

Dialogue and development: Stakeholder engagement across the National Framework for Prevocational (PGY1 & PGY2) Medical Training Review

Background

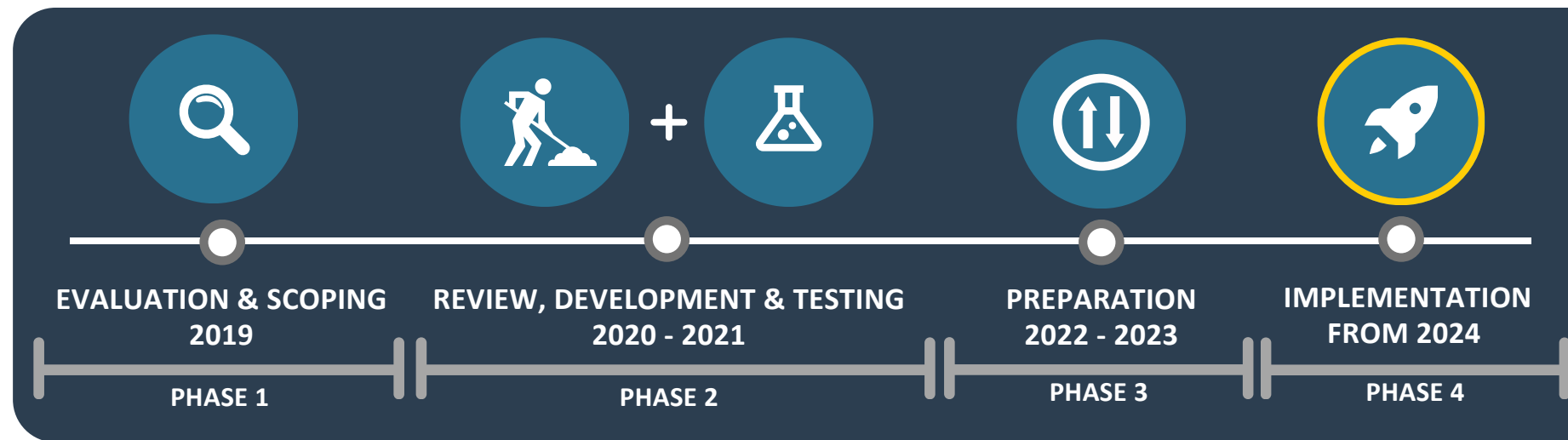
The Australian Medical Council (AMC) has conducted a comprehensive review of all components of the National Framework for Prevocational (PGY1 and PGY2) Medical Training in Australia. The National Framework sets standards and expectations for training and assessment of prevocational doctors including the following components:

- Training and Assessment
- Training Environment
- Quality Assurance

National Framework documents and associated resources can be accessed here:



Review process



Review aims and key changes

The revisions to the National Framework were framed in the context of national strategic objectives including improving relevance of training to community health needs, prevocational doctor wellbeing, supervisor engagement and support, and Aboriginal and/or Torres Strait Islander health and cultural safety. Other objectives included promoting national consistency and a longitudinal approach to training.



Key changes include:

- Expansion to PGY2
- New entrustable professional activities (EPAs) that describe key work (focus on clinical training) and assessment of the EPAs (increase opportunities for feedback based on observed clinical practice)
- Global judgment at the end of the year by a panel rather than an individual
- New and strengthened Aboriginal and/or Torres Strait Islander outcome statements and national standards
- Mandated supervisor training (within 3 years)
- Strengthened wellbeing standards
- Replaced existing mandatory term requirements with parameters more appropriate to current health context

Consultation at a glance:

Below figures relate to engagements from Apr 2019 - Sept 2024:



The AMC would like to express sincere appreciation to all stakeholders that contributed to the review work, by responding to written consultation or through attendance at a workshop or interactive session.

Stakeholder groups consulted include but are not limited to:

- Jurisdictions and health departments
- Postgraduate medical councils
- Specialist medical colleges
- Medical schools
- Professional organisations
- Medical student, prevocational doctor and trainee groups
- Aboriginal and/or Torres Strait Islander organisations
- Health professions accreditation collaborative
- Peak consumer bodies
- Workplace Based Assessment providers

Lessons learned and adaptations for future projects

IMPACTS OF COVID-19

At the onset of the COVID-19 pandemic, National Framework review processes were moved online; working group and stakeholder meetings were moved to virtual formats.

This allowed the AMC to have broader access into health services, and speak directly to more supervisors, prevocational doctors, directors of training and medical education officers than was previously possible. The flexibility of the online format also allowed the AMC to offer multiple timeslots to engage as many individuals and organisations with the review as possible. The number of working group and stakeholder meetings, and the associated workload, increased significantly when virtual meetings were introduced.

The AMC continues to utilise hybrid models, to balance the benefits of online work with key meetings still being held in-person.

CULTURALLY APPROPRIATE CONSULTATION

Throughout the National Framework review and review of Primary Medical Program standards, the AMC has committed to engaging in more culturally appropriate consultation. Yarning circles and virtual Yarning sessions have been utilised to engage Aboriginal and/or Torres Strait Islander stakeholders in an authentic and meaningful way.

The AMC now has a commitment to following a Shared Sovereignty process for current and future standards reviews. This means that development of Aboriginal and/or Torres Strait Islander health and cultural safety content is led by Aboriginal and/or Torres Strait Islander people.

The AMC has a commitment to engaging with Aboriginal and/or Torres Strait Islander stakeholders *first* in review processes to ensure the right voices are included from the commencement of projects.

Please direct any queries to the prevocational team at:
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