



CREATING A CULTURAL SAFETY TOOLKIT FOR THE CENTRE for ALCOHOL and OTHER DRUGS (CAOD)

Kylie Paulson

Policy Officer, CAOD- Ministry of Health

Aboriginal Health Worker , Drug and Alcohol Clinical Services , HNELHD



NSW Health

ACKNOWLEDGEMENT OF COUNTRY

The NSW Ministry of Health acknowledges Aboriginal people as the traditional custodians of the lands and waters of NSW and pays respect to Elders past and present.

“Our shared ground: Pathway of healing and connection”



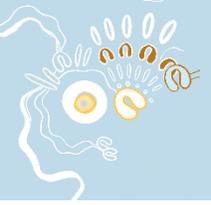
By Lakkari Pitt - a proud Gamilaroi Ularoi yinarr from Walgett

This artwork symbolises a healing journey that is filled with reflection, hope and renewal.

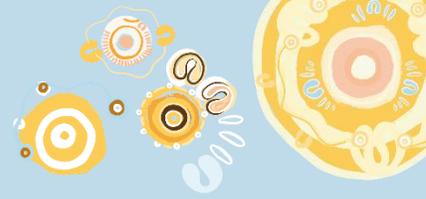
Round meeting places represent our Country and communities.

Lines throughout the artwork depict flowing water which is vital to our health and wellbeing.

Calm yellow, blue and pink colours reflect the beautiful and peaceful nature of our ancestors. Browns symbolise Country and our connection to it.



DISCLOSURE OF INTEREST



No disclosure of interest



WHY A CULTURAL SAFETY TOOLKIT?



The Centre for Alcohol and Other Drugs commitment to cultural appropriateness

Holistic Approach

Physical, mental and spiritual health

Trauma Informed Care

Recognising and responding to impact of trauma on individuals

Stakeholder Collaboration

Enhance care quality

Cultural Safety

Integrates Aboriginal cultural values



Evidence building

Contributing to research and knowledge in Aboriginal AOD treatment

WHAT IS THE CULTURAL SAFETY TOOLKIT?



Key Message: Driving specific improvements in cultural safety

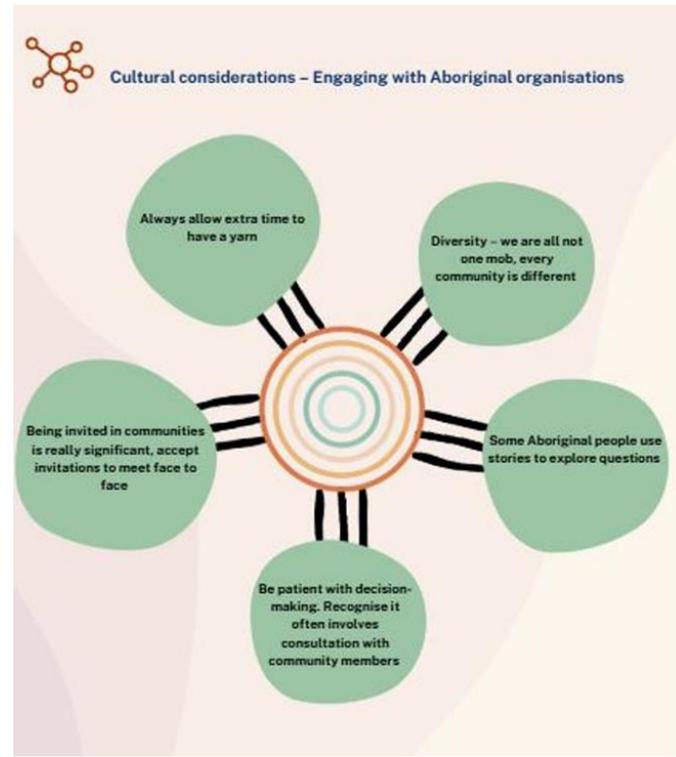
A resource for the Centre

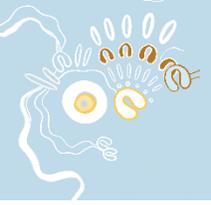
Team building activities

Cultural considerations

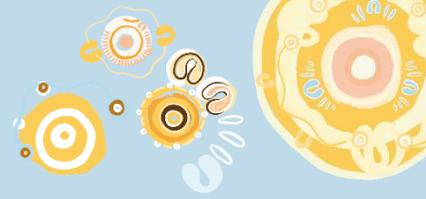
NSW Health Policies, procedures and frameworks

Aboriginal Organisations





EFFECTIVENESS and ENGAGEMENT



"I now have one place to go for key information and ideas regarding cultural safety."

