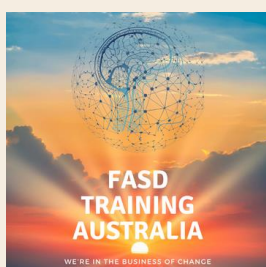
BOT - 2

Gross Motor - 99th Percentile
Fine Motor - 45th Percentile

Sensory

Sensory Processing Profile Questionnaire

Low Registration - Much more than most people
Sensation seeking - More than most people
Sensory Sensitivity - Much more than most people
Sensation avoiding - More than most people



Ability Wheel Mapping Brain Domains

Adaptive Functioning
ABAS
 GAC - 2nd percentile
 Social Skills - 3rd percentile
 Practical Skills - 1st percentile
 Conceptual - 1st percentile

Memory
 NEPSEY-II
 Memory for Names - 5th percentile (below expected)
 Narrative Memory - 7th percentile (well below expected)
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Attention
Connor's Teacher and Parent Reports
 Inattention - 97th percentile
 Hyperactivity/Impulsivity - 99th percentile
Barkley Deficits in Executive Functioning Scale
 ADHD score = >99th percentile
 Formally assessed and diagnosed by a psychologist and psychiatrist

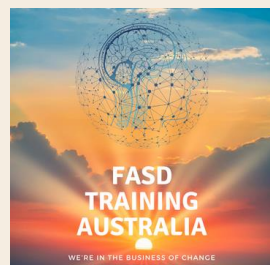
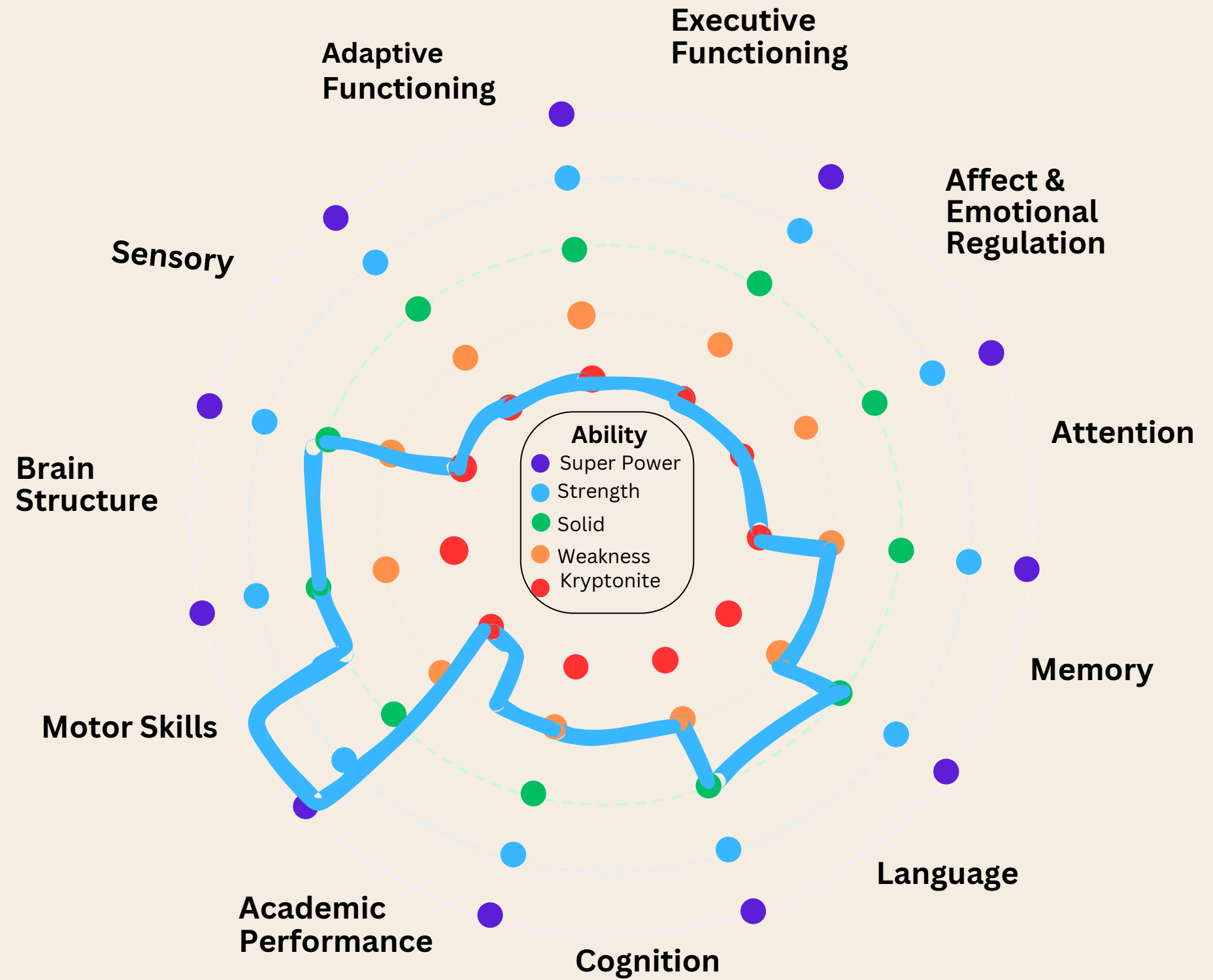
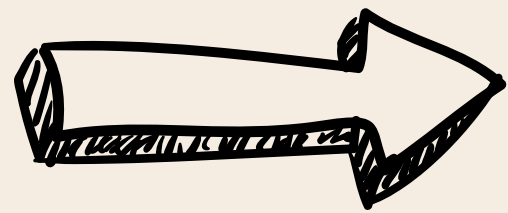
Academic Achievement
WIAT
 Reading Fluency Composite - Low average
 Writing Fluency Composite - Low average
 Maths Fluency Composite - Very Low

Motor Skills
Berry Motor Coordination Test
 Motor Coordination - 98th percentile
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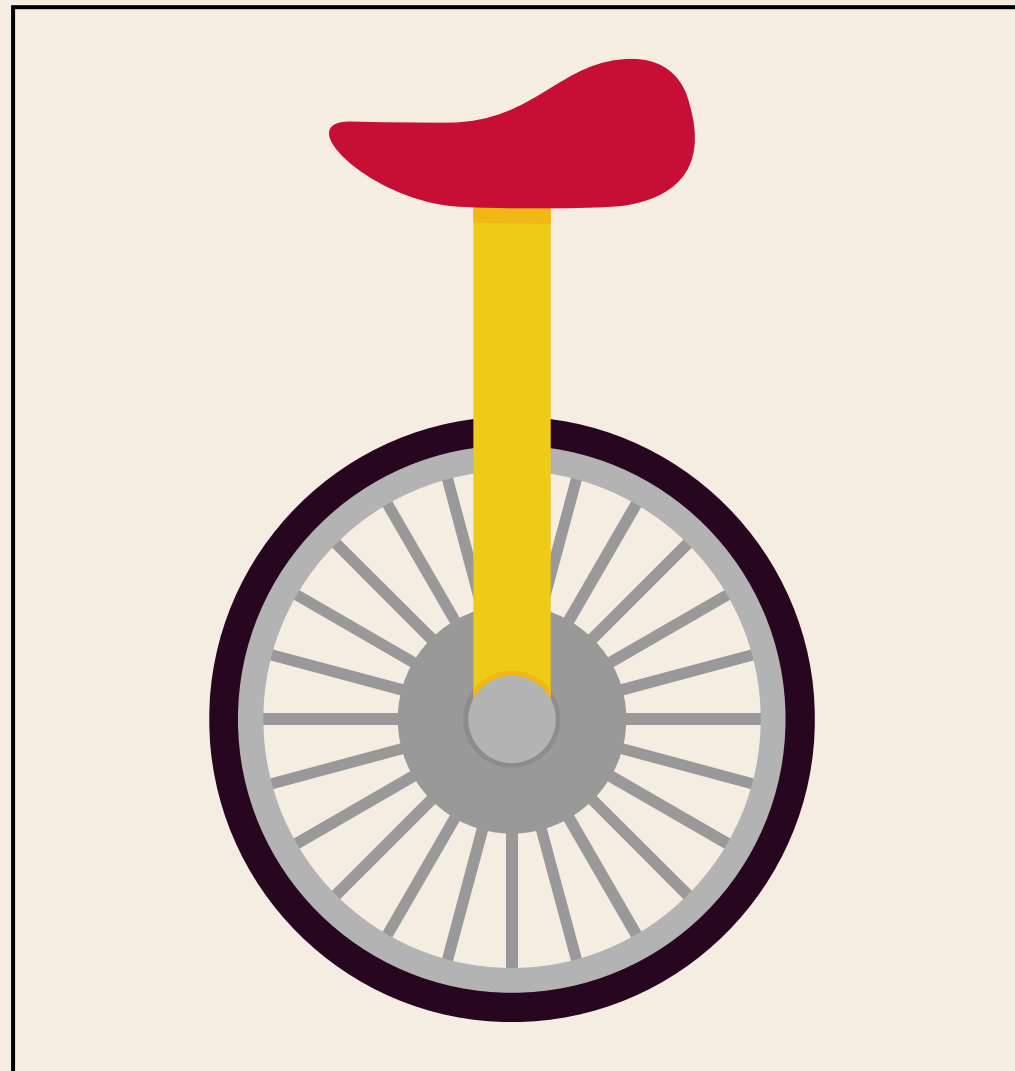
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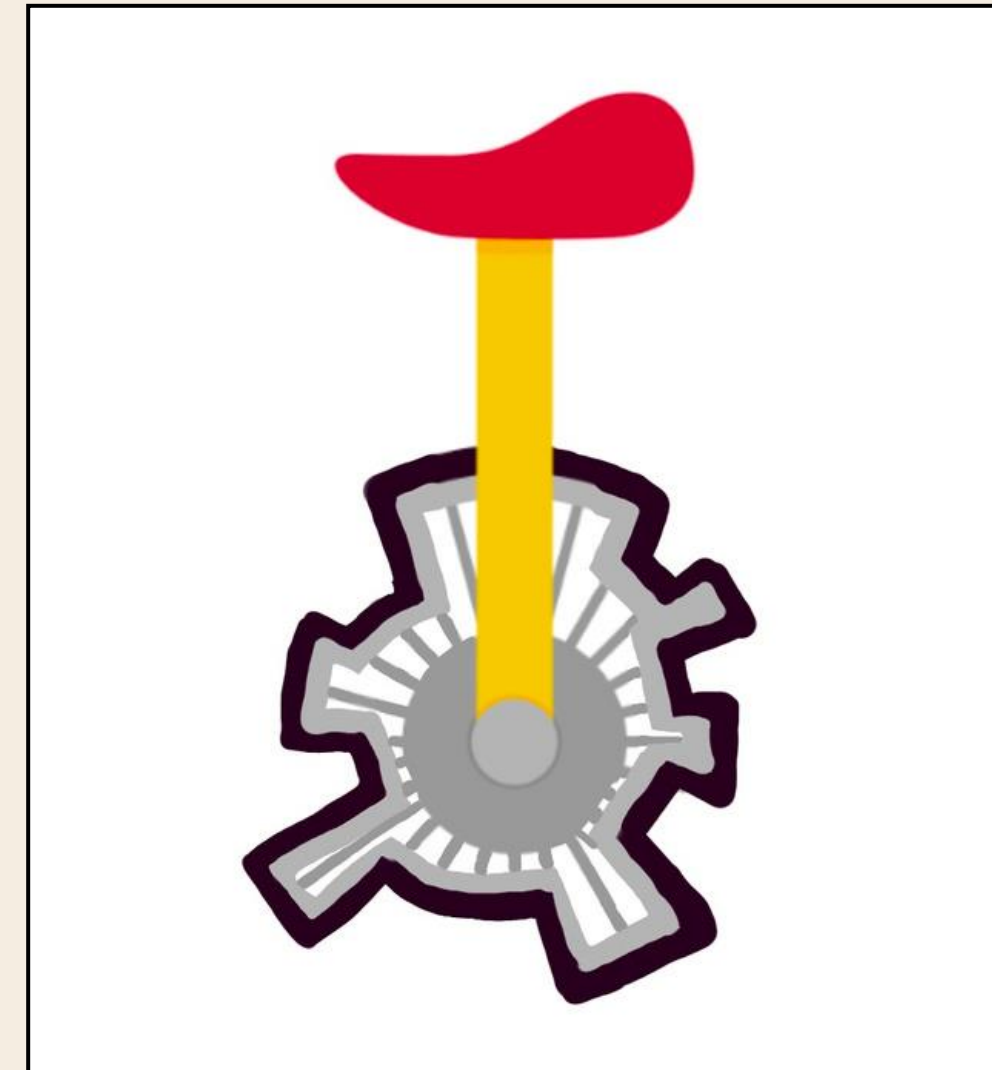
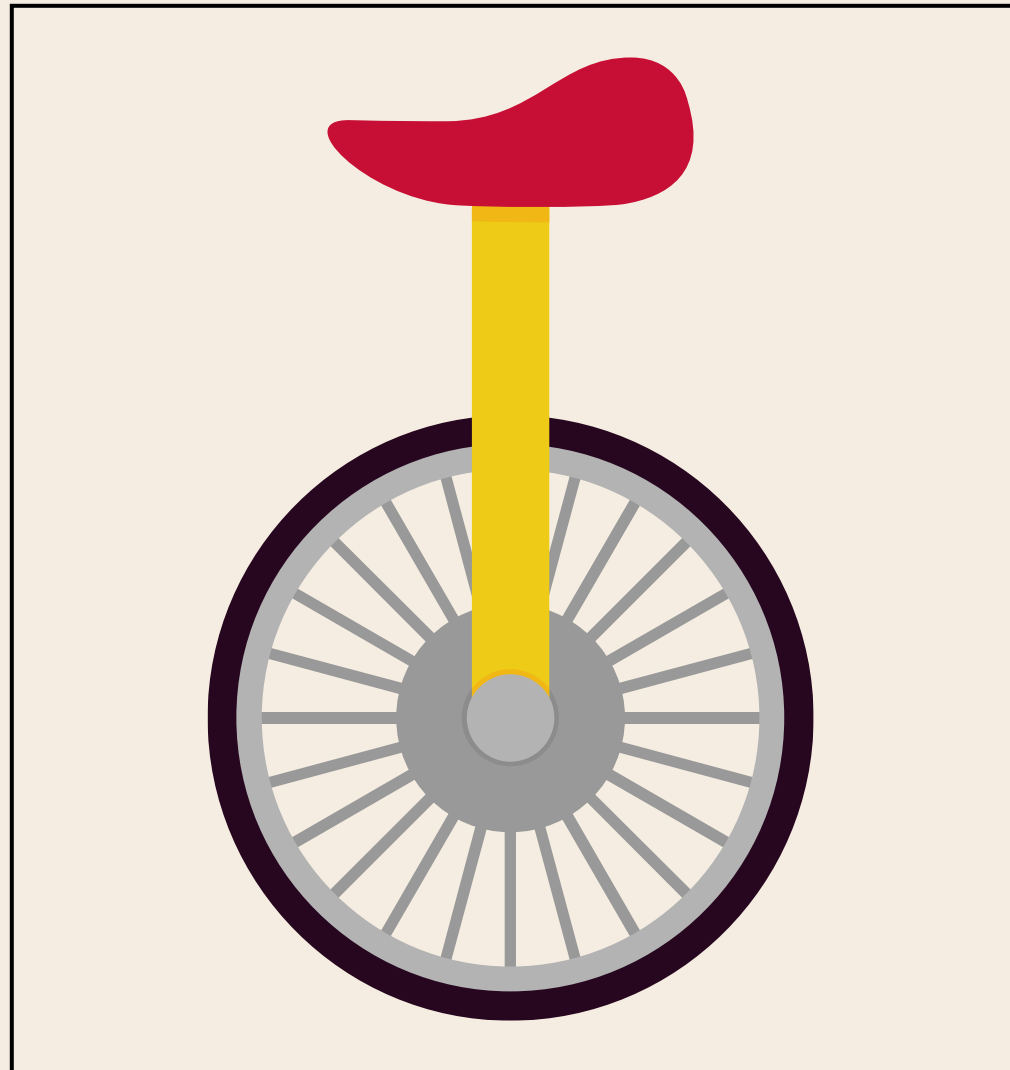
Brain Structure
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 No scans or MRI's conducted



