

AITD Conference 2026

13-15 May 2026 | Brisbane, QLD

Wednesday 13 May: Pre-Conference Workshop

	Registration and Speaker Support Open		12:00 - 4:00 PM
12:00 PM	Lunch - Ballroom Lobby		(60 mins)
	Room: Ballroom Le Grand 3		
1:00 PM	Workshop Introduction Ben Campbell AITD, CEO (5 mins)		
1:05 PM	Welcome to Country Professor Benny Wilson (5 mins)		
1:10 PM	Workshop Plenary 1: Winning at Work: Lessons from the Olympic Arena Bo Hanson Athlete Assessments & Team8 People (45 mins)		
2:00 PM	Move to next session		
	Room: Ballroom Le Grand 3	Room: Ballroom Le Grand 1	
2:05 PM	AITD Capability Framework in Action Michelle Ockers Learning Uncut (45 mins)	The Capability Playbook for an AI-Enabled Workforce, How L&D Can Redesign Systems, Not Just Skills Beth Hall Culture Edge (45 mins)	
2:50 PM	Afternoon Break - Ballroom Lobby		(30 mins)
	Room: Ballroom Le Grand 3	Room: Ballroom Le Grand 1	
3:20 PM	No Time to Wait: Building Agile Generalist Competencies in a Rapidly Changing Technological Landscape Rachel Kerrigan Future Skills Organisation (45 mins)	The Power of Presence: Amplifying Authority in Moments That Matter Anneli Blundell Anneliblundell.com (45 mins)	
4:05 PM	Move to next session		
	Room: Ballroom Le Grand 3		
4:10 PM	Workshop Plenary 2: The Science of Change: New Developments and Strategies Britt Andreatta Brain Aware Training (50 mins)		
4:55 PM	Workshop Close		
5:30 PM	AITD Conference Welcome Gathering Bar Pacino, 175 Eagle St, Brisbane City		5:30 - 7:30 PM

Professional Development L&D Capabilities



Core Practitioner Capability



Evaluation and Impact



Learning Culture



Learning Facilitation



Learning Solution Design



Operations



Strategy and Partnering

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Thursday 14 May: Conference Day One

8:00 AM	Registration and Speaker Support Open		8:00 AM - 4:00 PM
	Plenary Session 1: Ballroom Le Grand		
	MC: Leigh Muirhead		
9:00 AM	Welcome to Day One (10 mins)		
9:10 AM	The Honourable Ros Bates MP Minister for Finance, Trade, Employment and Training (10 mins)		
9:20 AM	Brain-Based Strategies for Creating Engaging Learning Britt Andreatta Brain Aware Training (45 mins)		
10:05 AM	Panel Discussion 1 - When Learning Meets Reality: The Neuroscience of Sustaining Focus, Adaptability and Performance Moderator: Chemène Sinson Panel Members: Anna Pitman, Loretta Mitchell, Paula Johnston, Britt Andreatta (45 mins)		
10:50 AM	Morning Break - Ballroom Lobby		(30 mins)
	Concurrent Session 1: Ballroom Le Grand 1 & 2	Concurrent Session 1: Ballroom Le Grand 3	
11:20 AM	Social Learning at Scale: How the Australian Public Service is Transforming Leadership and Management Development at all Levels Using Cohort-Based Social Technology Powered by Technology Kristin Boag APSC (25 mins)		Teams and Team Roles in the Age of AI Talan Miller Belbin Australia (25 mins)
11:45 AM	Move to next session		
11:50 AM	Facilitating Learning Through Co-Production: Reflections From Facilitator and Learner in the STEM-INSIGHTS Capability Enhancer Initiative Chelsea Cheney AAS Cassandra Grant CSIRO (25 mins)		Unlocking Collective Intelligence: An Immersive Workshop in Creative Problem Solving Gergana David Big Bloom (25 mins)
12:15 PM	Move to next session		
12:20 PM	Canberra Institute of Technology (CIT) VET Blueprint Project - 'Build a Future Ready Workforce' Michelle Holden CIT (25 mins)		Capability at Scale: How to Build High-Impact Learning for Frontline, Operational and Dispersed Workforces Sue Borhan Cater Care (25 mins)
12:45 PM	Move to next session		
12:50 PM	10x Capability: Amplifying Skills, Accelerating Growth, and Staying Agile in Complex Organisations Dr Maria Montesano Department Of Defence (25 mins)		Strategic Capability Mapping: Embedding Leadership and Technical Frameworks for Organisational Impact Kathleen Gaynor OD Consulting (25 mins)
1:15 PM	Lunch - Ballroom Lobby		(60 mins)

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PROGRAM

Thursday 14 May: Conference Day One Cont..

