

# Good Energy Minds (GEM)

...bringing to the forefront First Nations peoples'  
knowledge to benefit all future generations

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Image: Algeo, C., Wiradjuri Country, Australia

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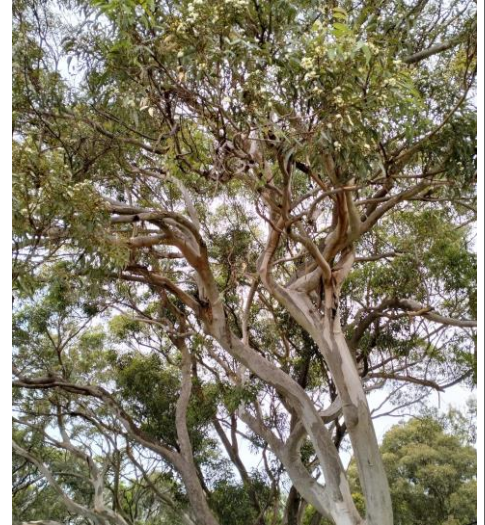
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## Acknowledgement of Country

Good Energy Minds acknowledges and pays respect to the past, present and future Traditional Custodians and Elders of this Nation and the continuation of cultural, spiritual and educational practices of Aboriginal and Torres Strait Islander peoples.

*Aboriginal and Torres Strait Islander people are advised that this document may contain names and images of deceased persons.*

Image: Algeo, C., GuriNgai Country, Australia.



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## Our Promise

We believe in the integrity of sustainable representation for Indigenous people in Australia, and internationally.

To respectfully deliver on our promise, all outcomes are mutually designed and delivered with and for the benefit of Indigenous communities.

Foremost is our belief in empowerment through the exchange of knowledge, now and for our future generations.



Top image: Algeo, C. & Pickwick, T., Eora Nation, Australia.  
Bottom image: Pickwick, T., with daughters, Eora Nation, Australia.



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## What does GEM do?

We offer the following **Indigenous business services**:

- Strategic planning to deliver measurable outcomes
- Liaise with project stakeholders to share cultural knowledge and protocols
- Capability mapping, skill development and mentoring
- Prepare and implement tailored Reconciliation Action Plans (RAPs)
- Liaise with and between First Nations people and organisations
- Deliver cultural awareness workshops, on-Country visits, and multi-media lessons learned



Image: Ford, C. IWD Panel, Dunghutti Country, Australia.



Image: Ford, C. Project Briefing Dunghutti Country, Australia.

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## What does GEM do?

We offer the following **project management services**:

- Defining projects, programs and portfolios
- Identifying project types, lifecycles and stakeholders
- Analysing technical and socio-cultural dimensions
- Developing project knowledge and governance
- Delivering project benefits to meet success criteria
- Planning project controls and business integration
- Engaging and developing project resources



Image: Algeo, C., Award, Naarm Country, Australia



Image: Algeo, C., Teaching at NASA JFK Space Center, Florida, USA

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## Where does GEM work?

We work with you to deliver in a way that suits you, your people and your organisation:

- On your premises
- Virtually
- One-on-one
- Curated groups and larger audiences
- On-country
- Live and/or pre-recorded



Top images: Ford, C., Her Excellency Ms Dorcas Makgato, High Commissioner for Botswana, on Thungutti Country, Australia.  
Bottom images: Algeo, C., Indigenous consultation on Gamilaroi Country, Australia.

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## Our Founders

- **Troy Pickwick** is a Gooreng Gooreng and Mununjali man from Queensland. He has worked across Australia with Government (State and Federal), organisations, and universities where he lectured at Masters level and coordinated students and rural education. Troy was the Director of the Aboriginal and Torres Strait Islander Unit for the Australian Federal Police where he became the Director of Equity and Diversity. He has worked with First Nations people in areas such as forestry, agriculture, and museums. Troy has a Bachelor of Arts (Communication) and a Master of Art (Indigenous Social Policy), both from the University of Technology Sydney.
- **Dr. Chivonne Algeo's** capabilities and skills enable her to recognise opportunities that align strategically with an organisation's vision to achieve exceptional results through and with their people. She has honed her approach leading innovative programs in higher education, corporate organisations, not-for-profits, and entrepreneurial start-ups in Australia and internationally. The networks and teams that Chivonne has created and nurtured throughout her career have supported, critiqued, advised and delivered strategically innovative outcomes for a range of communities that include First Nations people. Chivonne has a PhD and a Masters degree in project management, both from the University of Technology Sydney.