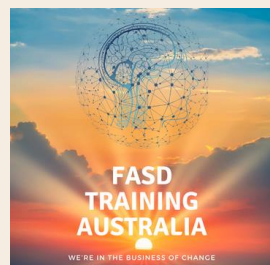
Why Use a Wheel?



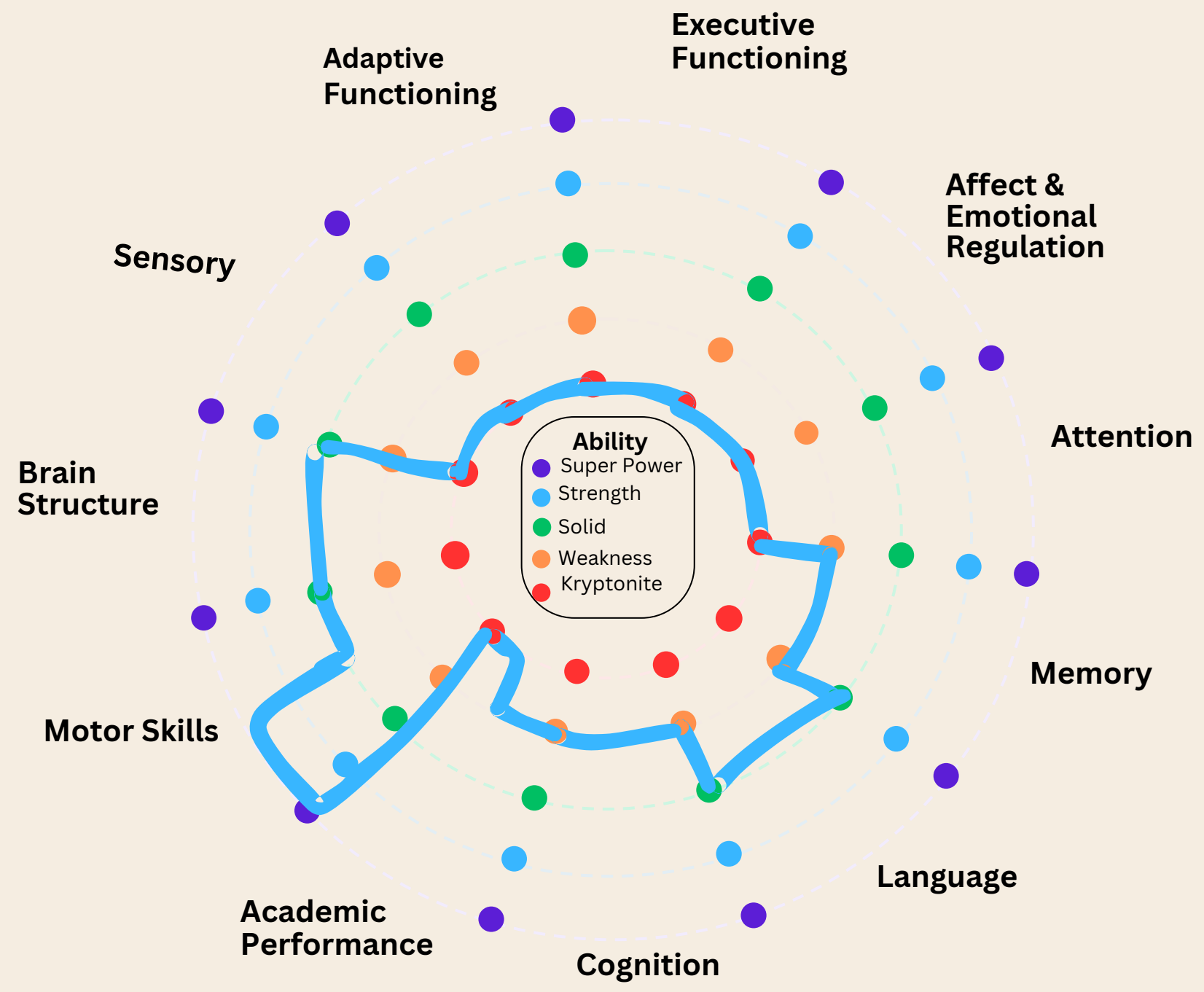
Why Use a Wheel?



How does this child compare...
to other kids their age?

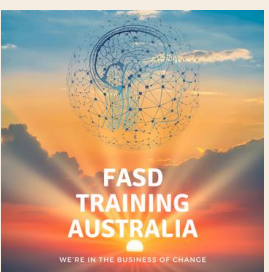


**Ability Wheel
Mapping Brain Domains**



How does this child compare...to other kids their age?

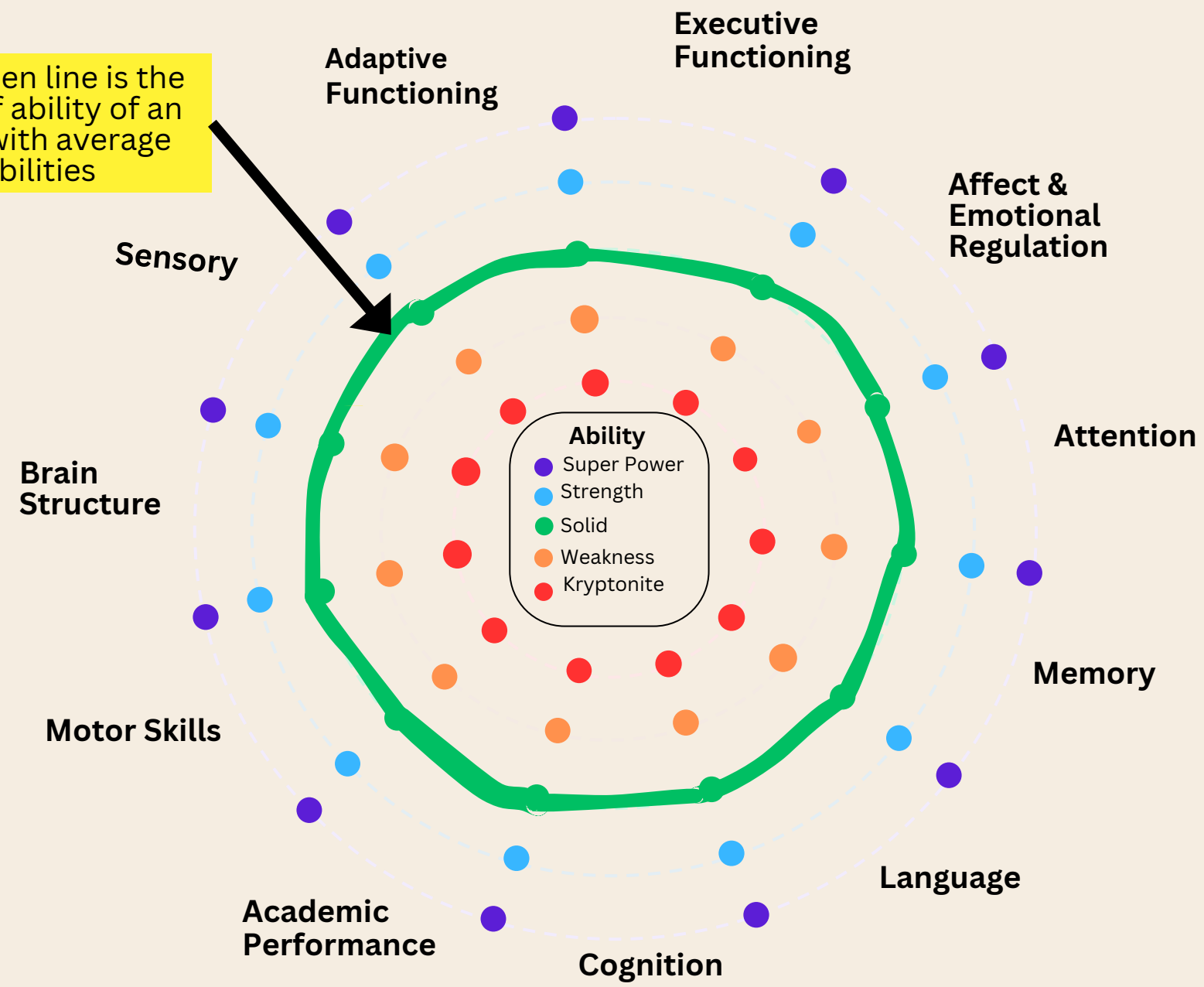
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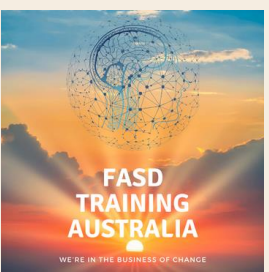
**Ability Wheel
Mapping Brain Domains**

