Wednesday 21 May: Pre-Conference Workshop

Time	Session
	Registration and Speaker Support Open — 12:00 - 4:00 PM
12:00 PM	**Lunch - Promenade 1st Floor** (60 mins)
	Room: Latrobe Ballroom
1:00 PM	**Workshop Introduction** Ben Campbell	AITD, CEO (10 mins)
1:10 PM	**Impactful Storytelling to Captivate your Audience** Johanna Kerrigan	Be Learning Pty Ltd (20 mins)
1:30 PM	Move to next session

Time	Session 1: Latrobe Ballroom	Session 2: Fitzroy Ballroom
1:35 PM	**Reimagining Learning: A Journey of Innovation and Impact** Samantha Campbell	EY (20 mins)	**Empowering our People with AI for Personal Productivity** Jemma Hirst	Grant Thornton Australia (30 mins)
2:05 PM	Move to next session	
2:10 PM	**23 Essentials of Effective Emerging Leader Programs** Lindsey Leigh Hobson	Lindsey Leigh Hobson (30 mins)	**AI Embodied: A Speculation About the Role Assisted Agents Will Play in the Learning Environment.** Ellen - Mary Terrill	Swinburne (30 mins)
2:40 PM	Move to next session	
2:45 PM	**Building L&D Team Capabilities in AI** Naomi Waldron	BSI E-LEARNING PTY LTD (30 mins)	**Managing L&D Projects is Softer than You Think!** Kestrel Stone	Elemental Projects (30 mins)
3:15 PM	**Afternoon Break - Promenade 1st Floor** (30 mins)	

Time	Session 1: Latrobe Ballroom	Session 2: Fitzroy Ballroom
3:45 PM	**Ahead of the Curve: Scaling Leadership Development with AI-Powered Learning and Analytics** Emma Weber	Lever – Transfer of Learning (30 mins)	**Leading Human-Centred Change in the Age of AI** Deanne Boules	Centre for Human Centre Leadership (30 mins)
4:15 PM	Move to next session	
4:20 PM	**Panel: AI in Action - Strategies for Workplace Adoption and Impact** Presenters: Queensland University of Technology, eLearning Solutions, others TBC	**From Passive to Personalized: Using AI to Create Adaptive Online Learning Experiences** Sarah Mateljan	LawCPD / GenLearn (30 mins)
4:50 PM	**Workshop Close**	
5:30 PM	**AITD VIC Hosted Conference Networking Event** Location to be revealed soon	

Sessions and timings are subject to change.

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Thursday 22 May: Conference Day One

Time	Session
8:00 AM	**Registration and Speaker Support Open** — 8:00 AM - 4:00 PM
	Plenary Session 1: Grand Ballroom
	MC: Nigel Collin
9:00 AM	**Welcome to Day One** Abbie Taylor | AITD, National President (15 mins)
9:15 AM	**Using Competitive Advantage to Empower Learning and Maximize Performance** Will Thalheimer | Work-Learning Research LLC (45 mins)
10:00 AM	**Reflection and Networking Session** Anneli Blundell (10 mins)
10:10 AM	**Uncharted Ice Workshop** James Castrission | MyAdventure Group (45 mins)
10:55 AM	**Morning Break – Sofi's Lounge** — (30 mins)

Time	Concurrent Session 1: Grand Ballroom	Concurrent Session 1: Latrobe Ballroom
11:25 AM	**Learning with the Brain in Mind – Applying the Neuroscience of Adult Learning** Loretta Mitchell | Neu Perspectives (20 mins)	**From Scary Science to Work Bestie: Why Our Future Generations Need You to Make Friends with AI** Amanda Barnard | Adobe (20 mins)
11:45 AM	Move to next session	
11:50 AM	**Empowering Victorian Electorate Officers to Support Democracy: A Comprehensive Workforce Capability Uplift** Kate Fraser | Parliament of Victoria (20 mins)	**The Data and Digital Capability Uplift Saga: Empowering Over 7000 People in the Age of AI** Catriona Malcolm | Westpac Group (20 mins)
12:10 PM	Move to next session	
12:15 PM	**The Future is Now – The L&D Paradigm Shift** David Smith | Ampol (20 mins)	**Revolutionising Learning Design: Empowering Efficiency and Agility through AI** Sophie Hardman | KPMG (20 mins)
12:35 PM	Move to next session	
12:40 PM	**From Onboarding to Impact: Supporting Early Talent for Long-Term Success** Cathy James | Fusion Graduate Consultancy (20 mins)	**Empowering Human-Centred Insights: Conducting Comprehensive Performance Needs Analysis Without AI in the Age of Automation** Karina Jones | Australian Army (20 mins)
1:00 PM	**Lunch – Sofi's Lounge** — Sponsored by Coaching Centre — (60 mins)	

