


**Wednesday 21 May: Pre-Conference Workshop**

	<b>Registration and Speaker Support Open</b>		<b>12:00 - 4:00 PM</b>
<b>12:00 PM</b>	<b>Lunch - Promenade 1st Floor</b>		<b>(60 mins)</b>
	<b>Room: LaTrobe Ballroom</b>		
<b>1:00 PM</b>	<b>Workshop Introduction</b> Ben Campbell   AITD, CEO (10 mins)		
<b>1:10 PM</b>	<b>Impactful Storytelling to Captivate your Audience</b> Johanna Kerrigan   Be Learning Pty Ltd (20 mins)		
<b>1:30 PM</b>	Move to next session		
	<b>Session 1: LaTrobe Ballroom</b>	<b>Session 2: Fitzroy Ballroom</b>	
<b>1:35 PM</b>	<b>Professionalising L&amp;D: upskilling ourselves for a shifting future</b> Michelle Parry-Slater   Kairos Modern Learning (30 mins)	<b>Empowering our People with AI for Personal Productivity</b> Jemma Hirst   Grant Thornton Australia (30 mins)	
<b>2:05 PM</b>	Move to next session		
<b>2:10 PM</b>	<b>23 Essentials of Effective Emerging Leader Programs</b> Lindsey Leigh Hobson   Lindsey Leigh Hobson (30 mins)	<b>AI Embodied: A Speculation About the Role Assisted Agents Will Play in the Learning Environment.</b> Ellen - Mary Terrill   Swinburne (30 mins)	
<b>2:40 PM</b>	Move to next session		
<b>2:45 PM</b>	<b>Building L&amp;D Team Capabilities in AI</b> Naomi Waldron   BSI E-LEARNING PTY LTD (30 mins)	<b>Managing L&amp;D Projects is Softer than You Think!</b> Kestrel Stone   Elemental Projects (30 mins)	
<b>3:15 PM</b>	<b>Afternoon Break - Promenade 1st Floor</b>		<b>(30 mins)</b>
	<b>Session 3: LaTrobe Ballroom</b>	<b>Session 4: Fitzroy Ballroom</b>	
<b>3:45 PM</b>	<b>Ahead of the Curve: Scaling Leadership Development with AI-Powered Learning and Analytics</b> Emma Weber   Lever - Transfer of Learning (30 mins)	<b>Leading Human-Centred Change in the Age of AI</b> Deanne Boules   Centre for Human Centre Leadership (30 mins)	
<b>4:15 PM</b>	Move to next session		
<b>4:20 PM</b>	<b>Panel: AI in Action - Strategies for Workplace Adoption and Impact   Facilitator: Abbie Taylor   AITD National President</b> Amy Martin   Queensland University of Technology, Kathryn McGilvray   eLearning Solutions & Jemma Hirst   Grant Thornton Australia	<b>Passive to Personalised: Creating Adaptive Online Learning Experiences</b> Sarah Mateljan   LawCPD / GenLearn (30 mins)	
<b>4:50 PM</b>	<b>Workshop Close</b>		
<b>5:30 PM</b>	<b>AITD Conference Welcome Gathering</b> Morris House, 120 Exhibition St, Melbourne		<b>5:30 - 7:30 PM</b>