The green line is the level of ability of an child with average abilities



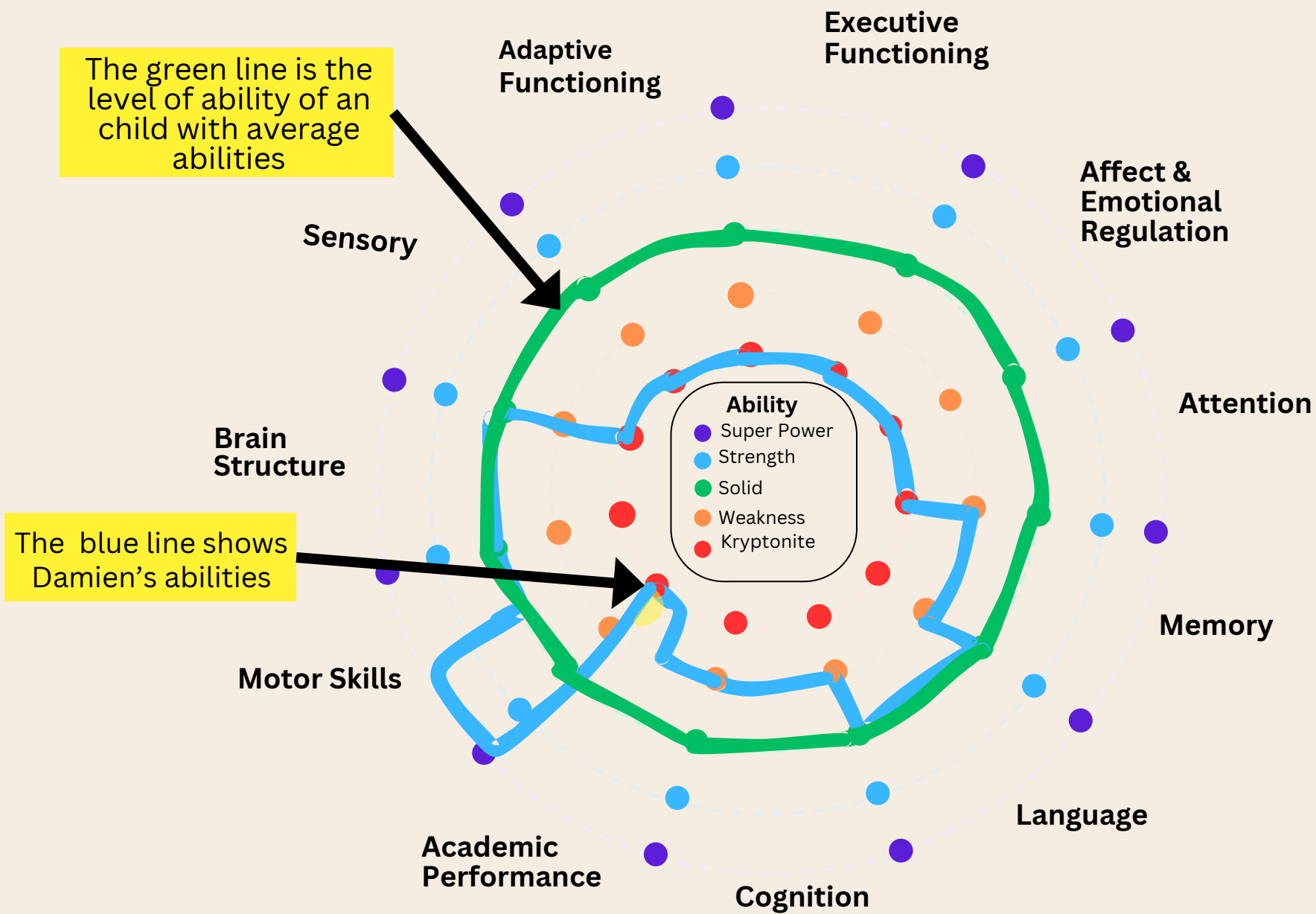
How does this child compare...to other kids their age?

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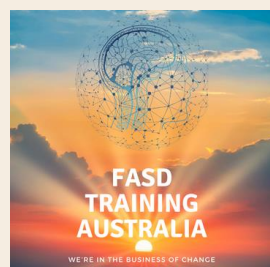
**Ability Wheel
Mapping Brain Domains**



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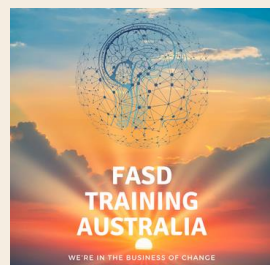
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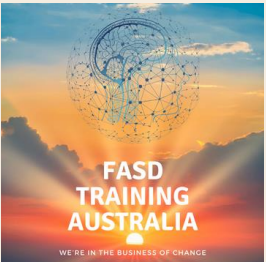
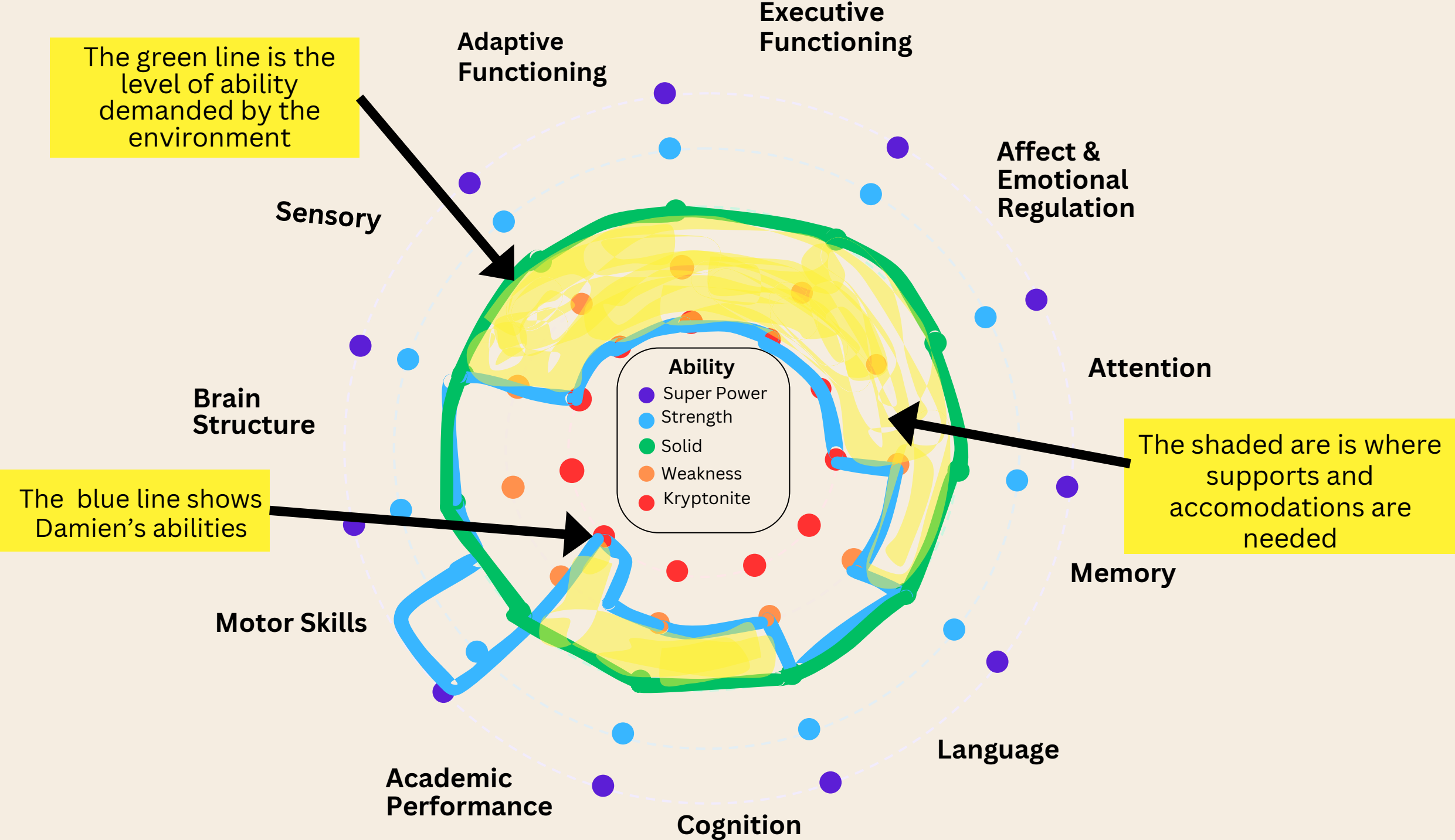


Where do they need supports and accommodations?

Where do they need to learn skills?

