AITD Conference 2025 — PRELIMINARY PROGRAM

21-23 May 2025 | Melbourne, VIC

Wednesday 21 May: Pre-Conference Workshop

	Registration and Speaker Support Open	12:00 – 4:00 PM
12:00 PM	Lunch - Promenade 1st Floor	(60 mins)

Room: Latrobe Ballroom

1:00 PM	Workshop Introduction Ben Campbell	AITD, CEO (10 mins)
1:10 PM	Impactful Storytelling to Captivate your Audience Johanna Kerrigan	Be Learning Pty Ltd (20 mins)
1:30 PM	Move to next session

Session 1: Latrobe Ballroom	Session 2: Fitzroy Ballroom
1:35 PM REIMAGINE L&D: Ethical AI Strategies to Empower Learning and Adapt in an Agile World Tracy Sheen	The Digital Guide (30 mins)	Empowering our People with AI for Personal Productivity Jemma Hirst	Grant Thornton Australia (30 mins)

2:05 PM	Move to next session

Session 1: Latrobe Ballroom	Session 2: Fitzroy Ballroom
2:10 PM 23 Essentials of Effective Emerging Leader Programs Lindsey Leigh Hobson	Lindsey Leigh Hobson (30 mins)	AI Embodied: A Speculation About the Role Assisted Agents Will Play in the Learning Environment. Ellen - Mary Terrill	Swinburne (30 mins)

2:40 PM	Move to next session

Session 1: Latrobe Ballroom	Session 2: Fitzroy Ballroom
2:45 PM Building L&D Team Capabilities in AI Naomi Waldron	BSI E-LEARNING PTY LTD (30 mins)	Managing L&D Projects is Softer than You Think! Kestrel Stone	Elemental Projects (30 mins)

3:15 PM	Afternoon Break - Promenade 1st Floor	(30 mins)

Session 1: Latrobe Ballroom	Session 2: Fitzroy Ballroom
3:45 PM Ahead of the Curve: Scaling Leadership Development with AI-Powered Learning and Analytics Emma Weber	Lever – Transfer of Learning (30 mins)	Leading Human-Centred Change in the Age of AI Deanne Boules	Centre for Human Centre Leadership (30 mins)

4:15 PM	Move to next session

Session 1	Session 2
4:20 PM AI in Action: Strategies for Workplace Adoption and Impact Amy Martin	Queensland University of Technology (30 mins)	From Passive to Personalized: Using AI to Create Adaptive Online Learning Experiences Sarah Mateljan	LawCPD / GenLearn (30 mins)

4:50 PM	Workshop Close
5:30 PM	AITD VIC Hosted Conference Networking Event Location to be revealed soon

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Thursday 22 May: Conference Day One

Time		
8:00 AM	**Registration and Speaker Support Open**	8:00 AM - 4:00 PM
	Plenary Session 1: Grand Ballroom	
	MC: TBC	
9:00 AM	**Welcome to Day One** Abbie Taylor | AITD, National President (15 mins)	
9:15 AM	**Using Competitive Advantage to Empower Learning and Maximize Performance** Will Thalheimer | Work-Learning Research LLC (45 mins)	
10:00 AM	**Reflection and Networking Session** Anneli Blundell (10 mins)	
10:10 AM	**Session Title TBC** James Castrission | MyAdventure Group (45 mins)	
10:55 AM	**Morning Break - Sofi's Lounge**	(30 mins)

Time	Concurrent Session 1: Grand Ballroom	Concurrent Session 1: Latrobe Ballroom
11:25 AM	**Learning with the Brain in Mind - Applying the Neuroscience of Adult Learning** Loretta Mitchell | Neu Perspectives (20 mins)	**From Scary Science to Work Bestie: Why Our Future Generations Need You to Make Friends with AI** Amanda Barnard | Adobe (20 mins)
11:45 AM	Move to next session	
11:50 AM	**Empowering Victorian Electorate Officers to Support Democracy: A Comprehensive Workforce Capability Uplift** Kate Fraser | Parliament of Victoria (20 mins)	**The Data and Digital Capability Uplift Saga: Empowering Over 7000 People in the Age of AI** Catriona Malcolm | Westpac Group (20 mins)
12:10 PM	Move to next session	
12:15 PM	**The Future is Now - The L&D Paradigm Shift** David Smith | Ampol (20 mins)	**Revolutionising Learning Design: Empowering Efficiency and Agility through AI** Sophie Hardman | KPMG (20 mins)
12:35 PM	Move to next session	
12:40 PM	**From Onboarding to Impact: Supporting Early Talent for Long-Term Success** Cathy James | Fusion Graduate Consultancy (20 mins)	**Empowering Human-Centred Insights: Conducting Comprehensive Performance Needs Analysis Without AI in the Age of Automation** Colonel Karina Jones | Australian Army (20 mins)
1:00 PM	**Lunch - Sofi's Lounge** Sponsored by Coaching Centre	(60 mins)