**Thursday 22 May: Conference Day One**

8:00 AM	Registration and Speaker Support Open		8:00 AM - 4:00 PM
	Plenary Session 1: Grand Ballroom		
	MC: Nigel Collin		
9:00 AM	<b>Welcome to Day One</b> Abbie Taylor   AITD, National President (15 mins)		
9:15 AM	<b>Using Competitive Advantage to Empower Learning and Maximize Performance</b> Will Thalheimer   Work-Learning Research LLC (45 mins)		
10:00 AM	<b>Reflection and Networking Session</b> Anneli Blundell (10 mins)		
10:10 AM	<b>Uncharted Ice Workshop</b> James Castrission   MyAdventure Group (45 mins)		
10:55 AM	Morning Break - Sofi's Lounge		(30 mins)
	Concurrent Session 1: Grand Ballroom	Concurrent Session 1: LaTrobe Ballroom	
11:25 AM	<b>Learning with the Brain in Mind - Applying the Neuroscience of Adult Learning</b> Loretta Mitchell   Neu Perspectives (20 mins)	<b>From Scary Science to Work Bestie: Why Our Future Generations Need You to Make Friends with AI</b> Amanda Barnard   Amanda Barnard (20 mins)	
11:45 AM	Move to next session		
11:50 AM	<b>Empowering Victorian Electorate Officers to Support Democracy: A Comprehensive Workforce Capability Uplift</b> Voula Andritsos & Lauren Hopley   Parliament of Victoria (20 mins)	<b>The Data and Digital Capability Uplift Saga: Empowering Over 7000 People</b> Catriona Malcolm & Selina McKay   Westpac Group (20 mins)	
12:10 PM	Move to next session		
12:15 PM	<b>The Future is Now - The L&amp;D Paradigm Shift</b> David Smith   Ampol (20 mins)	<b>Revolutionising Learning Design: Empowering Efficiency and Agility</b> Sophie Hardman   KPMG (20 mins)	
12:35 PM	Move to next session		
12:40 PM	<b>From Onboarding to Impact: Supporting Early Talent for Long-Term Success</b> Cathy James   Fusion Graduate Consultancy (20 mins)	<b>Empowering Human-Centred Insights: Conducting Comprehensive Performance Needs Analysis Without AI in the Age of Automation</b> Karina Jones   Australian Army (20 mins)	
1:00 PM	Lunch - Sofi's Lounge		Sponsored by  (60 mins)

**Thursday 22 May: Conference Day One continued**

	Concurrent Session 2: Grand Ballroom	Concurrent Session 2: LaTrobe Ballroom
2:00 PM	L&D's Role in Shaping an Adaptive Workforce Beth Hall   Culture Edge (20 mins)	Case Study - Professional Learning or Learning the Profession? Jonathan Jones   Institute of Public Works Engineering Australasia (20 mins)
2:20 PM	Move to next session	
2:25 PM	Maximum Bang, Minimum Buck – How to Get the Most from Your Learning Dollar Christine Khor   Peepcoach (20 mins)	Closing the Performance Perception Gap with Personalised Learning Lee Roulston   Thinka (20 mins)
2:45 PM	Move to next session	
2:50 PM	REIMAGINE L&D: Ethical AI Strategies to Empower Learning and Adapt in an Agile World Tracy Sheen   The Digital Guide (30 mins)	The Brilliant Difference: Einstein, Neurodiversity and the Future of Workplace Inclusivity Elizabeth Fleming-Jones   Sacred Heart Mission (20 mins)
3:10 PM	Move to next session	
3:15 PM	Leveraging AI Conversational Agents in Facilitated Training: Enhancing De-escalation Skills through Real-world Simulations Ryan Byrne   Sydney Trains (20 mins)	Every Leader Needs to Know How to Coach Their People Mandy Geddes   IECL (20 mins)
3:35 PM	Afternoon Break - Sofi's Lounge (30 mins)	
	Plenary Session 2: Grand Ballroom	
4:05 PM	Just Rock It! Sonia McDonald   LeadershipHQ (45 mins)	
4:50 PM	Day One Close	
6:00 PM	Networking Drinks - Sofi's Lounge	6:00 - 7:30 PM
7:30 PM	AITD Excellence Awards Dinner - Grand Ballroom	7:30 - 11:00 PM