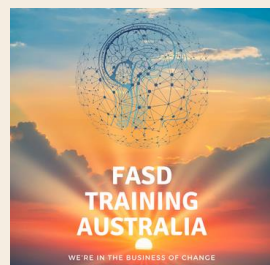


Ability Wheel Mapping Brain Domains



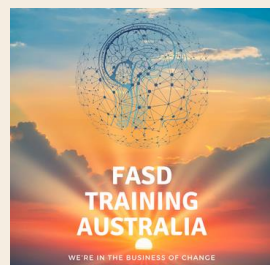
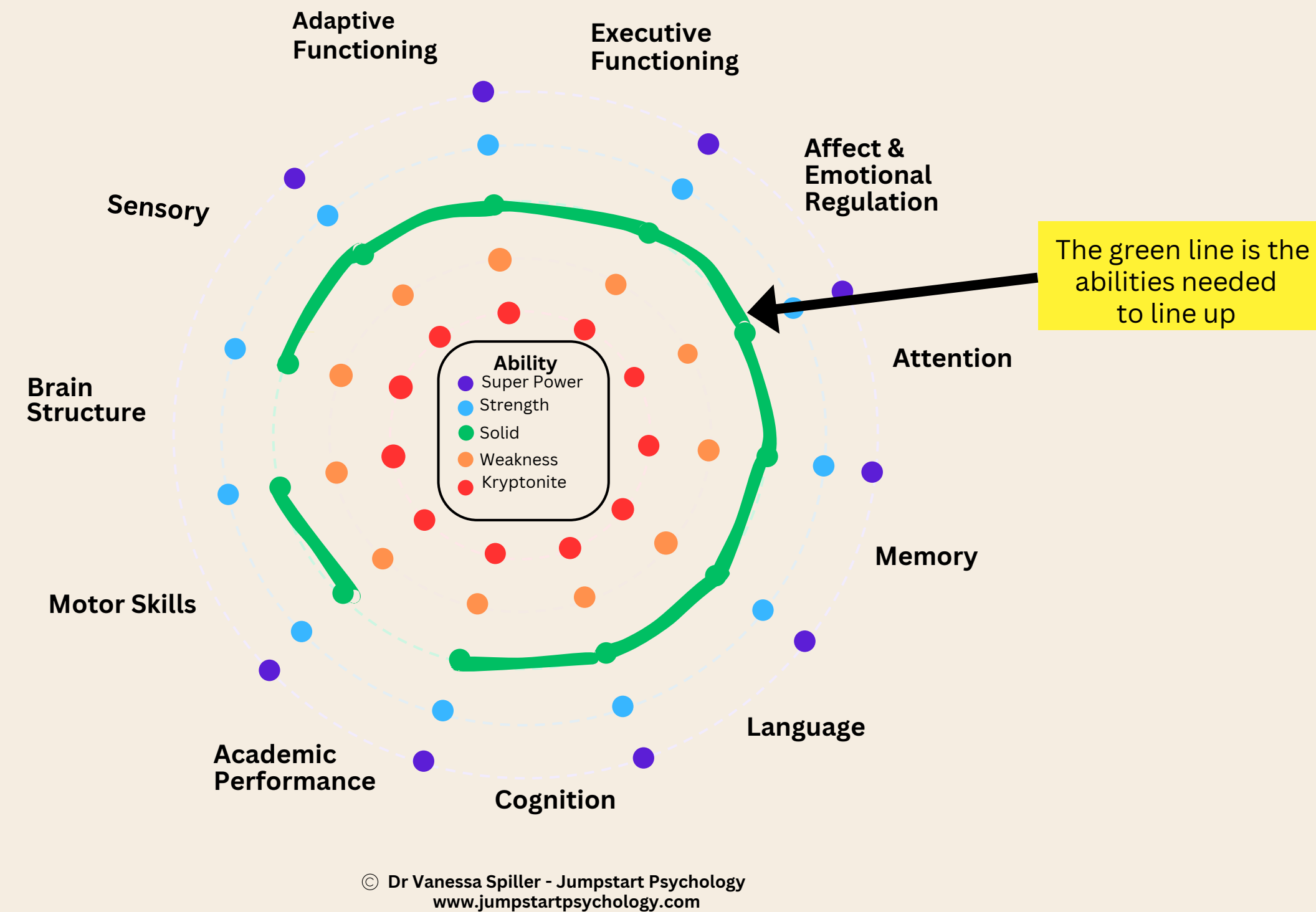
How does this child's
abilities fit with the demands
of an environment or task?

...Lining up

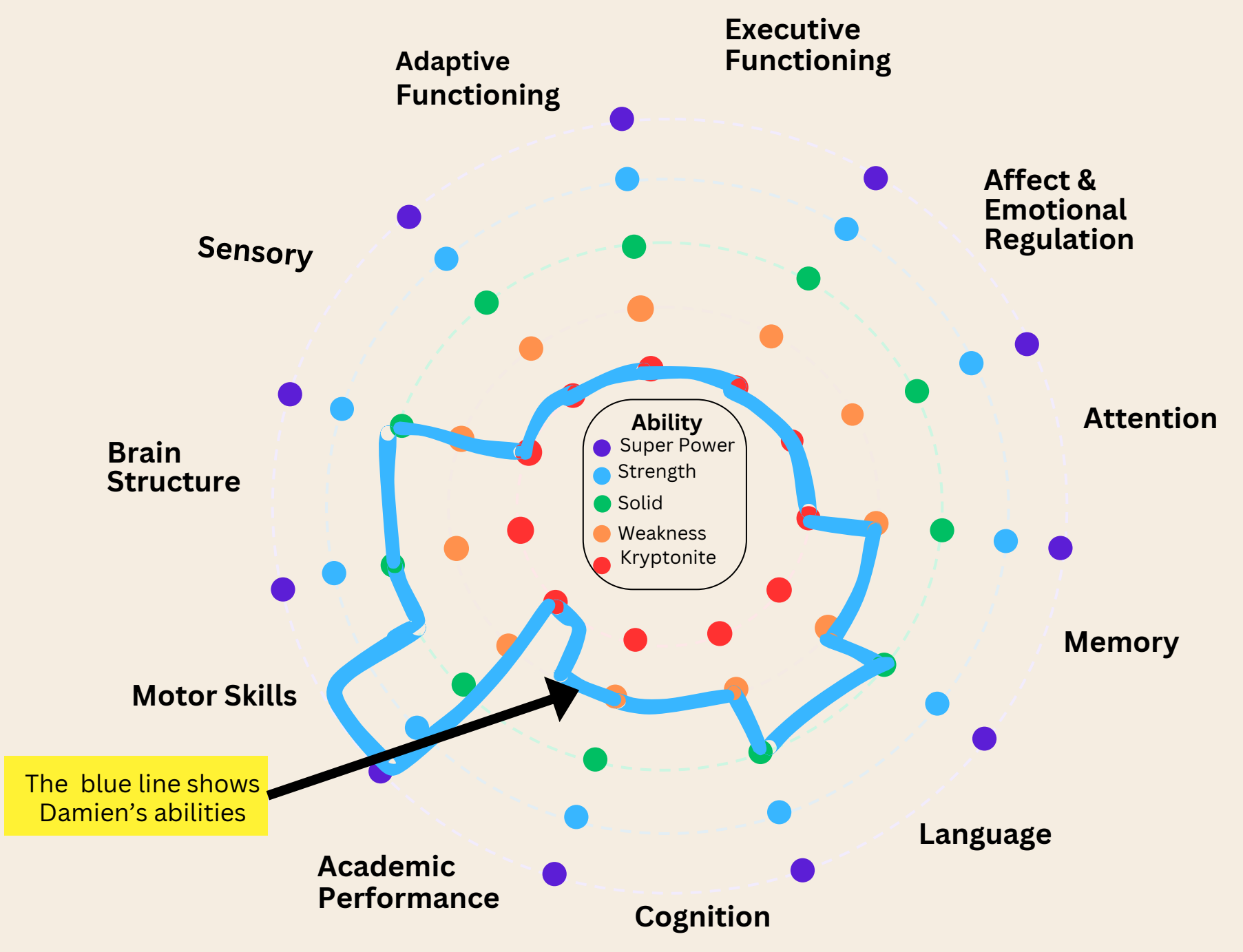


How does this child's abilities fit with the demands of the environment?

...Lining up



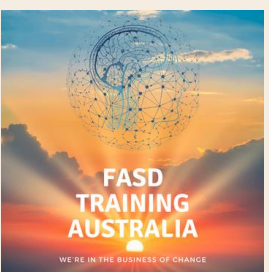
**Ability Wheel
Mapping Brain Domains**



The blue line shows Damien's abilities

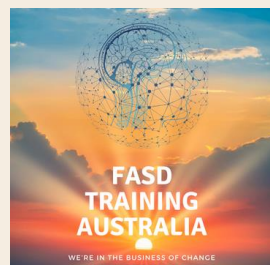
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...Lining up

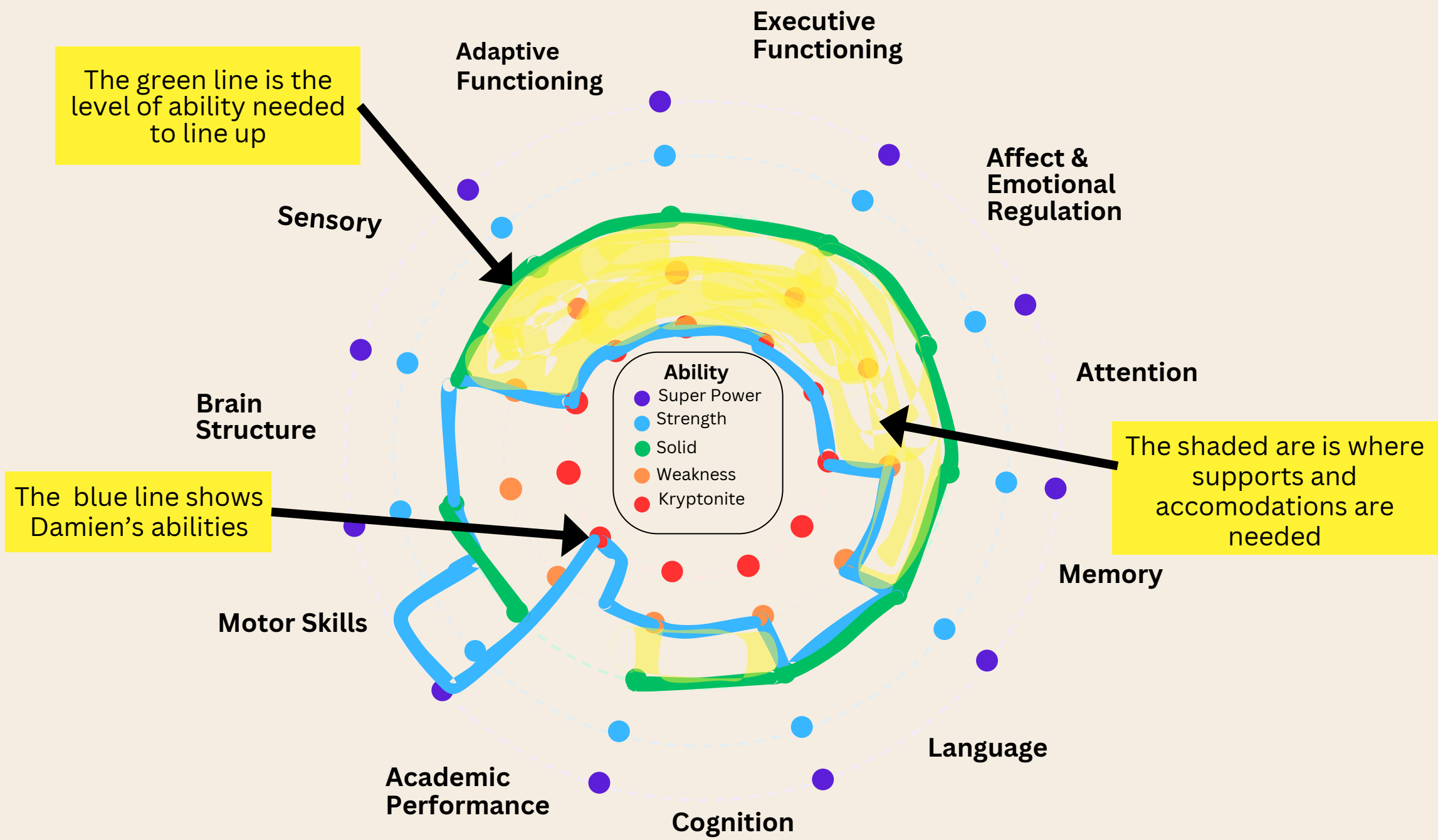


Does this child have the ability
to line up or do they need
supports and accommodations?

Do they need to learn skills
first?

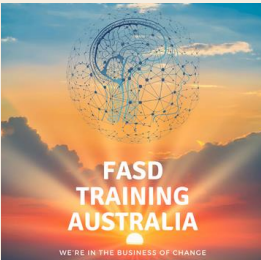


Ability Wheel Mapping Brain Domains

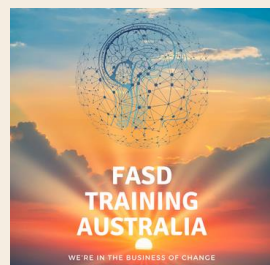


Where does this child need supports and accommodations?

Which skills do they need?



We can Ability Map Every
Child, Task and Environment to
Predict, Explain & Justify where
Supports and Accommodations
are Needed



What Happens When Demands Outstrip a Child's Abilities?

Respond with the Skills and Abilities they
have

Attempt to solve the issue or get needs met
using the Skills and Abilities they have

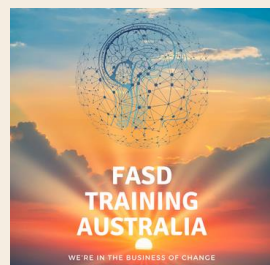
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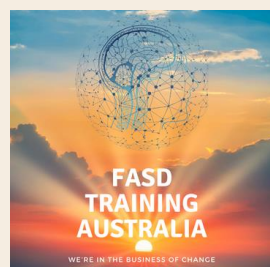
“Fight or Flight”

Outbursts; Withdrawal; Avoidance

Understanding Levels of Functioning

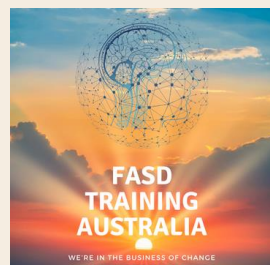


Levels of functioning is a concept used to describe how able people are to do all the tasks and activities that make up their lives.



