**Nomination Statement Instructions:**

Please complete the below Nomination Statement, addressing the four criteria, and upload it to the Nomination Portal no later than **Friday August 8, 2025**.

All criteria are weighted equally for judging by the judging panel, so please ensure you address **all four criteria point**s using a maximum of 150 words per criteria.

**New-to-In-house Lawyer of the Year**

|  |  |
| --- | --- |
| **Summary**  Awarded to the in-house lawyer who has demonstrated highest aptitude and achievement beyond the expectations of their role during their transition into an in-house legal career. | **Eligibility**  *In-house lawyers in the first three years’ of their in-house legal career.* |

**Nominee Name:**

**Criteria 1:** Demonstrated technical ability and making a smooth transition in adapting to an in-house role and adding value to the business and/or team beyond the expectation for a new-to-in-house lawyer.

**Criteria 2:** Demonstrated commercial acumen, facilitating organisational objectives beyond black letter law.

**Criteria 3:** Developing a strong network and demonstrated willingness to contribute within the in-house legal community.

**Criteria 4:** Bringing new ideas, skills and challenging the norms of the in-house team to bring about innovative change. Making a significant positive contribution to the development, enhancement, or success of their employer (for example, pro bono work or innovative practice measures). Showing initiative and leadership partnering within and external to the business.