Image: Algeo, C. & Pickwick, T., attending Obama Lunch, Eora Nation, Australia.

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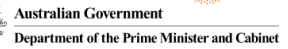
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## Co-founder: Troy Pickwick



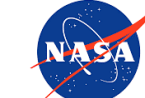
- Mununjali and Gooreng Gooreng Traditional Lands
- Well respected Australia-wide Indigenous community member
- Extensive Indigenous networks across multiple sectors
- Indigenous roles spanning 30 years
- Under-graduate and post-graduate qualifications



## Co-founder: Dr. Chivonne Algeo



- CEO, Strategic Advisor, Project Manager and Author
- Chair of Boards and Committees in compliance, risk, finance and housing
- Award-winning Researcher, Educator, Vice-President and Industry Leader
- Respected Indigenous Advocate
- Delivering projects for Corporates, Government, Start-ups and NFP's in Indo-Asia and Australia



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## Our Team

The Good Energy Minds Team represents multiple industries with deep connections to communities across Australia, as depicted in the map below.

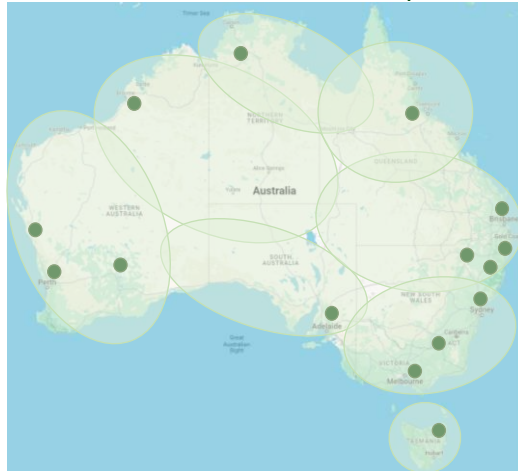


Image: <https://www.google.com/maps>

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## Current Projects: Renewable Energy Initiatives

Engaging with Indigenous communities throughout Australia to share and promote renewable energy opportunities, including:

- Clean Energy Council (CEC) Memorandum of Understanding  
Providing expertise and consultation to ensure sustainable representation of First Nations people in the transition to a cleaner future. See: <https://www.cleanenergycouncil.org.au/membership/current-members>
- CEC Australian Clean Energy Summit 2024: 16-17 July 2024, Sydney  
Attending the Summit, networking drinks and Women in Renewables Luncheon with senior Indigenous leaders. See: <https://australiancleanenergysummit.com.au/>
- CEC Careers for Net Zero QLD Roadshow: 6, 9, and 14 August 2024  
Promoting Indigenous opportunities in Toowoomba (6<sup>th</sup>), Gladstone (9<sup>th</sup>), and Townsville (14<sup>th</sup>), through a Welcome to Country; a 15-minute presentation; an Indigenous Yarning Circle; and a Good Energy Minds conference stand where we can hold one-on-one discussions with attendees. See: <https://cecevents.eventsair.com/c4nz-qld/partners-exhibitors>
- All Energy Australia conference: 23-24 October 2024, Melbourne  
Advising and moderating an Indigenous session, incorporating a panel, and a dedicated space to hold further informal discussions in a yarning circle. See: <https://www.cleanenergycouncil.org.au/events/all-energy-australia-2024>

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# Moree Plains Shire Council Master Plan and Infrastructure Plan



Engaged with Indigenous communities for the Moree Plains Shire Council (MPSC) to identify significant Indigenous cultural sites, in a municipality spanning 17,928 km<sup>2</sup> that may be impacted by a 20-year housing development strategy, through:

- Selecting representative community members to form an Indigenous working group to identify significant archaeological sites and recommend how these sites are to be managed
- Developing culturally appropriate procedures to ensure informed consent was obtained for all working group members before conducting site investigations
- Identifying “Design with Country” principles, opportunities and recommendations to ensure the voice of the local Indigenous community could be incorporated into the Master Plan
- Preparing an Indigenous Framework to acknowledge and protect Indigenous knowledge and artefacts, and identify their value and significance to the broader community

<https://www.mpsc.nsw.gov.au/our-moree-plains-our-vision-to-2032>

<https://www.planning.nsw.gov.au/plans-for-your-area/special-activation-precincts/moree-sap>