→ We perform 1000's of tasks and activities per day

→ They demand different levels of functioning



5 Levels of Functioning

DOING FOR DF

At this level of functioning, people cannot perform even the most basic activities independently. They completely rely on others for survival and to meet their basic needs. Examples of “doing for” include newborn babies, the elderly, or those with severe disabilities or illnesses.



Those functioning at the “doing with” level can be successful when doing tasks alongside others, e.g., reading a book, cleaning up with a toddler, or shopping with a support worker. They require substantial, “hands-on” support to assist them in doing parts of the tasks and/or staying on task.

DOING WITH DW

COACHING C

At the “coaching” level of functioning, people can be successful when others are present to coach, guide, and/or encourage them. Hands-on assistance usually isn’t required or is minimal, and verbal prompting and reminders are enough. At the “coaching” level, people can do some skills without prompting but need reminders for other aspects or if problem-solving is required. Coaching often starts individually but may also occur in groups.

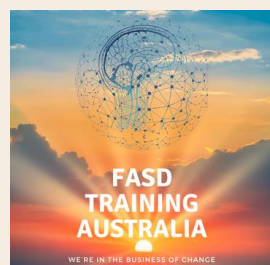


With “quasi-independence,” people are able to do all the skills of modern-day life with almost no assistance, e.g., self-care, shopping, cooking, holding down a job, etc. Assistance is only needed if they become extremely ill or injured and will only be needed until they recover. If faced with an unfamiliar situation, people at this level can problem-solve their way out of it. They have the skills to find a solution.

QUASI-INDEPENDENT QI

HYPER INDEPENDENCE HI

If the luxuries of modern life, such as electricity, pre-prepared foods, transportation, and modern housing, are removed, those with “hyper independence” still have the skills to survive, e.g., survivalists. They will thrive in communities where people can work together to reduce the burden of doing everything manually.



What is a child's level of functioning in the following areas?

- Controlling their impulses (words and actions), e.g., waiting for turns, calling out
- Standing or sitting quietly
- Starting tasks they don't like, e.g., making the bed, having a shower
- Stopping tasks they really like, e.g., finishing play time or stopping electronics
- Playing without supervision
- Ignore distractions, e.g., noises in class
- Negotiate and agree on rules, e.g., playground games
- Follow simple instructions, e.g., class tasks

DOING FOR DF

At this level of functioning, people cannot perform even the most basic activities independently. They completely rely on others for survival and to meet their basic needs. Examples of "doing for" include newborn babies, the elderly, or those with severe disabilities or illnesses.



Those functioning at the "doing with" level can be successful when doing tasks alongside others, e.g., reading a book, cleaning up with a toddler, or shopping with a support worker. They require substantial, "hands-on" support to assist them in doing parts of the tasks and/or staying on task.

DOING WITH DW

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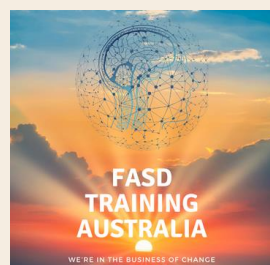


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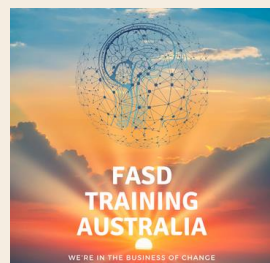


➔ We perform 1000's of tasks and activities per day

➔ They demand different levels of functioning

➔ **Behavioural symptoms arise when our level of functioning doesn't fit the demands of our environment e.g., we are at “doing with” but the environment expects quasi-independence**

➔ Supports and accommodations must fit our child's level of functioning

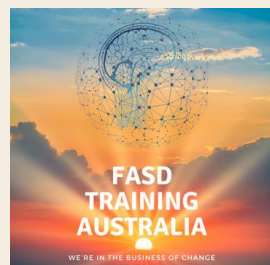


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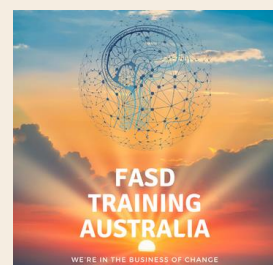
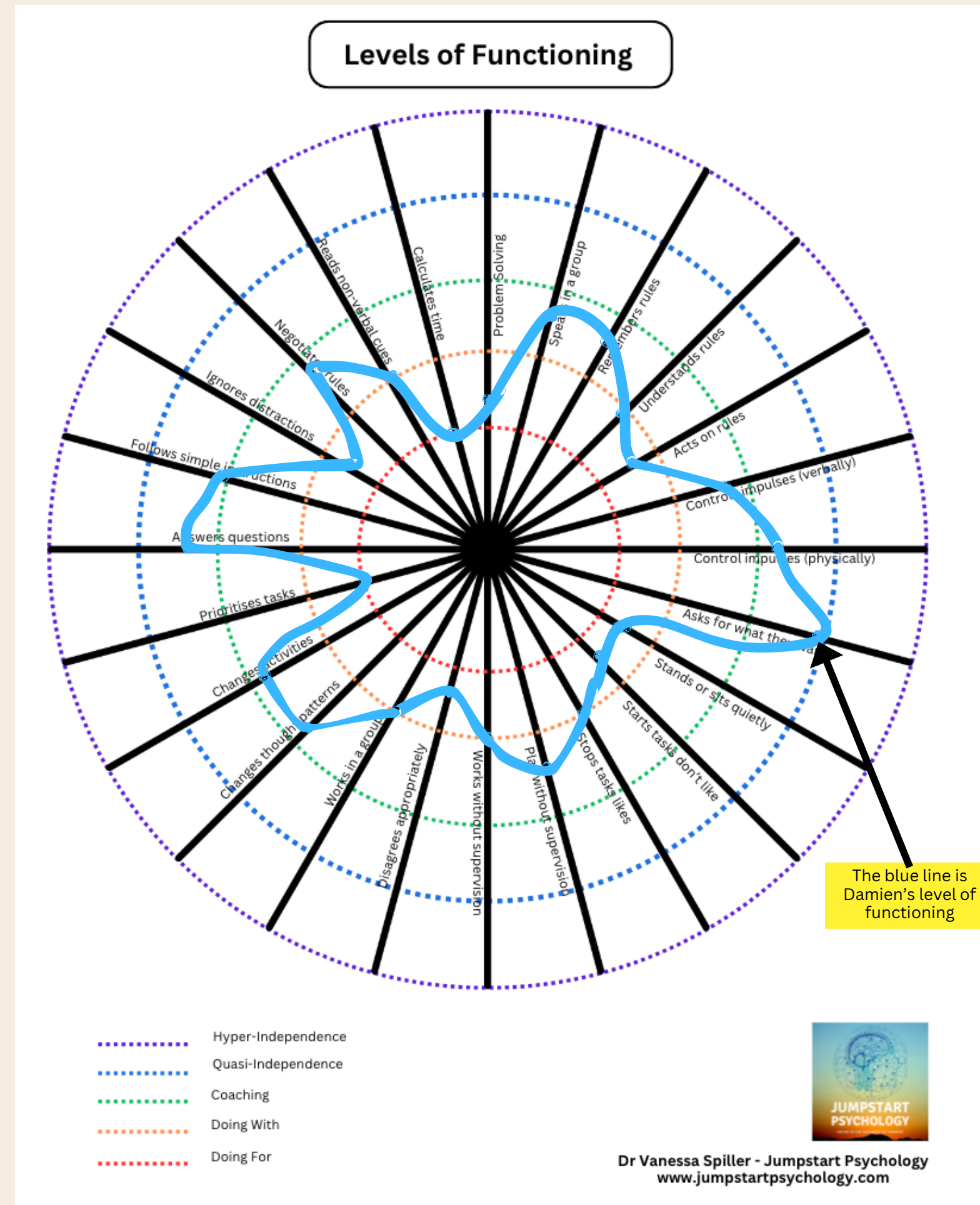
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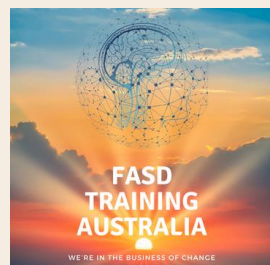
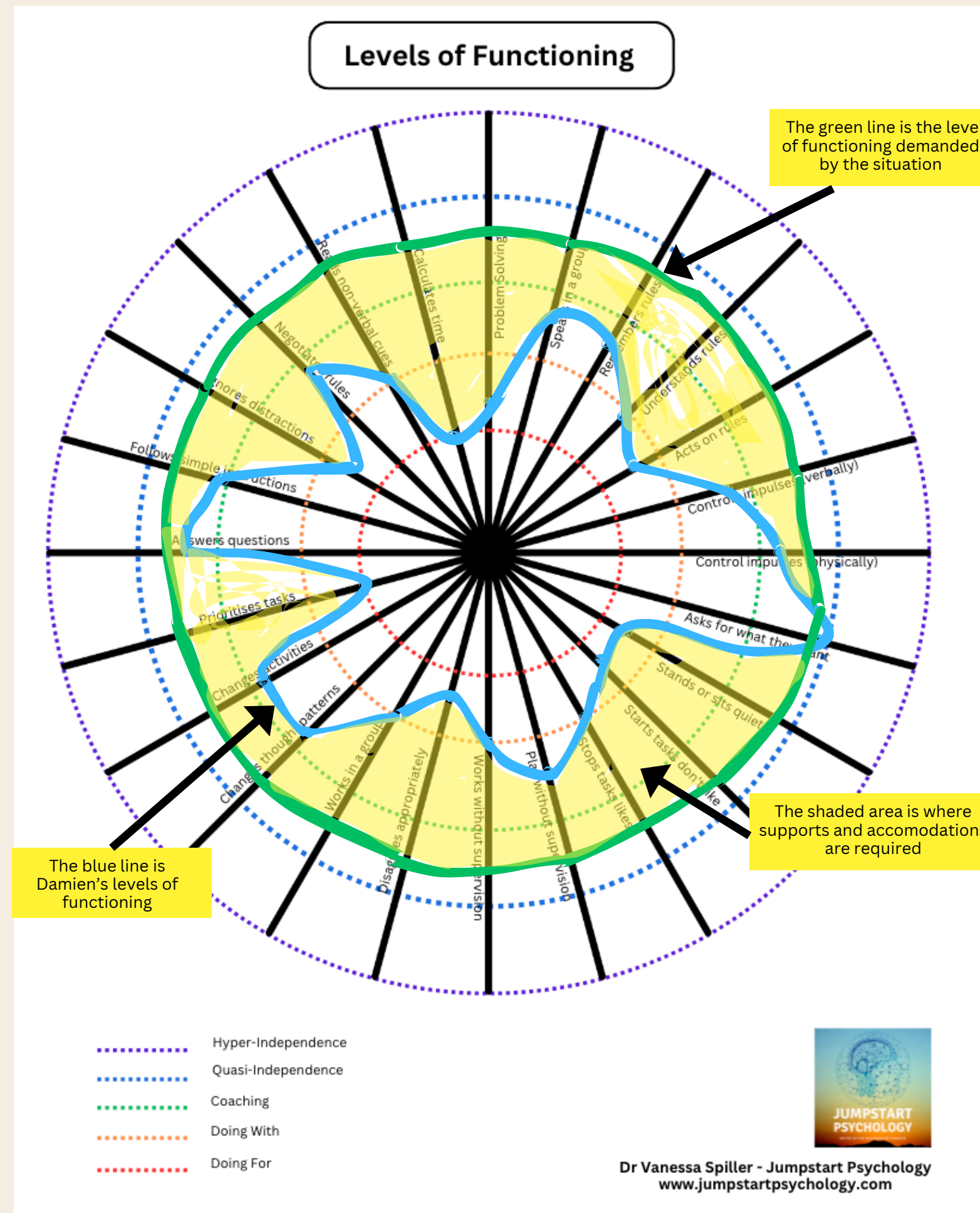
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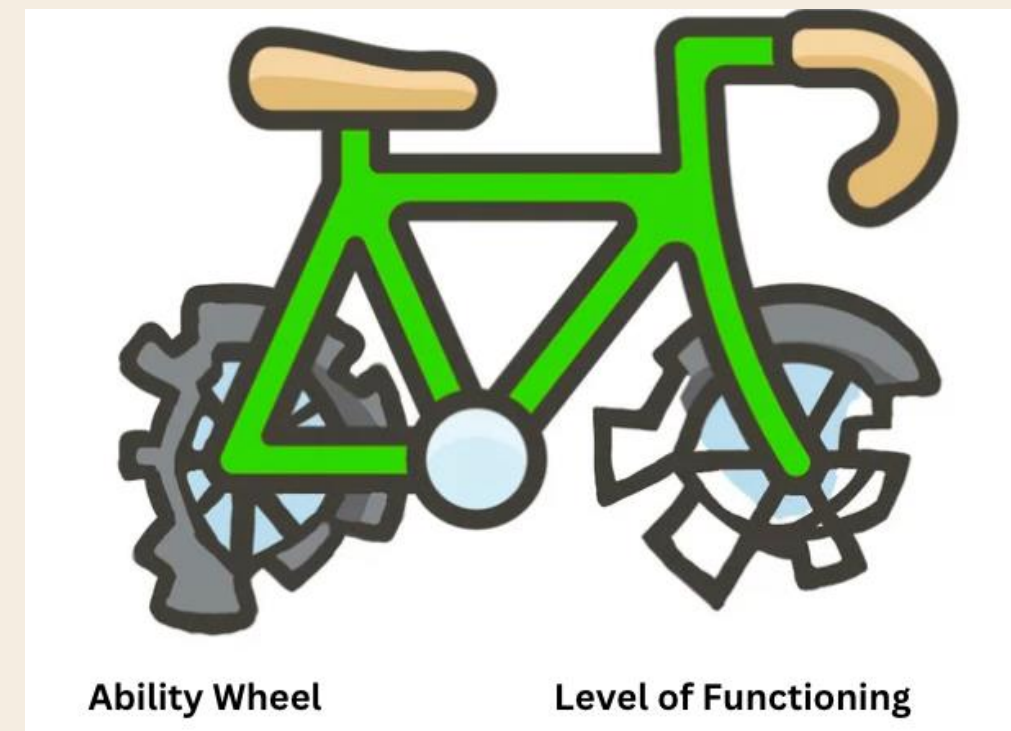
Mapping Levels of Functioning



