2025 HIV FELLOWSHIPS (AUSTRALIA)

GILEAD

# **Fellowship Program Terms and Conditions**

# Young Emerging Scientists (YES) 2025 HIV Gilead Fellowship Program

The Young Emerging Scientists (YES) Gilead Fellowship Program ("YES Gilead Fellowship Program" or the "Fellowship") is conducted with the support of The Kirby Institute, The Peter Doherty centre for Infection and Immunity, The Centre for Social Research in Health, The Australian Research Centre in Sex, health and Society and Burnet Institute (the "Institutes").

To be considered for a place, potential Fellowship recipients must apply through the online application form and meet the Eligibility Criteria below.

### Eligibility Criteria

The applicant must meet all of the following criteria:

- 1. A student or undergrad at the time of submitting the application.
- 2. 18 years or older.
- 3. An Australian citizen residing in Australia for the entirety of the Fellowship Program (1/05/2025 to 30/09/2025).
- 4. Available to participate in all sessions as part of the Gilead Fellowship Program with approximately 112 hours of commitment across activities from 1/06/2025 to 30/09/2025. This includes:
  - (i) site visits to Sydney and Melbourne as prescribed;
  - (ii) attendance at a welcome dinner in Sydney;
  - (iii) attendance at preconference activities;
  - (iv) attendance at the Australasian HIV&AIDS Conference 15-17 September 2025; and
  - (v) attendance at follow up debrief sessions.

Applications must be submitted by 11.59 pm on 30 May 2025 to be eligible.

#### Selection Criteria

The decision will be made by Gilead Sciences Australia in consultation with the Institutes.



Applications will be assessed based on your responses to the following criteria in your 500-word essay or 2-minute video.

## Attitude & commitment (35%)

You have expressed the current level of commitment that you are investing into your studies and your availability around the time of the program and how that will work with your other commitments (e.g. work, study, other program participation).

#### Impact (35%)

You have outlined how this program is relevant to your studies and may influence the trajectory of your career and your personal growth in your scholastic endeavours. You have demonstrated clearly why this Fellowship is of particular interest and relevance to you.

#### Success to date & future plans (30%)

You have demonstrated what you have achieved so far and some goals you plan to undertake during and after the program in a clear manner.

Late applications will not be accepted.

#### Application Assessment

- Gilead and the Institutes will assess the applications based on the Selection Criteria and select four individuals to participate in the YES Gilead Fellowship Program. Follow up calls via telephone or teleconferencing between the shortlisted applicants and the selection panel may be held in the determination of the final participants.
- 2. Selected recipients (the Fellow) will need to be contactable via e-mail and phone in the week commencing 01/07/2025. If, after reasonable efforts have been made, there is no response from the recipient, this may lead to forfeiture of the opportunity.

#### The Benefits

Successful individuals will be eligible to receive the following benefits as part of their participation in the YES Gilead Fellowship Program:



- 1. Domestic travel, accommodation, per diems for site visits to Sydney and Melbourne.
- 2. Personalised advice and professional development from key institute staff.
- 3. Domestic travel, accommodation, registration and per diems to attend the ASHM 2025 conference in Sydney from 15/09/2025 to 17/09/2025.
- 4. Promotion and publicity of their participation in future published work on the YES Gilead Fellowship Program.

#### Media & Publicity

- 1. The results may be published via Gilead and the Institutes website and channels.
- 2. By submitting an entry, all successful participants are consenting to having their name publicised on the Gilead and the Institutes websites and channels as a YES Gilead Fellowship Program participant.

#### Acceptance of offer from Gilead

If Gilead selects you to take part in the YES Gilead Fellowship Program, you will be required to enter into a written agreement with Gilead if you wish to accept the offer. This agreement will be provided to you together with your offer.

Please note that participation in all YES Gilead Fellowship Program activities is required, other than those specifically noted as 'optional'. You will also be required to keep a journal record of your experience and share this with the Gilead Sciences Australia YES project team and Institutes on completion of the Fellowship. If you cannot fulfil either of these requirements, you are not eligible to apply for the Fellowship.

The Young emerging YES Gilead Fellowship Program is a fully subsidised program by Gilead and there are no program fees for selected participants.

Gilead is committed to promoting gender equality, diversity and inclusiveness. We recognise diversity as differences in gender, age, cultural and linguistic diversity (CALD), disability, sexual orientation, gender identity, geographic location and socioeconomic status. We will actively seek to represent the diversity of the Australian community.