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# Oven Mountain Pumped Storage (OMPS) Project



Engaged with Indigenous communities in the New England Renewable Energy Zone for a 5-year AUD\$2b pumped hydro storage project to:

- Plan and facilitate targeted “Town Hall” and one-on-one meetings with key Indigenous and non-Indigenous stakeholders
- Identify potential impacts of the project on Indigenous Land and cultural heritage and values, and develop and implement strategies to manage and mitigate these impacts
- Prepare a First Nations Engagement Plan to guide the management and protection of Indigenous cultural heritage
- Initiate and deliver a First Nations community program, commencing with a series of engagements with H.E. Dorcas Makgato, Ambassador of Botswana to Australia.

<https://www.ompshydro.com/>



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# Testimonial

Letter of appreciation from Her Excellency Ms. Dorcas Makgato, High Commissioner of Botswana to Australia for an on-Country visit.

The purpose of this visit was to engage with First Nations people involved in the Oven Mountain Pumped Storage project.

Referees available on request.

**BOTSWANA HIGH COMMISSION**  
130 Densson Street  
Deakin, ACT 2600  
P.O. Box 3812  
Manuka, ACT 2603  
Australia



**Republic of Botswana**  
Canberra, Australia

TEL : +61 (2) 62347500  
FAX : +61 (2) 62641410  
Email : botswa-info@gov.bw



**Good Energy Minds**

AUS/ADMIN/1/25/C/XXVIII (80) HC

14<sup>th</sup> March 2023

Mr. Troy Pickwick  
First Nations Manager  
Oven Mountain Pty Ltd  
P O Box 1071  
North Sydney NSW 2059

Dear Mr Pickwick,

I write to express my sincere appreciation to you and your team for the warm reception and gracious hospitality extended to me during my visit to Kempsey and Bellbrook from the 7<sup>th</sup> to 8<sup>th</sup> March 2023.

The briefing on the Oven Mountain Pumped Hydro Storage Project provided insightful information on the NSW Government's efforts to transition to renewable energy. I have no doubt that upon completion the project will positively contribute to the livelihood of the communities in the region.

Indeed the visits to the Dughutti Elders Council and the Thungutti Local Aboriginal Lands Council provided an opportunity to learn firsthand the history and culture of the First Nations people. It was quite heartening to see how these communities work together to support each other and most importantly how they impart knowledge to the younger generation.

It was also an honour for me to be Guest Speaker at the International Women's Day celebrations where I interacted and shared experiences with the incredible women who attended the event. It is our shared duty as women in leadership roles to inspire and nurture future generations.

I once again thank you and the entire team for the warm welcome and fruitful discussions and look forward to working with you on various issues in the future for our mutual benefit.

Yours Faithfully;

Ms. Dorcas Makgato  
**HIGH COMMISSIONER**

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# Company Documents



**Good Energy Minds**

**ASIC**  
Australian Securities & Investments Commission

## Record of Registration for Business Name

Business name information for:

**Good Energy Minds**

This Record of Registration contains information recorded on the Australian Securities and Investments Commission's (ASIC) register under section 33(8) of the Business Names Registration Act 2011.

Date: 12 December 2022  
Next renewal date: 12 December 2026

Record of registration issued by the Australian Securities and Investments Commission on 7 December 2023

Registry Officer  
Registry Services  
On behalf of Australian Securities and Investments Commission

RECORD OF REGISTRATION

**ASIC**  
Australian Securities & Investments Commission

## Summary of business name details

Business name: Good Energy Minds

Registration date: 12 December 2022  
Status: Registered  
Period of registration: 3 Years  
Next renewal date: 12 December 2026

## Business name holder details

Business name holder: VALUE ORIENTED PEOPLE PTY LTD  
Holder type: Body Corporate  
ABN: 11145979737

## Addresses

Address for service of documents

64 Grandview Dr  
Newport NSW 2106  
Australia

Principal place of business

64 Grandview Dr  
Newport NSW 2106  
Australia

Email  
chivane.algoe@outlook.com

RECORD OF REGISTRATION

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## Our Contact Details

### Chivonne:

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### Troy:

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- [T.pickwick@goodenergyminds.com](mailto:T.pickwick@goodenergyminds.com)
- [www.goodenergyminds.com](http://www.goodenergyminds.com)



Image: Algeo, C., Jukun Country, Australia