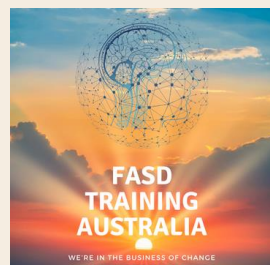
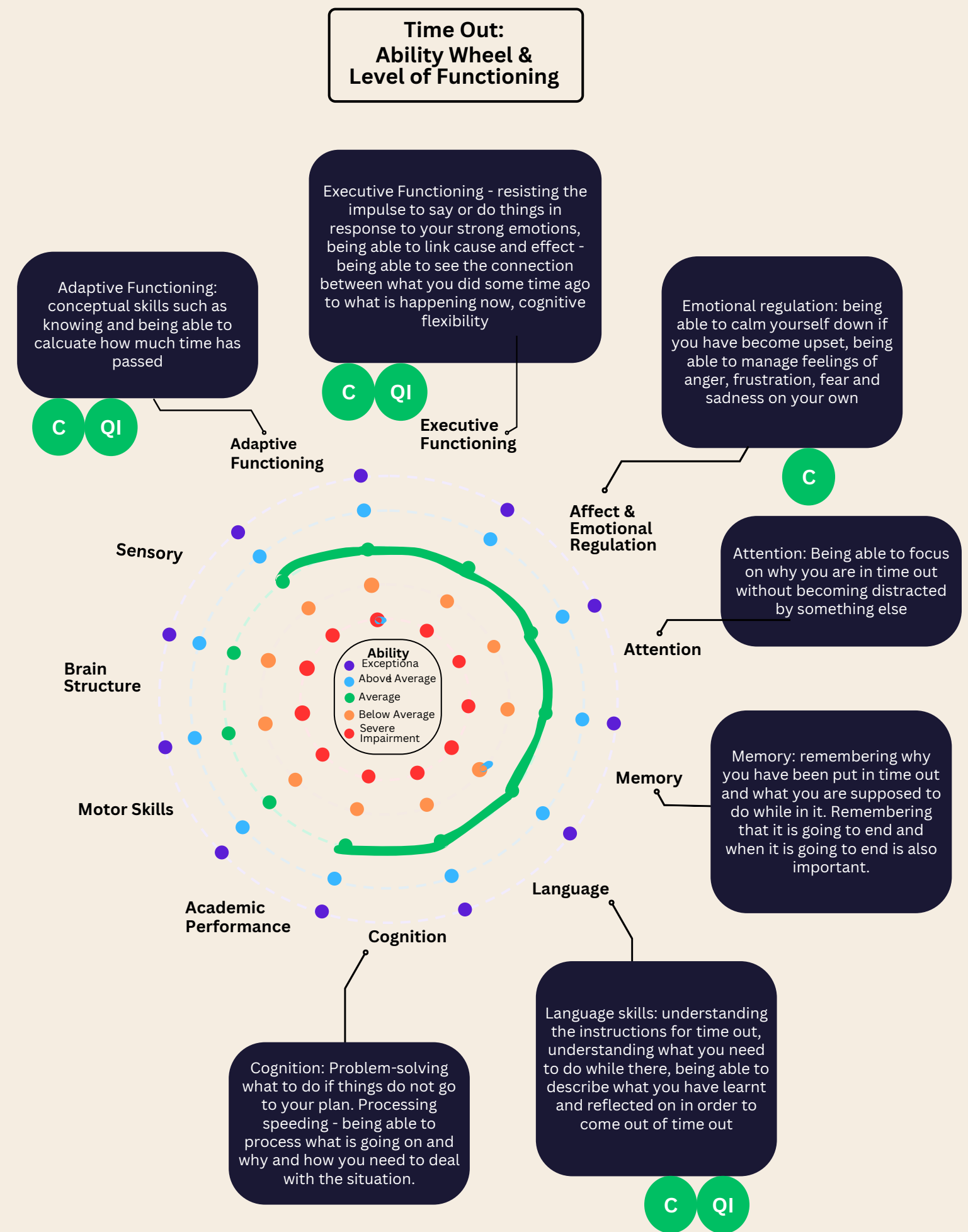
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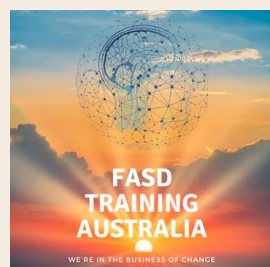
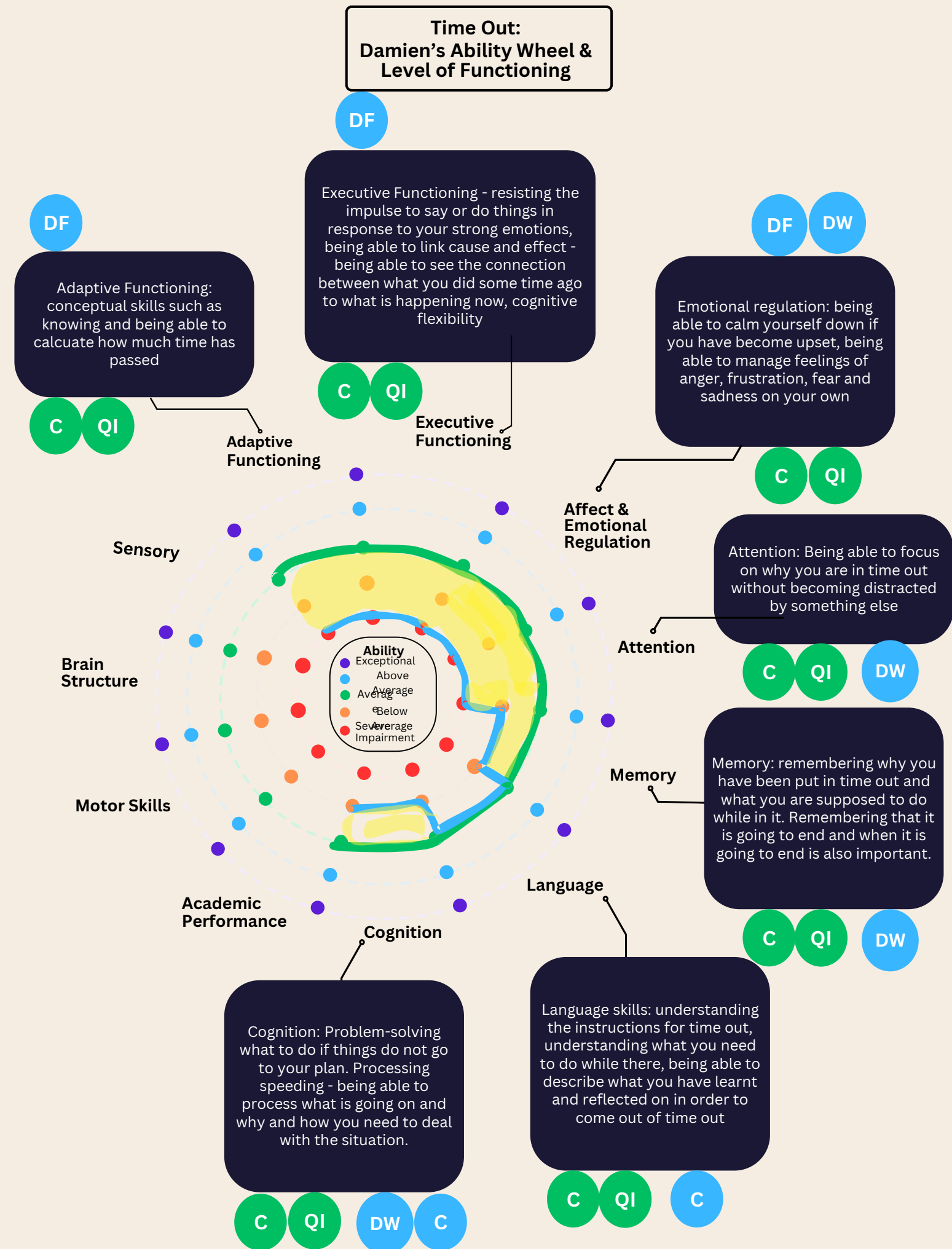
Use This Information to Design Supports and Accommodations that Fit the Child!