Thursday 22 May: Conference Day One continued

Time	Concurrent Session 2: Grand Ballroom	Concurrent Session 2: Latrobe Ballroom
2:00 PM	**L&D's Role in Shaping an Adaptive Workforce** Beth Hall	Culture Edge (20 mins)	**Case Study – Professional Learning or Learning the Profession?** Johnathan Jones	Institute of Public Works Engineering Australasia (20 mins)
2:20 PM	Move to next session	
2:25 PM	**AI-Powered Learning: Becoming L&D Prompt Engineers for the Future** Denise Meyerson	Focus Learning Group (20 mins)	**Closing the Performance Perception Gap with Personalised Learning** Lee Roulson	Thinka (20 mins)
2:45 PM	Move to next session	
2:50 PM	**Reimagining Learning: A Journey of Innovation and Impact** Samantha Campbell	EY (20 mins)	**Neurodiversity, AI and the Future of Inclusive Workplaces** Elizabeth Fleming-Jones	Australian Red Cross (20 mins)
3:10 PM	Move to next session	
3:15 PM	**Leveraging AI Conversational Agents in Facilitated Training: Enhancing De-escalation Skills through Real-world Simulations** Ryan Byrne	Sydney Trains (20 mins)	**Every Leader Needs to Know How to Coach Their People** Mandy Geddies	IECL (20 mins)
3:35 PM	**Afternoon Break – Sofi's Lounge**	(30 mins)

Time	Plenary Session 2: Grand Ballroom	
4:05 PM	**Just Rock It!** Sonia McDonald	LeadershipHQ (45 mins)	
4:50 PM	**Day One Close**	
6:00 PM	**Networking Drinks**	6:00 – 7:30 PM
7:30 PM	**AITD Excellence Awards Dinner**	7:30 – 11:00 PM

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Friday 23 May: Conference Day Two

Time		
8:00 AM	Registration and Speaker Support Open	8:00 AM – 2:00 PM
	Plenary Session 3: Grand Ballroom	
	MC: TBC	
9:00 AM	**Welcome to Day Two** (5 mins)	
9:05 AM	**Session Title TBC** Ryan Powell	Bunnings (45 mins)	
9:50 AM	**National AITD L&D Capability Framework Launch** (45 mins)	
10:35 AM	Morning Break – Sofi's Lounge	(30 mins)

Time	Concurrent Session 3: Grand Ballroom	Concurrent Session 3: Latrobe Ballroom
11:05 AM	**Elevating Audience Engagement: Moving Beyond Pair and Share** Anneli Blundell	Anneliblundell.com (20 mins)	**Session Title TBC** DJuna Smith	Lovisa Pty Ltd (20 mins)
11:25 AM	Move to next session	
11:30 AM	**Building Future Capabilities at Scale** Millie Law	ANZ (20 mins)	**Mandatory Training: A Review of Best Practices** Zoe Youl	Ausmed Education (20 mins)
11:50 AM	Move to next session	
11:55 AM	**Gamifying Sales Training That Delivers Results** Vaughan O'Leary	KPMG (20 mins)	**Incorporating GenAI into a Learning Platform: Successes, Challenges and Learnings** Mark Eggers	Yarno (20 mins)
12:15 PM	Move to next session	
12:20 PM	**Career Clarity Drives Leadership Development – A Case Study** Kate Smyth	Haigh's Chocolates (20 mins)	**Session Title TBC** Kade Brown	RMIT Online (20 mins)
12:40 PM	Lunch – Sofi's Lounge	(70 mins)

Friday 23 May: Conference Day Two continued

	Concurrent Session 2: Grand Ballroom	Concurrent Session 2: Latrobe Ballroom
3:50 PM	**Building a Learning Culture from Scratch - A Case Study** Felicity Harrison | Ego Pharmaceuticals (20 mins)	**The Climate Governance Education Ecosystem - A Case Study in Blended Learning** Neil Von Heupt | Divergent Learning (20 mins)
2:10 PM	Move to next session	
2:15 PM	**Experience how Custom GPT will Revolutionise Discreet Information Access** Johanna Kerrigan | Be Learning Pty Ltd (20min)	**"If only I could clone myself!" Building your Custom AI Dream Team for Effortless Workflow** Joanna Smith | Pukeko Learning Solutions (20min)
2:35 PM	Move to next session	
2:40 PM	**Integrating Work-based Learning and Career Progression. A Case Study of Allianz Australia's New Personal Injury My Career Program** Tiffany Muirhead | Allianz (20 mins)	**DIY AI - Explore Practical Solutions to Transform Learning Experiences and Improve Workflow Capabilities** Kathryn McGilvray | eLearning Educational Solutions Pty Ltd (20 mins)
3:00 PM	Move to next session	
3:05 PM	**Leading Volunteers in the AI Era - Training Staff for an Adaptive Future** Melissa Green | Legacy (20 mins)	**Maximum Bang, Minimum Buck – How to Get the Most from Your Learning Dollar** Christine Khor | Peeplcoach (20 mins)
3:25 PM	Move to next session	
	Plenary Session 4: Grand Ballroom	
3:30 PM	**LEGO® SERIOUS PLAY®** Mei-Ling Chin | Fair Play LSP (45 mins)	
4:15 PM	Conference Wrap Up	
4:30 PM	Conference Close	