Concurrent Session 2: Ballroom Le Grand 1 & 2

Concurrent Session 2: Ballroom Le Grand 3

2:15 PM

High-Impact Learning Video: Evidence-Based Strategies for Engagement
James Foulds | Department of Foreign Affairs and Trade (25 mins)



Is 'Just-in-Time' the Future of Work? Why L&D Have the Opportunity to Lead the Next Workforce Shift

Amanda Behre | Dear Thrive
Francesca Dove | elan hr (25 mins)



2:40 PM

Move to next session

2:45 PM

From 'Fit for Purpose' to Future-Ready: Reinventing Training for Growth
Kristy Rossi | Bakers Delight (25 mins)



Behind the Curtain: Diagnosing the Hidden Dynamics that Make or Break Capability and Organisational Change

Gabrielle Harris | Interchange (25 mins)



3:10 PM

Move to next session

3:15 PM

Beyond 'Learning in the Flow': Designing Work as the Engine of Learning
Kestrel Stone | Elemental Projects (25 mins)



Coaching at the Core: Transforming Learning in High-Turnover Care Environment

Leah Asensio | Hammondcare (25 mins)



3:40 PM

Afternoon Break - Ballroom Lobby

(30 mins)

Plenary Session 2: Ballroom Le Grand

4:10 PM

Panel Discussion 2 - What the Evidence Shows: Applied Research on Learning Quality, Engagement and Decision-Making

Moderator: Michelle Ockers

Panel Members: Beth Hall, Deniese Cox, Dr Samantha Rush, Dr Chris Campbell (45 mins)

4:55 PM

Day One Close

5:30 PM

Networking Drinks - Ballroom Lobby

5:30 - 7:00 PM

7:00 PM

AITD Excellence Awards Dinner - Ballroom Le Grand 1 & 2

7:00 PM - LATE

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Friday 15 May: Conference Day Two

	AITD State Breakfasts		7:00 AM - 8:15 AM
	Registration and Speaker Support Open		8:00 AM - 2:00 PM
	Plenary Session 3: Ballroom Le Grand		
	MC: Leigh Muirhead		
9:00 AM	Welcome to Day Two (5 mins)		
9:05 AM	Inspirational Story Hayley Lewis OAM (45 mins)		
9:50 AM	Panel Discussion 3 - Evaluating What Matters: Rethinking Learning Impact in an AI-Enabled, Human-Centred Workplace Moderator: Leigh Muirhead Panel Members: Sue Borhan, Andrew Beveridge, Kristy Rossi, Dr Denise Meyerson (45 mins)		
10:35 AM	Morning Break - Ballroom Lobby		(30 mins)
	Concurrent Session 3: Ballroom Le Grand 1 & 2		Concurrent Session 3: Ballroom Le Grand 3
11:05 AM	The Solo L&D Lead: Building Capability Without a Team Simone Ainsworth ABC (25 mins)	Clarity in the Middle: How Middle Managers Resolve Role Ambiguity and Lead with Confidence Sally Foley-Lewis Sally Foley-Lewis (25 mins)	
11:30 AM	Move to next session		
11:35 AM	Meeting Employees Where They're At: Changing How We Consume Learning in the Modern Age Téa Angelos Vivlo Learning (25 mins)	Pros vs Cons: Choosing the Right Learning Solution for Your Context Trinity Ryan and Cathy Sanders QLD Department of Families, Seniors, Disability Services and Child Safety (25 mins)	
12:00 PM	Move to next session		
12:05 PM	X Factor: Unleash Your Secret Superpower Yamini Naidu Yamini Naidu Consulting (25 mins)	The Identity Trap: Why Self-Leadership Is the Missing Link in Transformation Glin Bayley SimplyGlin (25 mins)	
12:35 PM	Move to next session		
12:35 PM	Visual Storytelling Secrets: Effective PowerPoint Design Tactics for Facilitators Cameron Pegg Communication Skills Academy (25 mins)	How to Collaboratively Design and Develop Accredited Training to Support the Energy Transition in QLD Brian Inglis Inglis Consultants Pty Ltd (25 mins)	
1:00 PM	Extended Lunch - Ballroom Lobby AITD Fellows and Facilitators, Emerging Practitioners Gathering, Speed Networking - Le Grand Ballroom		(70 mins)

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Friday 15 May: Conference Day Two Cont..

Concurrent Session 4: Ballroom Le Grand 1 & 2

2:10 PM

The Learners We Never Get to Meet: Building Practitioner Capability to Support Motivated Learners Who Are Stuck Outside Our Digital Doors
Dr Deniese Cox | Teachingonline.com.au (25 mins)



Concurrent Session 4: Ballroom Le Grand 3

Small Levers, Big Impact: Decoding and Cultivating Your Learning Culture
Hannah Ryan | Versent (25 mins)



2:35 PM

Move to next session

2:40 PM

Presence to Power: Building Leadership Capability in Post-Institutional Workplaces
Madeline Miller | Coaching With Madeline (25 mins)



Cultivating Curiosity: The Leadership Capability AI Cannot Replace
Dr Hayley Linthwaite | Performance Frontiers (25 mins)



3:05 PM

Move to next session

3:10 PM

Creating ICONIC Learning Experiences
Marc Ratcliffe | MRWED Training and Assessment (25 mins)



Less Communities of Practice, More Communities of Purpose
Kylie Sturday and Darryn Gray | Crackin'LnD (Down Under)(25 mins)



3:35 PM

Move to next session

Plenary Session 4: Ballroom Le Grand 1 & 2

3:40 PM

Panel Discussion 4 - Creativity That Delivers: Turning Imagination into Action in Complex Systems
Moderator: Leigh Muirhead
Panel Members: Dr Cathryn Lloyd, Jina Hardy, Nigel Collin, (45 mins)

4:25 PM

Conference Wrap Up

4:35 PM

Conference Close

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