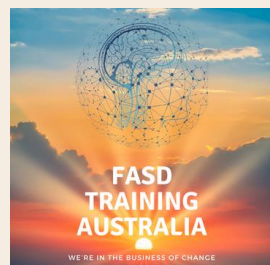
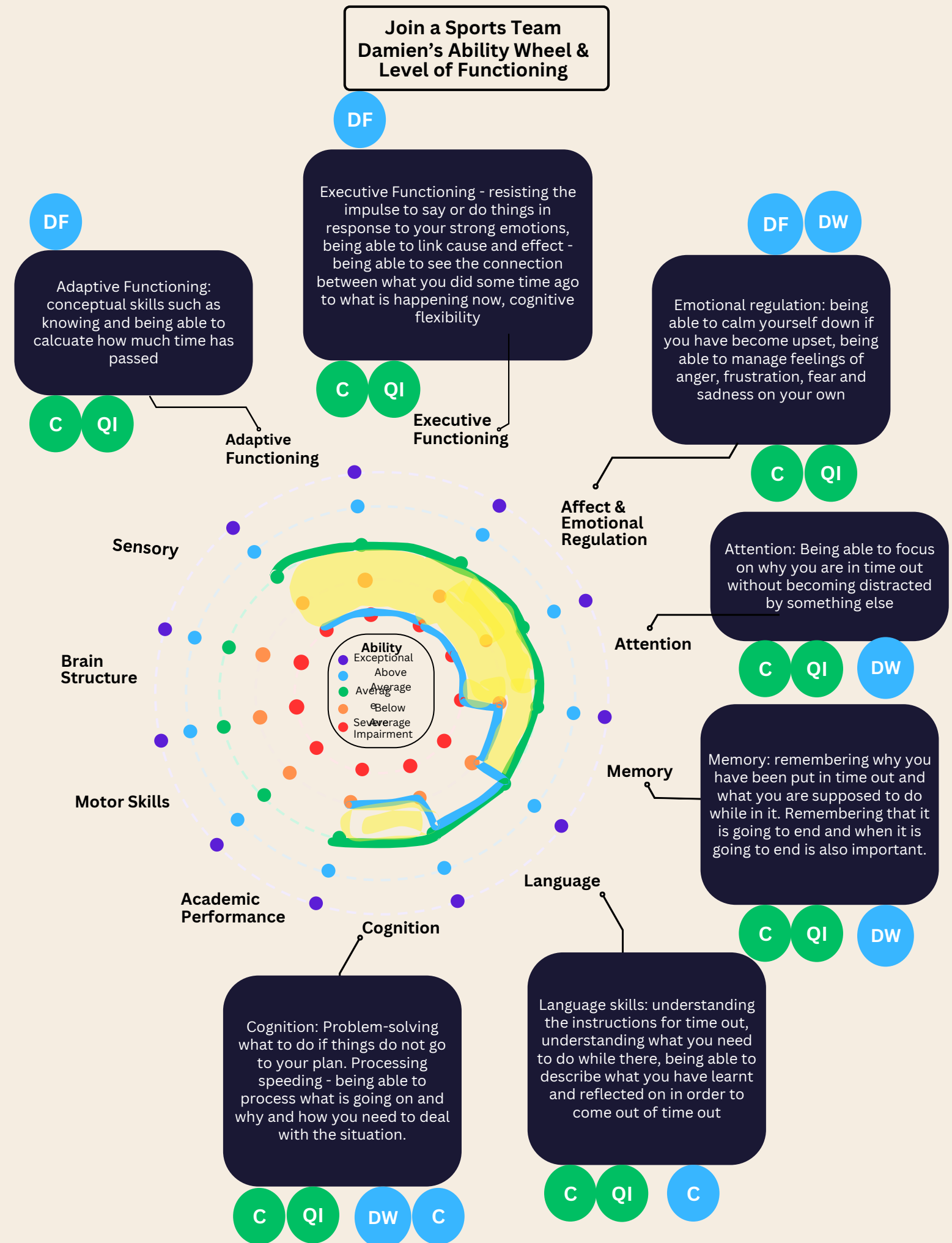
And Avoid Parenting and Behavioural Management Strategies and Approaches that Can't Succeed



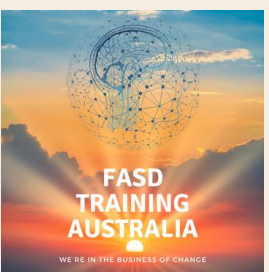
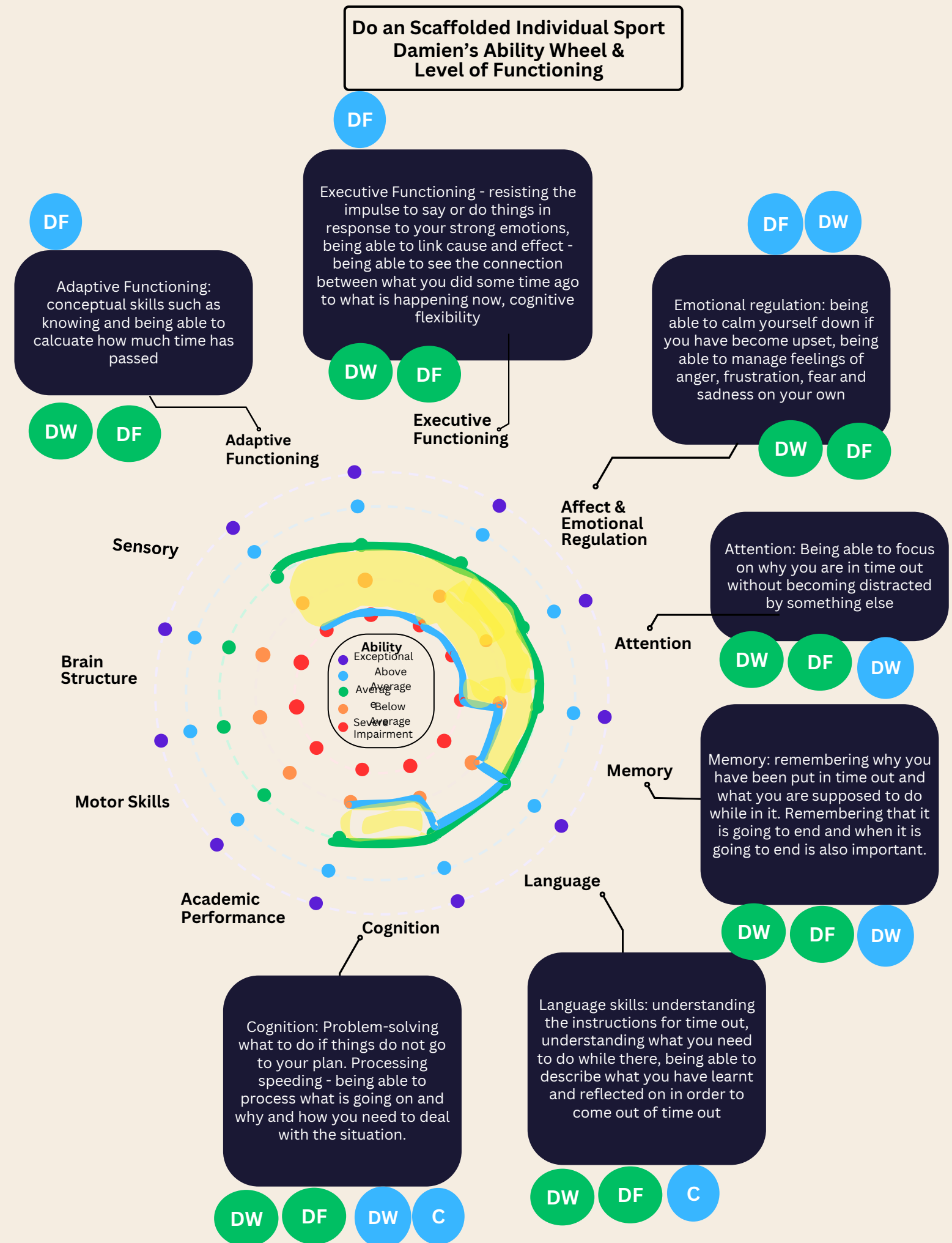
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Check that Recommendations and Strategies are a Good “Brain” fit

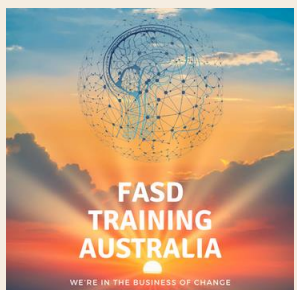


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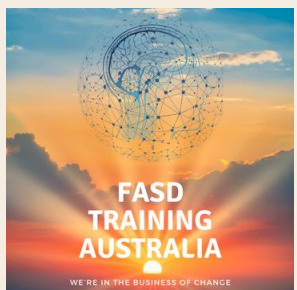


REMAINING CHALLENGE:

DESIGNING EFFECTIVE BRAIN-BASED INTERVENTIONS AT SCHOOL



APPLY A BRAIN-BASED
FRAMEWORK
(WITH UNDERLYING APPROACHES
THAT DO HAVE AN
EVIDENCE BASE!)



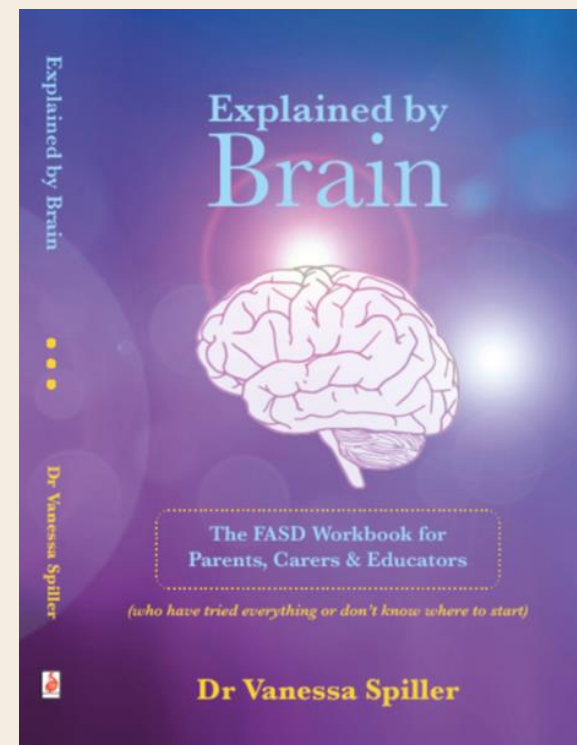
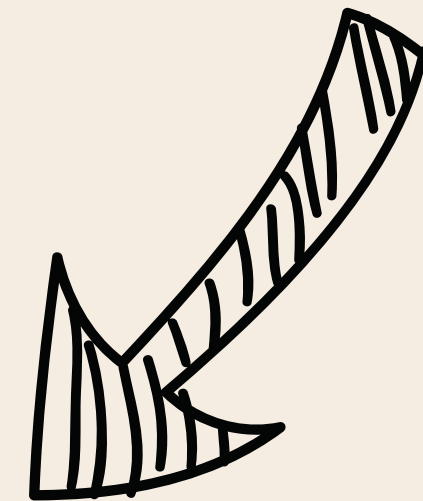
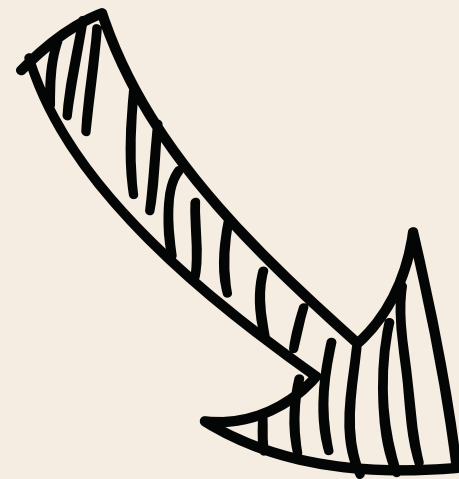
Explained By Brain

