Interpretation, implementation and expectations

Bonnie Lee – Manager of Schools and Community



I would like to acknowledge the traditional custodians of the land upon which we learn today, and pay respect to their Elders past, present and emerging.

Wominjeka - "welcome" and "come with purpose."



Family Planning Victoria (FPV) has combined over 50 years of experience with the latest research, to develop a sustainable and comprehensive approach to **Relationships & Sexuality Education.**





Family Planning Victoria strongly believes that a National Approach to comprehensive **Relationships and Sexuality Education requires** partnerships between school, home and community.











"You know your students"

"You know your school context"

"There are supports available to you" "This is critically important work"

"You can do this!"

"I'm worried about backlash" "How exactly does it align to the curriculum?"

"I don't feel comfortable"

"How do I respond if a student asks ...?"

"I don't have the skills to do this"

"Am I allowed to say ...?"





In-class Professional Learning

- Aimed at promoting the knowledge, skills, confidence and tools needed to drive a whole-school approach to Relationships and Sexuality Education.
- Achieved by providing professional development to teachers within their own classrooms.

"For me, it was the first time being involved in teaching anything like this and for the first 10 minutes, watching you (FPV educator) in the first session, I thought, 'Oh, how am I going to do this?' But watching you set up the class and set up the lesson and strategies for how they are feeling... watching them and how settled they were and the questions they were asking, I thought to myself, 'Oh, this will be fine...yeah.'" Grade 3/4 teacher.



In-class Professional Learning

- Prior to program Professional development and planning
- Session 1 FPV educator led
- Session 2 Team taught
- Session 3 Teacher led with support from FPV Each session is concluded by an hour of intense coaching.
- Post program Teachers are provided tools to implement a whole-school approach

"To other schools, I'd say go for it – the reason why is that it has improved the level of confidence of our teachers and the process has been great. The program is at a deeper level (than other professional learning). The evaluation, getting feedback and working collaboratively with somebody else who knows their stuffand how to deliver it; **teachers were able to pick up a lot from the role model**." Grade 6 Teacher



In-class Professional Learning

In-class Professional Learning is a robust and immediate way to impact teaching practice.



"This is practical because you are actually doing it, you can listen to someone delivering something or talking to you but **this is hands on and you are actually doing it** and you're engaged, you are part of it rather than sitting back. You aren't thrown back into it after going and doing your PD and then coming back into the class to do something new with this; you gradually build up and have support with taking more on, just doing parts to start with and gradually building up" Grade 6 Teacher

> "It's given us more confidence to deliver it and the language to use, the vocab, where to start and how to do it." Grade 6 Teacher

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"Your podcasts are brilliant! Thank you for making this resource... Not only will it be so valuable to families and communities, it is already a brilliant resource for us as a Team. It is a joy to be able to learn from your team and their craft. As educators, it is wonderful to hear how other sexuality educators work, their approach, language, style etc."



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Governments should fund, implement and evaluate mandatory comprehensive age and developmentally appropriate RSE programs for all schools, as well as community programs for young Australians not engaged in schools.

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Principals and other education managers should provide opportunities for regular **professional development** in order to increase teaching competence and boost teacher confidence to deliver RSE. The **compulsory inclusion of adequate RSE training should be offered to all preservice teachers** at the tertiary level across Australia.

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Australian Curriculum documents should provide sufficient detail so that teachers know what topics they need to address at the appropriate time in the students' development. Adequate teaching and planning time should be allocated to teach the topics effectively.

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Support for a whole-school-approach that integrates action across three key domains;
(i) Teaching and learning: what is taught and how it is taught.
(ii) School environment and ethos: policies and physical and social environments that contribute to the ethos of a school environment.
(iii) School-community partnerships: partnerships that recognise the influence of the family and relevant agencies and their role in supporting RSE and reinforcing learnings.

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Support for **parent and carer programs** to develop their capacity to support age and developmentally appropriate discussions about relationships and sexuality, including the development of personal safety skills for children and young people.

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Getting input from school nurses, local reproductive and sexual health and relevant community service providers to supplement (not replace) the role of classroom teachers in delivering the program.

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