

# Restorative Conferencing in Church Congregations

Chris Bedding

# At last.

A voice for Faith Workers.

Is it your work to share and strengthen faith?

Then Faith Workers Alliance is your union!

We advocate for safe and fair workplaces.

We support our members in times of crisis and challenge.

We help faith workers to serve their communities.

[www.faithworkers.org.au](http://www.faithworkers.org.au)

# Faith Workers Alliance.

Why join?

Become part of a national, interfaith movement where you can contribute to decision-making, and help create change.

How much does it cost?

Memberships are based on income and start from \$156 per year. Students, retirees and volunteers are welcome.

How can I join?

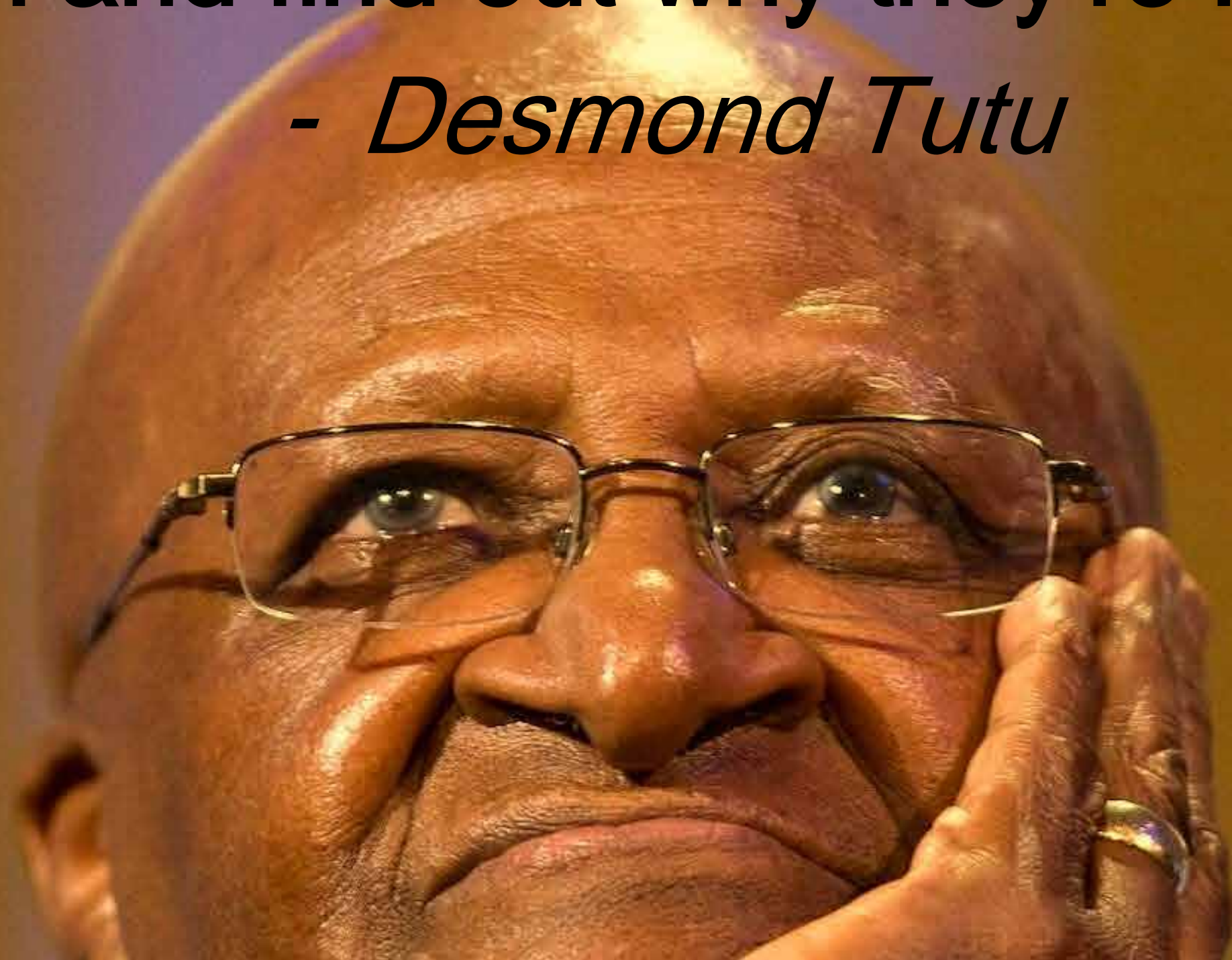
Join online at:  
[www.faithworkers.org.au/join](http://www.faithworkers.org.au/join)

[www.faithworkers.org.au](http://www.faithworkers.org.au)

Faith  
Workers  
Alliance.