**Friday 23 May: Conference Day Two**

7:30 AM	AITD State Breakfasts		7:00 AM - 8:30 AM
8:00 AM	Registration and Speaker Support Open		8:00 AM - 2:00 PM
	Plenary Session 3: Grand Ballroom		
	MC: Ally Nitschke		
8:50 AM	Welcome to Day Two & AITD Life Member Announcement (10 mins)		
9:05 AM	Building the Best Ryan Powell   Bunnings (40 mins)		
9:45 AM	Reflection and Networking Session Tony Sloman (10 mins)		
9:55 AM	National AITD L&D Capability Framework Launch - MC: Chemène Sinson Kade Brown, Ben Campbell, Lisa Elias & Catriona Malcolm (40 mins)		
10:35 AM	Morning Break - Sofi's Lounge		(30 mins)
	Concurrent Session 3: Grand Ballroom	Concurrent Session 3: Latrobe Ballroom	
11:05 AM	Elevating Audience Engagement: Moving Beyond Pair and Share Anneli Blundell   Anneliblundell.com (20 mins)	Cultivating Growth Culture within Learning & Development: Supporting Lovisa's Global Expansion DJuna Smith   Lovisa Pty Ltd (20 mins)	
11:25 AM	Move to next session		
11:30 AM	Building Future Capabilities at Scale Millie Law   ANZ (20 mins)	Mandatory Training: A Review of Best Practices Zoe Youl   Ausmed Education (20 mins)	
11:50 AM	Move to next session		
11:55 AM	Gamifying Sales Training That Delivers Results Vaughan O'Leary   KPMG (20 mins)	Incorporating GenAI into a Learning Platform: Success, Challenges and Learnings (Interactive Session) Mark Eggers & Lachy Gray   Yarno (20 mins)	
12:15 PM	Move to next session		
12:20 PM	Career Clarity Drives Leadership Development - A Case Study Kate Smyth   Haigh's Chocolates (20 mins)	Bridging the Tech Skills Gap: Driving Competitive Advantage Through Upskilling, Reskilling and Diversity Kade Brown   RMIT Online (20 mins)	
12:40 PM	Extended Lunch and Networking (Meet the Presenter) - Sofi's Lounge		(70 mins)

**Friday 23 May: Conference Day Two continued**

	Concurrent Session 4: Grand Ballroom	Concurrent Session 4: LaTrobe Ballroom
1:50 PM	<b>Building a Learning Culture from Scratch - A Case Study</b> Felicity Harrison   Ego Pharmaceuticals (20 mins)	<b>The Climate Governance Education Ecosystem - A Case Study in Blended Learning</b> Neil Von Heupt   Australian Institute of Company Directors (20 mins)
2:10 PM	Move to next session	
2:15 PM	<b>Reimagining Performance and Career Development: Maximising Your L&amp;D Impact</b> Johanna Kerrigan   Be Learning Pty Ltd (20min)	<b>"If only I could clone myself!" Building your Custom AI Dream Team for Effortless Workflow</b> Joanna Smith   Pukeko Learning Solutions (20min)
2:35 PM	Move to next session	
2:40 PM	<b>Integrating Work-based Learning and Career Progression. A Case Study of Allianz Australia's New Personal Injury My Career Program</b> Tiffany Muirhead   Allianz (20 mins)	<b>DIY AI - Explore Practical Solutions to Transform Learning Experiences and Improve Workflow Capabilities</b> Kathryn McGilvray   eLearning Educational Solutions Pty Ltd (20 mins)
3:00 PM	Move to next session	
3:05 PM	<b>Leading Volunteers - Training Staff for an Adaptive Future</b> Melissa Green   Legacy (20 mins)	<b>AI-Powered Learning: Becoming L&amp;D Prompt Engineers for the Future</b> Denise Meyerson   Focus Learning Group (20 mins)
3:25 PM	Move to next session	
	<b>Plenary Session 4: Grand Ballroom</b>	
3:30 PM	<b>Building Insights: Conference Takeaways Through LEGO® Serious Play</b> Mei-Ling Chin   Fair Play LSP (45 mins)	
4:15 PM	Conference Wrap Up	
4:30 PM	Conference Close	