

Wednesday 21 May: Pre-Conference Workshop

	Registration and Speaker Support Open		12:00 - 4:00 PM
12:00 PM	Lunch - Promenade 1st Floor		(60 mins)
	Room: LaTrobe Ballroom		
1:00 PM	Workshop Introduction Ben Campbell AITD, CEO (10 mins)		
1:10 PM	Impactful Storytelling to Captivate your Audience Johanna Kerrigan Be Learning Pty Ltd (20 mins)		
1:30 PM	Move to next session		
	Session 1: LaTrobe Ballroom	Session 2: Fitzroy Ballroom	
1:35 PM	Professionalising L&D: upskilling ourselves for a shifting future Michelle Parry-Slater Kairos Modern Learning (30 mins)	Empowering our People with AI for Personal Productivity Jemma Hirst Grant Thornton Australia (30 mins)	
2:05 PM	Move to next session		
2:10 PM	23 Essentials of Effective Emerging Leader Programs Lindsey Leigh Hobson Lindsey Leigh Hobson (30 mins)	AI Embodied: A Speculation About the Role Assisted Agents Will Play in the Learning Environment. Ellen - Mary Terrill Swinburne (30 mins)	
2:40 PM	Move to next session		
2:45 PM	Building L&D Team Capabilities in AI Naomi Waldron BSI E-LEARNING PTY LTD (30 mins)	Managing L&D Projects is Softer than You Think! Kestrel Stone Elemental Projects (30 mins)	
3:15 PM	Afternoon Break - Promenade 1st Floor		(30 mins)
	Session 3: LaTrobe Ballroom	Session 4: Fitzroy Ballroom	
3:45 PM	Ahead of the Curve: Scaling Leadership Development with AI-Powered Learning and Analytics Emma Weber Lever - Transfer of Learning (30 mins)	Leading Human-Centred Change in the Age of AI Deanne Boules Centre for Human Centre Leadership (30 mins)	
4:15 PM	Move to next session		
4:20 PM	Panel: AI in Action - Strategies for Workplace Adoption and Impact Facilitator: Abbie Taylor AITD National President Amy Martin Queensland University of Technology, Kathryn McGilvray eLearning Solutions & Jemma Hirst Grant Thornton Australia	Passive to Personalised: Creating Adaptive Online Learning Experiences Sarah Mateljan LawCPD / GenLearn (30 mins)	
4:50 PM	Workshop Close		
5:30 PM	AITD Conference Welcome Gathering Morris House, 120 Exhibition St, Melbourne		5:30 - 7:30 PM

Thursday 22 May: Conference Day One

8:00 AM	Registration and Speaker Support Open		8:00 AM - 4:00 PM
	Plenary Session 1: Grand Ballroom		
	MC: Nigel Collin		
9:00 AM	Welcome to Day One Abbie Taylor AITD, National President (15 mins)		
9:15 AM	Using Competitive Advantage to Empower Learning and Maximize Performance Will Thalheimer Work-Learning Research LLC (45 mins)		
10:00 AM	Reflection and Networking Session Anneli Blundell (10 mins)		
10:10 AM	Uncharted Ice Workshop James Castrission MyAdventure Group (45 mins)		
10:55 AM	Morning Break - Sofi's Lounge		(30 mins)
	Concurrent Session 1: Grand Ballroom	Concurrent Session 1: LaTrobe Ballroom	
11:25 AM	Learning with the Brain in Mind - Applying the Neuroscience of Adult Learning Loretta Mitchell Neu Perspectives (20 mins)	From Scary Science to Work Bestie: Why Our Future Generations Need You to Make Friends with AI Amanda Barnard Amanda Barnard (20 mins)	
11:45 AM	Move to next session		
11:50 AM	Empowering Victorian Electorate Officers to Support Democracy: A Comprehensive Workforce Capability Uplift Voula Andritsos & Lauren Hopley Parliament of Victoria (20 mins)	The Data and Digital Capability Uplift Saga: Empowering Over 7000 People Catriona Malcolm & Selina McKay Westpac Group (20 mins)	
12:10 PM	Move to next session		
12:15 PM	The Future is Now - The L&D Paradigm Shift David Smith Ampol (20 mins)	Revolutionising Learning Design: Empowering Efficiency and Agility Sophie Hardman KPMG (20 mins)	
12:35 PM	Move to next session		
12:40 PM	From Onboarding to Impact: Supporting Early Talent for Long-Term Success Cathy James Fusion Graduate Consultancy (20 mins)	Empowering Human-Centred Insights: Conducting Comprehensive Performance Needs Analysis Without AI in the Age of Automation Karina Jones Australian Army (20 mins)	
1:00 PM	Lunch - Sofi's Lounge	Sponsored by 	(60 mins)