Collaborative Proactive

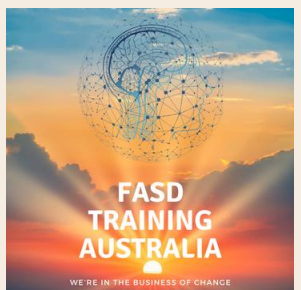
Neurodevelopmental
Diane Malbin

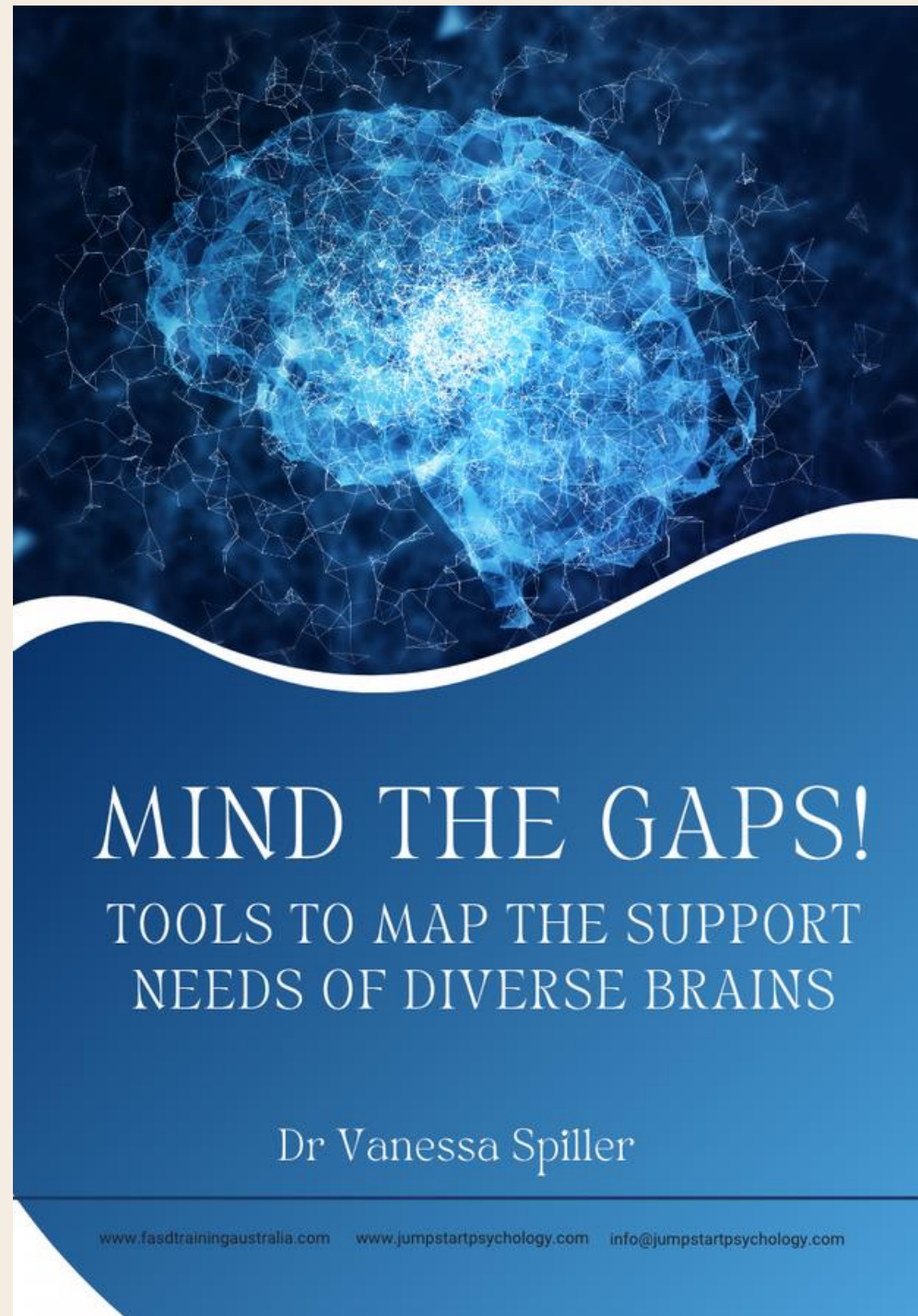
Solutions
Ross Greene

Neurosequential Model
Bruce Perry

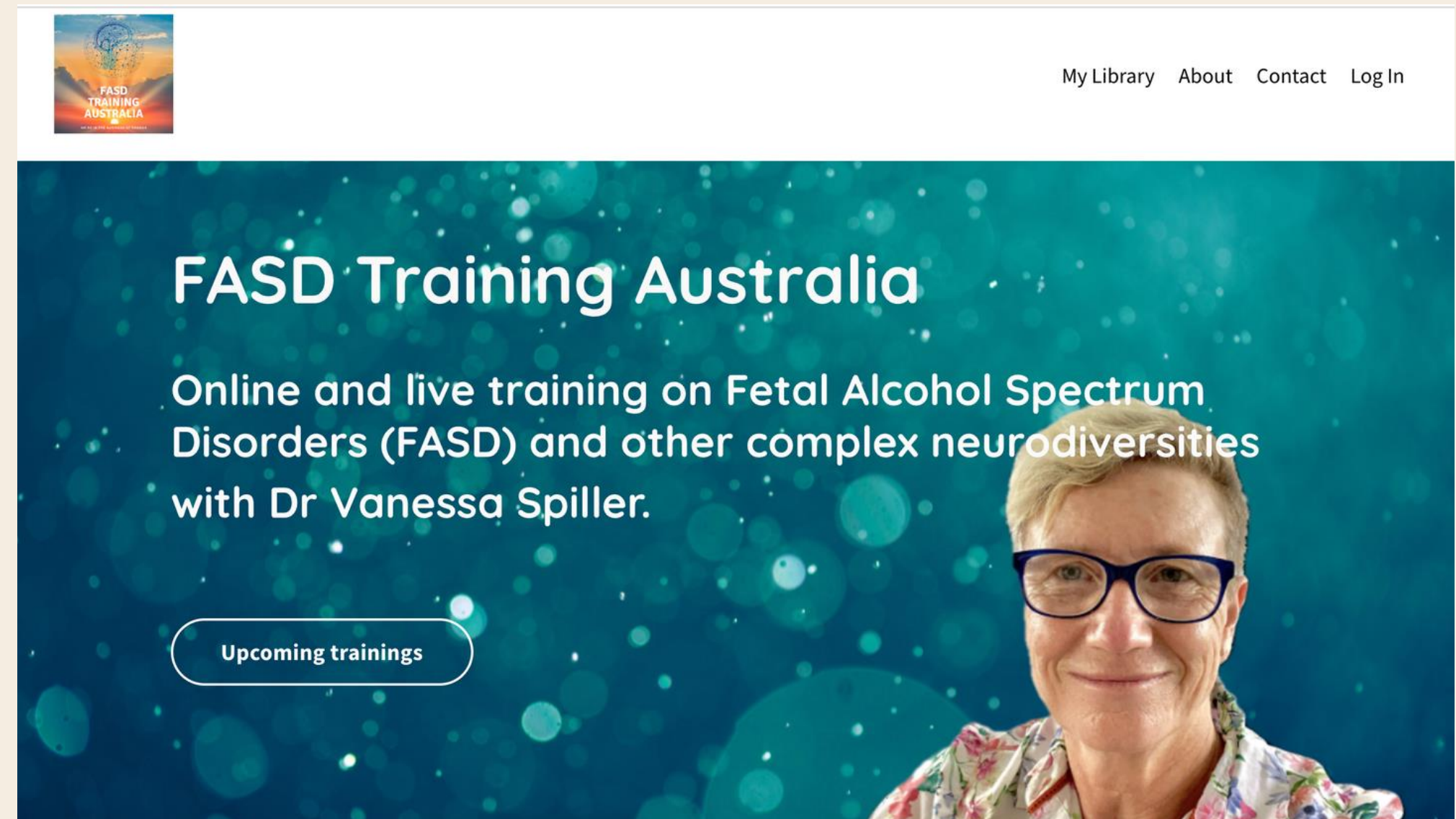


Explained by Brain Framework





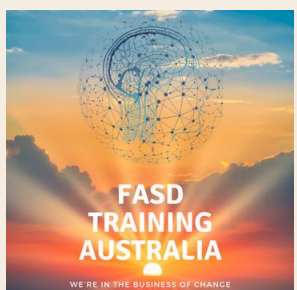
www.fasdtrainingaustralia.com



Where you can find me:

- www.fasdtrainingaustralia.com
- (www.jumpstartpsychology.com)
- JumpStartPsychology 1 on youtube

- vanessa@jumpstartpsychology.com





SUPPORTING STUDENTS WITH FETAL ALCOHOL SPECTRUM DISORDERS - HIDDEN DISABILITIES IN THE CLASSROOM

Dr Vanessa Spiller - 2024
FASD Training Australia/JumpStart Psychology
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Supporting Students with Fetal Alcohol Spectrum Disorders - Hidden Disabilities in the Classroom


3hrs + self-paced CPD for Teachers and other school staff

This training focuses specifically on the needs of classroom Teachers, Special Education Staff, Teacher Aides and other school personnel who are supporting young people diagnosed or at risk of FASD. With a higher prevalence than Autism but much less recognition, this introductory training provides essential learning for all school staff who want to support their students with this hidden disability.

Videos, readings and quizzes will be used to enhance your learning experience.

[Learn More & Enrol](#)

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FASD Training Australia

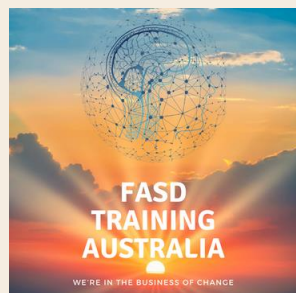
Online and live training on Fetal Alcohol Spectrum Disorders (FASD) and other complex neurodiversities with Dr Vanessa Spiller.


[Upcoming trainings](#)



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- www.fasdtrainingaustralia.com
- (www.jumpstartpsychology.com)
- JumpStartPsychology 1 on youtube
- vanessa@jumpstartpsychology.com

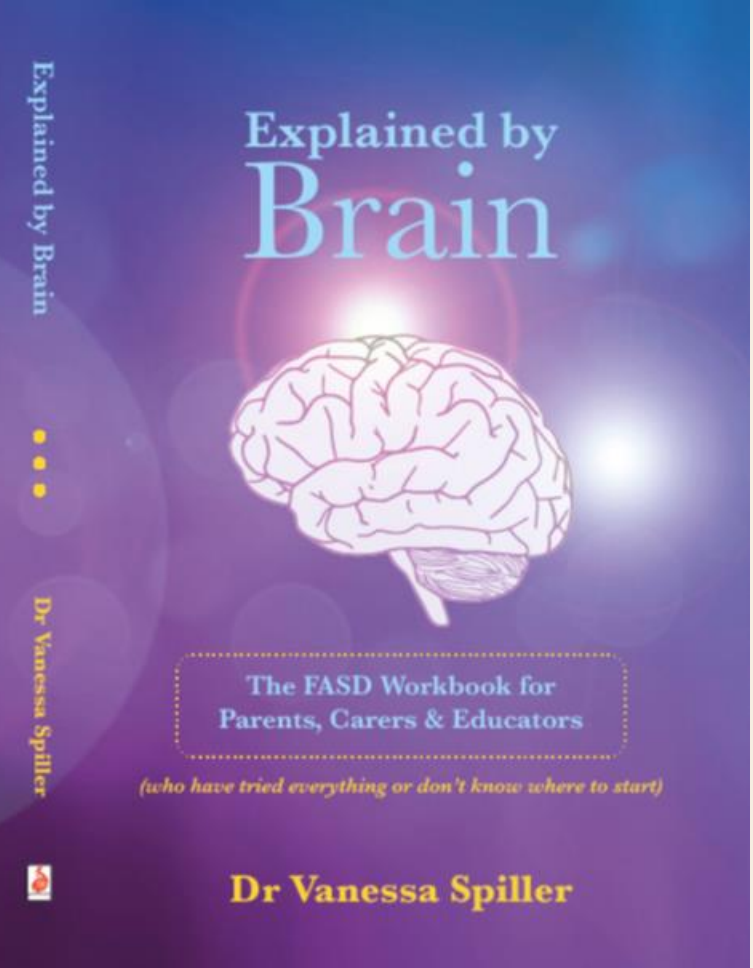




MIND THE GAPS!
TOOLS TO
NEEDS C

Dr

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Explained by
Brain

The FASD Workbook for
Parents, Carers & Educators

(who have tried everything or don't know where to start)

Dr Vanessa Spiller




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FASD Training Australia

Online and live training on Fetal Alcohol Spectrum Disorders (FASD) and other complex neurodiversities with Dr Vanessa Spiller.

Upcoming trainings



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