

Ricardo Mahshi is a PhD candidate at Griffith University in the Business School - Department of Tourism, Sport and Hotel Management. He brings over 20 years of diversified experience in the hospitality, project management and financial services industry. His research interests include generational leadership, HR, modern workforce characteristics and sustainability.



Olivier Oren is a PhD student at Griffith University, Department of Tourism, Sport and Hotel Management. He has ample teaching experiences in both tourism and hospitality management, with significant involvements in food & beverage courses, marketing distribution, and sociology applied to hospitality. Currently, his research focuses on commensality in tourism and hospitality.



Ms Mona Yang is a doctoral candidate in Tourism, Sport and Hotel Management at Griffith University, Australia. She is working on tourism impacts on host-children in developing countries. Her expertise lies in tourism social impacts, sustainable tourism, children in tourism and qualitative visual research. Mona is supporting the conference as Editorial Board and Scientific Committee Coordinator.



Ingo Janowski is a PhD candidate at the Department of Tourism, Sport and Hotel Management at Griffith University, and a member of the Griffith Institute for Tourism. His research interests include adventure tourism, consumer behaviour, crosscultural communication, and destination management.



Paresh Pant is a PhD candidate and Sessional Lecturer and Tutor at the Department of Tourism, Hospitality and Sport Management at Griffith University. His interest is in tourism, aviation and technology to achieve sustainable outcomes. He has two decades of senior executive level industry experience in tourism in Australia, New Zealand Fiji and the Pacific Islands.