


	Registration and Speaker Support Open		12:00 - 4:00 PM
12:00 PM	Lunch - Promenade 1st Floor		(60 mins)
	Room: Latrobe Ballroom		
1:00 PM	Workshop Introduction Ben Campbell   AITD, CEO (10 mins)		
1:10 PM	Impactful Storytelling to Captivate your Audience Johanna Kerrigan   Be Learning Pty Ltd (20 mins)		
1:30 PM	Move to next session		
	Session 1: Latrobe Ballroom	Session 2: Fitzroy Ballroom	
1:35 PM	TBC TBC (30 mins)	Empowering our People with AI for Personal Productivity Jemma Hirst   Grant Thornton Australia (30 mins)	
2:05 PM	Move to next session		
2:10 PM	23 Essentials of Effective Emerging Leader Programs Lindsey Leigh Hobson   Lindsey Leigh Hobson (30 mins)	AI Embodied: A Speculation About the Role Assisted Agents Will Play in the Learning Environment. Ellen - Mary Terrill   Swinburne (30 mins)	
2:40 PM	Move to next session		
2:45 PM	Building L&D Team Capabilities in AI Naomi Waldron   BSI E-LEARNING PTY LTD (30 mins)	Managing L&D Projects is Softer than You Think! Kestrel Stone   Elemental Projects (30 mins)	
3:15 PM	Afternoon Break - Promenade 1st Floor		(30 mins)
	Session 1: Latrobe Ballroom	Session 2: Fitzroy Ballroom	
3:45 PM	Ahead of the Curve: Scaling Leadership Development with AI-Powered Learning and Analytics Emma Weber   Lever - Transfer of Learning (30 mins)	Leading Human-Centred Change in the Age of AI Deanne Boules   Centre for Human Centre Leadership (30 mins)	
4:15 PM	Move to next session		
4:20 PM	Panel: AI in Action - Strategies for Workplace Adoption and Impact Presenters: Queensland University of Technology, eLearning Solutions, others TBC	From Passive to Personalised: Creating Adaptive Online Learning Experiences Sarah Mateljan   LawCPD / GenLearn (30 mins)	
4:50 PM	Workshop Close		
5:30 PM	AITD VIC Hosted Conference Networking Event Location to be revealed soon		

**Thursday 22 May: Conference Day One**

8:00 AM	Registration and Speaker Support Open		8:00 AM - 4:00 PM
	Plenary Session 1: Grand Ballroom		
	MC: Nigel Collin		
9:00 AM	<b>Welcome to Day One</b> Abbie Taylor   AITD, National President (15 mins)		
9:15 AM	<b>Using Competitive Advantage to Empower Learning and Maximize Performance</b> Will Thalheimer   Work-Learning Research LLC (45 mins)		
10:00 AM	<b>Reflection and Networking Session</b> Anneli Blundell (10 mins)		
10:10 AM	<b>Uncharted Ice Workshop</b> James Castrission   MyAdventure Group (45 mins)		
10:55 AM	Morning Break - Sofi's Lounge		(30 mins)
	Concurrent Session 1: Grand Ballroom	Concurrent Session 1: Latrobe Ballroom	
11:25 AM	<b>Learning with the Brain in Mind - Applying the Neuroscience of Adult Learning</b> Loretta Mitchell   Neu Perspectives (20 mins)	<b>From Scary Science to Work Bestie: Why Our Future Generations Need You to Make Friends with AI</b> Amanda Barnard   Amanda Barnard (20 mins)	
11:45 AM	Move to next session		
11:50 AM	<b>Empowering Victorian Electorate Officers to Support Democracy: A Comprehensive Workforce Capability Uplift</b> Kate Fraser   Parliament of Victoria (20 mins)	<b>The Data and Digital Capability Uplift Saga: Empowering Over 7000 People</b> Catriona Malcolm & Selina McKay   Westpac Group (20 mins)	
12:10 PM	Move to next session		
12:15 PM	<b>The Future is Now - The L&amp;D Paradigm Shift</b> David Smith   Ampol (20 mins)	<b>Revolutionising Learning Design: Empowering Efficiency and Agility</b> Sophie Hardman   KPMG (20 mins)	
12:35 PM	Move to next session		
12:40 PM	<b>From Onboarding to Impact: Supporting Early Talent for Long-Term Success</b> Cathy James   Fusion Graduate Consultancy (20 mins)	<b>Empowering Human-Centred Insights: Conducting Comprehensive Performance Needs Analysis Without AI in the Age of Automation</b> Karina Jones   Australian Army (20 mins)	
1:00 PM	Lunch - Sofi's Lounge		(60 mins)
	Sponsored by 		