Thursday 22 May: Conference Day One continued

	Concurrent Session 2: Grand Ballroom	Concurrent Session 2: Latrobe Ballroom
2:00 PM	**L&D's Role in Shaping an Adaptive Workforce** Beth Hall	Culture Edge (20 mins)	**Case Study - Professional Learning or Learning the Profession?** Jonathan Jones	Institute of Public Works Engineering Australasia (20 mins)
2:20 PM	Move to next session	
2:25 PM	**Maximum Bang, Minimum Buck – How to Get the Most from Your Learning Dollar** Christine Khor	Peeplcoach (20 mins)	**Closing the Performance Perception Gap with Personalised Learning** Lee Roulston	Thinka (20 mins)
2:45 PM	Move to next session	
2:50 PM	**REIMAGINE L&D: Ethical AI Strategies to Empower Learning and Adapt in an Agile World** Tracy Sheen	The Digital Guide (30 mins)	**Neurodiversity, AI and the Future of Inclusive Workplaces** Elizabeth Fleming-Jones	Australian Red Cross (20 mins)
3:10 PM	Move to next session	
3:15 PM	**Leveraging AI Conversational Agents in Facilitated Training: Enhancing De-escalation Skills through Real-world Simulations** Ryan Byrne	Sydney Trains (20 mins)	**Every Leader Needs to Know How to Coach Their People** Mandy Geddes	IECL (20 mins)
3:35 PM	Afternoon Break – Sofi's Lounge	(30 mins)
	Plenary Session 2: Grand Ballroom	
4:05 PM	**Just Rock It!** Sonia McDonald	LeadershipHQ (45 mins)	
4:50 PM	Day One Close	
6:00 PM	Networking Drinks	6:00 - 7:30 PM
7:30 PM	AITD Excellence Awards Dinner	7:30 - 11:00 PM

Sessions and timings are subject to change.

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Friday 23 May: Conference Day Two

Time	Grand Ballroom	Latrobe Ballroom
8:00 AM	**Registration and Speaker Support Open**	**8:00 AM – 2:00 PM**
	Plenary Session 3: Grand Ballroom	
	MC: Ally Nitschke	
9:00 AM	**Welcome to Day Two** (5 mins)	
9:05 AM	**Session Title TBC** Ryan Powell | Bunnings (40 mins)	
9:45 AM	**Reflection and Networking Session** Tony Sloman (10 mins)	
9:55 AM	**National AITD L&D Capability Framework Launch** (40 mins)	
10:35 AM	**Morning Break – Sofi's Lounge**	**(30 mins)**
	Concurrent Session 3: Grand Ballroom	**Concurrent Session 3: Latrobe Ballroom**
11:05 AM	**Elevating Audience Engagement: Moving Beyond Pair and Share** Anneli Blundell | Anneliblundell.com (20 mins)	**Session Title TBC** DJuna Smith | Lovisa Pty Ltd (20 mins)
11:25 AM	Move to next session	
11:30 AM	**Building Future Capabilities at Scale** Millie Law | ANZ (20 mins)	**Mandatory Training: A Review of Best Practices** Zoe Youl | Ausmed Education (20 mins)
11:50 AM	Move to next session	
11:55 AM	**Gamifying Sales Training That Delivers Results** Vaughan O'Leary | KPMG (20 mins)	**Incorporating GenAI into a Learning Platform: Success, Challenges and Learnings (Interactive Session)** Mark Eggers & Lachy Gray | Yarno (20 mins)
12:15 PM	Move to next session	
12:20 PM	**Career Clarity Drives Leadership Development – A Case Study** Kate Smyth | Haigh's Chocolates (20 mins)	**Bridging the Tech Skills Gap: Driving Competitive Advantage Through Upskilling, Reskilling and Diversity** Kade Brown | RMIT Online (20 mins)
12:40 PM	**Lunch – Sofi's Lounge**	**(70 mins)**

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Friday 23 May: Conference Day Two continued

	Concurrent Session 2: Grand Ballroom	Concurrent Session 2: Latrobe Ballroom
1:50 PM	**Building a Learning Culture from Scratch - A Case Study** **Felicity Harrison	Ego Pharmaceuticals (20 mins)**	**The Climate Governance Education Ecosystem - A Case Study in Blended Learning** **Neil Von Heupt	Australian Institute of Company Directors (20 mins)**
2:10 PM	Move to next session	
2:15 PM	**Experience how Custom GPT will Revolutionise Discreet Information Access** **Johanna Kerrigan	Be Learning Pty Ltd (20min)**	**"If only I could clone myself!" Building your Custom AI Dream Team for Effortless Workflow** **Joanna Smith	Pukeko Learning Solutions (20min)**
2:35 PM	Move to next session	
2:40 PM	**Integrating Work-based Learning and Career Progression. A Case Study of Allianz Australia's New Personal Injury My Career Program** **Tiffany Muirhead	Allianz (20 mins)**	**DIY AI - Explore Practical Solutions to Transform Learning Experiences and Improve Workflow Capabilities** **Kathryn McGilvray	eLearning Educational Solutions Pty Ltd (20 mins)**
3:00 PM	Move to next session	
3:05 PM	**Leading Volunteers in the AI Era - Training Staff for an Adaptive Future** **Melissa Green	Legacy (20 mins)**	**AI-Powered Learning: Becoming L&D Prompt Engineers for the Future** **Denise Meyerson	Focus Learning Group (20 mins)**
3:25 PM	Move to next session	
	Plenary Session 4: Grand Ballroom	
3:30 PM	**LEGO® SERIOUS PLAY®** **Mei-Ling Chin	Fair Play LSP (45 mins)**	
4:15 PM	Conference Wrap Up	
4:30 PM	Conference Close	