"We have the opportunity to build culturally informed research... and continue learning together to deliver better outcomes for our communities"

"Great resources to help support me to engagement with Aboriginal organisations and services"

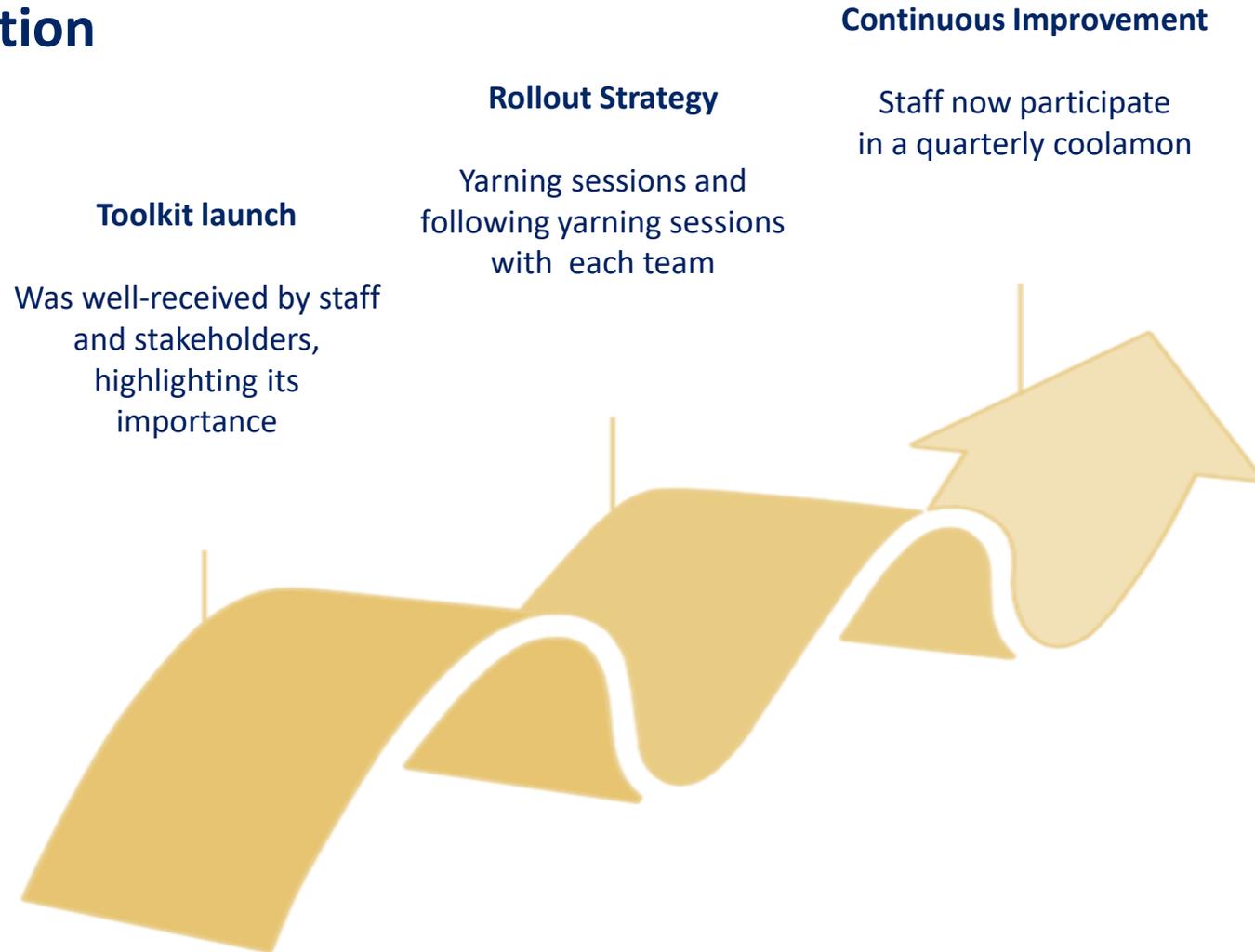
"A go to list of Aboriginal resources I can utilise within my work"



IMPLEMENTATION



Practical application





IMPLICATIONS for PRACTICE or POLICY !

Key Message: Broader impact on AOD policy and service delivery.