## Thursday 22 May: Conference Day One continued

	Concurrent Session 2: Grand Ballroom	Concurrent Session 2: Latrobe Ballroom
2:00 PM	<b>L&amp;D's Role in Shaping an Adaptive Workforce</b> Beth Hall   Culture Edge (20 mins)	<b>Case Study - Professional Learning or Learning the Profession?</b> Jonathan Jones   Institute of Public Works Engineering Australasia (20 mins)
2:20 PM	Move to next session	
2:25 PM	<b>Maximum Bang, Minimum Buck – How to Get the Most from Your Learning Dollar</b> Christine Khor   Peepcoach (20 mins)	<b>Closing the Performance Perception Gap with Personalised Learning</b> Lee Roulston   Thinka (20 mins)
2:45 PM	Move to next session	
2:50 PM	<b>REIMAGINE L&amp;D: Ethical AI Strategies to Empower Learning and Adapt in an Agile World</b> Tracy Sheen   The Digital Guide (30 mins)	<b>Neurodiversity, AI and the Future of Inclusive Workplaces</b> Elizabeth Fleming-Jones   Australian Red Cross (20 mins)
3:10 PM	Move to next session	
3:15 PM	<b>Leveraging AI Conversational Agents in Facilitated Training: Enhancing De-escalation Skills through Real-world Simulations</b> Ryan Byrne   Sydney Trains (20 mins)	<b>Every Leader Needs to Know How to Coach Their People</b> Mandy Geddes   IECL (20 mins)
3:35 PM	<b>Afternoon Break - Sofi's Lounge</b> (30 mins)	
	<b>Plenary Session 2: Grand Ballroom</b>	
4:05 PM	<b>Just Rock It!</b> Sonia McDonald   LeadershipHQ (45 mins)	
4:50 PM	Day One Close	
6:00 PM	<b>Networking Drinks</b> 6:00 - 7:30 PM	
7:30 PM	<b>AITD Excellence Awards Dinner</b> 7:30 - 11:00 PM	

**Friday 23 May: Conference Day Two**

8:00 AM	Registration and Speaker Support Open		8:00 AM - 2:00 PM
	Plenary Session 3: Grand Ballroom		
	MC: Ally Nitschke		
9:00 AM	Welcome to Day Two (5 mins)		
9:05 AM	Session Title TBC Ryan Powell   Bunnings (40 mins)		
9:45 AM	Reflection and Networking Session Tony Sloman (10 mins)		
9:55 AM	National AITD L&D Capability Framework Launch Lisa Elias, Kate Fraser & Catriona Malcolm (40 mins)		
10:35 AM	Morning Break - Sofi's Lounge		(30 mins)
	Concurrent Session 3: Grand Ballroom	Concurrent Session 3: Latrobe Ballroom	
11:05 AM	Elevating Audience Engagement: Moving Beyond Pair and Share Anneli Blundell   Anneliblundell.com (20 mins)	Cultivating Growth Culture within Learning & Development: Supporting Lovisa's Global Expansion DJuna Smith   Lovisa Pty Ltd (20 mins)	
11:25 AM	Move to next session		
11:30 AM	Building Future Capabilities at Scale Millie Law   ANZ (20 mins)	Mandatory Training: A Review of Best Practices Zoe Youl   Ausmed Education (20 mins)	
11:50 AM	Move to next session		
11:55 AM	Gamifying Sales Training That Delivers Results Vaughan O'Leary   KPMG (20 mins)	Incorporating GenAI into a Learning Platform: Success, Challenges and Learnings (Interactive Session) Mark Eggers & Lachy Gray   Yarno (20 mins)	
12:15 PM	Move to next session		
12:20 PM	Career Clarity Drives Leadership Development - A Case Study Kate Smyth   Haigh's Chocolates (20 mins)	Bridging the Tech Skills Gap: Driving Competitive Advantage Through Upskilling, Reskilling and Diversity Kade Brown   RMIT Online (20 mins)	
12:40 PM	Lunch - Sofi's Lounge		(70 mins)



**Friday 23 May: Conference Day Two continued**

	Concurrent Session 4: Grand Ballroom	Concurrent Session 4: Latrobe Ballroom
1:50 PM	<b>Building a Learning Culture from Scratch - A Case Study</b> Felicity Harrison   Ego Pharmaceuticals (20 mins)	<b>The Climate Governance Education Ecosystem - A Case Study in Blended Learning</b> Neil Von Heupt   Australian Institute of Company Directors (20 mins)
2:10 PM	Move to next session	
2:15 PM	<b>Reimagining Performance and Career Development: Maximising Your L&amp;D Impact</b> Johanna Kerrigan   Be Learning Pty Ltd (20min)	<b>"If only I could clone myself!" Building your Custom AI Dream Team for Effortless Workflow</b> Joanna Smith   Pukeko Learning Solutions (20min)
2:35 PM	Move to next session	
2:40 PM	<b>Integrating Work-based Learning and Career Progression. A Case Study of Allianz Australia's New Personal Injury My Career Program</b> Tiffany Muirhead   Allianz (20 mins)	<b>DIY AI - Explore Practical Solutions to Transform Learning Experiences and Improve Workflow Capabilities</b> Kathryn McGilvray   eLearning Educational Solutions Pty Ltd (20 mins)
3:00 PM	Move to next session	
3:05 PM	<b>Leading Volunteers - Training Staff for an Adaptive Future</b> Melissa Green   Legacy (20 mins)	<b>AI-Powered Learning: Becoming L&amp;D Prompt Engineers for the Future</b> Denise Meyerson   Focus Learning Group (20 mins)
3:25 PM	Move to next session	
	<b>Plenary Session 4: Grand Ballroom</b>	
3:30 PM	<b>Lego® Serious Play®</b> Mei-Ling Chin   Fair Play LSP (45 mins)	
4:15 PM	Conference Wrap Up	
4:30 PM	Conference Close	