**Nomination Statement Instructions:**

Please complete the below Nomination Statement, addressing the four criteria, and upload it to the Nomination Portal no later than **Friday August 8, 2025**.

All criteria are weighted equally for judging by the judging panel, so please ensure you address **all four criteria point**s using a maximum of 150 words per criteria.

**Small Legal Team of the Year**

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| --- | --- |
| **Summary**  Awarded to the small legal team showing highest level of excellence, being recognised for effectiveness, integration with senior management, management of legal and commercial objectives and people development. | **Eligibility**  *Any team of* ***up to nine*** *legal personnel (government, corporate or NFP). The team includes lawyers and legal operational staff.* |

**Nominee Name:**

**Criteria 1:** Efficient, timely and proactive legal advice – preferably supported by senior management of the organisation.

**Criteria 2:** Demonstrated and valued role and input within the senior management team.

**Criteria 3:** Demonstrated ability to balance legal obligations and the employer’s strategic objectives.

**Criteria 4:** People commitment as shown through the effective investment in training and development and fostering a collegiate environment which engenders support for all.