DEAR TEAM

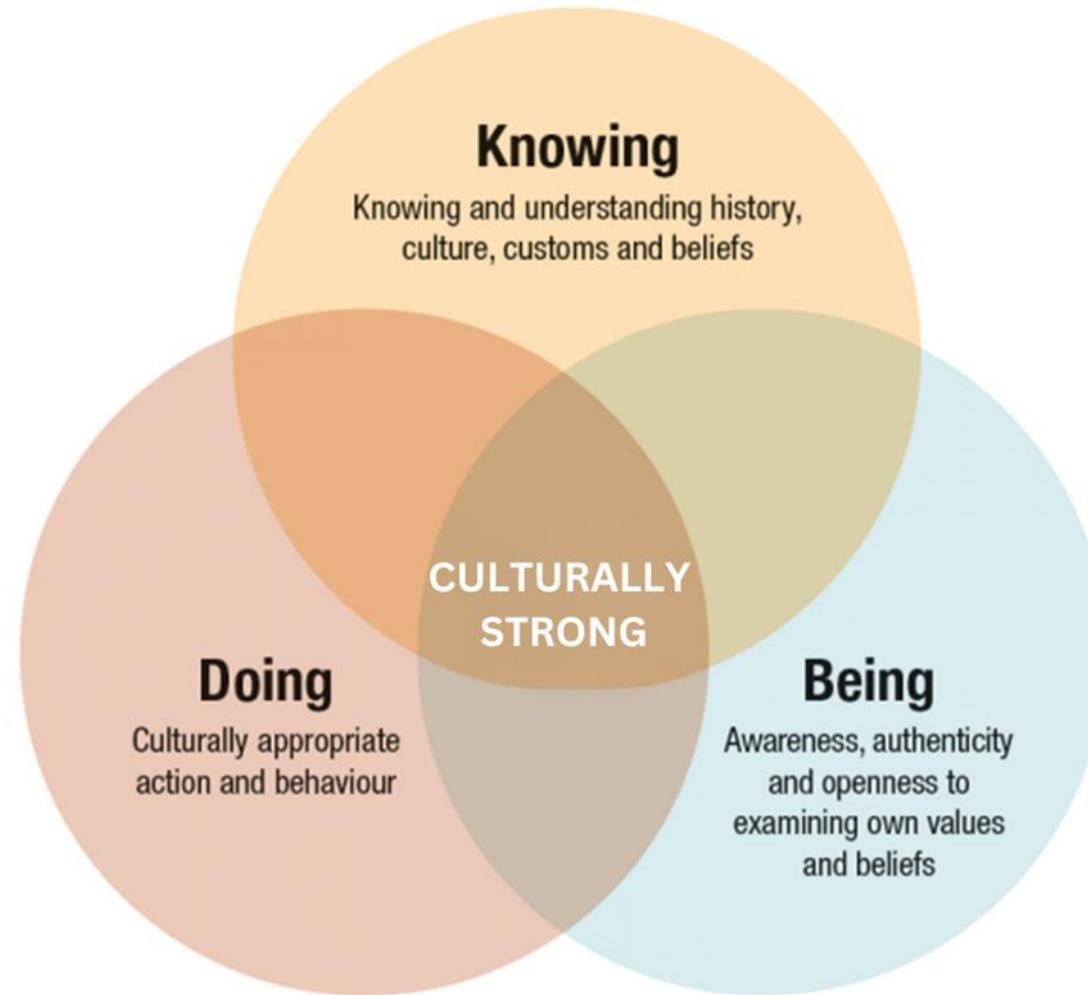
DEAR TEAM

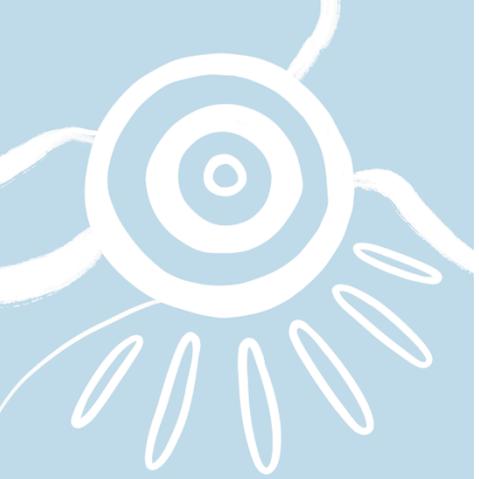
- D** **Discussion**
Discuss ways to engage with Aboriginal organisations, services and workers with your team.
- E** **Education and Awareness**
Ensure staff complete mandatory training, participate in additional training, and familiarise themselves with cultural policies.
- A** **ASK**
Always ask for a consultation with communities in focus for permission before starting any projects
- R** **Research**
Research and recognise the diversity in Aboriginal communities and understand the cultural context.
- T** **Time and trust**
Time is crucial for building trust, don't rush the process. Allow ample time for yarning when consulting with Aboriginal communities.
- E** **Engagement**
Engage community members in decision-making to ensure initiatives reflect their needs and insights.
- A** **Always be transparent**
Always be transparent and provide timely feedback to build trust with Aboriginal communities.
- M** **Make Sure**
Make sure your team understands Aboriginal cultures and current issues to foster a respectful working environment.

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Developed by Kylie Paulson - Policy Officer CAOD Ministry of Health 2024

CONCLUSIONS & NEXT STEPS!





RECOGNITION

Tina Taylor – CAOD
Senior Engagement Officer

Kristen Garratt – CAOD
Senior Project Officer

Maurice Terare – Centre for Aboriginal Health (CAH)
Policy Officer

CAOD EXECUTIVE TEAM

Joanne Zeilinga – CAOD
Manager

Dr Suzie Hudson – CAOD
Clinical Advisor

Sue Hailstone – CAOD
Senior Policy Officer

Stephanie Todd – CAOD
Senior Epidemiologist



Thank You!

MOH-AODSafetyQualityFeedback@health.nsw.gov.au

Kylie.Paulson@health.nsw.gov.au