



Restoration Matters

INSTITUTIONAL V'S SURVIVOR RESPONSES TO REDRESS

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**CONTENT
WARNING**



A Survivor's Focus ...

Recognises an **acute awareness of the whole-of-life destructive consequences** to individual survivors (**physical, material, emotional, psychological, spiritual**) & those indirectly impacted survivors. Focused on:

- The **survivor's experience** of the abuse and survivor recovery
- Creating opportunity for **survivors to speak of their experience** ... tell their story ... and ask questions from / about the perpetrator (if possible) to satisfy their need to be seen, heard and validated.
- The perpetrator is **both the accused who commits the crime AND the institution** to whom he is affiliated
- **Survivor participation** in process of determining outcomes / decisions about own case
- **Exposing full story** of historical abuses in community
- **Reparation** (Policy, Program, Practices) that fosters recovery and healing.

An Institutional Focus ...

An acute awareness of damage to institution's reputation, exposure to liability, risk to future existence, focused on:

- **Treating the survivor as a “problem”** for the organisation rather than a trauma experienced by the survivor
- The **organisation's experience** of abuses
- **Protection and limiting exposure** to litigation and financial liabilities
- **Avoiding public humiliation and reputational losses** (membership)
- **Controlling exposure** of historical abuses
- **Limiting reparation** (avoiding involvement & cost)



A Spectrum Of Restorative Choices

Betrayal v's *Courage?*



DENIAL

Pay To
GO AWAY

Full Legal
COMPLIANCE

Proactively
**RESTORING
TRUST**

Why Restoration Matters?

ONLY when a SURVIVOR wishes can a Direct Personal Response be

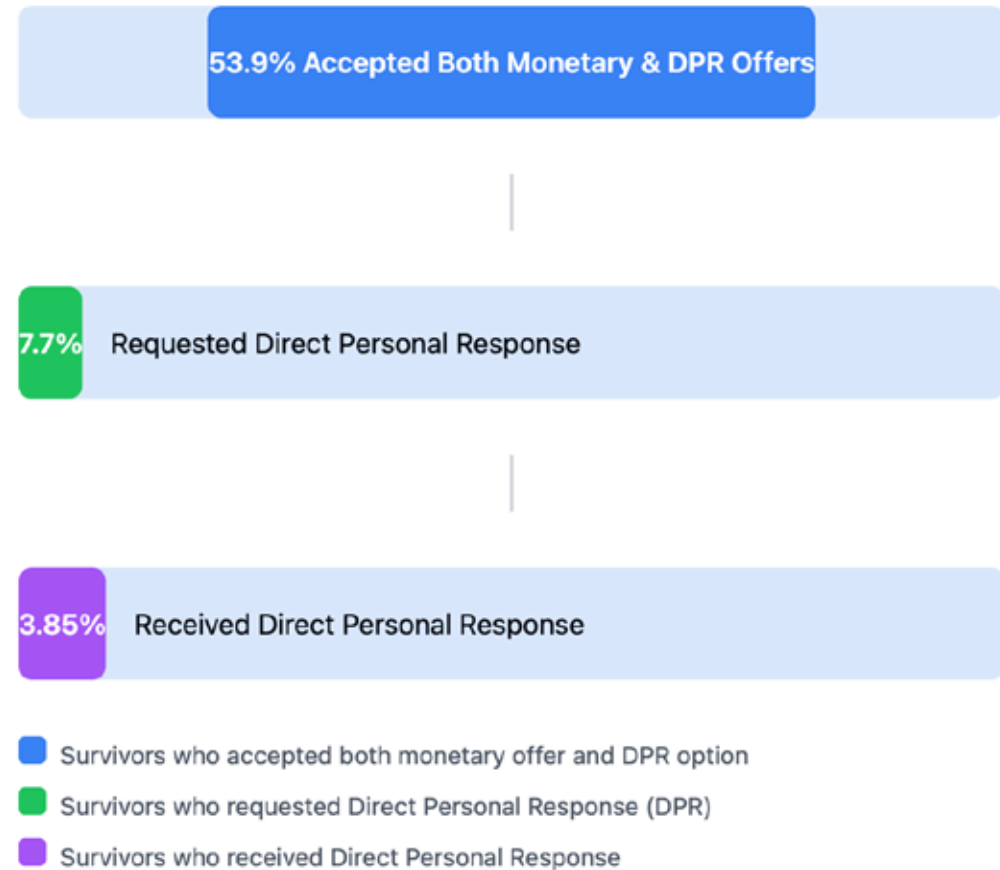
- **Healing** - Meeting survivors where they are at rather than treating survivors as “problems” who need to be fixed;
- **Engaging with survivors on an equal basis**, creating a level playing field for people who suffered CSA through power imbalances;
- **Activate the healing power** that is innate in every survivor when an opportunity for restoration is presented which is psychologically safe;
- Offer genuine offender **Accountability**



Whilst in 2021 the Kruk Report highlighted the low take up rate for DPR

.....recent evidence suggests improvements in Qld, Vic, Tas & WA

Survivor Redress Response Statistics





So let's chat

IMAGINE you are in the leadership team of an NGO or Governmental organisation managing REDRESS:

- What are your top three arguments for **YOUR ORGANISATION** to be and be seen to be **SURVIVOR-CENTRIC**?
- What are **BARRIERS / ACCELERANTS** to the adoption of RESTORATIVE PRACTICES and RESTORATIVE ENGAGEMENT for survivors wanting a healing DPR?
- What are 3 key actions **YOUR ORGANISATION** needs to plan in the coming year?