



2025 National Landcare Conference



2025 National Landcare Conference and 2025 National Landcare Awards Code of Conduct

Purpose

Landcare Australia is committed to hosting events at which everyone can engage in an inclusive, respectful, healthy and safe environment while being treated with fairness and dignity.

Applicability

The Code of Conduct applies to everyone participating in the 2025 National Landcare Conference and 2025 National Awards Ceremony. This includes delegates, speakers, exhibitors, sponsors, volunteers and staff. Everyone participating in the Conference must comply with the Code of Conduct during the Conference, including off-site workshops, field trips and networking events.

Accountability

Respectful behaviour is always assumed and expected from all delegates during the Conference events. We ask that you:

- Treat all other participants with respect and dignity.
- Respect the diversity of languages, cultures, opinions, and experiences.
- Cooperate and comply with requests and instructions from Conference officials issued in their official capacity regarding the use of facilities and access to and conduct within the venues of the Conference event.
- Communicate openly and thoughtfully with others, listen well to others, and be considerate of views and opinions that are different from your own.
- Honour timed discussion and question limits. Share the space and time to encourage and enable others to share their views and experiences. Recognise and leverage privilege to make space for marginalised voices.
- Follow the directions of the session facilitator, including instructions on limiting discussions that are off topic.
- Respect the identity, names and pronouns of everyone at the event. If you're unsure of the correct pronunciation of names, correct pronouns or appropriate language to use, ask politely.
- Refrain from demeaning, argumentative, dismissive and antagonising behaviour.
- Understand that attendees are welcome to leave the session at any time without explanation.
- Take photographs and make audio or video recordings only in accordance with specific guidelines.

Do not attend the event if positive for COVID-19 or are displaying symptoms of COVID-19.

Landcare Australia will not tolerate any kind of harassment, including but not limited to: discrimination, verbal abuse, bullying, or sexual harassment.

To report any behaviour that violates this code of conduct, please immediately report the conduct with event staff so that action can be taken to ensure the event maintains a safe and constructive environment. Landcare Australia reserves the right to manage any behaviour at our own discretion.

Thank you for helping to make the 2025 National Landcare Conference and 2025 National Landcare Awards an inclusive, safe and respectful event.