Thursday 22 May: Conference Day One continued

	Concurrent Session 2: Grand Ballroom	Concurrent Session 2: LaTrobe Ballroom
2:00 PM	L&D's Role in Shaping an Adaptive Workforce Beth Hall Culture Edge (20 mins)	Case Study - Professional Learning or Learning the Profession? Jonathan Jones Institute of Public Works Engineering Australasia (20 mins)
2:20 PM	Move to next session	
2:25 PM	Maximum Bang, Minimum Buck – How to Get the Most from Your Learning Dollar Christine Khor Peepcoach (20 mins)	Closing the Performance Perception Gap with Personalised Learning Lee Roulston Thinka (20 mins)
2:45 PM	Move to next session	
2:50 PM	REIMAGINE L&D: Ethical AI Strategies to Empower Learning and Adapt in an Agile World Tracy Sheen The Digital Guide (20 mins)	Influence and Persuasion for L&D practitioners Nick Jago Elemental Projects (20 mins)
3:10 PM	Move to next session	
3:15 PM	Leveraging AI Conversational Agents in Facilitated Training: Enhancing De-escalation Skills through Real-world Simulations Ryan Byrne Sydney Trains (20 mins)	Every Leader Needs to Know How to Coach Their People Mandy Geddes IECL (20 mins)
3:35 PM	Afternoon Break – Sofi's Lounge (30 mins)	
	Plenary Session 2: Grand Ballroom	
4:05 PM	Just Rock It! Sonia McDonald LeadershipHQ (45 mins)	
4:50 PM	Day One Close	
6:00 PM	Networking Drinks – Sofi's Lounge 6:00 – 7:30 PM	
7:30 PM	AITD Excellence Awards Dinner – Grand Ballroom 7:30 – 11:00 PM	

Friday 23 May: Conference Day Two

7:30 AM	AITD State Breakfasts		7:00 AM – 8:30 AM
8:00 AM	Registration and Speaker Support Open		8:00 AM – 2:00 PM
	Plenary Session 3: Grand Ballroom		
	MC: Ally Nitschke		
8:50 AM	Welcome to Day Two & AITD Life Member Announcement (15 mins)		
9:05 AM	Building the Best Ryan Powell Bunnings (40 mins)		
9:45 AM	Reflection and Networking Session Tony Sloman (10 mins)		
9:55 AM	National AITD L&D Capability Framework Launch – MC: Chemène Sinson Kade Brown, Ben Campbell, Lisa Elias & Catriona Malcolm (40 mins)		
10:35 AM	Morning Break – Sofi’s Lounge (30 mins)		
11:05 AM	Concurrent Session 3: Grand Ballroom	Concurrent Session 3: Latrobe Ballroom	
	Elevating Audience Engagement: Moving Beyond Pair and Share Anneli Blundell Anneliblundell.com (20 mins)	Cultivating Growth Culture within Learning & Development: Supporting Lovisa’s Global Expansion DJuna Smith Lovisa Pty Ltd (20 mins)	
11:25 AM	Move to next session		
11:30 AM	Building Future Capabilities at Scale Millie Law ANZ (20 mins)	Mandatory Training: A Review of Best Practices Zoe Youl Ausmed Education (20 mins)	
11:50 AM	Move to next session		
11:55 AM	Gamifying Sales Training That Delivers Results Vaughan O’Leary KPMG (20 mins)	Incorporating GenAI into a Learning Platform: Success, Challenges and Learnings (Interactive Session) Mark Eggers & Lachy Gray Yarno (20 mins)	
12:15 PM	Move to next session		
12:20 PM	Career Clarity Drives Leadership Development – A Case Study Kate Smyth Haigh’s Chocolates (20 mins)	Bridging the Tech Skills Gap: Driving Competitive Advantage Through Upskilling, Reskilling and Diversity Kade Brown RMIT Online (20 mins)	
12:40 PM	Extended Lunch and Networking (Meet the Presenter) – Sofi’s Lounge (70 mins)		

Friday 23 May: Conference Day Two continued

	Concurrent Session 4: Grand Ballroom	Concurrent Session 4: LaTrobe Ballroom
1:50 PM	Building a Learning Culture from Scratch - A Case Study Felicity Harrison Ego Pharmaceuticals (20 mins)	The Climate Governance Education Ecosystem - A Case Study in Blended Learning Neil Von Heupt Australian Institute of Company Directors (20 mins)
2:10 PM	Move to next session	
2:15 PM	Reimagining Performance and Career Development: Maximising Your L&D Impact Johanna Kerrigan Be Learning Pty Ltd (20min)	"If only I could clone myself!" Building your Custom AI Dream Team for Effortless Workflow Joanna Smith Pukeko Learning Solutions (20min)
2:35 PM	Move to next session	
2:40 PM	Integrating Work-based Learning and Career Progression. A Case Study of Allianz Australia's New Personal Injury My Career Program Tiffany Muirhead Allianz (20 mins)	DIY AI - Explore Practical Solutions to Transform Learning Experiences and Improve Workflow Capabilities Kathryn McGilvray eLearning Educational Solutions Pty Ltd (20 mins)
3:00 PM	Move to next session	
3:05 PM	Leading Volunteers - Training Staff for an Adaptive Future Melissa Green Legacy (20 mins)	AI-Powered Learning: Becoming L&D Prompt Engineers for the Future Denise Meyerson Focus Learning Group (20 mins)
3:25 PM	Move to next session	
	Plenary Session 4: Grand Ballroom	
3:30 PM	Building Insights: Conference Takeaways Through LEGO® Serious Play Mei-Ling Chin Fair Play LSP (45 mins)	
4:15 PM	Conference Wrap Up	
4:30 PM	Conference Close	