**There comes a point where we need to stop just pulling people out of the river. We need to go upstream and find out why they're falling in.**

*- Desmond Tutu*

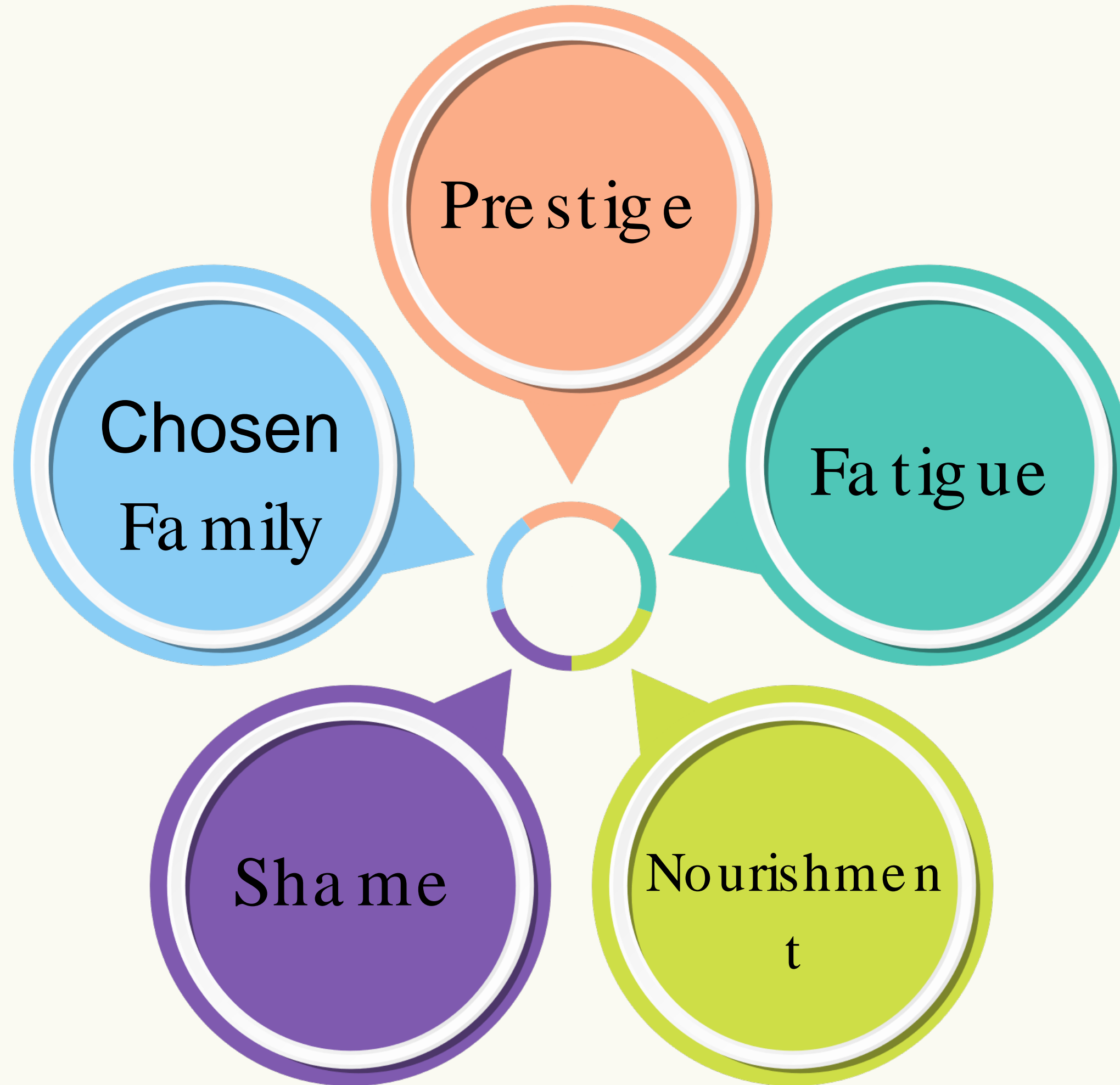




What do I  
give to  
church?

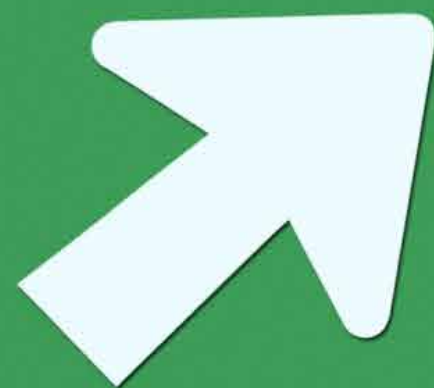


What  
do I  
receive  
from  
church?



**How is restorative conferencing  
currently utilised in church  
congregations?**

**LAST  
RESORT**



**Why should restorative  
conferencing be utilised in  
church congregations?**



Poor Support

Violence and Aggression

Harassment, including sexual harassment

Low Job Control

Poor Organisational Change Management

Inadequate Reward and Recognition

Remote or Isolated Work

Conflict or Poor Workplace Resolution

Traumatic Events or Material

Poor Organisational Justice

Bullying

# PSYCHOSOCIAL HAZARDS

Source: Safe Work Australia (2023)

Job Demands



**How could restorative  
conferencing be utilised in  
church congregations?**

A close-up photograph of a computer keyboard. The central focus is a single, rectangular key that is a vibrant green color. On this green key, the word "PROACTIVE" is printed in a bold, white, sans-serif font, oriented horizontally. The key is set against a light gray, textured keyboard base. Surrounding the green key are several other standard black keys, which are slightly out of focus, creating a sense of depth. The lighting is soft and even, highlighting the texture of the plastic and the sharp edges of the key.

# Restorative Conferencing in Church

**Congregations** Chris Bedding